

Peru Central School District
17 School Street, Peru, NY 12972
Jr/Sr High School Community Room
6:00 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Mr. Robert LaFountain – present
Ms. Cynthia Mills - present
Ms. Sarah Mitchell - present
Ms. Linda Morgan - present (6:01 arrival)
Mr. Steven Peters – present
Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph Sapp, School Business Administrator, administrators, supervisors, faculty, staff, and community members.

CALL TO ORDER: At 6:01 p.m., it was moved by S. Mitchell, seconded by S. Peters to call the meeting to order.

Motion carried: 6-0

EXECUTIVE SESSION: At 6:01 p.m., it was moved by S. Mitchell, seconded by S. Thurber to convene in Executive Session to discuss collective negotiations and the employment history of particular individual(s).

Motion carried: 6-0

L. Morgan arrived at 6:01 p.m., immediately after convening in Executive Session.

C. Mills left at 7:07 p.m., immediately before convening in Regular Session.

RECONVENE: At 7:07 p.m., it was moved by L. Morgan, seconded by S. Mitchell to convene in Regular Session.

Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

C. Mills returned at 7:08 p.m.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by S. Thurber to approve the agenda as written.

Motion carried: 7-0

7. CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Peters, seconded by S. Mitchell to approve the Minutes of the [April 4](#), 2019 Budget Workshop #5, [April 9](#), 2019 Regular, [April 11](#), 2019 Budget Workshop #6, [April 23](#), 2019 Budget Workshop #7, [April 25](#), 2019 Special, and [April 30](#), 2019 Special Meetings, as written and/or corrected.

Motion carried: 7-0

RECOGNITION: The Board:

Recognized Damien Zuckerberg for earning a gold medal in Architectural Drafting at the April 2019 NYS SkillsUSA Competition in Syracuse, NY. Damien will head to Louisville, KY June 24-28, 2019, for the 55th annual National Leadership and Skills Conference (NLSC), a showcase of career and technical education students. More than 18,000 people, including students, teachers and business partners, are expected to participate in the weeklong event. The SkillsUSA Championships will be held on Wednesday and Thursday. More than 6,500 outstanding career and technical education students, all state contest winners, will compete hands-on in 103 different trade, technical and leadership fields. Congratulations Damien!

PUBLIC COMMENT: The Board received comments regarding hockey program funding, central printing, and counseling services.

SUPERINTENDENT'S REPORT/PUBLIC HEARING: Topics included the Code of Conduct and a public hearing on the District's two (2) propositions slated for voter consideration on May 21, 2019, which include the proposed expenditures plan/budget for 2019-2020 and purchase of buses. Individuals running for the Board of Education also addressed the Board and audience at this time.

During the above public hearing on the proposed expenditures plan/budget, it was moved by S. Thurber, seconded by S. Peters to provide budget support/funding of \$300 per Peru student participant in the hockey program for the 2019-2020 school year.

Motion carried: 7-0

S. Thurber left at 7:40 p.m. and returned at 7:41 p.m., during the Superintendent's Report.

ADMINISTRATOR REPORTS: The Board:
Received the following [reports](#) and communications:

Report	From	Comments
Every Student Succeeds Act (ESSA)	Superintendent + Director of Curriculum & Instruction	Plan Overview.

C. Mills left at 8:18 p.m.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

C. Mills returned at 8:20 p.m.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by L. Morgan to:
Accept the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	April 2019.
b. Monthly Summary Report	Committee on Special Education	April 2019.
c. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	March 13, 2019 Regular Meeting.
d. Student Activities	Chief Faculty Advisor	April 2019.
e. Treasurer Reports	Treasurer	March 2019: General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – April 2019. General Fund Revenue and Budget Status (ST-3 Sort) as of April 30, 2019, Capital Fund Budget Status as of April 30, 2019. Quarterly Reports: Grant Expenditures YTD dated 3/31/19, General Fund Actual to Budget Status Comparison dated 3/31/19, General Fund Budget Status – Detail 4/30/19.
f. Capital Project Payments	Treasurer	BCA, in the amount of \$1,775.94.
g. Recommendations for Payments	BCA Architects & Engineers	Pipeline Mechanical 1-03 - \$47,400.04.
h. NYSIR News	NY Schools Insurance Reciprocal (NYSIR)	April 2019.

