## Peru CSD Core Values

Peru CSD advances the mission and student success through:

- A. Visionary district leadership complemented with management by facts.
- B. Worthwhile district goals coupled with high, reasoned expectations.
- C. Clearly stated expectations for achievement and success.
- D. Focus on professional development, lifelong learning and recruitment of top quality employees.
- E. Clearly defined conduct expectations, coupled with consistent, equitable enforcement of those expectations.
- F. An academic 'core' curriculum at each grade level that is written in clear fashion, delivered day-to-day in classrooms and assessed by appropriate means to measure student achievement and progress.
- G. Respect for and tolerance of differences among individuals.
- H. Making recommendations and performing assigned tasks with the needs of students placed first in mind, as part of focusing on good public service.
- I. High levels of accountability for each grade level and department, coupled with public reporting on progress, recognition of success.
- J. Sustaining and strengthening an environment of mutual respect.
- K. Variety in how students may demonstrate achievement and reach success.
- L. Well being, satisfaction, professional practice and development of faculty, staff and volunteers, because success depends increasingly on solid performance of duties and good stewardship by each administrator, supervisor, employee and school volunteer.
- M. Benchmarking programs, practices and finances with the best of other progressive public school districts having similar socio-economic profiles.