

### MILITARY SERVICE

The Peru Central School District Board of Education recognized the extensive reemployment right and protections that federal and state laws provide for employees on a military leave of absence. The aim is to guarantee that employees who leave the security of their jobs and family be restored to the status and position they would have enjoyed had they worked continuously in such employment.

All school district employees shall be granted leaves for obligatory military service, including fulfillment of annual Reserve and National Guard training commitments.

Any employee who is engaged in military service and who leave a position, other than a temporary position, shall be entitled to be restored to such position or to a position of like seniority, status and pay when that individual returns from military service.

District office and business office staff are charged with working cooperatively with the Superintendent of Schools and the Business Administrator to see that State and federal laws and regulations that are in force at that time of such requests for military leave are used as guidelines for district action in response to military leaves of absence.

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