i. Health & Medical Report	Health/Medical Administrator	April 2019.
j. Administrative Budget Vote/Board Member Election	CVES	Results of April 25, 2019 Vote.
k. Intent to Fill Board Vacancies	CVES	10-Day Notice.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by R. LaFountain, seconded by S. Mitchell to: Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	June 2019	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	June 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve [budget appropriation transfers](#) for the 2018-2019 school year for the General Fund, totaling \$113,087.40.

Approve removal of items from the [fixed inventory list](#).

Approve continuation of an [Agreement](#) between Peru CSD and the Clinton County Sheriff’s Office to provide a School Resource Officer (SRO), effective August 31, 2019 - June 30, 2020.

Establish an expendable [scholarship fund](#) in memory of Robert R. Hamilton, to be awarded using established criteria. The family has been awarding this scholarship and is requesting that the proceeds be transferred to Peru CSD to act as fiduciary.

Authorize continuation of an [Agreement](#) with The OMNI Group as its third party administrator of the Employer’s 403(b) and 457(b) Plans for the 2019-2020 school year. This will require a renewal of the ongoing maintenance fee of \$3,700.

Approve the 2019-2020 school year award of the annual [Refuse and Recycling Materials Removal Bid](#) to Casella Waste Management of NY, Inc. in the amount of \$41,160.

Approve the continuation of an [Agreement](#) between Peru CSD and Anne Kuhl, a certified orientation and mobility specialist and teacher of the visually impaired, effective May 1, 2019 - June 30, 2020, to provide services for special education student(s), as per IEPs.

Adopt the following **RESOLUTION**:

WHEREAS, the District is a party to an Amended and Restated Municipal Cooperation May (“MCA”) under Article 5-G of the General Municipal Law for the purpose of providing employee and retiree health insurance coverage; and

WHEREAS, the Board of Directors recommends amending the MCA to add labor representative to the Board of Directors and to provide a method for merged school Districts to continue in the Consortium;

BE IT THEREFORE RESOLVED, that the District approve proposed Second Amended and Restated Municipal Cooperation [Agreement](#) which will then be operative upon the affirmative vote of two-thirds of all participating Districts, in accord with Section T of the MCA.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Thurber, seconded by C. Mills to approve all of the following personnel items (with the exception of Matthew Berry’s appointment):

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Fay Lamica	Bus Monitor	District	April 27, 2019		X (will remain a food service helper)	
Austin Sotak	Custodial Worker	District	April 13, 2019		X (will remain a substitute custodial worker)	
Keely Dew	Physical Education Teacher, Unified Basketball Coach, Varsity Club Advisor	District	April 30, 2019		X	
James Phillips	Physical Education & Health Teacher	District	April 30, 2019		X	
Kelly Guynup	Mathematics Teacher	Secondary	June 30, 2019	X		
Patrick Arseneault	Custodial Worker	District	May 6, 2019		X	
Molly Lawliss	Permanent Building Substitute (PBS) Teacher	Elementary	April 30, 2019		X (to fill LTS position below)	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
George Knight	Substitute Bus Driver	District	April 5, 2019	\$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
Jennifer Cook	Substitute School Bus Monitor; Substitute Bus Driver	District	April 9, 2019; May 1, 2019	\$11.10/hr; \$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
Tracey Luoma	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	April 25, 2019	\$90/day, \$78/day	
Molly Lawliss	Lawliss, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0	Elementary	April 30 - June 30, 2019, or upon return of individual on leave,	\$46,687 (step 1, col 1), prorated	Contingent upon completion of 30 days in the same assignment, replacing B. Goddeau (leave)

	FTE Elementary Teacher. This service will not be credited toward tenure.		whichever is sooner		
Kayla Seguin	Substitute School Monitor	District	April 25, 2019	\$11.10/hr	
Brianna Blaise	Substitute Custodial Worker	District	May 9, 2019	\$11.35/hr	
Emily Mero	Mero, who is Initially certified in the French 7-12 area, is hereby appointed to the position of 1.0 FTE French Teacher in the Foreign Language tenure area	Secondary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$46,687 (step 1, col 1)	Replacing Buchala (retire)
D E Leavitt	Leavitt, who is a Licensed Mental Health Counselor, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Counselor. This service will not be credited toward tenure.	District	April 26 - June 30, 2019, or upon return of individual on leave, whichever is sooner	\$48,437 (step 1, col 2)	Replacing LaValley (leave), Secondary assignment currently
Lauren Snel	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	April 25, 2019	\$90/day, \$78/day	
Robert Akey, Donya Banker, Elizabeth Buckley, George Coon, Genie Denton, Paula Dew, Diane Emery, Lucille Frenyea, Thomas Fusco, Linda Manchester, Jan Scholl, Tracey Serlock, Mary Seymour, Jacqueline Tortorelli	Election/Poll Inspector	District	2018-2019 school year	\$11.64/hr	
Sherri Provost	Election/Poll Inspector	District	2018-2019 school year	N/A	
Judy Akey	Poll Coordinator	District	2018-2019 School Year	\$11.64/hr	
Larry Martineau	Substitute Teacher Aide, Substitute School Monitor, Substitute Bus Monitor	District	April 26, 2019	\$11.10/hr	

Lena Harriman	School Monitor, Type A	District	April 23, 2019	\$11.10/hr (step 1, based on NYS min wage)	2.75 hrs/day, Elementary assignment currently, replacing St. John (resign)
Jocelyn Hart	1.0 FTE Registered Nurse (RN)	District	August 28, 2019	\$47,697	District & Seton assignment currently, replacing Ames (transfer)
Chris Burdash	Unified Basketball Coach	Athletics	April 26, 2019	0.495, prorated	Appendix B, replacing Dew (resign)
Dalton Everist	Substitute Custodial Worker	District	May 9, 2019	\$11.35/hr	
Gregory Manney	Manney, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Physical Education Teacher. This service will not be credited toward tenure.	District	May 13 - June 30, 2019	\$46,687 (step 1, col 1), prorated	Secondary assignment currently, replacing Phillips (resign)
Darcy Rabideau	Rabideau, who is Permanently certified in the Mathematics 7-12 and Professionally certified in the School Building Leader areas, is hereby appointed to the position of 1.0 FTE School Math Teacher in the Mathematics tenure area	Secondary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$58,125 (step 11, col 1)	Replacing Guynup/McDougal (retire)
Cristina Suarez-Rilova	Suarez-Rilova, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Spanish Teacher. This service will not be credited toward tenure.	Secondary	May 6 - June 30, 2019, or upon return of individual on leave, whichever is sooner	\$46,687 (step 1, col 1), prorated	Replacing Graf (leave), contingent upon 30 days in the same assignment

Approve appointments for Grade Level, Departmental, and District Coordinators for the 2019-2020 and 2020-2021 school years as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Jillian Devins	Kindergarten	\$3,121.20	Meghan Matthews	1st Grade	\$3,121.20

Johnna Roberts	2nd Grade	\$3,121.20	Stephanie DeLaura-Petro	3rd Grade	\$3,121.20
Tiffany Berry	4th Grade	\$3,121.20	Cindi LaFountain	5th Grade	\$3,121.20
Aubrey Buker	Languages Other Than English (LOTE), 7-12	\$2,653.02	Katherine Cantwell, Leif Sorgule	Co-Special Areas, K-12	\$2,653.02, divided equally
Amy Daley-Kobak, Keryn Rafferty, Sondra Roy	Building Level S-BIT Facilitator, K-12	\$2,677.32	Timothy Loughan	Guidance, Pre-K-12	\$3,714.23
Kelly Crowley, Tierra Jaquish, Rebecca Mero, Carrie Pierson	Building Level Intervention, K-12	\$1,326.51	Michelle Duval	Special Education, Pre-K-12	\$5,852.32
Julia Miller	Computer, 6-12	\$7,066.64	Eric Dubay	English, 6-12	\$3,714.23
Carrie Pierson	Mathematics, 6-12	\$3,714.23	Catherine Butts	Science, 6-12	\$3,714.23
Bruce Beauharnois	Social Studies, 6-12	\$3,714.23			

Grant tenure for:

Employee	Area	Effective Date	Employee	Area	Effective Date
Michael Beshures	Industrial Arts - general	November 30, 2019	Amanda Brown	Teaching Assistant	October 27, 2019
Brittany Goddeau	Elementary	September 1, 2019	Jennifer LaDue	Elementary	December 1, 2019
Carrie Avanzato	Business Education-general	September 1, 2019	Katherine Lewis	Education of children with handicapping conditions—education of speech and hearing handicapped children	September 1, 2019
Autumn Love	Foreign Language	September 11, 2019	John Mitchell	Teaching Assistant	November 9, 2019
Keryn Rafferty	School Psychologist	September 14, 2019	Jennifer Rocque	Teaching Assistant	October 14, 2019
Leif Sorgule	Industrial Arts - general	September 1, 2019	Joha Battin	Associate Administrator	September 11, 2019

Authorize a leave of absence (LOA) without pay, for School Monitor **Sally Pelletier**, effective March - June 2019 as needed, corresponding to full documentation.

Motion carried: 7-0

PERSONNEL: It was then moved by S. Mitchell, seconded by S. Thurber to:

Employee	Position	Program	Effective Date	Compensation	Comments
Matthew Berry	Berry, who is Permanently certified in the Social Studies 7-12 area, is hereby appointed to the position of High School Principal in the Program Administrator tenure area	District	For a probationary period commencing on December 2, 2019 and anticipated to end on December 2, 2023	\$105,000, prorated	Pending certification and current position(s) resignation, replacing Mazzella (retire)

Motion carried: 6-0 (B. Berry abstained)

OLD BUSINESS:

It was moved by R. LaFountain, seconded by L. Morgan to adopt the District’s [Strategic Plan](#).

Motion carried: 7-0

It was moved by L. Morgan, seconded by S. Peters to discuss adoption of the following **RESOLUTION:** **RESOLVED**, that upon the recommendation of the Superintendent of Schools, that the Board of Education adopt the Revised [Code of Conduct](#), for the 2019-2020 school year, which was [reviewed](#) at the [public hearing](#) held on April 9, 2019. It was then moved by C. Mills, seconded by S. Thurber to postpone this item until the next regular monthly meeting.

Motions carried: 7-0

NEW BUSINESS:

It was moved by S. Mitchell, seconded by L. Morgan to review the following policies:

Number	Title	Number	Title
5100	Attendance	6240	Investments

Motion carried: 7-0

It was moved by S. Mitchell, seconded by S. Peters to provide a first reading of Revised Policy [#6700](#), Purchasing.

Motion carried: 7-0

It was moved by C. Mills, seconded by S. Peters to authorize continuation of an [Agreement](#) with Laurie Eamer to provide medical/student health services for the 2019-2020 school year.

Motion carried: 7-0

It was moved by C. Mills, seconded by L. Morgan to review the NYSSBA 2019 [Resolution Kit](#) and determine action regarding the possible submission of resolutions of importance to the Board and bylaw amendments, including those sample resolutions emanating from the resolutions survey as well as resolutions on topics not addressed by the survey. The Board determined that they will not submit any resolutions.

Motion carried: 7-0

PUBLIC COMMENT: The Board received a comment regarding the use of microphones.

EXECUTIVE SESSION: At 8:43 p.m., it was moved by S. Thurber, seconded by L. Morgan to convene in Executive Session to discuss collective negotiations.

Motion carried: 7-0

ADJOURN: At 9:24 p.m., it was moved by C. Mills, seconded by L. Morgan to reconvene and to adjourn.

Motion carried:7-0

Respectfully,

Sherri Provost
District Clerk