

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Cafeteria
 6:45 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Robert LaFountain – present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrators, faculty, staff and community members.

CALL TO ORDER: At 6:45 p.m., it was moved by S. Mitchell, seconded by R. LaFountain to call the meeting to order.
 Motion carried: 7-0

EXECUTIVE SESSION: At 6:45 p.m., it was moved by S. Thurber, seconded by S. Peters to convene in Executive Session to discuss the employment history of a particular person.
 Motion carried: 7-0

RECONVENE: At 7:01 p.m., it was moved by S. Peters, seconded by S. Mitchell to convene in Regular Session.
 Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by R. LaFountain, seconded by S. Thurber to approve the agenda with the following revisions:

15. CONSENT AGENDA – PERSONNEL.

REMOVE

D. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Jamie Havicon	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	February 5, 2021	\$90/day	

ADD

F. Grant tenure for:

Employee	Area	Effective Date
Catherine Sample	Education of children with handicapping conditions - general special education tenure area	February 26, 2021

G. Authorize an additional extension of an unpaid leave of absence as needed, for Custodial Worker **Nelson Mooney**, effective February 1 - June 30, 2021, corresponding to full documentation.

17. NEW BUSINESS.

ADD

C. Adopt the 2021 [Preparedness Plan](#) for High-Risk Winter Sports.

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by L. Morgan to approve the Minutes of the January 12, 2021 [Regular](#) and January 28, 2021 [Special](#) Meetings, as written and/or amended.

Motion carried: 7-0

PUBLIC COMMENT: No comments were presented to the Board.

RECOGNITION: The Board:

Recognized the Peru Lions Club for their recent donation to our Backpack Program. Their continued support of the District is greatly appreciated.

SUPERINTENDENT'S REPORT/PUBLIC HEARING: Topics included high-risk sports and the 21-22 budget.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Budget Workshop #1	School Business Administrator	2021-2022 Budget

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by R. LaFountain, seconded by S. Mitchell to:

Accept the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	January 2021.
b. Monthly Summary Report	Committee on Special Education	January 2021.
c. Treasurer's Reports	Treasurer	December 2020: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Student Payments (TA2002), Debt Service (V230). January 2021 Proceeds from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of January 31, 2021, Capital Fund Budget Status as of January 31, 2021. Quarterly Reports: Grant Expenditures YTD as of 12/31/20, General Fund 12/31 Actual to Budget Comparison of years 2019/20 to 2020/21, General Fund Budget Status Detail as of 12/31/20.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	December 9, 2020 Regular Meeting.
e. Recommendations for Payments	District Treasurer	Murnane Building Contractors, Inc. 1-01 - \$291,532.67, Murnane Building Contractors, Inc.1-02 - \$211,260.05, Pipeline Mechanical 3-03 - \$116,677.39, Pipeline Mechanical 4-03 - \$10,354.53, S&L Electric 2-03 - \$44,916.00, S&L Electric 2-04 - \$92,311.50.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Thurber, seconded by L. Morgan to:
Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	March 2021	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	March 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve budget appropriation [transfers](#) for the 2020-2021 school year for the General Fund, totaling \$23,111.11.

Accept the Internal [Audit Report](#) for fiscal year 2017-2018, and the corresponding [Corrective Action Plan](#) (CAP).

Accept the following donation(s):

Donor	Donation	Value	Purpose
Peru Lions Club	Monetary, via direct donation to the Regional Food Bank of NE NY	\$500.00	Backpack Program

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Mitchell, seconded by S. Graves to:

Establish a sick leave bank for Cook Manager **Robin Doty**, through CSEA, effective February 2021, corresponding to full documentation.

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Brenda Gushlaw**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Benjamin Valentine	Physical Education (PE) Teacher	District	February 1, 2021		X	
Anthony Baker	Substitute Custodial Worker	District	October 13, 2020			X
Deborah Keyes	Typist	District	February 26, 2021	X		
Deborah LaBelle	Substitute School Monitor, Substitute Teacher Aide	District	January 27, 2021			X

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Lori Robinson	Cook Manager	District	September 1, 2020 - a date not to	\$18.02/hr (step 16)	8 hrs/day, Out-of-Title Work, replacing

			exceed June 30, 2021		Stocum (resigned), continuation of SFSP
Dianna Hunter	Permanent Building Substitute (PBS) Teacher	Secondary	January 29 - June 30, 2021	\$120/day	Replacing Bruno (resigned)
Deborah Jandreau	Substitute Food Service Helper	District	January 4, 2021	\$12.50/hr	
Brenda Gushlaw	Gushlaw, who is currently certified in the Teaching Assistant Continuing area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure.	District	January 4, 2021 - a date not to exceed June 30, 2021 or upon return of individual on leave, whichever is sooner	\$233.44/day (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Lawton (on leave)
Padraic Bailey	Bailey, who is Initially certified in the Physical Education area, is hereby appointed to the position of 1.0 FTE Physical Education (PE) Teacher, in the Physical Education & Recreation tenure area	District	For a probationary period commencing on February 1, 2021 and anticipated to end on February 1, 2025	\$46,687 (step 1, col 1), prorated	Replacing Valentine (resigned)

Tentatively approve Appendix B coaching appointments for the 2020-2021 sports seasons, as follows:

Employee	Position	Compensation
Padraic Bailey (replacing Valentine)	Winter Track	0.35
Padraic Bailey	Golf	0.495

Grant tenure for:

Employee	Area	Effective Date
Catherine Sample	Education of children with handicapping conditions - general special education tenure area	February 26, 2021

Authorize an additional extension of an unpaid leave of absence as needed, for Custodial Worker **Nelson Mooney**, effective February 1 - June 30, 2021, corresponding to full documentation.

Motion carried: 7-0

OLD BUSINESS: It was moved by S. Mitchell, seconded by S. Peters to:

Receive the final copy of the [Memorandum of Agreement](#) with the Peru Administrator’s Council (PAC), as a follow up to the January 2021 regular meeting.

Motion carried: 7-0

NEW BUSINESS:

The Board discussed 2021 high-risk winter sports. It was moved by S. Thurber, seconded by S. Mitchell to participate in Section VII varsity-level 2021 high-risk winter sports for basketball, ice hockey, and competitive cheerleading, effective February 15, 2021.

Motion carried: 7-0

It was then moved by S. Peters, seconded by R. LaFountain to review the status of 2021 winter sports at the March 2, 2021 budget workshop/board meeting.

Motion carried: 7-0

It was moved by L. Morgan, seconded by S. Peters to provide a first reading, rename, and adopt [Revised Policy #8131.1](#), COVID-19 Preparedness for Faculty & Staff.

Motion carried: 7-0

It was moved by R. LaFountain, seconded by S. Mitchell to adopt the 2021 Preparedness Plan for High-Risk Winter Sports, with the omission of the indemnification clause.

Motion carried: 7-0

ADJOURN: At 8:36 p.m., it was moved by S. Peters, seconded by S. Graves to adjourn.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk