

Vision Statement:  
Preparing our students for success.



# An Invitation to Apply For the Position of Superintendent



## *From the Board of Education*

The Peru Central School District Board of Education invites you to apply for the position of Superintendent of Schools.

Our district enjoys an excellent reputation for the quality and diversity of its programs, while offering a full range of educational opportunities.

The Board is seeking an educational leader committed to our mission statement:

*Empower all students to be lifelong learners by providing a nurturing environment in which they are inspired to pursue their dreams and contribute to the global community.*

Bonnie Berry,  
President

Sarah Mitchell  
Vice President

Sarah Graves

Mark Hamilton

Linda Morgan

Steve Peters

Scott Thurber



## *Our Community*

Peru CSD is one of the larger school districts on the New York side of Lake Champlain, as measured by our enrollment of 1,874 students.

We are a progressive school district, with focus on continuous improvement of all programs and support services. The community we serve features rural living, plus various suburban neighborhoods and subdivisions for families who prefer such settings.

Our Pre K-12 centralized campus is located roughly seven miles south of the City of Plattsburgh. We're a 'preferred bedroom community' for families wishing to experience quality life and living, while being in close proximity of the city, the region's shopping centers, Lake

Champlain, the airport, state parks and the Adirondack foothills.

Peru CSD has productive relationships with the towns we serve.

Our district mission is to be a community of learners involved in and dedicated to the learning process. We teach all students a continuously updated curriculum, using a variety of practical, proven research-based methods to actively engage students and meet individual learning styles. We hold ourselves accountable for this via continuous assessment of programs, practices and operations.

Peru is an enjoyable and affordable place to live. The cost of living in Peru is rated at only 85.7% of the US national average.



## Candidate Profile

The Peru Central School District seeks a collaborative leader who can engage the school community in focusing on continuous improvement of the district.

The Board and the Community are seeking a person who:

- 🍎 is an effective communicator
- 🍎 is personable and approachable
- 🍎 exhibits stability and integrity under pressure
- 🍎 is familiar with NYS curriculum and the importance of staff development
- 🍎 has familiarized themselves with the district
- 🍎 knows NYS Education Law and Commissioner's Regulations
- 🍎 is an experienced educator
- 🍎 is active in school improvement activities at multiple levels
- 🍎 was raised or has work experience in a community similar to ours
- 🍎 has extensive administrative experience in a school district
- 🍎 has experience with contract negotiations
- 🍎 is experienced in school finance and business management

## Position

The Board of Education plans to offer a salary in the range of \$140,000 - \$175,000, based on experience and training, with a competitive benefits package. The successful candidate will be offered a three-year contract with an annual performance review.

## Applications

Candidates must submit the following:

- 🍎 Letter of interest
- 🍎 Current resume
- 🍎 Completed application
- 🍎 Placement file and current references
- 🍎 Copy of School District Administrator (SDA) or School District Leader (SDL) Certificate
- 🍎 Signed document titled, "Notification That a Consumer Report May be Obtained."

Official transcripts will be required for finalists

The Peru Central School District is an Equal Opportunity Affirmative Action Employer

Application materials must be received by February 18, 2022



## District Profile

- 🍎 District Enrollment: 1,874  
Building Enrollment:  
Elementary School (PreK-5): 890  
Secondary School (6-12): 984
- 🍎 Average class sizes: grades Pre-K to 2 - 18 students; Grades 3 to 5 - 21 students; 6 to 8 - 22 students; 9 to 12 - 21 students; overall average class size is 21 students.
- 🍎 The 2021-22 budget is \$49,982,897. The budget, annually voted on in May, is 53% state aid and the local share is \$18,457,313. Our tax base is \$967,727,273.
- 🍎 The District's management team consists of the seven-member Board of Education, Superintendent of Schools, Assistant Superintendent for Educational Services, School Business Administrator, Director of Student Services, High School Principal & High School Associate Principal, Middle School Principal & Middle School Associate Principal, Elementary School Principals (Pre K-2 & 3-5), Athletic Coordinator, Director of Facilities, School Food Service Director, Transportation Supervisor, and Technology Integrationist
- 🍎 Peru offers AP courses in US History, English Literature, Calculus A/B, US Government, European History, Computer Science, Biology, 2D and 3D Visual Arts and Microeconomics. There are also 20 dual-enrollment courses available through Clinton Community College in Plattsburgh.

## Selection Process

The Peru Central School District is being assisted by Dr. Mark Davey District Superintendent of CEWW BOCES, in the selection process. All inquiries should be submitted to:

Dr. Mark Davey  
District Superintendent  
CEWW BOCES  
P.O. Box 455  
Plattsburgh, NY 12901  
jolicoeur\_julie@cves.org

The Board anticipates an appointment by April 12, 2022, and the desired start date for the new Superintendent to assume their duties is on or before July 1, 2022.

### Timeline

Application Deadline  
February 18, 2022

Initial Interviews  
Week of March 14, 2022

Second Round Interviews/  
Open Forum  
Week of March 21, 2022

Third Round/Site Visit  
Week of March 28, 2022

Desired Start Date  
on or before July 1, 2022

