

Peru Central School District
 17 School Street, Peru, NY 12972
 Jr/Sr High School Community Room
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION - To discuss collective negotiations and the employment history of particular individual(s).

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the April 4, 2019 Budget Workshop #5, April 9, 2019 Regular, April 11, 2019 Budget Workshop #6, April 23, 2019 Budget Workshop #7, April 25, 2019 Special, and April 30, 2019 Special Meetings, as written and/or corrected.

Action

8. RECOGNITION.

A. Recognize Damien Zuckerberg for earning a gold medal in Architectural Drafting at the April 2019 NYS SkillsUSA Competition in Syracuse, NY. Damien will head to Louisville, KY June 24-28, 2019, for the 55th annual National Leadership and Skills Conference (NLSC), a showcase of career and technical education students. More than 18,000 people, including students, teachers and business partners, are expected to participate in the weeklong event. The SkillsUSA Championships will be held on Wednesday and Thursday. More than 6,500 outstanding career and technical education students, all state contest winners, will compete hands-on in 103 different trade, technical and leadership fields. Congratulations Damien!

9. PUBLIC COMMENT - Individuals who wish to express comments, related to items on tonight’s agenda, should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

10. SUPERINTENDENT’S REPORT/PUBLIC HEARING – Topics include the Code of Conduct and a public hearing on the District’s two (2) propositions slated for voter consideration on May 21, 2019, which include the proposed expenditures plan/budget for 2019-2020 and purchase of buses. Individuals running for the Board of Education may also address the Board and audience at this time.

11. ADMINISTRATOR REPORTS.

Receive the following reports and communications:

Report	From	Comments
<u>Every Student Succeeds Act (ESSA)</u>	Superintendent + Director of Curriculum & Instruction	<u>Plan Overview.</u>

12. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	April 2019.
b. <u>Monthly Summary Report</u>	Committee on Special Education	April 2019.
c. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	March 13, 2019 Regular Meeting.
d. <u>Student Activities</u>	Chief Faculty Advisor	April 2019.
e. <u>Treasurer Reports</u>	Treasurer	March 2019: General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – April 2019. General Fund Revenue and Budget Status (ST-3 Sort) as of April 30, 2019, Capital Fund Budget Status as of April 30, 2019. Quarterly Reports: Grant Expenditures YTD dated 3/31/19, General Fund Actual to Budget Status Comparison dated 3/31/19, General Fund Budget Status – Detail 4/30/19.
f. <u>Capital Project Payments</u>	Treasurer	BCA, in the amount of \$1,775.94.
g. <u>Recommendations for Payments</u>	BCA Architects & Engineers	Pipeline Mechanical 1-03 - \$47,400.04.
h. <u>NYSIR News</u>	NY Schools Insurance Reciprocal (NYSIR)	April 2019.
i. <u>Health & Medical Report</u>	Health/Medical Administrator	April 2019.
j. <u>Administrative Budget Vote/Board Member Election</u>	CVES	Results of April 25, 2019 Vote.
k. <u>Intent to Fill Board Vacancies</u>	CVES	10-Day Notice.

Action

14. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	June 2019	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	June 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

B. Approve budget appropriation transfers for the 2018-2019 school year for the General Fund, totaling \$113,087.40.

C. Approve removal of items from the fixed inventory list.

D. Approve continuation of an Agreement between Peru CSD and the Clinton County Sheriff’s Office to provide a School Resource Officer (SRO), effective August 31, 2019 - June 30, 2020.

E. Establish an expendable scholarship fund in memory of Robert R. Hamilton, to be awarded using established criteria. The family has been awarding this scholarship and is requesting that the proceeds be transferred to Peru CSD to act as fiduciary.

F. Authorize continuation of an Agreement with The OMNI Group as its third party administrator of the Employer’s 403(b) and 457(b) Plans for the 2019-2020 school year. This will require a renewal of the ongoing maintenance fee of \$3,700.

G. Approve the 2019-2020 school year award of the annual Refuse and Recycling Materials Removal Bid to Casella Waste Management of NY, Inc. in the amount of \$41,160.

H. Approve the continuation of an Agreement between Peru CSD and Anne Kuhl, a certified orientation and mobility specialist and teacher of the visually impaired, effective May 1, 2019 - June 30, 2020, to provide services for special education student(s), as per IEPs.

