

Peru Central School District
 Jr/Sr High School Community Room
 6:45 PM Reorganization Board Meeting
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Mr. Robert LaFountain – present
 Ms. Cynthia Mills - present
 Ms. Sarah Mitchell -present (8:02 p.m. arrival)
 Ms. Linda Morgan - present
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph Sapp, School Business Administrator, administrators, union president, and district architects/engineers/construction managers.

CALL TO ORDER: At 7:18 p.m., it was moved by S. Peters, seconded by S. Thurber to call the meeting to order.
 Motion carried: 6-0

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Thurber, seconded by L. Morgan to approve the agenda with the following revisions:

12. CONSENT AGENDA - NEW BUSINESS.

[ADD]

J. Approve a successor Agreement/Contract between Peru CSD and the Peru Administrators’ Council (PAC) effective July 1, 2019 - June 30, 2022.

13. CONSENT AGENDA - PERSONNEL.

[REMOVE]

D. Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
Ashli Crompt	Crompt, who is Professionally certified in the Speech And Language Disabilities area, is hereby appointed to an at-will, part-time position of 0.5 FTE Speech Language Pathologist (SLP). This service will not be credited toward tenure	District	August 28, 2019 - June 30, 2020	\$TBD, prorated @ 50%	Elementary assignment currently, replacing Tripp (retired)

[REVISE]

D. Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
Nathan Broderick	Custodial Worker	District	July 15, 2019	\$12.18/hr (step 1)	8 hrs/day, replacing Arseneault (resigned)
Melissa Duprey	Temporary Custodial Worker	District	July 1, 2019 - a date not to exceed August 31, 2019	\$12.18/hr (step 1)	Up to 8 hrs/day, also a bus driver
Doris McIntyre	Temporary Custodial Worker	District	July 2, 2019 - a date not to exceed August 31, 2019	\$12.18/hr (step 1)	Up to 8 hrs/day, also a bus driver

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Peters, seconded by R. LaFountain to approve the Minutes of the June 3, 2019 [Special](#), June 11, 2019 [Regular](#), and June 25, 2019 [Special](#) Meetings, as written and/or corrected. Motion carried: 6-0

RECOGNITION: The Board:

Recognized the following faculty and staff for their assistance with set-up/practice at the SUNY Plattsburgh Field House on June 28th, resulting in another successful graduation ceremony: Missy Barcomb, Joha Battin, Matt Berry, Adam Bruno, Colleen Carter, Becky Durant, Joe Gardner, Terry LaRose, Matt LeFevre, Beth Lozier, Ann Mazzella, Chris Mazzella, Julia Miller, Blessy Phillips, Todd Pray, Chris Urban, Erik Wilson, and Missy Wright. Many thanks to all!

Acknowledged the Cloudsplitter Foundation for their continued support of our backpack program. We would like to express our thanks for their generosity.

PUBLIC COMMENT: No comments were presented.

SUPERINTENDENT'S REPORT/PUBLIC HEARING: Topics included a construction update and a [public](#) hearing on the [District-Level Emergency Response Plan \(DERP\)](#).

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by C. Mills, seconded by L. Morgan to: Accept the following reports and communications:

a. Recommendations	Committee on Preschool Special Education	June 2019.
b. Monthly Summary Report	Committee on Special Education	June 2019.
c. Special Education Annual Report	Committee on Special Education	2018-2019.
d. Treasurer's Report	Treasurer	<u>May 2019:</u> General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – June 2019 General Fund Revenue and Budget Status (ST-3 Sort) as of June 30, 2019, Capital Fund Budget Status as of June, 2019.
e. Student Activity Report	Chief Faculty Advisor	May 2019.
f. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	May 8, 2019 Regular Meeting.
g. Recommendations for Payments	BCA Architects & Engineers	A.W. Farrell & Sons 2-01 - \$12,104.90, Murnane Building Contractors 1-01 - \$19,000.00, Murnane Building Contractors 1-01 - \$6,175.00, and William J. Murray, Inc. 4-01 - \$1,425.00.
h. Capital Project Payments	Treasurer	BC&A, in the amounts of \$8,534.94, \$610.04, \$3,835.36, \$4,521.11, \$7,375.42, and \$30,007.50.

i. NYSIR Legal Digest	NY School Insurance Reciprocal (NYSIR)	Summer 2019 Publication.
j. Elementary School Yearbook	Elementary Yearbook Advisor	2018-2019.
k. Official Statement	Bernard P. Donegan, Inc.	Bond Anticipation Notes (BAN) .
l. Intent to Fill Vacancy	CVES	Appointment of One Board Member.
m. BOCES Aid	CVES	Second Installment for 2017-2018.
n. 2019-2020 School Boards Association	CVES	Topics Survey.
o. Verification Review	NYSED	Compliance Status.
p. Health Services Reports	Health/Medical Administrator	2018-2019.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by R. LaFountain, seconded by L. Morgan to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	August 2019	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	August 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve [budget appropriation transfers](#) for the 2019-2020 school year for the General Fund totaling \$83,200.00.

