

CONDITIONAL APPOINTMENT- STUDENT SAFETY

The Board of Education recognizes that there may be instances in which it is necessary, upon recommendation of the Superintendent of Schools, for the Board to conditionally appoint or to make an emergency conditional appointment of a prospective employee. To provide for the safety of students who have contact with an employee holding a conditional appointment or an emergency conditional appointment, the Board adopts the following policy.

No district employee who holds a conditional or emergency conditional appointment shall be in contact with students other than to provide instruction and/or other required services.

No district employee who holds a conditional or emergency conditional appointment shall teach a class or provide services to students with his/her classroom or office door closed unless the Building Principal has provided express prior permission to do otherwise. Such permissions may be appropriate, for example, during music class, band practice or testing procedures.

In no event is such an employee to be left alone with an individual student.

The school's Principal, athletic director or support staff supervisor (or designee) shall provide heightened administrative supervision of such employees while on school district property during the period of their conditional or emergency conditional appointment including, for example, unannounced visits to classrooms, walking in the hallways and/or any other activities the Principal determines to be appropriate.

In addition, Principal, athletic director or support staff supervisors will ensure that all conditional and emergency conditional appointed employees become aware of and receive pre-service training regarding the prohibition against child abuse in an educational setting and of their responsibility for reporting any such abuse at the commencement of their conditional or emergency conditional appointment ' and specifically how those employees are to implement this policy for the duration for the conditional employment status.

For purposes of this policy, the terms "*conditionally appointed*" and "*emergency conditional appointment*" shall refer to any employee holding conditional or emergency conditional appointment, as defined in Section 1709 of the Education Law.

Cross-ref: 9620, Child Abuse in an Educational Setting

Ref: Education Law §§1125-1133; 1604(39); 1709(30); 1804(9); 1950(4) (11); 2503(18); 2554(25); 2854(3) (a-2) (As extended by L.2001, c. 147; L.2003, c. 100; L.2005, c. 127; L.2007, c. 90)
8 NYCRR §§100.2(hh); Part 87

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