I. Adopt the following **RESOLUTION**:

WHEREAS, the District is a party to an Amended and Restated Municipal Cooperation Agreement (“MCA”) under Article 5-G of the General Municipal Law for the purpose of providing employee and retiree health insurance coverage; and

WHEREAS, the Board of Directors recommends amending the MCA to add labor representative to the Board of Directors and to provide a method for merged school Districts to continue in the Consortium;

BE IT THEREFORE RESOLVED, that the District approve proposed Second Amended and Restated Municipal Cooperation Agreement which will then be operative upon the affirmative vote of two-thirds of all participating Districts, in accord with Section T of the MCA.

Action

15. CONSENT AGENDA – PERSONNEL.

A. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Fay Lamica	Bus Monitor	District	April 27, 2019		X (will remain a food service helper)	
Austin Sotak	Custodial Worker	District	April 13, 2019		X (will remain a substitute custodial worker)	
Keely Dew	Physical Education Teacher, Unified Basketball Coach, Varsity Club Advisor	District	April 30, 2019		X	
James Phillips	Physical Education & Health Teacher	District	April 30, 2019		X	
Kelly Guynup	Mathematics Teacher	Secondary	June 30, 2019	X		
Patrick Arseneault	Custodial Worker	District	May 6, 2019		X	

Molly Lawliss	Permanent Building Substitute (PBS) Teacher	Elementary	April 30, 2019		X (to fill LTS position below)	
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B. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
George Knight	Substitute Bus Driver	District	April 5, 2019	\$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
Jennifer Cook	Substitute School Bus Monitor; Substitute Bus Driver	District	April 9, 2019; May 1, 2019	\$11.10/hr; \$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
Tracey Luoma	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	April 25, 2019	\$90/day, \$78/day	
Molly Lawliss	Lawliss, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure.	Elementary	April 30 - June 30, 2019, or upon return of individual on leave, whichever is sooner	\$46,687 (step 1, col 1), prorated	Contingent upon completion of 30 days in the same assignment, replacing B. Goddeau (leave)
Kayla Seguin	Substitute School Monitor	District	April 25, 2019	\$11.10/hr	
Brianna Blaise	Substitute Custodial Worker	District	May 9, 2019	\$11.35/hr	
Emily Mero	Mero, who is Initially certified in the French 7-12 area, is hereby appointed to the position of 1.0 FTE French Teacher in the Foreign Language tenure area	Secondary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$46,687 (step 1, col 1)	Replacing Buchala (retire)
D E Leavitt	Leavitt, who is a Licensed Mental Health Counselor, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Counselor. This service will not be credited toward tenure.	District	April 26 - June 30, 2019, or upon return of individual on leave, whichever is sooner	\$48,437 (step 1, col 2)	Replacing LaValley (leave), Secondary assignment currently

Lauren Snel	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	April 25, 2019	\$90/day, \$78/day	
Robert Akey, Donya Banker, Elizabeth Buckley, George Coon, Genie Denton, Paula Dew, Diane Emery, Lucille Frenyea, Thomas Fusco, Linda Manchester, Jan Scholl, Tracy Serlock, Mary Seymour, Jacqueline Tortorelli	Election/Poll Inspector	District	2018-2019 school year	\$11.64/hr	
Sherri Provost	Election/Poll Inspector	District	2018-2019 school year	N/A	
Judy Akey	Poll Coordinator	District	2018-2019 School Year	\$11.64/hr	
Larry Martineau	Substitute Teacher Aide, Substitute School Monitor, Substitute Bus Monitor	District	April 26, 2019	\$11.10/hr	
Lena Harriman	School Monitor, Type A	District	April 23, 2019	\$11.10/hr (step 1, based on NYS min wage)	2.75 hrs/day, Elementary assignment currently, replacing St. John (resign)
Jocelyn Hart	1.0 FTE Registered Nurse (RN)	District	August 28, 2019	\$47,697	District & Seton assignment currently, replacing Ames (transfer)
Chris Burdash	Unified Basketball Coach	Athletics	April 26, 2019	0.495, prorated	Appendix B, replacing Dew (resign)
Dalton Everist	Substitute Custodial Worker	District	May 9, 2019	\$11.35/hr	
Gregory Manney	Manney, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Physical Education Teacher. This service will not be credited toward tenure.	District	May 13 - June 30, 2019	\$46,687 (step 1, col 1), prorated	Secondary assignment currently, replacing Phillips (resign)

