

Peru Central School District
 High School Community Room
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Mr. Robert LaFountain – present
 Ms. Cynthia Mills - present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present
 Mr. Steven Peters – present
 Mr. Scott Thurber – absent

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, administrators, supervisors, faculty, staff, and community members.

CALL TO ORDER: At 6:31 p.m., it was moved by S. Mitchell, seconded by C. Mills to call the meeting to order.
 Motion carried: 6-0

EXECUTIVE SESSION: At 6:31 p.m., it was moved by C. Mills, seconded by S. Mitchell to convene in Executive Session to discuss the employment history of particular individual(s) and collective negotiations of the PAT.
 Motion carried: 6-0

RECONVENE: At 7:16 p.m., it was moved by S. Peters, seconded by C. Mills to convene in Regular Session.
 Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by C. Mills, seconded by R. LaFountain to approve the agenda with the following additions:

13. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Northeastern Clinton CSD, Champlain, NY	43rd Session of North Country Model United Nations (U.N.)	Approximately 32 Secondary Students	March 12 - 14, 2020	District-Funded Participation and Transportation	District Bus

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

K. Provide a first reading and adopt Voter Pre-Registration For Students Policy #5605.

14. CONSENT AGENDA – PERSONNEL.

G. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Aubrey Buker	0.2 FTE English as a New Language (ENL)/English To Speakers Of Other Languages (ESOL) Teacher	Secondary	October 15, 2019 - June 30, 2020	\$56,917 (step 7, col 3) + \$2,653.02 (coordinator), prorated by applicable dates and periods worked	
Aubrey Buker, Molly Butts, Erin Canning-O'Neill, Dean	11th Period Supervision	Secondary	2019-2020 school year	\$30/hr, prorated for period	Maximum 6 employees per day

DeLano, Susan Jackstadt, Tricia Thurber					
Greg Badger, Sarah Gardner- Delong, Connie Markowicz, Amy Rabideau, Nicole Rascoe, Fontilla Richardson	11th Period Supervision Substitute	Secondary	2019-2020 school year	\$30/hr, prorated for period	Maximum 6 employees per day
Chris Burdash	Unified Basketball Coach	Athletics	2019-2020 school year	0.495	Appendix B
Amy Dermody	Unified Basketball Coach	Athletics	2019-2020 school year	Volunteer	Appendix B Program

J. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Teaching Assistant workday and salary schedule; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

K. Deny a sabbatical leave of absence request from a Peru Association of Teachers (PAT) member.

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by C. Mills, seconded by S. Mitchell to approve the Minutes of the February 5, 2020 Special, February 11, 2020 Regular, and February 20, 2020 Special Meetings.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Reality Check on Vaping	Middle School Principal	March 19, 2020 Meeting.
b. Sports Review	Athletic Director	Winter 2019-2020 Season.

SUPERINTENDENT’S REPORT/FORUM/BUDGET WORKSHOP: Topics included a Community Budget Forum/ Budget Workshop #3.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by C. Mills, seconded by R. LaFountain to: Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	February 2020.
b. Monthly Summary Report	Committee on Special Education	February 2020.
c. Treasurer’s Report	Treasurer	January 2020: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources

		– February 2020 General Fund Revenue and Budget Status (ST-3 Sort) as of February 29, 2020, Capital Fund Budget Status as of February 29, 2020. Quarterly Reports: Cafeteria Trial Balance as of 12/31/19, Scholarships as of 12/31/19.
d. Student Activity Report	Chief Faculty Advisor	January 2020.
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	January 8, 2020 Regular Meeting.
f. Recommendations for Payments	BCA Architects & Engineers	Murnane Building Contractors 1-07 - \$23,060.87 Phase 1, AW Farrell & Son 2-05 - \$18,601.95 Phase 1, L H LaPlante 3-04 Final - \$2,112.66.
g. Capital Project Payments	Treasurer	N/A.
h. Notice of Public Hearing	County of Clinton Industrial Development Agency	March 12, 2020.
i. Health & Medical Report	Health/Medical Administrator (HMA)	January & February 2020.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by L. Morgan, seconded by C. Mills to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	April 2020	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	April 2020	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Ausable Valley CSD Middle/High School, Clintonville, NY	PEAK Music Festival	Approximately 24 Fourth & Fifth Grade Students	March 28, 2020	District-Funded Transportation, Student-Funded Registration	District Bus, Parent Vehicle
Rensselaer Polytechnic Institute (RPI) Troy, NY	MATHCOUNTS	1 Middle School Student	March 7, 2020	N/A	Parent Vehicle
Northeastern Clinton CSD, Champlain, NY	43rd Session of North Country Model United Nations (U.N.)	Approximately 32 Secondary Students	March 12 - 14, 2020	District-Funded Participation and Transportation	District Bus

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Accept the following donation(s):

Donor	Donation	Value	Purpose
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Church Oil	Monetary	\$1,000	STEM Curriculum
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Approve an Agreement with Core BTS, Inc. effective for the 2019-2020 school year, for Technology (I.T.) Consultation/Assessment.

Approve revised 2019-2020 student meal prices as follows:

School Year	Lunch, Pre-K-5	Lunch, 6-12
2019-2020	\$2.55	\$2.80
2018-2019	\$2.50	\$2.75

Adopt the following **RESOLUTIONS** authorizing the submission of two (2) propositions to be voted upon by the qualified voters of the District at the Annual Budget Vote and School Board Election (Annual Meeting) thereof to be held on May 19, 2020; and

BE IT RESOLVED that the District Clerk is directed to advertise these propositions, in accordance with the law, in the District's Notice of Annual Meeting, which notice shall contain the full text of such propositions.

RESOLUTION #1.

BE IT RESOLVED that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

Budget Proposition No. 1

Shall the Board of Education of Peru Central School District be authorized to expend a sum not to exceed (an amount to be determined) for the 2020-2021 school year, and to levy the necessary tax therefor?

RESOLUTION #2.

BE IT RESOLVED that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

Bus Proposition No. 2

Shall the Board of Education of the Peru Central School District be authorized to purchase and, at the option of the Board, finance two (2) standard 65-passenger school buses, including related and ancillary equipment, at a maximum estimated cost of \$ 128,172.52 each, and one (1) wheelchair school bus, including related and ancillary equipment, at a maximum estimated cost of \$ 143,140.41, for a total aggregate maximum cost of \$ 399,485.45, and to raise the necessary funds therefor by a tax upon the taxable property of said District to be levied and collected in annual installments in the years and in the amounts as the Board of Education shall determine, with such tax to be partially offset by State aid available therefor and, in anticipation of such tax, by either the issuance of debt obligations of the said School District or by a lease/purchase financing for such school buses, in either case in an amount not to exceed such estimated aggregate cost?

These two (2) resolutions shall take effect immediately.

Approve budget appropriation transfers for the 2019-2020 school year for the General Fund, totaling \$48,648.08.

Approve continuation of Health & Welfare Service Contracts and the corresponding fee/rate schedule, for the 2019-2020 school year, for non-resident students attending Seton Catholic School, for the Ausable Valley, Beekmantown, Chazy, Northeastern Clinton, Northern Adirondack, Plattsburgh CSD, Saranac CSD, and Willsboro CSD school districts.

Authorize the Superintendent to make a prepayment in the amount of \$7,266 and any related transfer of funds within the 2019-20 general fund associated with this prepayment of the voter approved BOCES Capital Project.

Authorize the Superintendent to proceed with Bond Anticipation Note and Serial Bond Issuances associated with the District's \$18,485,000 Capital Project and CEWW BOCES \$29,850,000 Capital Project. The financing plan was reviewed and endorsed by the Audit Committee on March 3, 2020.

Authorize continued participation in an Election Services Agreement with Clinton County, during the 2019-2020 school year, related to the District's annual budget vote and school board election.

Provide a first reading and adopt Voter Pre-Registration For Students Policy #5605.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Peters, seconded by L. Morgan to:

Create an Appendix B unified basketball coach position, for the 2019-2020 school year, at a compensation rate of 0.495, as continuation of the approved three-year Unified Basketball Program, which commenced in 2017-2018.

Create three (3) 27.5 hours per week teacher aide positions in the Elementary, for the 2019 -2020 school year, to address student needs.

Authorize a leave of absence as needed, without pay, for school monitor **Deborah St. Denis**, effective February 13 - June 30, 2020, corresponding to full documentation.

Approve qualified lead evaluator certification, for the 2019-2020 school year, for **Ginene Mason**.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding the English as a New Language/English To Speakers Of Other Languages (ENL/ESOL) Program; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Dale Dupree	Custodial Worker	District	February 28, 2020		X	
Susan Wagner	District Treasurer	District	July 31, 2020	X		
Elizabeth Buckley	Account Clerk/Typist	District	June 30, 2021	X		
Kevin Martino	Custodial Worker	District	March 2, 2020		X (to accept mechanic position, will remain a substitute custodial worker)	
Lance Falcon	Bus Driver	District	February 28, 2020	X		
Peter Sorrell	Substitute Bus Driver	District	February 17, 2020		X	
Linda Anderson	School Bus Monitor, School Monitor	District	February 17, 2020		X (will remain a substitute bus monitor)	
Cindi LaFountain	Elementary Teacher	Elementary	July 1, 2022	X		

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Kellylynn Watson	Bus Driver	District	February 16, 2020	\$21,068, prorated	Increase from 1-run to 2-run, replacing Maggy/Falcon/Hamel
Gerald Stewart	Bus Driver, Type A	District	February 16, 2020	\$10,534, prorated	1-run, replacing Maggy/Falcon/Hamel
Jay Harney	Bus Driver	District	March 2, 2020	\$42,134, prorated	Increase from 2-runs to 4-runs, replacing Maggy/Falcon/Hamel
Warren Martin	Bus Driver	District	March 2, 2020	\$21,068, prorated	Increase from 1-run to 2-runs, replacing Maggy/Falcon/Hamel
Robert Pfohler	Bus Driver	District	March 2, 2020	\$21,068, prorated	Temporary 2-runs, replacing Maggy/Falcon/Hamel
George Knight	Bus Driver, Type A	District	March 2, 2020	\$10,534, prorated	Temporary 1-run, replacing Maggy/Falcon/Hamel
Elizabeth Buckley	Substitute Typist, Substitute/Temporary Records Inventory/ Planning Clerk	District Office	June 30, 2021	\$11.87/hr currently	
James Jefferson	Substitute Teacher Aide, Substitute School Monitor	District	March 2, 2020	\$11.80/hr	
Kevin Martino	Automotive Mechanic	District	March 2, 2020	\$18.91/hr (step 15)	8 hrs/day, replacing Sorrell (resigned)
Sarah Kimble	Custodial Worker	District	March 2, 2020	\$12.18/hr (step 1)	8 hrs/day, replacing Dupree (resigned)
Savannah Heffron	Substitute Bus Driver	District	February 28, 2020	\$15.66/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
Amy Campbell	Homeschooling Coordinator	District	February 1 - June 30, 2020	N/A	Replacing Slattery (resigned)
Michelle Rawson	DASA Elementary Building Coordinator	Elementary	February 1 - June 30, 2020	N/A	Replacing Slattery (resigned)

Aubrey Buker	0.2 FTE English as a New Language (ENL)/English To Speakers Of Other Languages (ESOL) Teacher	Secondary	October 15, 2019 - June 30, 2020	\$56,917 (step 7, col 3) + \$2,653.02 (coordinator), prorated by applicable dates and periods worked	
Aubrey Buker, Molly Butts, Erin Canning-O'Neill, Dean DeLano, Susan Jackstadt, Tricia Thurber	11th Period Supervision	Secondary	2019-2020 school year	\$30/hr, prorated for period	Maximum 6 employees per day
Greg Badger, Sarah Gardner-Delong, Connie Markowicz, Amy Rabideau, Nicole Rascoe, Fontilla Richardson	11th Period Supervision Substitute	Secondary	2019-2020 school year	\$30/hr, prorated for period	Maximum 6 employees per day
Chris Burdash	Unified Basketball Coach	Athletics	2019-2020 school year	0.495	Appendix B
Amy Dermody	Unified Basketball Coach	Athletics	2019-2020 school year	Volunteer	Appendix B Program

Approve Appendix B coaching appointments for the 2019-2020 sports seasons as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Donald Barber	Modified Baseball	0.35	Ryan McAlary (replacing Komanecky)	Jr. Varsity Baseball	0.55
Ryon O'Connell	Asst. Varsity Baseball	0.35	Daniel Lennon, pending coaching course(s) completion, (replacing Francia)	Varsity Boys' & Girls' Track	0.77
Craig Duprey	Baseball Program	Volunteer	Stephen Komanecky	Baseball Program	Volunteer
Amanda Brown,	Jr. Varsity	0.55	Maddison Flynn	Modified	0.35

transfer from modified, (replacing Caron)	Softball		(replacing Brown)	Softball	
Jonathan Malcolm	Softball Program	Volunteer	Adam Sullivan	Modified Lacrosse	0.35

Grant tenure for:

Employee	Area	Effective Date
Emily Allen	Music	January 4, 2020

Adopt the following **RESOLUTION**:

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Deny a sabbatical leave of absence request from a Peru Association of Teachers (PAT) member.

Motion carried: 6-0

OLD/UNFINISHED BUSINESS:

It was moved by R. LaFountain, seconded by C. Mills to discuss and determine action related to the 2019-2020 academic calendar. The Board did not further revise the current 2019-2020 calendar.

Motion carried: 6-0

It was moved by C. Mills, seconded by L. Morgan to adopt the academic calendar for the 2020-2021 school year.

Motion carried: 6-0

NEW BUSINESS:

It was moved by C. Mills, seconded by L. Morgan to establish a start time of 7:30 AM for the Thursday, April 23, 2020 Special Meeting of the Board to vote on the BOCES administrative budget and on the slate of candidates running for the five (5) open seats on the CVES Board of Education.

Motion carried: 6-0

It was moved by C. Mills, seconded by S. Peters to establish representation at the Thursday, May 7, 2020 School Boards Association Annual Academic Recognition Dinner in Altona. It is anticipated that B. Berry, C. Mills and T. Palmer will attend.

Motion carried: 6-0

It was moved by S. Peters, seconded by S. Mitchell to add Willsboro Central School District to the Section VII modified lacrosse merger.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 8:22 p.m., it was moved by S. Peters, seconded by L. Morgan to adjourn.

Motion carried: 6-0

Respectfully,

Randolph B. Sapp
School Business Administrator,
Pro Tem District Clerk