

TITLE IX COODINATORS/OFFICERS

PERU CENTRAL SCHOOL DISTRICT

Michelle Rawson, Principal
Peru Primary School
116 Pleasant St., Peru, NY 12972
(518) 643-6102
mrawson@perucsd.org

Scott Storms, Principal
Peru Middle School
17 School St., Peru, NY 12972
(518) 643-6302
sstorms@perucsd.org



FILE A REPORT & MAKE A REQUEST

Making a report is the first step in the process. Complainants can then request an investigation.



REPORT IS REVIEWED

The Title IX Coordinator will review the report and assign an investigator. Both the complainant and the respondent will be contacted individually to discuss next steps.



COLLECTION OF EVIDENCE

Evidence will be collected and analyzed, including but not limited to statements, social media posts, text messages, and police reports (if available).

INTERVIEWS

The Title IX investigator will meet individually with the complainant, respondent, and witnesses to gather information.



FINDING

The investigator will determine if the evidence meets the preponderance standard, which means the incident was more likely than not to have occurred.

2

NOTIFICATION OF OUTCOME

Both parties will be notified simultaneously of the outcome of the investigation by the Superintendent. If the preponderance standard is met, the case will be referred to the Superintendent for sanctions.

INTERIM MEASURES

During the investigation interim measures may be provided to support the individual.

SUPPORT

The Title IX Office is available for support, questions, and resources for all parties involved during and after the investigation.



FINAL REPORT

The final report is shared with the Superintendent of Schools.