

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:00 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the employment history of particular persons and proposed/pending & current litigation.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the February 8, 2022 Regular Monthly Meeting, as written and/or amended/corrected.

Action

**8. RECOGNITION.**

**A.** Recognize Model U.N. students, and their Coordinator/Co-Advisors, who took part in the sixty-ninth session of Harvard Model United Nations, representing both Luxembourg and Lichtenstein. Each student was required to research their country, prepare a position paper, and engage in discussions and debate with their fellow committee members from around the nation and the world. Their hard work and dedication helped make this an especially rewarding conference.

**B.** Acknowledge the Drama Club, and their Directors, Choreographer, and Stage Managers, for their recent performances of 'Bright Star,' which were held on March 10th - 12th. Great job done by all!

**9. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start. Comments may also be emailed to [perucomments@perucsd.org](mailto:perucomments@perucsd.org).

**10. SUPERINTENDENT'S REPORT** – Topics include high school fitness center, capital project update, logos/mascots, and superintendent search.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. ADMINISTRATOR REPORTS.**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
Student Services Handbook	Director of Student Services	Overview of Program.

**13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and/or communications:

Report/Communication	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	February 2022.
b. <u>Monthly Summary Report</u>	Committee on Special Education	February 2022.
c. Treasurer's Reports	Treasurer	<i>Monthly Reports:</i> January 2022: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), <i>Proceeds from External Sources</i> , General Fund Revenue and Budget Status (ST-3 Sort) as of February 28, 2022, Capital Fund Budget Status as of February 28, 2022. <i>Quarterly Reports:</i> Scholarship Fund Trial Balance as of 12/31/21, Cafeteria Fund Trial Balance as of 12/31/21.
d. <u>Recommendations for Payment</u>	BCA Architects & Engineers	Atlantic Testing Laboratories ATL-13-AM - \$3,818.33, Atlantic Testing Laboratories ATL-14-AM - \$2,388.70, Atlantic Testing Laboratories 234441, 235622, 236136, 263571, 237020, 237442 - \$27,851.80, C&S Companies 01100170 - \$12,426.00, Murnane 1-13 - \$62,961.84, Bast Hatfield 1-07 - \$63,500.71, Bast Hatfield 1-08 - \$69,487.75, K&L Plumbing 4-07 - \$2,273.78, K&L Plumbing 3-07 - \$6,850.02.
e. <u>Health &amp; Medical Report</u>	Health/Medical Administrator (HMA)	February 2022.
f. <u>NYSIR News</u>	NY Schools Insurance Reciprocal	February 2022.
g. <u>BOCES Aid</u>	CVES	First Installment for 2020-2021 services and Estimated 2021-2022 Capital/Rent.
h. <u>Food Service Establishment Inspection Summary Report</u>	Clinton Co. Health Dept.	March 8, 2022 Inspections.

**Action****14. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	April 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

**B.** Adopt the following **RESOLUTION** to dissolve the Capital Improvement Reserve Fund established by the Peru Central School District, Clinton County, New York, pursuant to Section 3651 of the Education Law:

**BE IT RESOLVED**, by the Board of Education of Peru Central School District, as follows:

Section 1

At a regular School District meeting on May 17, 2016, Pursuant to Section 3651 of the Education Law, voters approved a Capital Reserve Fund for the Peru Central School District, which was designated as the "General Purpose Capital Reserve Fund" of the School District (the "Fund").

Section 2

Such Fund was established for financing, in whole or in part, the following objects or purposes of said School District: funding future District-wide facilities and property, capital improvements and other infrastructure improvements or similar projects furnishings and equipment, including the purchase of vehicles, all of the foregoing to include all labor, materials, equipment apparatus and incidental costs related thereto.

Section 3

The "General Purpose Capital Reserve Fund" has been depleted during the District's most recent Capital project, and the balance of the Fund is Zero Dollars (\$0).

Section 4

The duration of Capital Reserve Funds is capped at ten (10) years under Education Law §3651. Therefore, the District has determined that this 2016 Capital Improvement Reserve Fund should be dissolved, and a new 2022 Capital Improvement Reserve Fund should be established in its place.

Section 5

This resolution shall take effect upon the approval of a proposition with regard thereto by a majority of the qualified voters of said School District voting on a proposition therefore, submitted at a vote of qualified school district voters to be held on May 17, 2016, and the Clerk of the School District is hereby authorized to and directed to cause public notice with respect to the proposition to be presented to the qualified voters of the said School District for their approval or disapproval, in substantially the following form:

*PLEASE TAKE NOTICE that a vote of the qualified voters of the Peru Central School District to be held on May 17, 2022, the following proposition will be presented to the qualified voters of said School District:*

**Capital Reserve Dissolution Proposition No. 3.**

*Shall the Board of Education of Peru Central School District be authorized to liquidate and dissolve the "General Purpose Capital Reserve Fund" by this proposition as the original purpose of the Capital Reserve Fund is no longer desirable for School District purposes?*

**C.** Adopt the following **RESOLUTION** establishing a Capital Improvement Reserve Fund for Peru Central School District, Clinton County, New York, pursuant to Section 3651 of the Education Law:

**BE IT RESOLVED**, by the Board of Education of Peru Central School District as follows:

Section 1

Pursuant to Section 3651 of the Education Law, there is hereby established a reserve fund in and for Peru Central School District, which shall be designated as the "Capital Improvement Reserve Fund" of said School District (the "Reserve Fund").

Section 2

Such Reserve Fund is hereby established for financing, in whole or in part, the following objects or purposes of said School District: The construction, reconstruction or acquisition of improvements to School District facilities and sites, including physical improvements, any related studies and surveys, any furnishings, equipment, machinery, apparatus, appurtenances, and incidental improvements and expenses.

Section 3

The ultimate amount of such Fund shall be \$1,500,000.

**Section 4**

The probable term of such Fund shall be 10 years.

**Section 5**

The source from which the funds for such Reserve Fund will be obtained is as follows: surplus dollars available to the School District when it closes its books every June 30, "surplus" intended to mean the difference between revenues and expenses, and/or other legally available funds of the School District.

**Section 6**

This resolution shall take effect upon the approval of a proposition with regard thereto by a majority of the qualified voters of said School District voting on a proposition therefore, submitted at a vote of qualified school District voters to be held on May 17, 2022, and the Clerk of the School District is hereby authorized and directed to cause public notice with respect to the proposition to be presented to the qualified voters of said School District for their approval or disapproval of the establishment of this reserve fund, in substantially the following form:

*PLEASE TAKE NOTICE that a vote of the qualified voters of the Peru Central School District to be held on May 17, 2022, the following proposition will be presented to the qualified voters of said School District:*

**Capital Reserve Establishment Proposition No. 4.**

*Shall the Board of Education of Peru Central School District be authorized to establish a reserve fund (to be known as the "2022 Capital Improvement Reserve Fund") in an ultimate amount of \$1,500,000 (plus accrued interest), with a probable term of 10 years for the purpose of the construction, reconstruction or acquisition of improvements to School District facilities and sites, including physical improvements, any related studies or surveys, and furnishings, equipment, machinery, apparatus, appurtenances, and incidental improvements and expenses, and to accomplish the same, said Board is authorized to appropriate annually from available fund balances or other legally available funds of the School District to fund such reserve fund?*

**Section 7**

This resolution shall take effect upon the approval of the aforesaid proposition and, upon approval of such proposition; no further action of this Board of Education will be required to perfect the establishment of such Reserve Fund.

D. Authorize the Superintendent of Schools to enter into an agreement with BCA Architects & Engineers to complete Peru Central School District's 2022 Building Condition Survey (BCS)/5-Year Plan/Comprehensive Facility Evaluation.

Action

**15. CONSENT AGENDA – PERSONNEL.**

A. Further extend the temporary, part-time deputy treasurer position for **Susan Wagner** for the dates of April 1 - June 30, 2022.

B. Authorize a PAT sick leave bank (SLB) for Speech Language Pathologist (SLP) **Julia Gillman**, effective February 2022, corresponding to full documentation.

C. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Jeanne Caron</b>	After Prom Party Coordinator	Secondary	2021-2022 school year		X	
<b>Jennifer Llewellyn</b>	Substitute Food Service Helper	District	March 7, 2022			X
<b>Valerie Sullivan</b>	Substitute School Bus Driver, Substitute Food Service Helper	District	March 7, 2022		X	
<b>Randolph B. Sapp</b>	School Business Administrator (SBA)	District	April 3, 2023	X		
<b>Jeannine Kerr</b>	School Food Service Director	District	April 14, 2023	X		

## D. Approve appointments for:

Employee	Position	Program	Effective Date(s)	Compensation	Comments
<b>Jordan-Anne Agnew</b>	Teacher Aide, Type A	District	March 7, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
<b>Paul LeBlanc</b>	Home Teaching Instructor	Secondary	February 14, 2022	\$35/hr	
<b>Teresa Hart</b>	Teacher Aide	Athletics	March 21, 2022 - a date not to exceed June 30, 2022	\$13.25/hr (step 4)	Increase in hours (as needed/assigned)
<b>Gregory Badger, Dean DeLano</b>	CCE PACE Program	District	Approximately March 15 - April 28, 2022	\$35/hr	Drawing, Minecraft
<b>Dot Rogers, Lucy St. Pierre, Shannon Sorli</b>	CCE PACE Program	District	Approximately March 15 - April 28, 2022	Volunteers	Nature Arts/ Crafts, Nutrition/ Cooking
<b>Angell Hicks</b>	Academic Recovery	District	March - June 2022	Teacher's base pay/200 days/7.5 hours	
<b>Kallie Reece</b>	Reece, who is now certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on February 16, 2022 and anticipated to end on February 15, 2026	\$24,627 (step 1), prorated	Elementary assignment currently, conclusion of Feinerman Agreement, replacing Holderman (resigned)
<b>Cynthia Mills</b>	Mills, who is now Emergency COVID-19 certified in the Childhood Education (Grades 1-6) is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on November 10, 2021 and anticipated to end on November 9, 2025	\$48,666 (step 1, col 1), prorated	Conclusion of Feinerman Agreement, newly created position
<b>Taylor Draper</b>	Draper, who is now Initially certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on March 8, 2022 and anticipated to end on March 7, 2026	\$52,516 (step 1, col 3), prorated	Conclusion of Feinerman Agreement, planning for adversity position

<b>John Petro</b>	Permanent Building Substitute (PBS) Teacher	Secondary	February 7 - June 30, 2022	\$130/day	
<b>Ashley Rondeau</b>	Account Clerk/Typist	District	February 17, 2022	\$28,174 (step 1), prorated	12-month, 7.5 hrs/day, Secondary assignment currently, replacing Vincelette (transfer)
<b>Michael Defayette</b>	Substitute School Bus Driver	District	February 14, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
<b>Geoffrey Spear</b>	School Monitor, Type A	District	March 10, 2022	\$13.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently
<b>Ashley Kostyk</b>	Teacher Aide, Type A	District	March 14, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing Hemingway (resigned)
<b>Mitchelle Christensen</b>	Substitute Food Service Helper	District	February 28, 2022	\$13.20/hr	
<b>Sarah Slater</b>	Per Diem Substitute Teacher	Secondary	February 17, 2022	\$100/day, pending certification/degree verification	
<b>Lyntell Johnson</b>	Substitute Custodial Worker	District	February 14, 2022	\$13.20/hr (step 1)	Also a school monitor
<b>John Petro</b>	Support Staff - videographer, site coordinator, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	March 8, 2022	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
<b>Paige Barcomb</b>	Barcomb, who is now Initially and Emergency COVID-19 certified in the Mathematics 7-12 area, is hereby appointed to the position of 1.0 FTE Math Teacher, in the Mathematics tenure area	Elementary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$50,466 (step 1, col 2), prorated	Cancellation of Feinerman Agreement, replacing Dyer (resigned)

<b>Angel Jackson</b>	Teacher Aide, Type A; School Bus Monitor	District	March 1, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently; 1.5 hrs/day, partially replacing Stocum (resigned)
<b>Joshua Prue</b>	Substitute Teaching Assistant, Per Diem Substitute Teacher	District	February 27, 2022	\$95/day, \$100/day, pending certification/ degree verification	
<b>Joshua Prue</b>	Permanent Building Substitute (PBS) Teacher	Elementary	February 28 - June 30, 2022	\$130/day	

E. Approve Appendix B appointments for coaching and/or sports-related activities, for the 2021-2022 sports seasons/school year, at the current base rate/pay of \$4,250, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Brian Marino</b>	Varsity Baseball	0.77	<b>Ryon O'Connell</b>	Asst. Varsity Baseball	0.35
<b>Luke Carpenter</b>	Jr. Varsity Baseball	0.55	<b>Michael Gremis</b>	Modified Baseball	0.35
<b>Craig Duprey</b>	Baseball Program	Volunteer	<b>Amie Marshall</b>	Varsity Softball	0.77
<b>Kristen Lukas</b>	Asst. Varsity Softball	0.35	<b>Amanda Brown</b>	Jr. Varsity Softball	0.55
<b>Paige Barcomb</b>	Modified Softball	0.35	<b>Bruce Beauharnois, Matthew Mero</b>	Tennis	0.495 each
<b>Jason Finlaw</b>	Varsity Boys'/Girls' Track	0.77	<b>Paul LeBlanc</b>	Modified (co-ed) Track	0.35
<b>Edward Moore, Michelle Perrotte</b>	Intramurals (Basketball)	0.2 each	<b>Ethan Depo</b>	Golf	0.495
<b>Lucas Perez</b>	Golf Program	Volunteer	<b>Adam Sullivan</b>	Modified Lacrosse	0.35
<b>Jared Lehman</b>	Lacrosse Program	Volunteer			

Action

#### 16. OLD/UNFINISHED BUSINESS.

A. Adopt the final 2022-2023 academic calendar, as a follow up to the adoption of the draft calendar at the February regular monthly meeting

Action

**17. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**18. EXECUTIVE SESSION** if needed.

Action

**19. ADJOURN.**

Action