

School District Administrative Staff

The Peru Central School District Board of Education acknowledges that quality leadership and smooth operation of an education institution requires competent administrators and a sufficient sized administrative team to meet the current and longer term future needs of the district's students, staff, parents and others associated with instructional programs and support operations.

Skillful district level leadership and management is required for effective use of the school district's human resources, equipment and budgets associated with professional development, performance review and continuous improvement of instructional programs and support operations.

The Superintendent is charged with continuously assessing and, if and as appropriate, reporting to the Board any significant factors that warrant timely board consideration of changing the district's administrative staffing structure, based on:

- Student enrollment.
- Campus conduct, supervision, safety and/or security.
- Stewardship of current facilities, programs and other district resources.
- Priority curriculum development and/or professional development needs.
- Instructional program changes or changes in support operations.
- Anticipated or pending retirement of veteran administrators who currently are assigned a range of duties beyond what is typically performed by less experienced administrators in New York State K-12 public school districts with student populations similar to our size.
- Increased local, state or national expectations for student and staff achievement.
- Local community expectations.

Further, the Superintendent is charged with reporting annually to the school board:

[1] The current structure of the administrative team; [2] trends that might warrant board review of the administrative team's structure and/or size; [3] the extent to which the current structure of the administrative team meets the high expectations for leadership and stewardship of the people, the instructional programs and the support operations at Peru Central; and [4] a forecast regarding the longer term future for the team's capacity to continue serving efficiently and effectively in its current configuration.

Adoption date: July 15, 2008