Accept the following donation:

Donor	Donation	Value	Purpose
Cloudsplitter Foundation	Monetary	\$2,500	Backpack Program

Adopt the following **RESOLUTION**:

WHEREAS, the Peru Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region’s Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

WHEREAS, this region’s BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

WHEREAS, the Peru Central School District cannot provide special education school aged summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

BE IT RESOLVED that the Peru Central School District intends to participate in the 2020 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2020 summer school; and

BE IT FURTHER RESOLVED, that no later than August 1, 2019, the Clerk of the Board shall notify the CEWW BOCES in writing of the District’s commitment as described herein and the District’s intent to participate in the 2020 Special

Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

Authorize the Superintendent of Schools to sustain into 2019-2020 the long-standing CV-TEC Adult Education and Safety Education [Sponsorship Agreement](#) with Champlain Valley Educational Services (CVES).

Authorize the District to enter into an [Initial Contract](#) for Cooperative Educational Services, with C-E-W-W BOCES, for the 2019 – 2020 school year.

Approve continuation of an [Agreement](#) with the Judge Rotenberg Educational Center, effective July 1, 2019 - June 30, 2020, for Special Education [services](#), pending final review by the school attorney.

Approve an [Agreement](#) between Peru CSD and the Clinton County Sheriff's Office to provide a School Resource Officer (SRO), effective August 31, 2019 - June 30, 2020.

Authorize continuation of an [Agreement](#) for the 2019-2020 school year, with Champlain Valley Family Center, for substance abuse prevention services, at a cost not to exceed \$3,520.

Approve a successor [Agreement/Contract](#) between Peru Central School District and the Peru Administrators' Council (PAC) effective July 1, 2019 - June 30, 2022.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by C. Mills, seconded by R. LaFountain to:

Establish one (1) additional [Modified Track Coach](#) position, for the spring 2020 sports season, at an Appendix B compensation rate of 0.35.

Establish one (1) additional Asst. Varsity [Cross Country Advisor/Coach](#) position, for the 2019-2020 sports season, at an Appendix B compensation rate of 0.495.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Nathan Arseneault	Substitute Teacher, Substitute Teaching Assistant	District	June 20, 2019		X	
Danielle Coulon	Substitute Teacher, Substitute Teaching Assistant	District	June 17, 2019		X	
Rebecca Nelson	Substitute Teacher, Substitute Teaching Assistant	District	June 17, 2019		X	
Carol Gallagher	Substitute Teacher, Substitute Teaching Assistant	District	June 19, 2019		X	
Alicia Bedard	Substitute Teacher, Substitute Teaching Assistant	District	June 18, 2019		X	
Cindy Longtin	Bus Monitor, Food Service Helper	District	June 27, 2019		X (will remain a sub for both positions)	
Angela Curry	Substitute Teacher, Substitute Teaching Assistant	District	June 18, 2019		X	

Alison Provost	Varsity Cross Country Coach	Athletics	June 25, 2019		X	
Rebecca Dewhurst	Bus Monitor	District	June 25, 2019		X	
Alexandra Lashway	Elementary Teacher	Elementary	June 24, 2019		X	
Kristen Parker	Account Clerk/Typist	District	June 26, 2019		X	
Meagan Holderman	Teacher Aide	District	July 1, 2019		X	
JoAnn Kaska	Registered Nurse (RN)	District	June 25, 2019		X (will remain a sub nurse)	

Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
Riza Grey	Per Diem Substitute Teacher	District	June 3, 2019	\$90/day	pending certification/degree status
Alyssa Szczypien	Substitute Custodial Worker	District	July 12, 2019	\$11.58/hr	
Nathan Broderick	Custodial Worker	District	July 15, 2019	\$12.18/hr (step 1)	8 hrs/day, replacing Arseneault (resigned)
Sarrah Zagrodzki	Per Diem Substitute Teacher	Elementary	May 3, 2019	\$90/day	pending certification/degree status
Sarrah Zagrodzki	Substitute Teaching Assistant, Substitute Teacher Aide, Substitute School Monitor	District	May 3, 2019	\$78/day, \$11.10/hr, \$11.10/hr	
Melissa Duprey	Temporary Custodial Worker	District	July 1, 2019 - a date not to exceed August 31, 2019	\$12.18/hr (step 1)	Up to 8 hrs/day, also a bus driver
Doris McIntyre	Temporary Custodial Worker	District	July 2, 2019 - a date not to exceed August 31, 2019	\$12.18/hr (step 1)	Up to 8 hrs/day, also a bus driver
Darcy Ashline	Substitute Food Service Helper	District	September 4, 2019	\$11.32/hr	
Jessica Waldron Liberty	Substitute Registered Nurse (RN)	District	September 4, 2019	\$125/day	
Deborah Mesec	Substitute Bus Driver, Substitute Bus Monitor	District	May 31, 2019	\$15.35/hr for training/testing and/or 70% of appointed bus driver per run rate for	

				run(s), \$11.10/hr	
Alicia Bedard	Bedard, who is Initially certified in the Early Childhood Education (Birth-Grade 2), Childhood Education (Grades 1-6), and Students With Disabilities (Grades 1-6) areas, is hereby appointed to the non-probationary position of Long-Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure.	Elementary	August 28, 2019 - June 30, 2020, or upon return of individual on leave, whichever is sooner	\$46,687 (step 1, col 1)	Contingent upon completion of 30 days in the same assignment, replacing Damiani (TOSA), pending transcript verification
Jennifer Giambruno, Molly Martindale	Regents Review/Examinations	Secondary	August 2019	\$30/hr	

Approve Appendix B coaching appointments for the 2019-2020 sports seasons as follows:

Name	Position	Compensation	Name	Position	Compensation
Steve Komanecky	Jr. Varsity Baseball	0.55	DJ Barber	Modified Baseball	0.35
Kevin Manchester	Asst Varsity Boys' Basketball	0.35	Christopher Burdash	Jr. Varsity Boys' Basketball	0.69
John Whitmarsh	Modified A Boys' Basketball	0.495	Meghan Lawliss	Asst. Varsity Girls' Basketball	0.35
William Pafford	Jr. Varsity Girls' Basketball	0.69	Jack Daly, Brandon Keleher	Asst. Varsity Football	0.69 each
Joe Mazzella	Jr. Varsity Football	0.69	Jerry Defayette	Asst. Jr. Varsity Football	0.495
Craig Duprey, Tyler Langley	Modified Football	0.495 each	Joe Bellouscio	Intramurals	0.2 each (maximum of 4)
Chris Burdash	Asst. Varsity Boys' Soccer	0.495	Kevin Manchester	Jr. Varsity Boys' Soccer	0.495
William Pafford	Asst. Varsity Girls' Soccer	0.495	Amanda Brown	Jr. Varsity Girls' Soccer	0.495
Erin Laundrie, Kristen Lucas	Asst. Varsity Softball	0.35, divided equally	Jim Caron	Jr. Varsity Softball	0.55
Amanda Brown	Modified Softball	0.35	Hannah Charland	Modified Swimming	0.495
John Stafford	Asst. Varsity Boys' Track	0.495	Kellee LaValley	Asst. Varsity Girls' Track	0.495
Jason Finlaw, Sue Martin	Modified Track		Madison Kaplan	Asst Varsity Volleyball	0.35
Diana Bartholomew	Jr. Varsity Volleyball	0.495	Kellee LaValley	Modified Volleyball	0.35
Alex Ekstrom	Jr. Varsity Wrestling	0.69	Mike Carter	Modified Wrestling	0.35
Jason Finlaw	Modified Cross Country	0.495	Eric Dubay	Modified Boys' Soccer	0.35
Lindsay Kellett	Asst Varsity Gymnastics	0.35	Jason Finlaw	Modified Co-ed Track	0.35

Sara Dunham (replacing Provost, resigned)	Varsity Cross Country	0.7	Matt Brousseau, Chris Mazzella	Basketball Program	Volunteer
Lawrence Ewald, James Godfrey, Jason Pelkey	Football Program	Volunteer	Katie Liberty	Cheerleading Program	Volunteer

Approve appointments to the [Committee on Special Education](#) for the 2019-2020 school year:

Name	Position	Name	Position
Shannon Rabideau, Irene Stephney	Director/CSE Chairperson	Michelle Duval, Keryn Rafferty, Scott Storms	Alternate Chairperson
Laurie Eamer	Medical/Student Health Services Provider	Parents/Guardians, Faculty Members	As Needed, Identified, and Deemed Appropriate by the Director/Chair

Approve appointments to the [Committee on Preschool Special Education](#) for the 2019-2020 school year:

Name	Position	Name	Position
Michelle Duval	Chairperson	Shannon Rabideau, Keryn Rafferty, Irene Stephney	Alternate Chairperson
Parents/Guardians, Faculty Members, County-Approved Evaluators	As Needed, Identified, and Deemed Appropriate by the Director/Chair		

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education extend the probationary period for **Michelle Rawson** up to June 30, 2020, to allow for additional time for tenure recommendation per Juul [Agreement](#) between the Board of Education, the Peru Administrators' Council and Ms. Rawson.

Authorize a leave of absence without pay, for **Thomas Bull**, effective for one day in June 2019.

Establish a sick leave bank for **Tammy Joy**, through CSEA, effective July 2019, corresponding to full documentation.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented.

EXECUTIVE SESSION: At 7:58 p.m., it was moved by S. Thurber, seconded by R. LaFountain to convene in Executive Session to discuss the employment history of a particular person(s).

Motion carried: 6-0

S. Mitchell arrived at 8:02 p.m., during Executive Session.

RECONVENE and ADJOURN: At 9:15 p.m., it was moved by S. Thurber, seconded by L. Morgan to reconvene in Regular Session and to adjourn.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk