

Peru Central School District
 17 School Street, Peru, NY 12972
 Jr/Sr High School Community Room
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Mr. Robert LaFountain – present
 Ms. Cynthia Mills - present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan - present
 Mr. Steven Peters – present (6:06 p.m. arrival)
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph Sapp, School Business Administrator, administrators, supervisors, faculty, staff, and community members.

CALL TO ORDER: At 6:01 p.m., it was moved by S. Mitchell, seconded by R. LaFountain to call the meeting to order.
 Motion carried: 6-0

EXECUTIVE SESSION: At 6:01 p.m., it was moved by S. Mitchell, seconded by S. Thurber to convene in Executive Session to discuss collective negotiations and the employment history and/or suspension/dismissal/removal of particular persons.

Motion carried: 6-0

S. Peters arrived at 6:06 p.m., during Executive Session.

RECONVENE: At 7:03 p.m., it was moved by S. Thurber, seconded by R. LaFountain to convene in Regular Session.
 Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by R. LaFountain, seconded by S. Thurber to approve the agenda with the following revisions:

15. CONSENT AGENDA - PERSONNEL.

REMOVE

E. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
LeeAnn Bishop	School Monitor and Substitute for: Teacher Aide, School Monitor, Typist, and School Bus Driver	District	November 8, 2018		X	

REVISE

E. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Carolyn Gallo	Teaching Assistant	PM School	November 1, 2018		X	

F. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Lisa Garrand	Substitute Teacher Aide	District	September 4, 2018	\$11.71/hr (step 1)	Also a school monitor
LeeAnn Bishop	School Monitor, Type A	District	September 7, 2018	\$10.40/hr	Elementary assignment currently, 3 hrs/day

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by L. Morgan, seconded by S. Mitchell to approve the Minutes of the October 9, 2018 Regular Meeting, as written and/or corrected.

Motion carried: 7-0

RECOGNITION: The Board:

Recognized 8th grade Earth Science and Technology students who collaborated with the Town of Peru to create a Scaled Solar System Model at Heyworth/Mason Park at the Little Ausable River Trail. Through the creation of a mini solar system, they utilized many important skills such as public speaking, communication, collaboration, creation, design, and technology use. Great job done by all!

Acknowledged Vicki Tedford for her multi-year coordination of a District flu shot clinic. The October 5th event provided 110 flu shots to faculty and staff. Great Job Vicki!

PUBLIC COMMENT: The Board did not receive any comments.

SUPERINTENDENT'S REPORT: Topics included building updates, early college, energy savings initiatives, and veterans recognition.

The Board received a preview from the Drama Club of their upcoming Almost, Maine performance.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following reports and communications:

Report	From	Comments
a. <u>Sports Review</u>	Athletic Coordinator	Fall 2018 Season.
b. <u>Special Education Program</u>	Director of Student Services and Alternate CSE Chair/CPSE Chair	Overview.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by L. Morgan, seconded by S. Peters to: Accept the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	October 2018.
b. <u>Monthly Summary Report</u>	Committee on Special Education	October 2018.
c. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	September 12, 2018 Regular Meeting.
d. <u>Student Activities</u>	Chief Faculty Advisor	October 2018.
e. Treasurer Reports	Treasurer	<u>September 2018:</u> General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V200). General Fund Revenue and Budget Status (ST-3 Sort) as of October 31, 2018, Capital Fund Budget Status as of October 31, 2018. <u>Quarterly Reports:</u> Grant Expenditures YTD dated 9/30/18, General Fund Budget Status – Detail 10/31/18.

f. <u>Capital Project Payments</u>	Treasurer	BC&A - \$3,485.16, \$30,033.72, \$242.42, \$32,145.82, and \$31,742.02; Bernard P. Donnegan - \$722.00.
g. <u>Recommendations for Payments</u>	BCA Architects & Engineers	ATL-03-BS - \$4,403.50, ATL-01-S1 - \$1,692.00, ATL-01-AS - \$14,410.25, Day Automation DA 1-01 - \$129,647.23, K & L Plumbing 1-04 - \$16,273.50, S & L Electric, Inc. 2-01 - \$357,593.74.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by C. Mills, seconded by L. Morgan to:
 Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	December 2018	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	December 2018	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Ticonderoga High School, Ticonderoga, NY	Area All-State Festival	Approximately 13 High School Students	November 17, 2018	District-Funded Transportation	District Bus

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Accept the following donation:

Donor	Donation	Value	Purpose
Football Booster Club	<u>Monetary</u>	\$3,300	Uniforms
Girls' Soccer Booster Club	<u>Monetary</u>	\$600	Uniforms
Class of 2018	<u>Monetary</u>	\$1,000	CAP Scholarship Fund
Drama Club	<u>Monetary</u>	\$650	Pride & Prejudice Performance
Cornell Cooperative Extension (CCE) of Clinton County	<u>Monetary</u>	\$1,191.48	ADK P-TECH Program

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding ADK P-TECH Instructional Sections; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education resolve to accept the award of the IDEA, Section 619 grant funds from the New York State Education Department in the amount of \$14,328; approve the use of funds to make purchases as indicated; and authorize the Superintendent and the Board President to execute all documents necessary to effectuate this resolution.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education resolve to accept the award of IDEA, Section 611 grant funds from the New York State Department of Education in the amount of \$537,992; approve the use of funds to make purchases as indicated; and authorize the Superintendent and the Board President to execute all documents necessary to effectuate this resolution.

Approve removal of items from the fixed inventory list.

Approve budget appropriation transfers for the 2018-2019 school year for the General Fund totaling \$12,346.30, as requested by the School Business Administrator.

Approve a dollar cash-and-carry sale of remaining excess items that were previously advertised for bid to the public but were not sold. Also approve any items remaining unsold after this dollar sale to be disposed of in the most economical manner.

Accept tax collectors' reports and forward unpaid taxes to the County for collection for the school year 2018-2019.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by C. Mills, seconded by R. LaFountain to approve the following, with a revised resignation date for Madeline Seller:

Create one (1) winter track supervisor position, for the 2018-2019 sports season, at an Appendix B compensation rate of 0.35.

Create one (1) additional 2-run bus driver position, for the 2018-2019 school year, at the corresponding salary chart rate of \$18,810, prorated for the appropriate time period.

Establish a sick leave bank, through CSEA, for **Patricia Henry**, effective October 2018, corresponding to full documentation.

Authorize a leave of absence for teacher **Lindsey Smith**, using paid and/or unpaid leave as necessary, effective approximately January - June 2019.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Carolyn Gallo	Teaching Assistant	PM School	November 1, 2018		X	
Lori Agnew	Account Clerk/Typist	District	November 5, 2018		X	
Charles Mowers	School Monitor	District	November 20, 2018		X	
Nikki Hilchey	Broadway Musical Director (Appendix B)	District	2018-2019 school year		X	
Lucas Frenyee	Custodial Worker	District	November 7, 2018		X	
Madeline Seller	Special Education Teacher	District	November 15, 2018		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Robert Pfohler	Substitute Bus Driver	District	October 9, 2018	\$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
Lisa Garrand	Substitute Teacher Aide	District	September 4, 2018	\$11.71/hr (step 1)	Also a school monitor
Amy LaGrave	Substitute School Monitor, Substitute Teacher Aide	District	October 1, 2018	\$10.61/hr, \$10.74/hr	
Tammy Fritz	School Bus Monitor	District	October 15, 2018	\$11.02/hr (step 2)	Increase from 2.5 hrs/day to 3 hrs/day
Cindy Longtin	School Bus Monitor	District	October 15, 2018	\$11.02/hr (step 2)	Increase from 2.5 hrs/day to 3 hrs/day
Fay Lamica	School Bus Monitor	District	October 15, 2018	\$10.92/hr (step 1)	2.5 hrs/day
Kathryn Vincelette	Substitute Typist	District	October 31 - November 1, 2018	\$11.64/hr	
Kathryn Vincelette	Account Clerk/Typist	District	November 5, 2018	\$27,126 (step 4)	12-month, 37.5 hrs/wk, replacing Agnew (resigned)
LeeAnn Bishop	School Monitor, Type A	District	September 7, 2018	\$10.40/hr	Elementary assignment currently, 3 hrs/day
Abdourazak Tidjani	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	
Hannah Charland, Lisabeth Guay, Brenda Gushlaw	Academic Homework Lab	Elementary	2018-2019 school year	\$30/hr	
Amber Arnold, Matthew Bohin, Amanda Brown, Julie Dynko, Nicole Saccomanno	Academic Homework Lab Substitute	Elementary	2018-2019 school year	\$30/hr	
Lindsey Wendorff	Substitute Teacher Aide, Substitute School Monitor, Substitute Typist	District	October 23, 2018	\$10.74/hr, \$10.61/hr, \$11.64/hr	
Cynthia Seymour	Food Service Helper	District	September 4, 2018	\$13.73/hr (step 15) + longevity	Decrease from 3.5 hrs/day to 2.5 hrs/day
Cindy Stratton	Food Service Helper	District	September 4, 2018	\$10.98/hr (step 5)	Decrease from 5.75 hrs/day to 5 hrs/day

Tammy Fritz	Food Service Helper	District	September 4, 2018	\$10.72/hr (step 3)	Decrease from 3.5 hrs/day to 2.5 hrs/day
Fay Lamica	Food Service Helper	District	September 4, 2018	\$10.56/hr (step 2)	Increase from 2 hrs/day to 2.75 hrs/day, replacing Johnson (transfer) + program expansion
Diana Aubin	Cook Manager, Type A	District	September 4, 2018	\$23.09/hr (step 29) + longevity	Decrease from 6.5 hrs/day to 5.5 hrs/day
Charles Mowers	Substitute Food Service Helper	District	November 17, 2018	\$10.61/hr	
Phyllis Clausen	School Bus Monitor	District	September 4, 2018	\$11.60/hr (step 6)	Decrease from 4.5 hrs/day to 4.25 hrs/day
Deborah Mischler	School Bus Monitor	District	September 4, 2018	\$11.19/hr (step 3)	Decrease from 4 hrs/day to 3 hrs/day
Cynthia Seymour	School Bus Monitor	District	September 4, 2018	\$14.67/hr (step 16) + longevity	Decrease from 4.5 hrs/day to 4.25 hrs/day
Loretta Tourville	School Bus Monitor	District	September 4, 2018	\$11.71/hr (step 7)	Increase from 3.5 hrs/day to 4.5 hrs/day
Yan Zhu	School Bus Monitor	District	September 4, 2018	\$11.32/hr (step 4)	Decrease from 3.5 hrs/day to 2.5 hrs/day
David Ezero	Substitute Custodial Worker	District	November 5, 2018	\$11.35/hr	
Emily Mero	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	November 2, 2018	\$80/day, \$67.60/day	
Molly Martindale	Teaching Assistant	PM School	2018-2019 school year	\$19.26/hr	Replacing Gallo (resigned)
Keith Kimble	Guard	District	January 2, 2019	\$12.76/hr	3.5 hrs/day

Approve Appendix B coaching/supervisor/advisor appointments for the 2018-2019 sports seasons as follows:

Employee	Position	Sport	Compensation/Notes
Joseph Belluscio	Intramurals Coach	Weightroom	0.2
Richard Bowman	Coach	Bowling	0.495/was TBD on 6/12/18 minutes
Michael Carter	Modified Coach	Wrestling	0.35/replacing Seymour (resigned)
Michelle Besaw	Cheerleading Advisor	Basketball	Volunteer
Britney Crouse	Cheerleading Advisor	Basketball	0.495 (change from volunteer)

Chad LaValley	Supervisor	Winter Track	0.35 (contingent upon approval of #15A on this agenda)
Chad Robinson	Intramurals Coach	Wrestling	0.2

Motion carried: 7-0

NEW BUSINESS:

It was moved by L. Morgan, seconded by S. Peters to authorize participation in a Section VII Competitive Cheerleading Merger, for the 2018-2019 school year, at minimal or no cost to the District.

Motion carried: 7-0

PUBLIC COMMENT: The Board received comments from one individual regarding 2019 graduation.

EXECUTIVE SESSION: At 8:03 p.m., it was moved by R. LaFountain, seconded by L. Morgan to convene in Executive Session to discuss collective negotiations, and the employment history and matters leading to the discipline of particular persons.

Motion carried: 7-0

ADJOURN: At 8:48 p.m., it was moved by C. Mills, seconded by L. Morgan to reconvene and adjourn.

Motion carried: 7-0

Respectfully,



Sherri Provost
District Clerk