

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION: To discuss current litigation, and the employment history, and matters leading to potential discipline, of particular person(s).

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the August 2, 2021 Special, August 10, 2021 Regular Monthly, August 13, 2021 Special, and August 24, 2021 Special Meetings.

Action

8. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

9. SUPERINTENDENT’S REPORT – Topics include a construction update, COVID-19 testing, and opening days.

10. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

11. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	August 2021.
b. Monthly Summary Report	Committee on Special Education	August 2021.
c. Treasurer’s Report	Treasurer	July 2021: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), Proceeds from External Sources – August 2021, General Fund Revenue and Budget Status (ST-3 Sort) as of August 31, 2021, Capital Fund Budget Status as of August 31, 2021, Quarterly Reports: Claims Auditor Quarterly Report as of 6/30/21,

		General Fund Actual to Budget Comparison of year 2020 to 2021 for the quarter ending 6/30/21, Cafeteria Fund Trial Balance as of 6/30/21, Scholarship Funds Trial Balance as of 6/30/21.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	.July 14, 2021 Reorganization Meeting.
e.Recommendations for Payments	BCA Architects & Engineers	Atlantic Testing - \$3,245.00, Atlantic Testing - \$650.00, C&S Companies - \$23,509.65, Murnane 1-09 - \$426,005.06, S&L Electric 2-09 - \$45,118.12, S&L Electric 2-10 - \$80,487.80, Pipeline Mechanical 3-10 - \$25,118.52, Pipeline Mechanical 4-09 - \$14,654.69, Pipeline Mechanical 4-10 - \$15,641.75, K&L Plumbing 3-02 - \$13,546.05, K&L Plumbing 4-02 - \$60,925.87, Weydman Electric 2-03 - \$21,862.16.
f. Capital Project Payments	Treasurer	Bernier, Carr & Associates - \$13,695.21.
g. Payment in Lieu of Tax Agreement & Application for Real Property Tax Exemption	Hodgson Russ, LLP	Co. of Clinton Industrial Development Agency & CT Ave. Holdings, LLC.

Action

12. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	October 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Approve budget appropriation transfers for the 2021-2022 school year for the General Fund, totaling \$32,000.00.

C. Approve removal of items (curriculum books/guides) from the fixed inventory list.

D. Adopt the following **RESOLUTION**:

WHEREAS, NYSED Policy Advisory #01-05 states that beginning with 2005-06 budgets for grants and grant contracts, the dollar threshold for classifying an item as ‘equipment’ is raised from \$1,000 to \$5,000; and

WHEREAS, at its August 9, 2005 meeting, the Peru CSD Board of Education increased the dollar threshold for items identified as ‘equipment’ from \$200.00 to \$750.00;

BE IT NOW RESOLVED, that the Board of Education identifies ‘equipment’ as an item of at least \$5,000.00 in cost, effective July 1, 2021.

E. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Revised/Extended Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding additional class instruction; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

F. Authorize a Professional Services Agreement with CVES regarding COVID-19 Testing, effective July 1, 2021 - date not to exceed July 31, 2022.

G. Authorize a successor Agreement between Peru CSD and the Clinton County Sheriff's Office to provide a School Resource Officer (SRO), effective September 1, 2021 - June 30, 2022.

Action

13. CONSENT AGENDA – PERSONNEL.

A. Authorize a leave of absence without pay for the 2021-2022 school year, for Teacher Aide **Darci Haudberg**, in order to fill a LTS Teaching Assistant position.

B. Authorize a leave of absence without pay for Teacher **Sarah Cramer**, effective approximately September 23, 2021 - January 3, 2022.

C. Establish a sick leave bank through CSEA, for Typist **Jaylene Rockhill**, effective September 2021, corresponding to full documentation.

D. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Revised/Extended Employment Agreement with **Ginene Mason**, effective during the 2021-2022 school year, regarding an Interim Principal position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

E. Extend **Ginene Mason's** 2021-2022 appointment from a date not to exceed September 2, 2021 to a date not to exceed December 31, 2021; and revise the position from Temporary, Interim Elementary Principal to Temporary Principal. Ms. Mason was appointed at the July 27, 2021 board meeting.

F. Increase salary compensation for **Olivia Alsdorf** from \$47,697 (step 2, col 1) to \$48,707 (step 3, col 1), effective September 1, 2021.

G. Approve an increase in hours for a cook manager position, from 6 hrs/day to 7.5 hrs/day, effective for the 2021-2022 school year.

H. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Melissa Niquette	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021		X (to accept TA position)	
Jennifer Harblin-Bowlby	School Monitor	District	September 7, 2021		X (to accept Aide position)	
Fay Lamica	Food Service Helper	District	September 1, 2021		X	
Mary Beth Bracy	English (ELA) Teacher	Secondary	September 13, 2021		X	
Kathleen Roach	Per Diem Substitute Teacher	District	August 25, 2021		X	
Ryan McAlary	Physical Education (PE) Teacher	District	August 23, 2021		X	
Amanda Sears	School Bus Monitor	District	September 1, 2021		X	
Raymond Myers	Bus Driver	District	September 1, 2021		X	

Andrea Archer	Food Service Helper	District	August 18, 2021		X	
Wanda Koehler	Substitute for: School Bus Monitor, Teacher Aide, School Monitor, Food Service Helper, Typist, Records Inventory/Planning Clerk	District	August 10, 2021		X	
Maribel Kirkpatrick	Teacher Aide, Substitute Food Service Helper (FSH)	District	September 3, 2021		X	
John Mayville	School Monitor	District	September 8, 2021		X	
Alexis Grennan	Teaching Assistant	District	September 1, 2021		X	
Padraic Bailey	Physical Education (PE) Teacher	District	August 20, 2021		X	

I. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Sarah Cramer	Cramer, who is Initially certified in the Visual Arts area and Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary, at-will, part-time position of 0.6 FTE Art Teacher. This service will not be credited toward tenure.	District	September 1, 2021 - June 30, 2022	\$47,697 (step 2, col 1), prorated @ 60%	Elementary assignment currently, budget enhancement from 0.4 FTE to 0.6 FTE
Noah Bowes, Lucas Perez, Sarah Vaillancourt, Emily Dumas, Cynthia Mills, Elizabeth Berry, Brady Noel, Paige Barcomb, Nichole Duprey, Taylor Draper, Hannah O'Connell, Amy Greene, Sarah Cramer, Kris Coste, Olivia Alsdorf, Anna Stitt, Kellie Porter, Ethan Depo, Rachel Hill, Sarah Henley,	New/Re-Hire Orientation	District	August 23, 2021	\$30/hr	

Allison St. Louis					
Kallie Reece	Reece, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	September 1, 2021 - a date not to exceed June 30, 2022	\$24,273 (step 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Holderman (resigned)
Melissa Niquette	Niquette, who is Permanently certified in the Pre Kindergarten, Kindergarten And Grades 1-6 area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$24,273 (step 1)	Elementary assignment currently, replacing Grennan (resigned)
Camille Sutkoff	Teacher Aide	District	September 1, 2021	\$12.61/hr (step 1)	6 hrs/day, Elementary assignment currently
Megan Funk	Funk, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Crowley (transfer)
Karen Turner	Turner, who is Permanently certified in the Special Education area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Music Teacher. This service will not be credited toward tenure	District	September 2, 2021 - a date not to exceed June 30, 2022	\$242.19/day (step 1, col 2)	Pending a Feinerman Agreement, Elementary assignment currently, replacing Winchell (resigned)
Allison St. Louis	St. Louis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE	District	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same

	Reading Teacher. This service will not be credited toward tenure				assignment, Secondary assignment currently, replacing Barcomb (resigned)
Jennifer Harblin-Bowlby	Teacher Aide	District	September 7, 2021	\$13.05/hr (step 3)	7 hrs/day, Secondary assignment currently, replacing Corron/Hathaway (transfer)
Jane Kessler	Food Service Helper	District	August 23, 2021	\$12.50/hr (step 1)	2 hrs/day
Monica McColgan	Substitute Food Service Helper	District	September 7, 2021	\$12.50/hr (step 1)	also a school monitor
Kris Coste	Freshmen Orientation Substitute Teacher	Secondary	Summer 2021	\$30/hr	
LeeAnn Bishop	Teacher Aide	Secondary	September 1, 2021	\$12.61/hr (step 1)	7.5 hrs/day, Secondary assignment currently, replacing Hart (retired)/position conversion
Karen Lash	Entrepreneurship Club Advisor	Secondary	May & June 2021	0.66, prorated	Appendix B
Paige Barcomb	Barcomb, who is Emergency COVID-19 certified in the Mathematics 7-12 area, is hereby appointed to the position of 1.0 FTE Math Teacher, in the Mathematics tenure area	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$46,687 (step 1, col 1)	Was LTS
Kathryn Vincelette	Account Clerk/Typist	District	September 13, 2021	\$33,750, prorated	District Office assignment currently, 12-month, replacing Favaro (resigned)/newly created, transfer from Middle School Office
Kelly Davis	Food Service Helper	District	September 7, 2021	\$12.50/hr (step 1)	2 hrs/day
Danielle Bikowitz	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	Replacing Niquette (transfer)
Sierra LaPorte	School Monitor, Substitute School Bus Monitor	District	September 1, 2021	\$12.50 (step 1)	2.75 hrs/day, Elementary assignment

					currently for school monitor
Roger O'Connell	Substitute Custodial Worker	District	September 7, 2021	\$12.50/hr	
Jolene Kearns	Teacher Aide	District	September 1, 2021	\$12.61/hr (step 1)	7 hrs/day, Secondary assignment currently, replacing Garrow
Valerie Sullivan	Substitute Bus Driver	District	July 22, 2021	70% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Annette Miller	School Bus Monitor	District	September 1, 2021	\$13.00/hr (step 6)	Increase from 1 hr/day to 2 hrs/day
Denise Thibodeau	School Bus Monitor	District	September 1, 2021	\$12.50 (step 1)	1.5 hrs/day, also an aide, not to exceed a combined 8 hrs/day
John Mayville	School Bus Monitor	District	September 1, 2021	\$12.60/hr (step 2)	Increase from 9.5 hrs/wk to 12.5 hrs/wk
John Mayville	Substitute Custodial Worker	District	September 1, 2021	\$12.50/hr (step 1)	Also a bus monitor, not to exceed a combined 40 hrs/wk
Michael Mitchell	School Monitor, Substitute School Bus Monitor	District	September 1, 2021	\$12.50/hr (step 1)	3 hrs/day, Secondary assignment currently for school monitor
Nicholas Bushey	Custodial Worker	District	September 14, 2021	\$13.17/hr (step 5)	8 hrs/day, replacing Desotell (retired)
Paul Karkoski	Bus Driver	District	September 1, 2021	\$21,805	2-runs, replacing Myers (resigned)
Michael Gremis	School Bus Monitor	District	September 1, 2021	\$12.70/hr (step 3)	Decrease from 3 hrs/day to 2.5 hrs/day
Jacqueline Coon	School Bus Monitor	District	September 1, 2021	\$12.80/hr (step 4)	Decrease from 4.5 hrs/day to 3 hrs/day
David Souliere	Bus Driver	District	September 1, 2021	\$21,805	Increase from 2-runs abbreviated schedule to full schedule
Dean Lamica	Bus Driver	District	September 1, 2021	\$43,609	Increase from 2-runs Swastica to 4-runs

Michael Wells	Bus Driver	District	September 1, 2021	\$36,176 & \$21,805	Increase from 4-runs to 2-runs Swastica & 2-runs regular
Robin Doty	Cook Manager	District	September 7, 2021	\$17.54/hr (step 15)	Increase from 6 hrs/day to 7.5 hrs/day
Ralph Robert Besaw	Substitute Bus Driver	District	August 30, 2021	70% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Markie-Ann Snyder	Teacher Aide	District	September 1, 2021	\$12.61/hr (step 1)	6 hrs/day, Elementary assignment currently, newly created
Jacob Mossey	Mossey, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Physical Education Teacher. This service will not be credited toward tenure	District	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing McAlary (resigned)
Carrie Modelle	Teacher Aide	District	September 1, 2021	\$12.61/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing Jenette-Caska (resigned)
Alexis Miller	Miller, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Physical Education Teacher. This service will not be credited toward tenure	District	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Bailey (resigned)
Leif Sorgule	0.2 FTE Technology Education Teacher	Secondary	2021-2022 school year	\$59,423 (step 12, base col 1), prorated @ 20%	Extra Duty assignment, pending MOA approval
David Arkland	Temporary Automotive Mechanic	Transportation	July 28, 2021 - a date not	\$17.12/hr (step 9)	Increase from 19 hrs/wk to 40

			to exceed June 30, 2022		hrs/wk, replacing Martino (leave), contingent upon completion of 21 consecutive working days
Robin Chase	Temporary Registered Nurse (RN)	District	July & August 2021	\$150.10/day, prorated accordingly	As needed
Mary Ward	0.4 FTE Prekindergarten Coach/Coordinator	Elementary	2021-2022 school year	\$13,000	
Riza Grey	Per Diem Substitute Teacher - Extra Duty Assignment	Elementary	July & August 2021	\$115/day, prorated	
Amy Parker	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 7, 2021	\$90/day, \$85/day	

J. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2021-2022 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
James Caron	Modified Boys' Soccer	0.35	Richard Hathaway II, Jonathan Whitmarsh	Boys' Soccer Program	Volunteer
Alexis Miller	Volleyball	Volunteer			

Action

14. OLD BUSINESS.

A. Adopt the following **RESOLUTION**:

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education formally adopt the newly revised District-Wide Emergency Response Plan (DERP), also known as the District-Wide School Safety Plan, as presented at the public hearing held on August 10, 2021.

Action

15. NEW BUSINESS.

A. Receive the NYSSBA 2021 Proposed Bylaw Amendments & Resolutions Book and discuss submission of an amendment to a resolution, a rebuttal to the Resolutions Committee, a statement of support or a late resolution for inclusion in the 2021 Voting Delegate Guide.

Action

16. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

17. EXECUTIVE SESSION if needed.

Action

18. ADJOURN.

Action