

Peru Central School District
 Jr/Sr High School Community Room
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Mr. Robert LaFountain – present
 Ms. Cynthia Mills - absent
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present (6:32 arrival)
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph Sapp, School Business Administrator, administrators, supervisors, faculty, staff, and community members.

CALL TO ORDER: At 6:03 p.m., it was moved by R. LaFountain seconded by S. Thurber to call the meeting to order.
 Motion carried: 5-0

EXECUTIVE SESSION: At 6:04 p.m., it was moved by S. Peters, seconded by R. LaFountain to discuss collective negotiations, the employment history of particular person(s), and matters leading to the discipline of particular person(s).
 Motion carried: 5-0

L. Morgan arrived at 6:32 p.m., during Executive Session.

RECONVENE: At 7:16 p.m., it was moved by S. Mitchell, seconded by S. Thurber to convene in Regular Session.
 Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by L. Morgan to approve the agenda with the following revisions:

15. CONSENT AGENDA - PERSONNEL.

REVISE

F. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Jennifer Rocque	Teaching Assistant	District	October 21, 2019		X (to accept part-time Elementary/ Intervention position)	

G. Approve appointments for:

REVISE

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Jennifer Rocque	Rocque, who is certified in the Teaching Assistant Level III area, is hereby appointed to the non-probationary, at-will, part-time position of Long	Elementary	October 21, 2019 - a date not to exceed June 30, 2020	\$46,687 (step 1, col 1), prorated @ 40% for effective dates	Pending Feinerman Agreement, contingent upon completion of 30 days in the same assignment

	Term Substitute (LTS) 0.4 FTE Elementary Teacher/Math Interventionist. This service will not be credited toward tenure.				
Mary Ward	0.4 FTE Prekindergarten Coach/Coordinator	Elementary	August 28, 2019 - June 30, 2020	\$13,000	
Robin Chase	Part-Time Registered Nurse (RN)	District	September 19, 2019 - June 30, 2020	\$46,687, prorated	Seton assignment currently, 2 hrs/day, replacing Kaska (resigned)

ADD

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Connie Blaine Markowicz	Blaine Markowicz, who is Permanently certified in the Business And Distributive Education and Cosmetology areas, is hereby appointed to the position of 1.0 FTE Business Education Teacher, in the Business Education tenure area	Secondary	For a probationary period commencing on November 13, 2019 and anticipated to end on November 13, 2023	\$58,577 (step 10, col 2), prorated	Pending transcript verification, replacing Testo (resigned)

ADD

H. Approve Appendix B appointments as follows:

Employee	Position	Compensation	Effective Date(s)
James Caron, Maddison Flynn	Intramurals Basketball Coach	0.2 each	2019-2020 sports season

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Peters, seconded by R. LaFountain to approve the minutes of the September 10, 2019 [Regular](#) and September 19, 2019 [Special](#) Meetings.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

RECOGNITION:

The Superintendent acknowledged Board of Education members for their dedication to children, learning, and community, and their devotion of many hours of service to elementary and secondary public education as they continually strive for improvement, excellence, and progress in education. Our Board leaders respond to the educational needs of our community and, in doing so, help strengthen New York State’s educational system and improve future prospects for our children. This year, Governor Cuomo proclaimed October 21-25, 2019 as [School Board Recognition Week](#).

The Board recognized our High School, which has been selected once again as a [CFES Brilliant Pathways School of Distinction](#), based on its performance during the 2018-19 school year. Achievement of School of Distinction status is testimony that Peru High School not only developed and executed an exemplary plan for its CFES Scholars, but also involved the entire school in the CFES core practices of Mentoring, Essential Skills, and Pathways to College and Career.

SUPERINTENDENT'S REPORT: Topics included the [Strategic Plan](#) and Smart Schools Bond Act.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
Data Review	Director of Curriculum & Instruction	3-8 Testing and Regents.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by L. Morgan, seconded by R. LaFountain to:

Accept the following reports and communications:

a. Recommendations	Committee on Preschool Special Education	September 2019.
b. Monthly Summary Report	Committee on Special Education	September 2019.
c. Treasurer's Report	Treasurer	<u>August 2019:</u> General Fund (A200) 8/31 & 7/31, General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) 8/31 & 7/31, Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – September 2019 General Fund Revenue and Budget Status (ST-3 Sort) as of September 30, 2019, Capital Fund Budget Status as of September 30, 2019.
d. Student Activity Report	Chief Faculty Advisor	August 2019.
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	August 21, 2019 Regular Meeting.
f. Recommendations for Payments	BCA Architects & Engineers	Atlantic Testing Labs - \$4,928.50, Atlantic Testing Labs - \$699.00, Atlantic Testing Labs - \$4,231.00, Murnane Building Contractors Phase 1 - 1-04 - \$237,369.38, Murnane Building Contractors Phase 2 - 1-03 - \$144,195.75, L.H LaPlante Phase 2 - 3-02 - \$29,129.74, William J. Murray, Inc. Phase 2 – 4-03 - \$54,948.00, K & L Plumbing Phase 1 - 3-01 - \$16,286.70, K & L Plumbing Phase 1 - 3-01 - \$103,193.00.
g. Capital Project Payments	Treasurer	Bernard P. Donegan, Inc in the amount of \$766.72, and BCA in the amounts of \$20,425.02, \$400.09, \$12,002.46,

		\$8,364.50, \$33,640.37, \$29,924.08, \$23,406.29, \$6,358.28, \$11,183.25, and \$22,498.35.
h. Health & Medical Report	Health/Medical Administrator	September 2019.
i. Auditor’s Quarterly Report	Internal Claims Auditor	Report as of September 30, 2019.
j. NYSIR News	NY Schools Insurance Reciprocal (NYSIR)	September 2019.
k. BOCES Aid	CVES	Final Installment for 2017-2018.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by R. LaFountain, seconded by L. Morgan to: Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	November 2019	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	November 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Accept the following donation:

Donor	Donation	Value	Purpose
NYSIR	Monetary	\$1,000	SafeSchools Programs

Approve budget appropriation [transfers](#) for the 2019-2020 school year for the General Fund, totaling \$15,013.95.

Authorize an [agreement](#) with North Country Kids pertaining to contractual services for music therapy, effective for the 2019-2020 school year.

Approve removal of items from the [fixed inventory list](#).

Approve an [agreement](#) with Prism Decision Systems for support of Peru’s 2019-2020 strategic planning.

Approve the following 2019-2020 [Application\(s\)](#) for Corrected Tax Roll as recommended by the Clinton County Director of Real Property:

<u>Owner(s)</u>	<u>Parcel ID</u>	<u>Reason</u>	<u>Impact</u>
Ronald J Chauvin & Crystal Jaquish	# 232-2-8.10	Error in Essential Fact	\$344.98

Adopt the following **BOND RESOLUTION** authorizing the issuance and sale of serial bonds or notes in anticipation of such bonds in the aggregate principal amount of \$4,276,004.00:

WHEREAS, the Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services d/b/a Champlain Valley Educational Services (“the “CEWW BOCES”) has heretofore been created and the Peru Central School District (the “District”) is a component district thereof; and

WHEREAS, CEWW BOCES is a local agency pursuant to the New York State Environmental Quality Review Act ("SEQRA"), ECL Section 8-0101, *et seq.*, and implementing regulations, 6 NYCRR Part 617 (the "Regulations"); and

WHEREAS, CEWW BOCES, as lead agency, reviewed the impact of the Project, as defined below, upon the environment and by resolution adopted August 22, 2018 determined that the Project is an Unlisted Action as such term is defined in the Regulations; and

WHEREAS, based upon a review of a Full Environmental Assessment Form ("EAF") prepared for the Project dated July 11, 2018, together with other relevant criteria and materials, CEWW BOCES by resolution adopted August 22, 2018 (a) determined that the requirements of SEQRA had been met and that the Project will not result in any significant adverse impacts to the environment and (b) issued a Negative Declaration with respect to the Project; and

WHEREAS, the qualified voters of CEWW BOCES at a special meeting duly called and held on December 11, 2018 did vote and adopt the following proposition:

Shall the Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services (the "CEWW BOCES"), be authorized to undertake a project (the "Project") consisting of the acquisition of approximately 17 acres of land and related buildings and structures comprising the CEWW BOCES's Satellite Branch Campus, 518 Rugar Street, Plattsburgh, New York (the "Satellite Branch Campus") which the CEWW BOCES currently leases and approximately 20 acres adjacent thereto for future expansion, the construction of certain renovations, alterations, additions and improvements to the buildings and structures located at the CEWW BOCES's Plattsburgh Main Campus at 1585 Military Turnpike Ext., Plattsburgh, New York, the Satellite Branch Campus and the Mineville Campus, 3092 Plank Road, Mineville, New York, including related demolition, construction, renovations, site improvements, furnishings, fixtures and equipment required for such purposes, architectural fees and other incidental improvements and expenses in connection therewith, at a maximum estimated cost of \$29,850,000 and in furtherance thereof in its discretion to either (a) enter into any and all agreements and instruments necessary or desirable to effectuate the financing for said Project through the auspices of the Dormitory Authority of the State of New York ("DASNY") including, but not limited to, authority to convey to DASNY such specific interests in real property or leasehold interests as may be necessary or desirable in connection therewith, and to enter into any lease or other agreement with DASNY, as may be necessary or desirable to effectuate said financing or (b) enter into an agreement with the component school districts of the CEWW BOCES pursuant to education law section 1950(14)(a) to provide for the financing of the Project and other matters necessary or proper to effectuate the Project as set forth in such statute; and

WHEREAS, CEWW BOCES entered into an agreement by and between CEWW BOCES and each of the component school districts of CEWW BOCES (the "Intermunicipal Agreement") providing for the construction, allocation and apportionment of the cost of the Project among such component school districts, the payment by each such component school district of its respective share to CEWW BOCES and other matters incidental thereto; and

WHEREAS, the District by resolution adopted February 26, 2019 approved the Intermunicipal Agreement; and

WHEREAS, pursuant to the Intermunicipal Agreement, the amount payable by the District to CEWW BOCES in connection with the Project is \$4,276,004.00; and

WHEREAS, the District intends hereby to authorize (but not require) the issuance of indebtedness to finance the District's allocable share of the cost of the Project in accordance with Section 1950(14) of the Education Law; and

NOW, THEREFORE BE IT RESOLVED, AS FOLLOWS:

Section 1. The District is hereby authorized to pay CEWW BOCES \$4,276,004.00 and said amount is hereby appropriated therefore. The estimated total cost of the District's allocable share of the Project, including preliminary costs and costs incidental thereto and the financing thereof, is \$4,276,004.00 and the plan of financing includes the issuance of serial bonds in the aggregate principal amount not to exceed \$4,276,004.00, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of the bonds and the interest thereon as the same shall become due and payable, subject to applicable amounts of state assistance available or to any

revenues available for such purpose from any other source. It is hereby determined that the requirements of SEQRA have been met.

Section 2. Bonds and bond anticipation notes of the District are hereby authorized to be issued pursuant to the provisions of the Local Finance Law of the State of New York (the "Local Finance Law"), in a principal amount not to exceed \$4,276,004.00 to finance said payment to CEWW BOCES.

Section 3. The following additional matters are hereby determined and declared:

(a) Under Section 1950(14)(b) of the Education Law, the period of probable usefulness of the Project is thirty (30) years;

(b) Current funds are not required by the Local Finance Law to be provided prior to the issuance of the bonds and any notes issued in anticipation thereof authorized by this resolution;

(c) The proposed maturity of the bonds authorized by this resolution will exceed five (5) years;

Section 4. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Local Finance Law, for the capital purposes described in Section 1 of this resolution. The reasonably expected source of funds to be used to initially pay for the expenditures authorized by Section 1 of this resolution shall be from the District's General Fund. It is intended that the District shall then reimburse expenditures from the General Fund with the proceeds of the bonds and bond anticipation notes authorized by this resolution and that the interest payable on the bonds and any bond anticipation notes issued in anticipation of such bonds shall be excludable from gross income for federal income tax purposes. This resolution is intended to constitute the declaration of the District's "official intent" within the meaning of Treasury Regulation Section 1.150-2 to reimburse the expenditures authorized by this resolution with the proceeds of the bonds and bond anticipation notes authorized herein. Other than as specified in this resolution, no monies are reasonably expected to be, received, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the objects or purposes described herein.

Section 5. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof shall contain the recital of validity as prescribed by Section 52.00 of the Local Finance Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The full faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District of appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year. Such debt service payments may be made in substantially level or declining amounts as may be authorized by law.

Section 6. The validity of the bonds authorized by this resolution and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. As permitted by Section 56.00 of the Local Finance Law, the power to issue and sell the bonds and any notes issued in anticipation thereof, including all powers or duties pertaining or incidental thereto, is hereby delegated to the President of the Board of Education, as Chief Fiscal Officer, except as herein provided. The bonds shall be of such terms, form and contents as may be determined by the Chief Fiscal Officer, pursuant to the Local

Finance Law. The Chief Fiscal Officer is authorized to execute and deliver any documents and to take such other action as may be necessary and proper to carry out the intent and provisions hereof.

Section 8. Trespasz & Marquardt, LLP is appointed bond counsel to the District for the Project.

Section 9. This resolution shall take effect immediately. The District Clerk is hereby authorized and directed to publish a summary of the foregoing resolution, together with a Notice in substantially the form prescribed by Section 81.00 of the Local Finance Law in the newspapers having general circulation in the District and designated the official newspapers of District for such publication.

Adopt the following **RESOLUTION**:

WHEREAS, at its January 9, 2018 regular meeting, the Peru CSD Board of Education adopted a resolution to approve relocation of the District's sixth (6th) grade program and associated staffing from the Elementary building to the Jr/Sr High School building, effective July 1, 2018; and authorized the Superintendent to execute and file any and all necessary documents to effectuate the change; and

WHEREAS, at its July 2, 2018 regular meeting, the Board also adopted a resolution to approve changing the name of Peru Jr/Sr High School to Peru Middle School (for grades 6-8) and Peru High School (for grades 9-12), effective August 1, 2018; and authorized the Superintendent to execute and file any and all necessary documents to effectuate the modification of grade configuration and the name changes; and

WHEREAS, the District has now been notified by The State Education Department's [Office of Accountability](#) that these actions have been approved with an actual effective date of July 1, 2019;

NOW THEREFORE BE IT RESOLVED, that the Board of Education accepts the Grades K-5 Peru Elementary School grade configuration, Grades 6-8 new school creation named Peru Middle School, and Grades 9-12 Peru High School grade configuration and name change, effective July 1, 2019; and authorizes the Superintendent to execute and file any and all necessary documents to effectuate the changes.

Award [contract](#) related to the 2019-2020 Capital Outlay Project, for the High School Gym partition and Middle School Community Room carpet replacement, to Murnane Building Contractors, Inc., in the amount of \$93,000, contingent upon receipt, review, and approval of all required post-bid documents, including any bonds and insurances.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by L. Morgan, seconded by R. LaFountain to postpone consideration of the approval of Brian and Kristen Marino as Varsity Club Advisors and the granting of tenure for Michelle Rawson as Program Administrator; and then to:

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Karen Turner** regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement

Authorize a paid/unpaid leave of absence, as accumulated leave balances allow, for Bus Driver [Hollie Duquette](#), effective February 12 - 14, 2020.

Authorize a paid/unpaid leave of absence, as accumulated leave balances allow, for Bus Driver [Stephen Malow](#), effective October 8 - 11, 2019.

Authorize a paid/unpaid leave of absence, as accumulated leave balances allow, for Bus Driver [Jay Harney](#), effective March 13 - 23, 2020.

Create one (1) 30 hours per week [Teacher Aide position](#), currently housed in the Elementary Program, effective for the 2019 - 2020 school year.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Jill Miller	Typist	District	Change from October 21, 2019 to December 13, 2019		X	
Lindsey Jess	School Monitor	District	September 25, 2019		X (to accept Typist position)	
Jennifer Rocque	Teaching Assistant	District	October 21, 2019		X (to accept part-time Elementary/ Intervention position)	
Novalee Martineau	Bus Monitor	District	September 30, 2019			X (will remain a substitute bus monitor)
DellaRae Plumadore	Substitute Bus Monitor	District	September 11, 2019		X	
Matthew Berry	Social Studies Teacher, Middle School Dean of Students (Dean)/Athletic Director (AD)	District	December 2, 2019		X (to accept Principal position)	
Matthew Berry	Varsity Club Advisor	District	October 1, 2019		X	
Sally Pelletier	Bus Monitor	District	September 26, 2019		X	
Erica Licourt	Substitute Custodial Worker	District	September 6, 2019		X	
April Rabideau	Custodial Worker	District	September 5, 2019		X (will remain a substitute custodial worker)	
Mary Salton	Substitute Typist	District	September 4, 2019			X

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Miaomiao Dong	Substitute Registered Nurse (RN)	District	September 4, 2019	\$125/day	
Stephen Komanecky, Diana Bartholomew, Keith Kimble,	Public Announcer and/or Timer/Scoreboard or Clock Operator/Scorekee	Athletics	August 30, 2019	Based on assignment, in correlation with the Athletics	

William Pafford, Gary Edwards, Ethan Luoma	per and/or Ticket Taker and/or Site Coordinator for Athletics Program			Program Support Staff Salary Chart	
Michael Grems	Bus Monitor	District	September 30, 2019	\$11.80/hr (step 1)	2.5 hrs/day
Deborah Mischler	Bus Monitor	District	September 30, 2019	\$12.10/hr (step 4)	Decrease in hours from 4 hrs/day to 3 hrs/day
Jessica Collins	Bus Monitor	District	September 30, 2019	\$11.80/hr (step 1)	2.5 hrs/day, replacing Pelletier (resigned)
Jacqueline Coon	Bus Monitor	District	September 30, 2019	\$11.90/hr (step 2)	Increase in hours from 2.5 hrs/day to 3 hrs/day
Phyllis Clausen	Bus Monitor	District	September 30, 2019	\$12.53/hr (step 7)	Decrease in hours from 5 hrs/day to 4 hrs/day
Linda Anderson	Bus Monitor	District	September 30, 2019	\$11.80/hr (step 1)	2 hrs/day, replacing Martineau (separated)
Jennifer Rocque	Rocque, who is certified in the Teaching Assistant Level III area, is hereby appointed to the non-probationary, at-will, part-time position of Long Term Substitute (LTS) 0.4 FTE Elementary Teacher/ Math Interventionist. This service will not be credited toward tenure.	Elementary	October 21, 2019 - a date not to exceed June 30, 2020	\$46,687 (step 1, col 1), prorated @ 40% for effective dates	Pending Feinerman Agreement , contingent upon completion of 30 days in the same assignment
Michelle Dupree	Permanent Building Substitute (PBS) Teacher	Secondary	September 3, 2019 - June 30, 2020	\$115/day	
Amy Kiroy	Permanent Building Substitute (PBS) Teacher	Secondary	September 25, 2019 - June 30, 2020	\$115/day	
Lindsey Jess	Temporary Typist	District	September 30, 2019	\$13.24/hr (step 1)	7.5 hrs/day, 12-month, Elementary assignment currently, replacing Draper (transfer), contingent upon completion of 22 consecutive working days in this position

Wanda Koehler	Temporary Account Clerk/Typist	District	August 26 - September 24, 2019	\$14.20/hr (step 1)	Full-Time, Secondary assignment
Wanda Koehler	Account Clerk/Typist	District	September 25, 2019	\$28,166 (step 2)	7.5 hrs/day, 12-month, Secondary assignment currently, replacing Parker (resigned)
Kevin Martino	Substitute Custodial Worker	District	September 30, 2019	\$11.58/hr	
Lois Bouvier	Substitute Typist	District	September 1, 2019	\$11.87/hr	
Lilibeth Sarga	Substitute Custodial Worker	District	September 23, 2019	\$11.58/hr	
Lilibeth Sarga	Custodial Worker	District	October 7, 2019	\$12.38/hr (step 2)	8 hrs/day, replacing Rabideau (resigned)
Teresa Hart	Teacher Aide, Type B	District	September 3, 2019	\$12.61/hr (step 2)	Secondary assignment currently, increase from 2 hrs/day to 6.5 hrs/day, newly created
Mary Ward	0.4 FTE Prekindergarten Coach/Coordinator	Elementary	August 28, 2019 - June 30, 2020	\$13,000	
Robin Chase	Substitute Registered Nurse (RN)	District	September 18, 2019	\$125/day	
Robin Chase	Part-Time Registered Nurse (RN)	District	September 19, 2019 - June 30, 2020	\$46,687, prorated	Seton assignment currently, 2 hrs/day, replacing Kaska (resigned)
Susan Bezio	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 19, 2019	\$90/day, \$85/day	
Nicole Robbins	Prekindergarten Data Coordinator	Elementary	September 1, 2019 - June 30, 2020	\$1,250 stipend	
Briana Marbut	Substitute School Monitor, Substitute Teacher Aide	District	October 2, 2019	\$11.32/hr	
Lynda Tripp	Substitute Registered Nurse (RN)	District	September 3, 2019	\$125/day	
Melanie Draper	Typist	District	September 9, 2019	\$25,455 (step 6), prorated	Decrease from 12-month to 11-month, replacing Nugent (transferred), Secondary

					assignment currently
Stephanie Lumb	Substitute School Monitor	District	September 12, 2019	\$11.32/hr	
Kenneth Anderson	Bus Monitor	District	September 5, 2019	\$11.80/hr (step 1)	2.5 hrs/day, replacing Dewhurst (resigned)
Rebecca Giroux	Substitute Registered Nurse (RN)	District	September 11, 2019	\$125/day	
Ian Bruno	Substitute Custodial Worker	District	September 23, 2019	\$11.58/hr	
Peter Garnsey	Garnsey, who is initially certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher in such tenure area	Secondary	For a probationary period commencing on September 1, 2017 and anticipated to end on September 1, 2021	\$52,477 (step 5, col 2)	Prior appointment due to Berry TOSA, now replacing Berry (resigned)
Connie Blaine Markowicz	Blaine Markowicz, who is Permanently certified in the Business and Distributive Education and Cosmetology areas, is hereby appointed to the position of 1.0 FTE Business Education Teacher, in the Business Education tenure area	Secondary	For a probationary period commencing on November 18, 2019 and anticipated to end on November 18, 2023	\$58,577 (step 10, col 2), prorated	Pending transcript verification, replacing Testo (resigned)

Approve Appendix B appointments as follows:

Employee	Position	Compensation	Effective Date(s)
Nikki Hilchey	Drama Club Advisor	0.4	2019-2020 school year
Jonathan Whitmarsh (transfer from Boys' Modified Basketball Coach position)	Girls' Modified Basketball Coach	0.495	2019-2020 sports season
Ryan McAlary (replacing Whitmarsh)	Boys' Modified Basketball Coach	0.495	2019-2020 sports season
Susan Jackstadt, Lauren LaValley	CFES Advisor, Grades 6-8	0.4, divided equally	2019-2020 school year
Melissa Barcomb, Amy Rabideau	Student Council Advisor & Ass't, Grades 6-8	0.32 & 0.16, divided equally	2019-2020 school year
James Caron, Maddison Flynn	Intramurals Basketball Coach	0.2 each	2019-2020 sports season

Approve PM School appointments for the 2019-2020 school year as follows:

Employee	Position	Compensation
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Jeanne Caron, Carolyn Gallo, Molly Martindale	Teaching Assistant	\$19.26/hr
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Motion carried: 6-0

OLD BUSINESS: It was moved by R. LaFountain, seconded by L. Morgan to:

Adopt the revised [academic calendar](#) for the 2019-2020 school year.

Motion carried: 6-0

NEW BUSINESS:

It was moved by S. Mitchell, seconded by S. Thurber to establish Board attendance at the November 14, 2019 [School Boards Association meeting](#), to be held at West Side Ballroom in Plattsburgh. At this time, it is anticipated that Ms. Berry, Ms. Mitchell, Ms. Morgan and Dr. Palmer will attend.

Motion carried: 6-0

It was moved by S. Peters, seconded by S. Thurber to adopt the revised Middle/High School [Building-Level Emergency Response Plan](#) (BLERP)/Safety Plan.

Motion carried: 6-0

It was moved by S. Mitchell, seconded by S. Peters to adopt the revised Elementary School [Building-Level Emergency Response Plan](#) (BLERP)/Safety Plan.

Motion carried: 6-0

It was moved by R. LaFountain, seconded by L. Morgan to discuss and determine action related to a facilities use request from Peru Lions Club, for their November 2019 Turkey Trot, and any applicable food service, space use, audio/visual/technology service, and buildings & grounds fees. The Board approved using school cafeteria(s) and waiving applicable fees, with the stipulation that the Lions Club assists and coordinates cleanup and accessibility due to use and inclement weather with the Director of Facilities and/or School Food Service Director.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 7:55 p.m., it was moved by S. Peters, seconded by S. Thurber to adjourn.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk