

Peru Central School District  
 17 School Street, Peru, NY 12972  
 Jr/Sr High School Community Room  
 6:30 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. ANTICIPATED EXECUTIVE SESSION - For the purpose of legal counsel.**

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. MOMENT OF SILENCE -** September 11th, 2018 marks the 17-year anniversary of the 9/11 terrorist attacks on the World Trade Center in New York City, the Pentagon, and United Airlines Flight 93 which crashed in suburban Pennsylvania. Patriot Day serves as a remembrance of the lives lost on that September morning.

**6. ROLL CALL.**

**7. CONSIDER APPROVAL OF THE AGENDA.**

Action

**8. CONSIDER APPROVAL OF THE MINUTES** of the August 14, 2018 Regular Meeting, as written and/or corrected.

Action

**9. Accept the RESIGNATION of Board Member Jill Folsom, effective September 12, 2018.**

Action

**10. RECESS -** for the purpose of hosting a reception for new/recently re-hired employees.

Action

**11. RECONVENE.**

Action

**12. PUBLIC COMMENT -** Individuals who wish to express comments, related to items on tonight's agenda, should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**13. SUPERINTENDENT'S REPORT –** Topics include August 29th emergency services open house, facilities use, naming of facilities conversation, and overview of October 4th drill.

**14. ADMINISTRATOR REPORTS.**

Receive the following reports and communications:

Report	From	Comments
a. Opening of School Year	Director of Curriculum & Instruction	Overview.

**15. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.**

**16. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	July and August 2018.
b. <u>Monthly Summary Report</u>	Committee on Special Education	July and August 2018.
c. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	July 11, 2018 Reorganization Meeting.
d. <u>Save the Date</u>	CEWW School Boards Association	November 15, 2018 and January 10, 2019.

Action

**17. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	October 2018	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	October 2018	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Accept the following donation:

Donor	Donation	Value	Purpose
<u>Clinton County Soil &amp; Water Conservation District</u>	Monetary	\$1,500	Water Bottle Filling Station/Drinking Fountain

C. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a negotiated Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Board-Certified Behavior Analyst; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

D. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the award from the New York State Department of Education's Expanded Prekindergarten Program (EPK2) grant in the amount of \$253,440; approve the use of the funds to make purchases as indicated; and authorize the Superintendent of Schools and the Board President to execute all documents necessary to effectuate this resolution.

E. Approve continuation of an Agreement between Peru CSD and North Country Kids, Inc., for the 2018-2019 school year, to provide contractual services for school-aged special education students.

Action

**18. CONSENT AGENDA – PERSONNEL.**

A. Create a part-time temporary typist position in the food service program, effective for the 2018-2019 school year.

B. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Novalee Martineau</b>	Food Service Helper	District	August 31, 2018		X (to accept aide position)	
<b>Elizabeth Johnson</b>	Food Service Helper	District	September 3, 2018		X (to accept driver position)	
<b>Lori Baker</b>	Bus Monitor, Food Service Helper	District	July 24, 2018		X	
<b>Nicole Rascoe</b>	Building Checker	District	September 4, 2018		X (to accept monitor position)	
<b>Kelly Bell</b>	Bus Monitor	District	August 24, 2018		X (to accept driver position, will remain a sub monitor)	
<b>Kayla Carter</b>	Teacher Aide, Substitute Custodial Worker, Substitute School Monitor	District	August 12, 2018		X	
<b>Kellylynn Watson</b>	Bus Monitor	District	August 27, 2018		X (to accept driver position, will remain a sub monitor)	
<b>Julie Cookingham</b>	Custodial Worker	District	August 24, 2018		X (will remain sub custodial)	
<b>Jenifer Guay</b>	Educator Rising Club Advisor	District	2018-2019 school year		X	
<b>Stephen Komanecky</b>	Assistant Varsity Hockey Coach	Athletics	2018-2019 sports season		X	

## C. Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
<b>Tammy Brunk</b>	Bus Driver	District	September 4, 2018	\$37,619	Increase from 2 runs to 4 runs
<b>Novalee Martineau</b>	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	Elementary assignment currently, 30 hrs/wk
<b>Nicole Robbins</b>	Prekindergarten Data Coordinator	Elementary	2018-2019 school year	\$1,250	
<b>Laura Hathaway</b>	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	8:1:1 Elementary assignment currently, newly created, 30 hrs/wk
<b>Charles Neyenhouse</b>	Neyenhouse, who is Permanently certified in the French 7-12 and School District Administrator areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE French Teacher. This service will not be credited toward tenure.	Secondary	September 4, 2018 - June 30, 2019, or upon return of individual on leave, whichever is sooner	\$50,437 (step 1, col 3)	Replacing Buker (on leave), contingent upon completion of 30 days in the same assignment
<b>Meagan Holderman</b>	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	8:1:1 Elementary assignment currently, newly created, 30 hrs/wk
<b>Bennett Reavis</b>	Reavis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 0.6 FTE Music Teacher. This service will not be credited toward tenure.	District	September 4, 2018 - June 30, 2019, pending certification and/or waiver(s)	\$46,687 (step 1, col 1), prorated @ 60%	Elementary assignment currently, contingent upon completion of 30 days in the same assignment
<b>Sophia McBride</b>	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	Elementary assignment currently, 30 hrs/wk
<b>Joanne Weiss</b>	Weiss, who is Professionally certified in the Library Media Specialist area, is hereby appointed to the position of 1.0 FTE Library Media Specialist (LMS) in the School Media Specialist tenure area.	District	For a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022.	\$47,697 (step 2, col 1)	Elementary assignment currently, replacing Dosiek (retired)
<b>Katie Jennett-Caska</b>	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	8:1:1 Elementary assignment

					currently, newly created, 30 hrs/wk
<b>James Koller</b>	Substitute Custodial Worker	District	September 10, 2018	\$11.35/hr	
<b>Nicole Terry</b>	Teacher Aide. Type B	District	September 4, 2018	\$12.00/hr (step 3)	Elementary assignment currently, 32.5 hrs/wk due to student needs
<b>Heather LeClair</b>	Substitute Teacher Aide, Substitute School Monitor	District	September 5, 2018	\$10.74/hr, \$10.61/hr	
<b>Raegan Guay-Sears</b>	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	Elementary assignment currently, 30 hrs/wk
<b>Molly Lawliss</b>	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	
<b>Molly Lawliss</b>	Permanent Building Substitute (PBS) Teacher	Elementary	September 4, 2018 - June 30, 2019	\$105/day	
<b>Paula De Laurentiis</b>	Permanent Building Substitute (PBS) Teacher	Elementary	September 4, 2018 - June 30, 2019	\$105/day	
<b>Corey Russell</b>	Substitute Custodial Worker	District	September 6, 2018	\$11.35/hr	
<b>Eric Serlock</b>	Substitute Custodial Worker	District	September 6, 2018	\$11.35/hr	
<b>Elizabeth Johnson</b>	Bus Driver	District	September 4, 2018	\$37,619	Increase from Swastica (2 runs) to 4 runs
<b>Doris McIntyre</b>	Bus Driver	District	September 4, 2018	\$37,619	Increase from 2 runs to 4 runs
<b>Colbie Griffin</b>	Bus Driver	District	September 4, 2018	\$37,619	Increase from 2 runs to 4 runs
<b>Michael Page</b>	Bus Driver	District	September 4, 2018	\$31,207	Increase from 1 run to Swastica (2 runs)
<b>David Guay</b>	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	
<b>Carolyn Gallo</b>	Permanent Building Substitute (PBS) Teacher	Secondary	September 4, 2018 - June 30, 2019	\$105/day	
<b>Althe Mace</b>	Teacher Aide, Type A	District	September 4, 2018	\$11.71/hr (step 1)	8:1:1 Elementary assignment currently, newly created, 30 hrs/wk
<b>Pamela Highers</b>	Substitute Custodial Worker, Substitute Bus Monitor, Substitute Typist	District	September 5, 2018	\$11.71/hr (step 1)	
<b>Kenneth Alton</b>	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	

<b>Kenneth Alton</b>	Permanent Building Substitute (PBS) Teacher	Secondary	September 4, 2018 - June 30, 2019	\$105/day	
<b>Raymond Myers</b>	Bus Driver, Type A	District	September 4, 2018	\$18,810	2 runs, was a sub
<b>Maureen Camp</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 5, 2018	\$80/day, \$67.60/day	
<b>Jessica McKee</b>	Custodial Worker	District	September 4, 2018	\$11.50/hr (step 1)	Replacing Ritchie (resigned)
<b>Jay Harney</b>	Bus Driver, Type A	District	September 4, 2018	\$18,810	2 runs, was a sub
<b>Yan Zhu</b>	School Monitor, Type A	District	September 4, 2018	\$10.40/hr	Also a bus monitor, 3 hrs/day, replacing Premore + new creation
<b>Hollie Duquette</b>	Bus Driver, Type A	District	September 4, 2018	\$9,405	1 run, was a sub
<b>Andreas Schmidt</b>	Substitute Teacher Aide, Substitute School Monitor	District	September 5, 2018	\$10.74/hr, \$10.61/hr	
<b>Philip Avanzato IV</b>	Bus Driver, Type A	District	September 4, 2018	\$9,405	1 run, was a sub
<b>Susan Scott</b>	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	Continuation of prior sub service
<b>Jacqueline Coon</b>	Bus Monitor	District	September 4, 2018	\$10.92/hr (step 1)	2 hrs/day
<b>Kelly Bell</b>	Bus Driver, Type A	District	September 4, 2018	\$9,405	1 run, was a sub
<b>Kellylynn Watson</b>	Substitute Bus Driver	District	September 5, 2018	\$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
<b>Nicole Rascoe</b>	Bus Monitor	District	September 4, 2018	\$10.92/hr (step 1)	2 hrs/day
<b>Diane Emery</b>	Substitute Typist	District	September 4, 2018	\$11.64/hr	
<b>Theresa Viti</b>	Food Service Helper	District	September 4, 2018	\$11.22/hr (step 7)	Increase from 3.25 hrs/day to 3.75 hrs/day
<b>Deborah Mischler</b>	Food Service Helper	District	September 4, 2018	\$10.72/hr (step 3)	Increase from 3.25 hrs/day to 3.75 hrs/day, replacing Baker (resigned)
<b>Jessica Davis</b>	School Monitor, Type A	District	September 4, 2018	\$10.40/hr	Elementary assignment currently, 3 hrs/day
<b>Warren Martin</b>	Substitute Bus Driver	District	September 5, 2018	\$15.35/hr for training/testing, 70% of appointed bus	

				driver per run rate for run(s)	
<b>Cassie Warner</b>	School Monitor, Type A	District	September 4, 2018	\$10.40/hr	Elementary assignment currently, 3 hrs/day
<b>Gladys Trudeau</b>	Substitute School Monitor	District	September 5, 2018	\$10.61/hr	
<b>Viola Stewart</b>	Substitute School Monitor	District	September 5, 2018	\$10.61/hr	
<b>Kylee Wiedeman</b>	Substitute Food Service Helper, Substitute Custodial Worker	District	September 5, 2018	\$10.61/hr, \$11.35/hr	
<b>Stephanie DeLaura-Petro</b>	Grade Level Coordinator (3rd Grade)	Elementary	2018-2019 school year	\$3,121.20	Replacing Malone (retired)

**D. Approve Appendix B appointments for the 2018-2019 school year as follows:**

<b>Employee</b>	<b>Position</b>	<b>Compensation</b>	<b>Comments</b>
<b>Emily Allen, Todd Pray, Bennett Reavis, Christopher Urban, Alanna Winchell, Megan Yonteff</b>	Special Programs	0.03 each of Appendix B compensation rate	Limited to a combined total of 9 per school year by all participants; as performed/completed
<b>Meghan Matthews</b>	Elementary Yearbook Advisor	0.275	
<b>John Mitchell III</b>	Audio-Visual Director (Elementary)	0.26	
<b>Nikki Hilchey, Christopher Urban</b>	Broadway Musical Director	0.4 each	
<b>Thomas Bull, Ann Mazzella</b>	Student Council Advisor & Ass't, Grades 6-8	0.32 & 0.16, divided equally	Revise from the 8/14/18 meeting of Advisor only @ 0.32, divided
<b>Amanda Brown</b>	Girls' Modified Soccer Coach	0.35	2018-2019 sports season, Revise from the 6/12/18 meeting of TBD

Action

**19. NEW BUSINESS.**

**A.** Discuss and determine action related to an amendment to a resolution, rebuttal to the Resolutions Committee or statement of support for inclusion in the NYSSBA 2018 Voting Delegate Guide - Proposed Bylaw Amendments & Resolutions for the Annual Business Meeting.

Action

**B.** Discuss and determine action related to the Facilities Use Policy Fee Structure.

Action

**20. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**21. EXECUTIVE SESSION if needed.**

Action

**22. ADJOURN.**

Action