

Peru Central School District  
 Jr/Sr High School Community Room  
 Via Google Meet (Executive Orders originating at 202.1)  
 6:00 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the employment history of particular persons and collective negotiations of the CSEA.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the August 18, 2020 Regular Meeting, as written and/or corrected.

Action

**8. PUBLIC COMMENT** - Comments may be emailed to perucomments@perucsd.org.

**9. SUPERINTENDENT’S REPORT** – Topics include athletics, preparations for opening of school, and fiscal climate update.

**10.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**11. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	August 2020.
b. Monthly Summary Report	Committee on Special Education	August 2020.
c. Treasurer’s Report	Treasurer	July 2020: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). August 2020 Proceeds from External Sources General Fund Revenue and Budget Status (ST-3 Sort) as of August 31, 2020, Capital Fund Budget Status as of August 31, 2020 (Prior to year end closing); Quarterly Reports: Cafeteria Fund Trial Balance as of 6/30/20,

		Scholarship Fund Trial Balance as of 6/30/20.
<b>d. Board Meeting Minutes</b>	Champlain Valley Educational Services (CVES)	July 8, 2020 Reorganization Meeting.
<b>e. Recommendations for Payments</b>	Treasurer	C & S Companies - \$23,509.65, A.W. Farrell 2-06 Final - \$65,121.16, Murnane Building 1-08 - \$90,466.29, Luck Brothers 5-05 Final - \$156,745.01, K & L Plumbing 3-03 - \$21,668.80, K & L Plumbing 3-04 Final - \$2,027.96, K & L Plumbing 2-04 - \$46,336.63, K & L Plumbing 2-05 Final - \$18,357.15, S & L Electric 2P-01 - \$17,765.00, Steven Fuller 5-01 - \$6,740.25.
<b>f. NYSIR News</b>	NY Schools Insurance Reciprocal (NYSIR)	August 2020.

Action

**12. CONSENT AGENDA – NEW BUSINESS.**

**A. Authorize field trips as follows\*:**

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	October 2020	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	October 2020	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B.** Approve budget appropriation transfers for the 2020-2021 school year for the General Fund, totaling \$339,386.

**C.** Approve continuation of an Agreement with Plattsburgh City School District, for the 2020-2021 school year, to provide direct consultant services for a student.

**D.** Approve the continuation of a Shared Services Agreement for Special Education Services between Peru CSD and Boquet Valley CSD, effective September 8, 2020 - June 30, 2021.

**E.** Approve continuation of an Agreement/Contract with Adirondack Helping Hands, effective September 2, 2020 - June 25, 2021, for services for preschool special education.

**F.** Approve the continuation of an Agreement between Peru CSD and Anne Kuhl, a certified orientation and mobility specialist and teacher of the visually impaired, effective September 1, 2020 - August 31, 2021, to provide services for special education student(s), as per IEPs.

**G.** Approve continuation of an Agreement/Contract between Peru CSD and North Country Kids, Inc., effective September 2, 2020 - June 25, 2021, for services for preschool special education.

**H.** Approve continuation of an Agreement/Contract for special education services, with Judge Rotenberg Center, effective July 1, 2020 - June 30, 2021.

**I. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding additional class instruction; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**J. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Appendix B; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**K. Adopt the following Refunding Bond RESOLUTION** authorizing the issuance of refunding bonds of the district in an aggregate principal amount not to exceed \$4,215,000 pursuant to the local finance law, and providing for other matters in relation thereto and the payment of the bonds to be refunded thereby:

**WHEREAS**, the Peru Central School District, Clinton County, New York (the "District") heretofore issued its School District (Serial) Bonds, 2012, dated and issued on May 1, 2012 in the original aggregate principal amount of \$9,155,000 (the "Series 2012 Bonds"), pursuant to a bond resolution adopted by the Board of Education of the District on September 9, 2008, for the specific object or purpose identified in Exhibit A attached hereto, which bonds have an outstanding principal amount of \$4,070,000, and mature in the following respective years and principal amounts: \$705,000 in the year 2021, \$715,000 in the year 2022, \$735,000 in the year 2023, \$750,000 in the year 2024, \$775,000 in the year 2025, and \$390,000 in the year 2026 (the "Prior Bonds"); and

**WHEREAS**, the District has the power and authority to issue refunding bonds of the District for the purpose of refunding and thereby refinancing the outstanding Prior Bonds, including provision for incidental costs of issuance in connection therewith, pursuant to the provisions of Section 90.00 and/or 90.10 of the Local Finance Law; and

**WHEREAS**, in order for the District to realize the potential for substantial long-term debt service savings with respect to the Prior Bonds, the Board of Education of the District has determined, acting in consultation with the financial advisory and bond counsel firms retained by the District, that it is advisable and prudent for the District to consider the refunding of all or a portion of the outstanding Prior Bonds maturing in the years 2021 and thereafter (the "Bonds to be Refunded"); and

**WHEREAS**, the District has received a draft refunding financial plan, a copy of which is attached hereto as Exhibit B, from Roosevelt & Cross Incorporated ("Roosevelt & Cross"), with respect to a proposed refunding of the Bonds to be Refunded, which refunding would result in present value savings in debt service as required by Section 90.10 of the Local Finance Law; and

**WHEREAS**, the Bonds to be Refunded are, by their terms, subject to redemption prior to their stated maturity dates on any date occurring on or after June 15, 2020 at the option of the District; and

**WHEREAS**, Sections 90.00 and 90.10 of the Local Finance Law require that the District adopt a refunding bond resolution that includes a refunding financial plan setting forth all of the details in connection with the proposed refunding transaction; and

**WHEREAS**, the Board of Education now intends to authorize the issuance of refunding bonds for the purpose of refunding all or a portion of the Bonds to be Refunded in accordance with the Refunding Financial Plan.

**NOW, THEREFORE, BE IT RESOLVED**, That the Board of Education of the Peru Central School District, Clinton County, New York (by the favorable vote of not less than two-thirds (2/3'S) of all the members of the Board of Education) as follows:

**SECTION 1.** Based on the recommendation of Bernard P. Donegan, Inc., the financial advisory firm retained by the District, the Board of Education hereby determines to undertake a refunding of the Bonds to be Refunded, through the issuance of refunding bonds of the District. The Board of Education also hereby determines to retain the services

of Roosevelt & Cross, Inc., as underwriter (the "Underwriter"), in connection with the issuance of the Refunding Bonds.

SECTION 2. For the object or purpose of refunding the \$4,070,000 outstanding principal balance of the Bonds to be Refunded, including providing moneys which together with the interest earned from the investment of certain of the proceeds of the refunding bonds herein authorized, shall be sufficient to pay (a) the principal amount of the Bonds to be Refunded, (b) the aggregate amount of unmatured interest payable on the Bonds to be Refunded to and including the date or dates on which the Bonds to be Refunded which are optionally redeemable are to be called for redemption prior to their respective maturities in accordance with the refunding financial plan, (c) the redemption premiums, if any, payable on the Bonds to be Refunded which are to be called for redemption prior to their respective maturities, (d) the costs and expenses incidental to the issuance of the refunding bonds herein authorized, including without limitation the development of the refunding financial plan, compensation to the Underwriter, costs and expenses of executing and performing the terms and conditions of the Escrow Contract, (as defined in Section 7 of this Resolution), and fees and charges of the Escrow Holder (as defined in Section 7 of this Resolution), financial advisory fees, printing fees and legal fees and (e) the premium or premiums for any policy or policies of municipal bond insurance or other form of credit enhancement facility or facilities for the refunding bonds as herein authorized, or any portion thereof, there are hereby authorized to be issued the "School District Refunding (Serial) Bonds, 2020" of the District, in an aggregate principal amount not to exceed \$4,215,000 pursuant to the provisions of Sections 90.00 and/or 90.10 of the Local Finance Law (the "Refunding Bonds"), it being currently anticipated that the amount of Refunding Bonds actually to be issued will be approximately \$3,755,000 as described in Section 6 hereof. The Refunding Bonds shall be dated as of such date as shall hereinafter be determined by the President of the Board of Education of the District pursuant to Section 6 hereof, and shall be of the denomination of \$5,000 or any integral multiple thereof not exceeding the principal amount of each respective maturity. The Refunding Bonds shall mature annually and shall bear interest payable semi-annually on such dates as shall be determined by the President of the Board of Education of the District pursuant to Section 5 hereof, at the rate or rates of interest per annum as may be necessary to sell the same, all as shall be determined by the President of the Board of Education of the District. Notwithstanding anything in this resolution to the contrary, the Refunding Bonds shall only be issued by the District if the refunding of the Bonds to be Refunded hereby will result in present value savings as determined in accordance with the methodology set forth in Section 90.10(b)(2) of the Local Finance Law.

SECTION 3. The President of the Board of Education of the District, as the chief fiscal officer, is hereby delegated all powers of the Board of Education with respect to agreements for credit enhancement, derived from and pursuant to Section 168.00 of the Local Finance Law, for said Refunding Bonds, including, but not limited to the determination of the provider of such credit enhancement facility or facilities and the terms and contents of any agreement or agreements related thereto.

SECTION 4. The Refunding Bonds shall be executed in the name of the District by the manual or facsimile signature of the President of the Board of Education of the District, and a facsimile of its corporate seal shall be imprinted thereon and attested by the District Clerk of the District. The Refunding Bonds shall contain the recital required by Sections 90.00(g)(4) and 90.10(j)(4) of the Local Finance Law, and the recital of validity clause provided for in Section 52.00 of the Local Finance Law and shall otherwise be in such form and contain such recitals as the President of the Board of Education of the District shall determine.

SECTION 5. It is hereby determined that:

- (a) The maximum amount of the Refunding Bonds authorized to be issued pursuant to this resolution does not exceed the limitation imposed by Section 90.10(b)(1) of the Local Finance Law;
- (b) The maximum period or periods of probable usefulness permitted by law at the time of the issuance of the Bonds to be Refunded or, if applicable, the date of issuance of the first bond anticipation note issued in anticipation thereof, whichever is earlier, for the object or purpose for which the Bonds to be Refunded were issued is as shown upon Exhibit A attached hereto.
- (c) The estimated present value of the total debt service savings anticipated as a result of the issuance of the Refunding Bonds, computed in accordance with the provisions of Section 90.10(b)(2) of the Local Finance Law, is as shown in the Refunding Financial Plan described in Section 6 hereof.

SECTION 6. The financial plan for the refunding authorized by this resolution (the "Refunding Financial Plan"), showing the sources and amounts of all moneys required to accomplish such refunding, and the estimated present value of the total debt service savings anticipated to result from the issuance of the Refunding Bonds, computed in

accordance with the requirements of Section 90.10(b)(2)(a) of the Local Finance Law, is set forth in Exhibit B attached hereto and made a part of this resolution. The Refunding Financial Plan has been prepared based upon the assumption that the Refunding Bonds will be issued in the principal amount of \$3,755,000 and that the Refunding Bonds will mature, be of such terms, and bear interest as set forth in Exhibit B. This Board of Education recognizes that the amount of the Refunding Bonds, and the maturities, terms, and interest rate and rates borne by the Refunding Bonds to be issued by the District will likely be different from such assumptions and that the final Refunding Financial Plan will also most probably be different from that attached hereto as Exhibit B. The President of the Board of Education of the District is hereby authorized and directed to determine the actual amount of the Refunding Bonds to be issued (not in excess of the maximum principal amount authorized by Section 1 of this resolution), the maturities and amounts of the Bonds to be Refunded to be refunded, the details as to the redemption of the Bonds to be Refunded, including the date and amount of such redemption or redemptions and the authorization and direction the Escrow Holder (as defined in Section 7 hereof) to cause notice of such redemption or redemptions to be delivered on behalf of the District, the dated date of the Refunding Bonds and the date of issue, maturities and terms thereof, the rate or rates of interest to be borne thereby, the provisions relating to the redemption of Refunding Bonds prior to maturity, whether the Refunding Bonds shall provide for substantially level or declining debt service as authorized by Section 21.00 of the Local Finance Law, whether the Refunding Bonds will be insured by a policy or policies of municipal bond insurance or otherwise enhanced by a credit enhancement facility or facilities pursuant to Section 168.00 of the Local Finance Law, whether the Refunding Bonds shall be sold at a discount in the manner authorized by Section 57.00(e) of the Local Finance Law, whether the Refunding Bonds shall be sold in a private sale as authorized under Section 63.00 of the Local Finance Law, and to prepare, or cause to be prepared, a final Refunding Financial Plan for the Refunding Bonds (the "Final Refunding Financial Plan"), and, pursuant to Sections 50.00 and 56.00 of the Local Finance Law, all powers in connection therewith are hereby delegated to the President of the Board of Education of the District; provided that the terms of the Refunding Bonds to be issued, including the rate or rates of interest borne thereby, shall comply with the requirements of Section 90.00 and/or Section 90.10 of the Local Finance Law. The President of the Board of Education of the District shall file with the District Clerk of the District of the Board of Education not later than the date of issuance of the Refunding Bonds, as herein provided, (1) the certificate of the President of the Board of Education determining the details of the Refunding Bonds and the Final Refunding Financial Plan and (2) unless the Refunding Bonds are sold in a private sale pursuant to Section 63.00 of the Local Finance Law and are issued in compliance with Section 90.00 of the Local Finance Law, a certificate setting forth the present value of the total debt service savings, as approved by a certificate of the State Comptroller, as required by Section 90.10(g) of the Local Finance Law.

