

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Cafeteria and Zoom (COVID-19 conditions)
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Robert LaFountain – present
 Ms. Sarah Mitchell - present (6:03 arrival)
 Ms. Linda Morgan -present
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrators, faculty, staff and community members.

CALL TO ORDER: At 6:00 p.m., it was moved by S. Peters, seconded by R. LaFountain to call the meeting to order.
 Motion carried: 6-0

EXECUTIVE SESSION: At 6:01 p.m., it was moved by S. Peters, seconded by R. LaFountain to convene in Executive Session to discuss Board Member & Superintendent evaluations, and matters leading to the potential discipline of a particular person.
 Motion carried: 6-0

S. Mitchell arrived at 6:03 p.m., during the Executive Session.

RECONVENE: At 7:06 p.m., it was moved by S. Peters, seconded by R. LaFountain to convene in Regular Session.
 Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by S. Graves to approve the agenda with the following revisions:

9. RECOGNITION.

ADD

D. Acknowledge Amy Campbell for her nearly three years of service to the District’s students, staff and residents. Ms. Campbell joined the Peru CSD family on August 1, 2018 as Director of Curriculum & Instruction. She also recently served as Temporary Elementary Principal. She has served as an administrator/coordinator in many areas: Professional Development, NWEA, Central Registration, Categorical Grants, CRDC, Homeschooling, Migrant Ed, Poll Inspector, CIO/Student Data Warehouse, DASA, and ELL/ESL/ESOL. Ms. Campbell has recently accepted a position at the Champlain Valley Educational Services BOCES (CVES) as the Assistant Superintendent for Educational Services. Congratulations Amy and Best Wishes on all of your new adventures!

16. CONSENT AGENDA - PERSONNEL.

ADD - To be placed 1st, before Nichole Duprey

G. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Ethan Depo	Depo, who is Initially and Emergency COVID-19 certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher, in the	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$48,437 (step 1, col 2)	Replacing Roach/Downs/Kranyak (retired)

	Social Studies tenure area				
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REVISE

I. Tentatively approve appointments for Grade Level, Departmental, and District Coordinators for the 2021-2022 and 2022-2023 school years, corresponding to Appendix A/B, as follows:

Employee	Position	Compensation
Kelly Crowley, Tierra Jaquish, Rebecca Mero, Carrie Pierson	Building Level Intervention, K-12	\$1,326.51

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by R. LaFountain, seconded by S. Mitchell to approve the Minutes of the May 4, 2021 [Special](#) and May 11, 2021 [Regular](#) Monthly Meetings, as written and/or corrected.

Motion carried: 7-0

PUBLIC COMMENT: No comments were presented.

RECOGNITION: The Board:

Recognized Robert LaFountain for his nearly three years of Board of Education service. Rob has volunteered many hours of his time, as part of his support of students, employees and community members. He has been a valued member of our team and we greatly admire his dedication to the District. Thank you Rob!

Acknowledged Peru McDonald's and Hannaford for their recent donations of supplies and meals. Their generosity is greatly appreciated.

Recognized retiring employees & employees recently retired throughout the September 2020 – August 2021 time period. Commemorative books will be placed into circulation in our school libraries in their honor of service to the District. Peru CSD offers heartfelt congratulations and best wishes to the following retirees, many of which have provided decades of public service to the children and residents of our school community:

Employee	Start of District Service	Employee	Start of District Service
Raymond Atkinson Jr	1989	Diana Aubin	1989
Elizabeth Buckley	1985	Cathy Cook	1993
Lowell Cote	1990	Matthew Downs	1991
Girard Dumas	1990	Jody Dumas	1987
Linda Hart	1986	Cindy Hemingway	1998
Deborah Keyes	1989	Rochelle Kraynak	2001
Sheila Nugent	2005	Kathleen Roach	1988
Betty Shick	1999	Susan Wagner	1997

Acknowledged Amy Campbell for her nearly three years of service to the District's students, staff and residents. Ms. Campbell joined the Peru CSD family on August 1, 2018 as Director of Curriculum & Instruction. She also recently served as Temporary Elementary Principal. She has served as an administrator/coordinator in many areas: Professional Development, NWEA, Central Registration, Categorical Grants, CRDC, Homeschooling, Migrant Ed, Poll Inspector, CIO/Student Data Warehouse, DASA, and ELL/ESL/ESOL. Ms. Campbell has recently accepted a position at the Champlain Valley Educational Services BOCES (CVES) as the Assistant Superintendent for Educational Services. Congratulations Amy and Best Wishes on all of your new adventures!

RECESS: At 7:11 p.m., it was moved by L. Morgan, seconded by S. Graves to hold a brief recess for the purpose of above recognition items.

Motion carried: 7-0

RECONVENE: At 7:27 p.m., it was moved by S. Mitchell, seconded by R. LaFountain to convene in Regular Session.

Motion carried: 7-0

SUPERINTENDENT'S REPORT: Topics included reopening plans, and graduation & construction updates.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by L. Morgan, seconded by S. Mitchell to: Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	May 2021.
b. Monthly Summary Report	Committee on Special Education	May 2021.
c. Treasurer's Report	Treasurer	April 2021: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Student Payments (TA2002), Debt Service (V230). May 2021 Proceeds from External Sources , General Fund Revenue and Budget Status (ST-3 Sort) as of May 31, 2021, Capital Fund Budget Status as of May 31, 2021. Quarterly Reports : Cafeteria Fund Trial Balance as of March 31, 2021, Scholarship Accounts as of March 31, 2021.
d. Student Activity Report	Chief Faculty Advisor	December 2020 - April 2021.
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	April 14, 2021 Annual & Regular Meetings.
f. Recommendations for Payments	BCA Architects & Engineers	Atlantic Testing Laboratories - \$6,337.50, Atlantic Testing Laboratories - \$3,840.50, Atlantic Testing Laboratories - \$2,534.50, Atlantic Testing Laboratories - \$3,654.00, C&S Companies - \$23,509.65, S&L Electric 2P-04 FINAL - \$92,270.02, Murnane 1-06 - \$245,799.52, S&L Electric 2-07 - \$64,878.58, Pipeline Mechanical 3-07 - \$54,145.67, Pipeline Mechanical 4-07 - \$12,486.80.
g. Capital Project Payments	Treasurer	Bernier, Carr & Associates - \$7,584.68, Bernier, Carr & Associates - \$10,579.95.
h. NYSIR News	NY Schools Insurance Reciprocal	May 2021.
i. Health & Medical Report	Health/Medical Administrator (HMA)	May 2021.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by R. LaFountain, seconded by S. Peters to:
Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	Pending	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	Pending	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve budget appropriation [transfers](#) for the 2020-2021 school year for the General Fund, totaling \$6,400.00.

Approve removal of items from the [fixed inventory](#) list.

Authorize the Superintendent of Schools to approve the bills to be paid as necessary, approve all budget transfers, and to approve any inter-fund transfers to close the financial records for the 2020-2021 school year.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum of Agreement](#) (MOA) with the Civil Service Employees Association (CSEA) regarding unused snow days; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Approve continuation of an [agreement](#) with North Country Kids, for the 2020-2021 school year, for services to the District's UPK Program.

Authorize continuation of an [agreement](#) for the 2021-2022 school year, with Champlain Valley Family Center, for substance abuse prevention services, at a cost not to exceed \$6,600.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Thurber, seconded by L. Morgan to:

Create two (2) temporary custodial worker positions, effective July - August 2021, for up to 40 hours per week.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for School Bus Driver **Allyson Liberty-Nelson**, effective June 2021.

Establish a CSEA sick leave bank for Teacher Aide **Jo Case**, effective June 2021, corresponding to full documentation.

Establish a CSEA sick leave bank for School Bus Driver **Marsha Hamilton**, effective May 2021, corresponding to full documentation.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with Allison St. Louis, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Carla Edwards	Per Diem Substitute Teacher (retired)	District	May 12, 2021		X	
Emily Garrand	Elementary Teacher	Elementary	June 26, 2021		X	
Jennifer Dyer	Math Teacher	Secondary	July 31, 2021		X	
Allison St. Louis	Permanent Building Substitute	Secondary	May 11, 2021		X (to fill LTS position below)	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Ethan Depo	Depo, who is Initially and Emergency COVID-19 certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher, in the Social Studies tenure area	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$48,437 (step 1, col 2)	Replacing Roach/Downs/Kraynak (retired)
Nichole Duprey	Duprey, who is Permanently certified in the Special Education and Pre Kindergarten, Kindergarten And Grades 1-6 areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area.	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$62,019 (step 14, col 1)	Secondary assignment currently, replacing Cook (retired)
Jillian Buckley	Teacher Aide	District	May 24, 2021	\$12.61/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing Brousseau (resigned)
Elizabeth Berry	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 11, 2021	\$90/day, \$85/day	
Elizabeth Berry	Berry, who is not currently certified in any areas, is hereby appointed	District	For a probationary period	\$46,687 (step 1, col 1)	Pending appropriate certification,

	to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area.		commencing on September 1, 2021 and anticipated to end on August 31, 2025		Elementary assignment currently, newly created
Allison St. Louis	St. Louis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Spanish Teacher. This service will not be credited toward tenure.	Secondary	May 11 - June 25, 2021	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Jackstadt (on leave)
Jeremy King	Substitute School Bus Driver	District	May 20, 2021	\$15.97/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
Maria Vincelette	Per Diem Substitute Teacher, Substitute Teaching Assistant, Substitute Teacher Aide, Substitute School Monitor	District	May 20, 2021	\$90/day, \$85/day, \$12.50/hr, \$12.50/hr	
Alexis Miller	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 12, 2021	\$90/day, \$85/day	
Mary Boudreau	Teacher Aide	District	September 1, 2020	\$17.36/hr (step 18)	Decrease from 7 hrs/day to 6.5 hrs/day, change in assignment
Sharon Hewston	Substitute Custodial Worker	District	May 19, 2021	\$12.50/hr (step 1)	Also an aide
Robin Joy	Temporary Account Clerk/Typist	District Office	June 1 - June 30, 2021	\$34,000, prorated	Management/Confidential, indirect replacement (Buckley-retiring, Favaro-resigned)
Laura Hathaway	Typist	District	June 1, 2021	\$25,470 (step 4), prorated	11-Month, Secondary assignment currently, 7.5 hrs/day, replacing Keyes (retired), was provisional
Vallerie White	Substitute Food Service Helper	District	May 11, 2021	\$12.50/hr	reinstatement

Robin Doty	Cook Manager	District	February 1, 2021	\$17.05/hr (step 14)	Increase from 5.5 hrs/day to 6 hrs/day
Teresa Hart	Teacher Aide	District	May 3 - June 11, 2021	\$13.05/hr (step 3)	Athletics Program, increase in hrs (as needed/assigned)
Fontilla Richardson	Extra Duty Assignment	District	May 7 - June 11, 2021	\$18.54/hr	Athletics Program, as needed/assigned
Lucas Perez	Perez, who is Initially certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher, in the Social Studies tenure area.	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$46,687 (step 1, col 1)	Replacing Roach/Downs/Kraynak (retired)
Olivia Alsdorf	Alsdorf, who is Initially certified in the English Language Arts 7-12 area, is hereby appointed to the position of 1.0 FTE English (ELA) Teacher, in the English tenure area.	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$47,697 (step 2, col 1)	Newly created
Lowell Cote	Per Diem Substitute Teacher, Peru retiree	District	July 3, 2021	\$120/day	

Grant tenure for:

Employee	Area	Effective Date	Employee	Area	Effective Date
Peter Garnsey	Social Studies	September 1, 2021	Erin Canning-O'Neill	Elementary	August 28, 2021
Alanna Winchell	Music	September 1, 2021	Taylor Manor	Remedial Reading	September 13, 2021
Diana Bartholomew	Teaching Assistant	September 1, 2021	Laura Tedesco	Teaching Assistant	September 1, 2021
Alexis Grennan	Teaching Assistant	September 1, 2021			

Tentatively approve appointments for Grade Level, Departmental, and District Coordinators for the 2021-2022 and 2022-2023 school years, corresponding to Appendix A/B, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Jillian Devins	Kindergarten	\$3,121.20	Meghan Matthews	1st Grade	\$3,121.20
Johnna Roberts	2nd Grade	\$3,121.20	Caren Laundree	3rd Grade	\$3,121.20
Tiffany Berry	4th Grade	\$3,121.20	Elizabeth Dubay	5th Grade	\$3,121.20
Autumn Love	Languages Other Than English (LOTE), 6-12	\$2,653.02	Katherine Cantwell, Leif Sorgule	Co-Special Areas, K-12	\$2,653.02, divided equally
Michelle Duval	Special Education, K-12	8%	Connie Markowicz, Leif Sorgule	Computer, 6-12	8%, divided equally
Kelly Crowley, Tierra Jaquish, Rebecca Mero, Carrie Pierson	Building Level Intervention, K-12	\$1,326.51			

Motion carried: 7-0

OLD BUSINESS: It was moved by S. Mitchell, seconded by S. Peters to:

Adopt the following **RESOLUTION:**

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education formally adopt the newly revised District-Wide [Emergency Response Plan](#) (DERP), also known as the District-Wide School Safety Plan, as presented at the public hearing held on April 13, 2021. The Board executed an emergency conditional adoption of this Plan at its March 29, 2021 meeting.

Motion carried: 7-0

NEW BUSINESS:

It was moved by S. Mitchell, seconded by L. Morgan to adopt the following **RESOLUTION:**

BE IT RESOLVED that the Peru Central School District Board of Education accepts and approves the results/totals of the May 18, 2021 Annual Budget Vote & School Board Election as follows:

Proposition/Board Candidate	Yes	No	Term
Budget Proposition #1	431	210	N/A
Bus Proposition #2	427	216	N/A
Mark Hamilton	379	N/A	July 1, 2021 - June 30, 2026
Jonathan Malcolm	176	N/A	N/A
Jeffery St. Denis	65	N/A	N/A
Total Ballots Cast	650	N/A	N/A

Motion carried: 7-0

It was moved by S. Mitchell, seconded by L. Morgan to establish two (2) special board meetings during June 2021, to conduct employment interviews.

Motion carried: 7-0

The Board discussed submission of resolutions and bylaw amendments, as they pertain to the October 18, 2021 NYSSBA Annual [Business Meeting](#). It was moved by S. Graves, seconded by S. Mitchell to submit no items for the Meeting.

Motion carried: 7-0

The Board received and discussed recently received [correspondence](#) from the PHS Lady Hornets Booster Club.

ADJOURN: At 7:46 p.m., it was moved by R. LaFountain, seconded by S. Peters to adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk