

Peru Central School District  
 Jr/Sr High School Community Room  
 Via Google Meet (Executive Orders originating at 202.1)  
 6:30 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the employment history of particular persons.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the July 23, 2020 Special and July 14, 2020 Regular & Reorganizational Meetings as written and/or corrected, including the 7/14/20 regular meeting new business change in resolution language from “cease” to “retire.”

Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments, related to items on tonight’s agenda, should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start. Comments may also be emailed to [perucomments@perucsd.org](mailto:perucomments@perucsd.org).

**9. SUPERINTENDENT’S REPORT** – Topics include the reopening plan and ParentSquare.

**10.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**11. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept the following reports and communications:

<b>a. <a href="#">Recommendations</a></b>	Committee on Preschool Special Education	July 2020.
<b>b. <a href="#">Monthly Summary Report</a></b>	Committee on Special Education	July 2020.
<b>c. <a href="#">Treasurer’s Report</a></b>	Treasurer	<u>June 2020:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). July 2020 Proceeds from External Sources General Fund Revenue and Budget Status (ST-3 Sort) as of July 31, 2020, Capital Fund Budget Status as of June 30, 2020 (Prior to year end closing). <a href="#">Quarterly</a>

		<a href="#">Reports:</a> Grant Expenditures YTD as of 6/30/20, General Fund Budget Status – Detail 6/30/20 Prior to Year End Closing.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	June 10, 2020 Regular Meeting.
e. <a href="#">Recommendations for Payments</a>	Treasurer	C & S Companies - \$23,509.65, Murnane’s 1-07 Final - \$15,733.62.
f. <a href="#">Capital Project Payments</a>	Treasurer	BPD - \$12,412.23, BPD – 1,207.00, Moody’s - \$17,250.00, Stafford - \$58.50.
g. <a href="#">Student Activity Report</a>	Chief Faculty Advisor	June 2020.
h. <a href="#">Student Activity Receipts, Disbursements, and Balances</a>	Chief Faculty Advisor	June 2019/2020 Comparison.
i. <a href="#">NYSIR Legal Digest</a>	NY Schools Insurance Reciprocal (NYSIR)	Summer 2020.

Action

**12. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	September 2020	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	September 2020	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

B. Approve budget appropriation [transfers](#) for the 2020-2021 school year for the General Fund, totaling 17,400.00.

C. Accept the 2020-2021 Policy [Statement](#) for Free and Reduced Price Meals or Free Milk Programs, including the Family Income Eligibility Criteria .

D. Approve a three (3) year student photography [agreement](#) with Lifetouch, in accordance with the terms and conditions of the Request for Proposal initially released.

E. Set a school tax levy of \$18,142,246, library tax levy of \$10,000, and related tax rates for the new school year (to be provided).

F. Adopt the following **RESOLUTION** to confirm tax rolls, authorize tax levy, and approve 2020 tax warrants:

**WHEREAS**, the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2020-21 school year a sum not to exceed \$48,880,908;

**THEREFORE, BE IT RESOLVED**, that the Board fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll (to be provided):

**AND BE IT HEREBY DIRECTED**, that the tax warrant of this Board, duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2020 and end October 31, 2020, giving the tax

warrant an effective period of 61 days, at the expiration of which time the tax collector shall make an accounting in writing to the Board; and

**IT IS FURTHER DIRECTED**, that the delinquent tax penalties shall be fixed as follows:

- 1<sup>st</sup> month free period,
- 2<sup>nd</sup> month interest of 2 percent added,
- 3<sup>rd</sup> month or fraction thereof, interest of 3 percent added

Action

### 13. CONSENT AGENDA – PERSONNEL.

**A.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Todd Bone**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**B.** Based on evidence that **Catherine Sample** has both achieved tenure as a Special Education Teacher and has received an acceptable APPR rating at CVES/BOCES, authorize that the timeframe of her probationary appointment be amended from four years to three years. Her probationary appointment is now anticipated to end on February 26, 2021.

**C.** Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Shawn Summitt</b>	School Monitor, Substitute Teacher Aide	District	July 6, 2020		X	
<b>Lindsey Marking</b>	All hourly substitute civil service positions	District	July 14, 2020		X	
<b>Julia Miller</b>	Computer Coordinator	Secondary	July 10, 2020		X	

**D.** Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
<b>Todd Bone</b>	Bone, who is Permanently certified in the Reading and Pre Kindergarten, Kindergarten And Grades 1-6 areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE English (ELA) Teacher. This service will not be credited toward tenure	Secondary	September 1, 2020 - June 30, 2021	\$49,717 (step 4, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Bracy (on leave)
<b>Jennifer Rocque</b>	Rocque, who is Initially certified in the Childhood Education (Grades 1-6) and the Teaching Assistant Level III areas, is hereby appointed to the non-probationary, at-will, part-time position of 0.4 FTE Elementary Teacher/	Elementary	September 1, 2020 - June 30, 2021	\$47,697 (step 2, col 1), prorated @ 40%	

	Math Interventionist. This service will not be credited toward tenure.				
<b>Paul Karkoski</b>	Substitute Bus Driver	District	August 1, 2020	\$15.97/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
<b>Christina Fray</b>	Fray, who is certified in the Music Emergency COVID-19 area, is hereby appointed to the non-probationary, at-will, part-time position of 0.4 FTE Music Teacher. This service will not be credited toward tenure.	District	September 1, 2020 - June 30, 2021	\$46,687 (step 1, col 1), prorated @ 40%	

E. Tentatively approve Appendix B coaching and sports-related activities appointments for the 2020-2021 sports seasons, based on the guidance of Section VII/NYSPHSAA, as follows:

<b>Employee</b>	<b>Position</b>	<b>Program</b>	<b>Effective Date</b>	<b>Pay Rate</b>	<b>Comments</b>
<b>Brian Marino</b>	Varsity Baseball	0.77	<b>Ryon O'Connell</b>	Asst. Varsity Baseball	0.35
<b>Ryan McAlary</b>	Jr. Varsity Baseball	0.55	<b>Eric Dubay</b>	Varsity Girls' Basketball	1.1
<b>Meghan Lawliss</b>	Asst. Varsity Girls' Basketball	0.35	<b>William Pafford</b>	Jr. Varsity Girls' Basketball	0.69
<b>Richard Bowman, David Mendofik</b>	Bowling	0.495 each	<b>Britney Crouse</b>	Cheerleading - Football; Basketball	0.3; 0.495
<b>Sara Dunham, Jason Finlaw</b>	Varsity Cross Country	0.7 each	<b>Ryon O'Connell</b>	Varsity Football	1.1
<b>Ryan McAlary, Benjamin Valentine</b>	Asst. Varsity Football	0.69 each	<b>Craig Duprey</b>	Jr. Varsity Football	0.69
<b>Tyler Langley</b>	Modified Football	0.495	<b>Kellee LaValley, Benjamin Valentine</b>	Winter Track	0.35 each
<b>Molly Lawliss</b>	Varsity Gymnastics	0.77	<b>Adam Sullivan</b>	Modified Lacrosse	0.35
<b>Matthew Armstrong</b>	Varsity Boys' Soccer	0.77	<b>Christopher Burdash</b>	Asst. Varsity Boys' Soccer	0.495
<b>Eric Dubay</b>	Jr. Varsity Boys' Soccer	0.495	<b>William Pafford</b>	Varsity Girls' Soccer	0.77
<b>Amie Chase</b>	Asst. Varsity Girls' Soccer	0.495	<b>Amie Chase</b>	Varsity Softball	0.77
<b>Kristen Lukas</b>	Asst. Varsity Softball	0.35	<b>Molly Wilkins</b>	Varsity Swimming	0.77

<b>John Stafford</b>	Asst. Varsity Boys' Track	0.495	<b>Sara Dunham</b>	Varsity Girls' Track	0.77
<b>Benjamin Valentine</b>	Asst. Varsity Girls' Track	0.495	<b>Mary Lake</b>	Varsity Volleyball	0.7
<b>Diana Bartholomew</b>	Jr. Varsity Volleyball	0.495	<b>Molly Butts</b>	Modified Volleyball	0.35
<b>Christopher Burdash</b>	Unified Basketball	0.495	<b>Ryan Breen, Randall Pray</b>	Modified Lacrosse	Volunteer
<b>Kellee LaValley</b>	Varsity Boys' Track	0.77	<b>Kellee LaValley</b>	Volleyball	Volunteer
<b>James Godfrey</b>	Asst. Jr. Varsity Football	0.495			

Action**14. OLD BUSINESS.**

A. Postpone further discussion and receipt of feedback related to the District mascot/logo until the October regular monthly meeting.

Action

**15. PUBLIC COMMENT** - Individuals who wish to express comments should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start. Comments may also be emailed to [perucomments@perucsd.org](mailto:perucomments@perucsd.org).

**16. EXECUTIVE SESSION** if needed.Action**17. ADJOURN.**Action