SECTION 7. The President of the Board of Education of the District is hereby authorized and directed to enter into an escrow contract (the "Escrow Contract") with a bank or trust company located and authorized to do business in the State of New York (the "State") as the President of the Board of Education of the District shall designate (the "Escrow Holder") for the purpose of having the Escrow Holder act, in connection with the Bonds to be Refunded, as the escrow holder to perform the services described in Section 90.10(i)(1) of the Local Finance Law.

SECTION 8. The faith and credit of said District are hereby irrevocably pledged for the payment of the principal of and interest on the Refunding Bonds herein authorized as the same become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property of the District a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

SECTION 9.

(a) All of the proceeds from the sale of the Refunding Bonds, including the premium, if any (the "Proceeds of the Refunding Bonds"), shall immediately upon receipt thereof be placed in escrow with the Escrow Holder for the Bonds to be Refunded. From the Proceeds of the Refunding Bonds, the portion thereof as is necessary to pay the outstanding principal amount of the Bonds to be Refunded, the aggregate amount of unmatured interest on the Bonds to be Refunded to and including the respective maturity dates or redemption dates thereof as set forth in the Final Refunding Financial Plan prepared or caused to be prepared by the President of the Board of Education of the District in accordance with Section 6 of this resolution, and the redemption premiums, if any, payable on the Bonds to be Refunded on such redemption dates (such amount being hereinafter referred to as the "Escrow Deposit Amount"), shall be deposited in the escrow deposit fund to be established pursuant to the Escrow Contract, and either held in cash or invested in direct obligations of the United States of America or in obligations, the principal of and interest on which are unconditionally guaranteed by the United States of America, which obligations shall mature or be subject to redemption at the option of the holder thereof not later than the respective dates such

moneys will be required to make payments in accordance with the Final Refunding Financial Plan. Amounts held on deposit in the Escrow Fund, whether in the form of cash or investments, or both, inclusive of any interest earned from the investment thereof, shall be irrevocably committed and pledged to the payment of the principal of, interest on, and redemption price of the Bonds to be Refunded in accordance with Section 90.10 of the Local Finance Law, and the holders, from time to time, of the Bonds to be Refunded shall have a lien upon such monies held by the Escrow Holder. Such pledge and lien shall become valid and binding upon the issuance of the Refunding Bonds and the moneys and investments held by the Escrow Holder for the Bonds to be Refunded in the Escrow Fund shall immediately be subject thereto without any further act. Such pledge and lien shall be valid and binding as against all parties having claims or any kind in tort, contract or otherwise against the District irrespective of whether such parties have notice thereof.

(b) After depositing the Escrow Deposit Amount into the Escrow Fund, in accordance with paragraph (a) above, the remaining balance, if any, of the Proceeds of the Refunding Bonds not so deposited shall, immediately upon receipt thereof, be placed in escrow with the Escrow Holder for the Bonds to be Refunded and deposited in the expense fund to be established under the Escrow Contract by the Escrow Holder to pay, to the President of the Board of Education of the District, as chief fiscal officer, or as the President of the Board of Education of the District may direct and be applied to pay (i) accrued interest on the Refunding Bonds from the dated date thereof to the date of issuance thereof, and (ii) costs of issuance or other administrative costs incurred in connection with the issuance of the Refunding Bonds.

SECTION 10. The President of the Board of Education of the District, as chief fiscal officer, is further authorized to take such actions and execute such documents as may be necessary to ensure the continued status of the interest on the Refunding Bonds, as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the "Code") and, if applicable, to designate the bonds authorized by this resolution as "qualified tax-exempt bonds" in accordance with Section 265(b)(3)(B)(i) of the Code.

SECTION 11. The Board of Education hereby determines that issuance of the Refunding Bonds is a Type II action that will not have a significant effect on the environment and, therefore, no other determination or procedures under the State Environmental Quality Review Act ("SEQRA") is required.

SECTION 12. In accordance with the provisions of Sections 53.00 and 90.10(h) of the Local Finance Law, the Board of Education of the District hereby elects to call in and redeem on November 15, 2020, or such later date as may hereafter be determined by the President of the Board of Education and provided for in the Final Refunding Financial Plan. The sum to be paid therefor on each such redemption date shall be the par value of the Bonds to be Refunded being redeemed on such date plus the redemption premium, if any, and the accrued interest thereon to such redemption date. The Escrow Holder is hereby authorized and directed to cause notice of such call for redemption to be given in the name of the District in the manner and within the times provided in the respective Bonds to be Refunded being redeemed or in the certificates or documentation of the District pursuant to which they were issued. Upon the issuance of the Refunding Bonds, the election to call in and redeem the Bonds to be Refunded that are subject to redemption at the option of the District and the direction to cause notice thereof to be given as provided in this paragraph shall become irrevocable, provided that this paragraph may be amended from time to time as may be necessary in order to comply with the publication requirements of Section 53.00(a) of the Local Finance Law, or any successor law thereto.

SECTION 13. The President of the Board of Education of the District is further authorized to enter into a continuing disclosure agreement with the initial purchaser of the Refunding Bonds authorized by this resolution, if required, containing provisions which are satisfactory to such purchaser in compliance with the provisions of Rule 15c2-12, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934.

SECTION 14. In the absence or unavailability of the President of the Board of Education of the District, the Vice President of the Board of Education of the District is hereby specifically authorized to exercise the powers delegated to the President of the Board of Education of the District in this resolution.

SECTION 15.

(a) Subject to compliance with the provisions of either Section 63.00 or Section 90.10(f)(2) of the Local Finance Law, the Refunding Bonds shall be sold at a private sale.

(b) The President of the Board of Education of the District is hereby authorized to negotiate the terms of such private sale with the Underwriter or such other investment banking firm as may be recommended by

the District's financial advisor and selected by the President of the Board of Education of the District to serve as underwriter for the issuance of the Refunding Bonds, consistent with the Refunding Financial Plan approved in Section 6 hereof and to execute and deliver a bond purchase agreement for the Refunding Bonds in the name and on behalf of the District providing the terms and conditions for the sale and delivery of the Refunding Bonds; provided, however, that the sale of the Refunding Bonds pursuant to such bond purchase agreement shall be subject to the approval of the terms and conditions of such sale by the State Comptroller as required by Section 90.10(f)(2) of the Local Finance Law, unless the Refunding Bonds are sold in a private sale pursuant to Section 63.00 of the Local Finance Law, in which case such approval shall not be required. After the Refunding Bonds have been duly executed, they shall be delivered by the President of the Board of Education of the District in accordance with said bond purchase agreement, upon the receipt by the District of the applicable purchase price, including any premium or accrued interest, if any.

SECTION 16. The President of the Board of Education of the District and all other officers, employees and agents of the District are hereby authorized and directed for and on behalf of the District to execute and deliver all certificates and other documents, perform all acts and do all things required or contemplated to be executed, performed or done by this resolution or any document or agreement approved hereby.

SECTION 17. All other matters pertaining to the terms and issuance of the Refunding Bonds shall be determined by the President of the Board of Education of the District and all powers in connection therewith are hereby delegated to the President of the Board of Education of the District.

SECTION 18. The validity of the Refunding Bonds may be contested only if:

- (a) Such obligations are authorized for an object or purpose for which said District is not authorized to expend money; or
- (b) The provisions of law which should be complied with at the date of publication of this resolution are not substantially complied with and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication; or
- (c) Such obligations are authorized in violation of the provisions of the Constitution.

SECTION 19. Upon this resolution taking effect, the President of the Board of Education of the District is hereby authorized and directed to publish the same, or a summary thereof, together with a notice in substantially the form set forth in Section 81.00 of the Local Finance Law.

SECTION 20. This resolution shall take effect immediately upon its adoption.

