

Peru Central School District
 17 School Street, Peru, NY 12972
 Jr/Sr High School Community Room
 6:30 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Jill Folsom – absent
 Ms. Cynthia Mills - absent
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan - present
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph Sapp, School Business Administrator, administrators, supervisors, faculty, staff, and community members.

CALL TO ORDER: At 6:31 p.m., it was moved by S. Mitchell, seconded by L. Morgan to call the meeting to order.

Motion carried: 5-0

EXECUTIVE SESSION: At 6:31 p.m., it was moved by S. Peters, seconded by S. Mitchell to convene in Executive Session for the purpose of legal counsel.

Motion carried: 5-0

RECONVENE: At 7:02 p.m., it was moved by L. Morgan, seconded by S. Thurber to convene in Regular Session.

Motion carried: 5-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

The Board observed a **MOMENT OF SILENCE** as September 11th, 2018 marks the 17-year anniversary of the 9/11 terrorist attacks on the World Trade Center in New York City, the Pentagon, and United Airlines Flight 93 which crashed in suburban Pennsylvania. Patriot Day serves as a remembrance of the lives lost on that September morning.

CONSIDER APPROVAL OF THE AGENDA: It was moved by L. Morgan, seconded by S. Mitchell to approve the agenda with the following revisions:

REMOVE

17. CONSENT AGENDA - NEW BUSINESS.

C. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Board-Certified Behavior Analyst; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

18. CONSENT AGENDA - PERSONNEL.

C. Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
Corey Russell	Substitute Custodial Worker	District	September 6, 2018	\$11.35/hr	
Diane Emery	Substitute Typist	District	September 4, 2018	\$11.64/hr	
Jessica Davis	School Monitor, Type A	District	September 4, 2018	\$10.40/hr	Elementary assignment currently, 3 hrs/day
Cassie Warner	School Monitor, Type A	District	September 4, 2018	\$10.40/hr	Elementary assignment

					currently, 3 hrs/day
Gladys Trudeau	Substitute School Monitor	District	September 5, 2018	\$10.61/hr	
Kylee Wiedeman	Substitute Food Service, Substitute Custodial Worker	District	September 5, 2018	\$10.61/hr, \$11.35/hr	

ADD

D. Approve Appendix B appointments for the 2018-2019 school year as follows:

Employee	Position	Compensation	Comments
Kasey Snow	Asst. Varsity Cross Country Supervisor	0.495	2018-2019 sports season
Brian Pelkey, Jerry DeFayette	Football Program	Volunteer	2018-2019 sports season
Amy LaGrave	Gymnastics Program	Volunteer	2018-2019 sports season

Motion carried: 5-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by L. Morgan, seconded by S. Thurber to approve the Minutes of the August 14, 2018 Regular Meeting, as written and/or corrected.

Motion carried: 5-0

It was moved by S. Mitchell, seconded by S. Thurber to accept the **RESIGNATION** of Board Member Jill Folsom, effective September 12, 2018. The Board will be accepting letters of interest and resumes for the vacant Board of Education seat until Friday, September 21st.

Motion carried: 5-0

RECESS: At 7:09 p.m., it was moved by L. Morgan, seconded by S. Thurber to hold a recess for the purpose of hosting a reception for new/recently re-hired employees.

Motion carried: 5-0

RECONVENE: At 7:20 p.m., it was moved by S. Thurber, seconded by L. Morgan to convene in Regular Session.

Motion carried: 5-0

PUBLIC COMMENT: The Board did not receive any comments.

SUPERINTENDENT’S REPORT: Topics included the August 29th first responders/emergency services open house, facilities use, naming of facilities conversation, and overview of October 4th drill.

ADMINISTRATOR REPORTS: The Board:
Received the following reports and communications:

Report	From	Comments
a. Opening of School Year	Director of Curriculum & Instruction	Overview.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by L. Morgan, seconded by S. Thurber to:
Accept the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	July and August 2018.
b. <u>Monthly Summary Report</u>	Committee on Special Education	July and August 2018.

c. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	July 11, 2018 Reorganization Meeting.
d. <u>Save the Date</u>	CEWW School Boards Association	November 15, 2018 and January 10, 2019.

Motion carried: 5-0

CONSENT AGENDA – NEW BUSINESS: It was moved by L. Morgan, seconded by S. Peters to:

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	October 2018	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	October 2018	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Accept the following donation:

Donor	Donation	Value	Purpose
<u>Clinton County Soil & Water Conservation District</u>	Monetary	\$1,500	Water Bottle Filling Station/Drinking Fountain

Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the award from the New York State Department of Education’s Expanded Prekindergarten Program (EPK2) grant in the amount of \$253,440; approve the use of the funds to make purchases as indicated; and authorize the Superintendent of Schools and the Board President to execute all documents necessary to effectuate this resolution.

Approve continuation of an Agreement between Peru CSD and North Country Kids, Inc., for the 2018-2019 school year, to provide contractual services for school-aged special education students.

Motion carried: 5-0

CONSENT AGENDA – PERSONNEL: It was moved by L. Morgan, seconded by S. Mitchell to:

Create a part-time temporary typist position in the food service program, effective for the 2018-2019 school year.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Novalee Martineau	Food Service Helper	District	August 31, 2018		X (to accept aide position)	
Elizabeth Johnson	Food Service Helper	District	September 3, 2018		X (to accept driver position)	

Lori Baker	Bus Monitor, Food Service Helper	District	July 24, 2018		X	
Nicole Rascoe	Building Checker	District	September 4, 2018		X (to accept monitor position)	
Kelly Bell	Bus Monitor	District	August 24, 2018		X (to accept driver position, will remain a sub monitor)	
Kayla Carter	Teacher Aide, Substitute Custodial Worker, Substitute School Monitor	District	August 12, 2018		X	
Kellylynn Watson	Bus Monitor	District	August 27, 2018		X (to accept driver position, will remain a sub monitor)	
Julie Cookingham	Custodial Worker	District	August 25, 2018		X (will remain sub custodial)	
Jenifer Guay	Educator Rising Club Advisor	District	2018-2019 school year		X	
Stephen Komanecky	Assistant Varsity Hockey Coach	Athletics	2018-2019 sports season		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
Tammy Brunk	Bus Driver	District	September 4, 2018	\$37,619	Increase from 2 runs to 4 runs
Novalee Martineau	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	Elementary assignment currently, 30 hrs/wk
Nicole Robbins	Prekindergarten Data Coordinator	Elementary	2018-2019 school year	\$1,250	
Laura Hathaway	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	8:1:1 Elementary assignment currently, newly created, 30 hrs/wk
Charles Neyenhouse	Neyenhouse, who is Permanently certified in the French 7-12 and School District Administrator areas, is hereby appointed to the non-probationary	Secondary	September 4, 2018 - June 30, 2019, or upon return of individual	\$50,437 (step 1, col 3)	Replacing Buker (on leave), contingent upon completion of 30 days in the same assignment

	position of Long Term Substitute (LTS) 1.0 FTE French Teacher. This service will not be credited toward tenure.		on leave, whichever is sooner		
Meagan Holderman	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	8:1:1 Elementary assignment currently, newly created, 30 hrs/wk
Bennett Reavis	Reavis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 0.6 FTE Music Teacher. This service will not be credited toward tenure.	District	September 4, 2018 - June 30, 2019, pending certification and/or waiver(s)	\$46,687 (step 1, col 1), prorated @ 60%	Elementary assignment currently, contingent upon completion of 30 days in the same assignment
Sophia McBride	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	Elementary assignment currently, 30 hrs/wk
Joanne Weiss	Weiss, who is Professionally certified in the Library Media Specialist area, is hereby appointed to the position of 1.0 FTE Library Media Specialist (LMS) in the School Media Specialist tenure area.	District	For a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022.	\$47,697 (step 2, col 1)	Elementary assignment currently, replacing Dosiek (retired)
Katie Jennett-Caska	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	8:1:1 Elementary assignment currently, newly created, 30 hrs/wk
James Koller	Substitute Custodial Worker	District	September 10, 2018	\$11.35/hr	
Nicole Terry	Teacher Aide, Type B	District	September 4, 2018	\$12.00/hr (step 3)	Elementary assignment currently, 32.5 hrs/wk due to student needs
Heather LeClair	Substitute Teacher Aide, Substitute School Monitor	District	September 5, 2018	\$10.74/hr, \$10.61/hr	
Raegan Guay-Sears	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	Elementary assignment currently, 30 hrs/wk
Molly Lawliss	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	
Molly Lawliss	Permanent Building Substitute (PBS) Teacher	Elementary	September 4, 2018 - June 30, 2019	\$105/day	

Paula De Laurentiis	Permanent Building Substitute (PBS) Teacher	Elementary	September 4, 2018 - June 30, 2019	\$105/day	
Eric Serlock	Substitute Custodial Worker	District	September 6, 2018	\$11.35/hr	
Elizabeth Johnson	Bus Driver	District	September 4, 2018	\$37,619	Increase from Swastica (2 runs) to 4 runs
Doris McIntyre	Bus Driver	District	September 4, 2018	\$37,619	Increase from 2 runs to 4 runs
Colbie Griffin	Bus Driver	District	September 4, 2018	\$37,619	Increase from 2 runs to 4 runs
Michael Page	Bus Driver	District	September 4, 2018	\$31,207	Increase from 1 run to Swastica (2 runs)
David Guay	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	
Carolyn Gallo	Permanent Building Substitute (PBS) Teacher	Secondary	September 4, 2018 - June 30, 2019	\$105/day	
Althe Mace	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	8:1:1 Elementary assignment currently, newly created, 30 hrs/wk
Pamela Highers	Substitute Custodial Worker, Substitute School Bus Monitor, Substitute Typist	District	September 5, 2018	\$11.35/hr, \$10.61/hr, \$11.64/hr	
Kenneth Alton	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	
Kenneth Alton	Permanent Building Substitute (PBS) Teacher	Secondary	September 4, 2018 - June 30, 2019	\$105/day	
Raymond Myers	Bus Driver, Type A	District	September 4, 2018	\$18,810	2 runs, was a sub
Maureen Camp	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 5, 2018	\$80/day, \$67.60/day	
Jessica McKee	Custodial Worker	District	September 4, 2018	\$11.50/hr (step 1)	Replacing Ritchie (resigned)
Jay Harney	Bus Driver, Type A	District	September 4, 2018	\$18,810	2 runs, was a sub
Yan Zhu	School Monitor, Type A	District	September 4, 2018	\$10.40/hr	Also a bus monitor, 3 hrs/day, replacing Premore + new creation
Hollie Duquette	Bus Driver, Type A	District	September 4, 2018	\$9,405	1 run, was a sub
Andreas Schmidt	Substitute Teacher Aide, Substitute School Monitor	District	September 5, 2018	\$10.74/hr, \$10.61/hr	
Philip Avanzato IV	Bus Driver, Type A	District	September 4, 2018	\$9,405	1 run, was a sub

Susan Scott	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	Continuation of prior sub service
Jacqueline Coon	Bus Monitor	District	September 4, 2018	\$10.92/hr (step 1)	2 hrs/day
Kelly Bell	Bus Driver, Type A	District	September 4, 2018	\$9,405	1 run, was a sub
Kellylynn Watson	Substitute Bus Driver	District	September 5, 2018	\$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
Nicole Rascoe	Bus Monitor	District	September 4, 2018	\$10.92/hr (step 1)	2 hrs/day
Theresa Viti	Food Service Helper	District	September 4, 2018	\$11.22/hr (step 7)	Increase from 3.25 hrs/day to 3.75 hrs/day
Deborah Mischler	Food Service Helper	District	September 4, 2018	\$10.72/hr (step 3)	Increase from 3.25 hrs/day to 3.75 hrs/day, replacing Baker (resigned)
Warren Martin	Substitute Bus Driver	District	September 5, 2018	\$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
Viola Stewart	Substitute School Monitor	District	September 5, 2018	\$10.61/hr	
Stephanie DeLaura-Petro	Grade Level Coordinator (3rd Grade)	Elementary	2018-2019 school year	\$3,121.20	Replacing Malone (retired)

Approve Appendix B appointments for the 2018-2019 school year as follows:

Employee	Position	Compensation	Comments
Emily Allen, Todd Pray, Bennett Reavis, Christopher Urban, Alanna Winchell, Megan Yonteff	Special Programs	0.03 each of Appendix B compensation rate	Limited to a combined total of 9 per school year by all participants; as performed/completed
Meghan Matthews	Elementary Yearbook Advisor	0.275	
John Mitchell III	Audio-Visual Director (Elementary)	0.26	
Nikki Hilchey, Christopher Urban	Broadway Musical Director	0.4 each	
Thomas Bull, Ann Mazzella	Student Council Advisor & Ass't, Grades 6-8	0.32 & 0.16, divided equally	Revise from the 8/14/18 meeting of Advisor only @ 0.32, divided
Amanda Brown	Girls' Modified Soccer Coach	0.35	2018-2019 sports season, Revise from the 6/12/18

			meeting of TBD
Kasey Snow	Asst. Varsity Cross Country Supervisor	0.495	2018-2019 sports season
Jason Pelkey, Jerry DeFayette	Football Program	Volunteer	2018-2019 sports season
Amy LaGrave	Gymnastics Program	Volunteer	2018-2019 sports season

Motion carried: 5-0

NEW BUSINESS.

It was moved by L. Morgan, seconded by S. Thurber to discuss and determine action related to an amendment to a resolution, rebuttal to the Resolutions Committee or statement of support for inclusion in the NYSSBA 2018 Voting Delegate Guide - Proposed Bylaw Amendments & Resolutions for the Annual Business Meeting. The Board determined that they will not submit any items for inclusion in the Guide.

Motion carried: 5-0

It was moved by S. Thurber, seconded by S. Mitchell to discuss and determine action related to the Facilities Use Policy Fee Structure. The Board determined that they will approve use of the Revised Fee Structure effective immediately.

Motion carried: 5-0

PUBLIC COMMENT: The Board did not receive any comments.

ADJOURN: At 7:56 p.m., it was moved by S. Peters, seconded by L. Morgan to adjourn.

Motion carried: 5-0

Respectfully,

Sherri Provost
District Clerk