

Peru Central School District  
17 School Street, Peru, NY 12972  
Jr/Sr High School **Cafeteria**  
6:00 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the continued employment of particular employees and collective negotiations of three bargaining units.

Action**3. RECONVENE.**Action**4. PLEDGE OF ALLEGIANCE.****5. ROLL CALL.****6. CONSIDER APPROVAL OF THE AGENDA.**Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the November 13, 2018 Regular Meeting, as written and/or corrected.

Action**8. RECOGNITION.**

**A.** Recognize Casella Waste Systems for their recent donation towards the Peru Elementary Backpack Program. Their support and generosity is greatly appreciated.

**9. PUBLIC COMMENT** - Individuals who wish to express comments, related to items on tonight's agenda, should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**10. SUPERINTENDENT'S REPORT-Topics** include annual audit.

**11. ADMINISTRATOR REPORTS.**

Receive the following reports and communications:

Report	From	Comments
a. <u>Program Update</u>	Positive School Environment Teams (PSET)	2018-2019.

**12.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**13. CONSENT AGENDA-REPORTS AND COMMUNICATIONS.**

Accept the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	November 2018.
b. <u>Monthly Summary Report</u>	Committee on Special Education	November 2018.

c. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	October 10, 2018 Regular Meeting.
d. <u>Student Activities</u>	Chief Faculty Advisor	November 2018.
e. Treasurer Reports	Treasurer	October 2018: General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources- November 2018. General Fund Revenue and Budget Status (ST-3 Sort) as of November 30, 2018, Capital Fund Budget Status as of November 30, 2018. <u>Quarterly Reports</u> - General Fund Actual to Budget Status Comparison dated 9/30/18, Cafeteria Trial Balance dated 9/30/18, Scholarship Trial Balance dated 9/30/18.
f. <u>Capital Project Payments</u>	Treasurer	BCA in the amounts of \$1,948.81, \$54,142.30, \$53,761.80, \$17,631.25, \$20,214.75; Dente Group in the amount of \$11,800.00.
g. <u>Recommendations for Payments</u>	BCA Architects & Engineers	Day Automation SCI-02 - \$145,840.27.
h. <u>Surplus-Generated Refund</u>	CVES	Year Ending June 30, 2018.

Action

**14. CONSENT AGENDA - NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	January 2019	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	January 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Donor	Donation	Value	Purpose
Swim Booster Club	Monetary	\$940.55	Swimsuits
Casella Waste Systems, Inc.	Monetary	\$500	Backpack Program
Peru Running Club	Monetary	\$4,000	Track Uniforms

C. Approve change orders related to the door access system, to S & L Electric and Day Automation, in the amounts of \$6,282.00 and \$7,411.60, respectively.

**D. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the Independent Audit Report for fiscal year 2017-2018, as reviewed by the Board's Audit Committee.

E. Accept the annual audit Corrective Action Plan (CAP) as prepared by the School Business Administrator.

F. Approve removal of items from the fixed inventory list.

G. Approve budget appropriation transfers for the 2018-2019 school year for the General Fund totaling \$236,255.00, as requested by the School Business Administrator.

H. Authorize continued participation in an Election Services Agreement with Clinton County, related to the District's annual budget vote and school board election.

I. Approve a 2019-2020 draft budget development timetable/calendar.

Action

**15. CONSENT AGENDA - PERSONNEL.**

**A.** Create one (1) teacher aide position in the Special Education Program, for up to 10 hours per week, for the 2018-2019 school year.

**B.** Create one (1) teacher aide position in the Prekindergarten Program, for 10 hours per week, for the 2018-2019 school year.

**C.** Create one (1) 0.2 FTE English to Speakers of Other Languages (ESOL) position for the 2018-2019 school year.

**D.** Convert a 5 hours per week position from a school monitor title to a teacher aide title.

**E.** Convert a 6.25 hours per week position from a school monitor title to a teacher aide title.

**F.** Establish a sick leave bank, through CSEA, for custodial worker **Terry LaRose**, effective November 2018, corresponding to full documentation.

**G.** Establish a sick leave bank, through CSEA, for custodial worker **April Rabideau**, effective November 2018, corresponding to full documentation.

**H.** Establish a sick leave bank, through CSEA, for custodial worker **Joseph Gardner**, effective November 2018, corresponding to full documentation.

**I.** Establish the following substitute rate from December 31, 2018 - June 30, 2019:

Position	Rate
Permanent Building Substitute (PBS) Teacher	\$115/day (this is an increase from \$105/day established at the 7/2/18 meeting); in alignment with other similar increases already approved

**J.** Set the additional period rate at twenty percent (20%) of daily sub rate, for additional work beyond a substitute teaching assistant's standard daily assignment, effective December 12, 2018 (this same rate percentage was set for substitute teachers and part-time instructional staff at the 10/9/18 meeting).

**K.** Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Christine Haughey	Substitute Teaching Assistant	District	November 20, 2018		X	

<b>Maureen Camp</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	November 18, 2018		X	
<b>Mary Boudreau</b>	School Monitor	District	November 9, 2018		X	
<b>Sharon Hewston</b>	School Monitor	District	November 9, 2018		X	

## L. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Corey Russell</b>	Custodial Worker	District	December 3, 2018	\$11.50/hr (step 1)	8 hrs/day, replacing Freneya (resigned)
<b>Shane Rivers</b>	Guard	District	TBD, pending Civil Service approval	\$12.76/hr	3.5 hrs/day, newly created
<b>Kimberly Carpenter</b>	Carpenter, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant in the Teaching Assistant tenure area.	District	For a probationary period commencing on November 14, 2018 and anticipated to end on November 14, 2022	\$22,537 (step 1)	Was a non-certified LTS, 8:1:1 Elementary Program assignment currently
<b>Phoebe St. John</b>	School Monitor, Type A	District	December 7, 2018	\$10.40/hr (NYSMW), step 1 alignment	2.75 hrs/wk, Elementary assignment currently, replacing Mowers (resigned)
<b>Todd Pray</b>	Broadway Musical Director	District	2018-2019 school year	0.4	Appendix B, replacing Hilchey (resigned)
<b>Elizabeth Johnson</b>	Substitute School Monitor	District	November 8, 2018	\$10.40/hr (NYSMW), step 1 alignment	Also a bus driver
<b>LeeAnn Bishop</b>	School Monitor	District	November 15, 2018	\$10.40/hr (NYSMW), step 1 alignment	Decrease in hours from 3 hrs/day to 2.75 hrs/day, due to sixth grade relocation
<b>Sally Pelletier</b>	Substitute School Bus Monitor, Substitute Custodial Worker	District	December 6, 2018	\$10.61/hr, \$11.35/hr	
<b>Christopher Burdash</b>	Athletic Study Hall	Secondary	2018-2019 school year	\$30/hr	
<b>Carolyn Gallo</b>	Academic Study Skills	Secondary	2018-2019 school year	\$19.26/hr	
<b>Mary Beth Bracy</b>	Bracy, who is Professionally certified in the English Language Arts 7-12 and Students With Disabilities	Secondary	December 3, 2018 - June 30, 2019	\$56,917 (step 7, col 3), prorated at	

	Grades 7-12 areas, is hereby appointed to an at-will, part-time position of 0.2 FTE English to Speakers of other Languages (ESOL) Teacher. This service will not be credited toward tenure			20% and for time period	
<b>Laura Begor</b>	Begor, who is who is Professionally certified in the Childhood Education (Grades 1-6), Early Childhood Education (Birth -Grade 2), and Students with Disabilities (Birth - Grade 2 & Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher in the Education of children with handicapping conditions - general special education tenure area	District	For a probationary period commencing on January 2, 2019 and anticipated to end on January 2, 2023	\$46,687 (step 1,col 1), prorated	8:1:1 Program assignment currently, replacing Seller (resigned)
<b>John Malcolm, John Petro, Jeffrey St. Denis</b>	Intramurals Advisor	Athletics	2018-2019 sports seasons	0.2 each	Basketball, Appendix B
<b>Mary Boudreau</b>	Teacher Aide, Type C	District	November 9, 2018	\$16.35/hr (step 16) + longevity	Increase in hours from 6.5 hrs/day to 7 hrs/day (Hewston resignation + position title conversion)
<b>Sharon Hewston</b>	Teacher Aide, Type C	District	November 9, 2018	\$15.89/hr (step 15) + longevity	Increase in hours from 6.5 hrs/day to 7.25 hrs/day (Boudreau resignation + position title conversion)
<b>Fontilla Richardson</b>	Teacher Aide, Type C	District	November 9, 2018	\$12.00/hr (step 3)	Increase in hours from 7 hrs/day to 8 hrs/day (Henry resignation + position title conversion)

Action**16. NEW BUSINESS.**

A. Discuss and determine action related to a facilities use request for a December 14, 2018 PTO spaghetti dinner fundraiser.

Action

B. Discuss and determine action related to a facilities use request for a January - May 2019 Clinton Community College class.

Action

C. Establish Board attendance at the January 10, 2019 School Boards Association meeting, to be held at West Side Ballroom in Plattsburgh.

Action

D. Approve the Chromebook Contract.

Action

**17. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**18. EXECUTIVE SESSION** if needed.

Action

**19. ADJOURN.**

Action