Action

### 13. CONSENT AGENDA – PERSONNEL.

#### A. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Amber Arnold**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

#### B. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Sarah Walsh Cramer**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

C. Approve a paid/unpaid leave of absence, as accumulated leave balances allow, for **John Milligan**, effective August 18, 2020 - January 1, 2021.

## D. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Catherine Stocum</b>	Cook Manager	District	September 1, 2020		X (will remain a sub food service helper/sub cook manager)	
<b>Jessica Davis</b>	School Monitor	District	September 1, 2020		X (will remain a sub monitor)	
<b>Jodi Lattrell-Burns</b>	Long Term Substitute (LTS) 0.4 FTE Art Teacher	District	September 1, 2020		X	
<b>Claire Durham</b>	Teacher Aide	District	August 18, 2020		X	
<b>Perry Lamoy</b>	Substitute Custodial Worker	District	September 2, 2020		X	
<b>Tammy Fritz</b>	Food Service Helper	District	August 25, 2020		X	
<b>Diane Emery</b>	Substitute Typist, Substitute Teacher Aide	District	July 6, 2020		X	
<b>Deborah St. Denis</b>	School Monitor	District	September 5, 2020		X	
<b>Sarah Kimble</b>	Custodial Worker	District	September 7, 2020		X	
<b>Kenneth Anderson</b>	School Bus Monitor	District	August 10, 2020		X	

## E. Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
<b>Paula DeLaurentiis</b>	Permanent Building Substitute (PBS) Teacher	District	September 8, 2020 - June 30, 2021	\$120/day	Elementary assignment currently
<b>Karly Dynko</b>	Permanent Building Substitute (PBS) Teacher	District	September 8, 2020 - June 30, 2021	\$120/day	Elementary assignment currently
<b>Sarah Walsh Cramer</b>	Cramer, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to a non- probationary/at-will/part-time position of Long Term Substitute (LTS) 0.4 FTE Art Teacher, This service will not be credited toward tenure.	District	September 1, 2020 - a date not to exceed June 30, 2021	\$46,687 (step 1, col 1), prorated @ 40%	Elementary assignment currently, replacing Lattrell-Burns (resigned), pending a Feinerman Agreement



<b>Sarah Walsh Cramer</b>	Cramer, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to a non- probationary/at-will/ part-time position of 0.4 FTE Elementary Teacher/Math Interventionist, This service will not be credited toward tenure.	Elementary	September 1, 2020 - June 30, 2021	\$47,697 (step 2, col 1), prorated @ 40%	Replacing Rocque(resigned)
<b>Kelsey McKee</b>	Substitute Custodial Worker	District	August 28, 2020	\$12.04/hr	
<b>Jordan Burnett</b>	Substitute Custodial Worker	District	August 26, 2020	\$12.04/hr	
<b>Sarrah Zagrodzki</b>	Permanent Building Substitute (PBS) Teacher	District	September 8, 2020 - June 30, 2021	\$120/day	Elementary assignment currently
<b>Kay Spooner</b>	Custodial Worker	District	August 24, 2020	\$12.50/hr (step 1)	8 hrs/day, replacing Martino (now mechanic)
<b>Heather Rabideau</b>	Permanent Building Substitute (PBS) Teacher	District	September 8, 2020 - June 30, 2021	\$120/day	Elementary assignment currently
<b>Christian Crump</b>	School Monitor	District	September 8, 2020	\$12.50/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Davis (resigned)
<b>Daniele Wrisley</b>	Substitute Cook Manager	District	August 12, 2020	\$14.21/hr	Pending Civil Service approval

Action

**14. OLD BUSINESS.**

**A.** Accept the U.S. Department of Agriculture (USDA) Summer Food Service Program (SFSP) extension and the Community Eligibility Provision (CEP), which allow the District to provide free breakfast and lunch to all students during the 2020-2021 school year.

Action

**15. NEW BUSINESS.**

**A.** Discuss and determine action related to submission of amendments, rebuttals and statements of support and late resolutions, as they pertain to the October 31, 2020 NYSSBA Annual Business Meeting.

**B.** Establish attendance for the 2020 NYSSBA Annual Convention & Education Expo, to be held virtually on October 20th, 21st, 22nd, 27th, 28th, and 29th.

**C.** Discuss and determine action related to a Board Retreat.

**16. EXECUTIVE SESSION** if needed.

Action

**17. ADJOURN.**

Action