Darcy Rabideau	Rabideau, who is Permanently certified in the Mathematics 7-12 and Professionally certified in the School Building Leader areas, is hereby appointed to the position of 1.0 FTE School Math Teacher in the Mathematics tenure area	Secondary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$58,125 (step 11, col 1)	Replacing Guynup/McDougal (retire)
Matthew Berry	Berry, who is Permanently certified in the Social Studies 7-12 area, is hereby appointed to the position of High School Principal in the Program Administrator tenure area	District	For a probationary period commencing on December 2, 2019 and anticipated to end on December 2, 2023	\$105,000, prorated	Pending certification and current position(s) resignation, replacing Mazzella (retire)
Cristina Suarez-Rilova	Suarez-Rilova, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Spanish Teacher. This service will not be credited toward tenure.	Secondary	May 6 -June 30, 2019, or upon return of individual on leave, whichever is sooner	\$46,687 (step 1, col 1), prorated	Replacing Graf (leave), contingent upon 30 days in the same assignment

C. Approve appointments for Grade Level, Departmental, and District Coordinators for the 2019-2020 and 2020-2021 school years as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Jillian Devins	Kindergarten	\$3,121.20	Meghan Matthews	1st Grade	\$3,121.20
Johnna Roberts	2nd Grade	\$3,121.20	Stephanie DeLaura-Petro	3rd Grade	\$3,121.20
Tiffany Berry	4th Grade	\$3,121.20	Cindi LaFountain	5th Grade	\$3,121.20
Aubrey Buker	Languages Other Than English (LOTE), 7-12	\$2,653.02	Katherine Cantwell, Leif Sorgule	Co-Special Areas, K-12	\$2,653.02, divided equally
Amy Daley-Kobak, Keryn Rafferty, Sandra Roy	Building Level S-BIT Facilitator, K-12	\$2,677.32	Timothy Loughan	Guidance, Pre-K-12	\$3,714.23
Kelly Crowley,	Building Level	\$1,326.51	Michelle Duval	Special	\$5,852.32

Tierra Jaquish, Rebecca Mero, Carrie Pierson	Intervention, K-12			Education, Pre-K-12	
Julia Miller	Computer, 6-12	\$7,066.64	Eric Dubay	English, 6-12	\$3,714.23
Carrie Pierson	Mathematics, 6-12	\$3,714.23	Catherine Butts	Science, 6-12	\$3,714.23
Bruce Beauharnois	Social Studies, 6-12	\$3,714.23			

D. Grant tenure for:

Employee	Area	Effective Date	Employee	Area	Effective Date
Michael Beshures	Industrial Arts - general	November 30, 2019	Amanda Brown	Teaching Assistant	October 27, 2019
Brittany Goddeau	Elementary	September 1, 2019	Jennifer LaDue	Elementary	December 1, 2019
Carrie Avanzato	Business Education-general	September 1, 2019	Katherine Lewis	Education of children with handicapping conditions—education of speech and hearing handicapped children	September 1, 2019
Autumn Love	Foreign Language	September 11, 2019	John Mitchell	Teaching Assistant	November 9, 2019
Keryn Rafferty	School Psychologist	September 14, 2019	Jennifer Rocque	Teaching Assistant	October 14, 2019
Leif Sorgule	Industrial Arts - general	September 1, 2019	Joha Battin	Associate Administrator	September 11, 2019

E. Authorize a leave of absence (LOA) without pay, for School Monitor **Sally Pelletier**, effective March - June 2019 as needed, corresponding to full documentation.

Action

16. OLD BUSINESS.

A. Adopt the District's Strategic Plan.

B. Adopt the following **RESOLUTION**:

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education adopt the Revised Code of Conduct, for the 2019-2020 school year, which was reviewed at the public hearing held on April 9, 2019.

17. NEW BUSINESS.

A. Review the following policies:

Number	Title	Number	Title
<u>5100</u>	Attendance	<u>6240</u>	Investments

Action

B. Provide a first reading of Revised Policy #6700, Purchasing.

Action

C. Authorize continuation of an Agreement with Laurie Eamer to provide medical/student health services for the 2019-2020 school year.

Action

D. Review the NYSSBA 2019 Resolution Kit and determine action regarding the possible submission of resolutions of importance to the Board and bylaw amendments, including those sample resolutions emanating from the resolutions survey as well as resolutions on topics not addressed by the survey.

Action

18. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

19. EXECUTIVE SESSION if needed.

Action

20. ADJOURN.

Action