

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:45 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**Action

**2. Anticipated EXECUTIVE SESSION:** To discuss the employment history of particular persons and the financial history of particular organizations.

Action**3. RECONVENE.**Action**4. PLEDGE OF ALLEGIANCE.****5. ROLL CALL.****6. CONSIDER APPROVAL OF THE AGENDA.**Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the June 8, 2022 Special and June 14, 2022 Regular Monthly Meetings.

Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**9. RECOGNITION:**

**A.** Recognize Peru administrators & faculty/staff, CVES staff, Clinton County Sheriff(s), the photographer, and audio-visual director for their assistance with the June 24th on-campus graduation. Many hours were dedicated to the planning and organization of this event in order that the hard work and accomplishments of our graduates could be celebrated. Great job done by all!

**B.** Acknowledge Peru McDonald's, Rulfs Orchard, and Stewart's Shops for their food & drink donations during the 2021-2022 school year. Their continued district and community support is greatly appreciated!

**10. SUPERINTENDENT'S REPORT** – Topics include the recent leadership team retreat and summer curriculum work.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	June 2022.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	June 2022.
c. <a href="#">Special Education Annual Report</a>	Committee on Special Education	2021-2022.

d. Treasurer's Reports	Treasurer	<a href="#">May 2022</a> : General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230); <a href="#">Proceeds</a> From External Sources; General Fund Revenue and Budget Status (ST-3 Sort) as of 6/30/22 & Capital Fund Budget Status as of 6/30/22(Preliminary and prior to year-end closing and auditor review).
e. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	May 11, 2022 Regular Meeting.
f. <a href="#">Recommendations for Payments</a>	BCA Architects & Engineers	Siemens CC-11 FINAL - \$14,646.50, Bast Hatfield 1-12 FINAL - \$97,725.87, K&L Plumbing 3-11 FINAL - \$11,268.08, Weydman Electric 2-10 - \$1,597.42, Weydman Electric 2-11 FINAL - \$7,473.86, Siemens – CC-08 FINAL - \$4,497.10, Siemens – CC-07 - \$4,304.20.
g. <a href="#">Monthly Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	<a href="#">June</a> 2022 & Updated <a href="#">May</a> 2022.
h. <a href="#">Annual Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	2021-2022.
i. <a href="#">BOCES Aid</a>	CVES	Second Installment for 2020-2021 Services and 2021-2022 Capital/Rent costs.
j. <a href="#">Quarterly Report</a>	Internal Claims Auditor	As of June 30, 2022.

Action**13. CONSENT AGENDA – NEW BUSINESS.****A. Authorize field trips as follows\*:**

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	August 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

**B. Accept the Internal [Audit Report](#) for fiscal year 2020-2021, and the corresponding Corrective Action Plan (CAP).**

**C. Approve the continuation of an [Agreement](#) between Peru CSD and Anne Kuhl, a certified orientation and mobility specialist and teacher of the visually impaired, effective September 1, 2022 - August 31, 2023, to provide services for the Special Education Program.**

**D. Authorize a successor [Agreement](#) between Peru CSD and the Clinton County Sheriff's Office to provide a School Resource Officer (SRO), effective July 1, 2022 - June 30, 2023.**

**E. Adopt the following RESOLUTION:**

**WHEREAS**, the Peru Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region's Board of Cooperative Educational Services (BOCES) shared services for special

education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

**WHEREAS**, this region's BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

**WHEREAS**, the Peru Central School District cannot provide special education school-age summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

**BE IT RESOLVED** that the Peru Central School District intends to participate in the 2023 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2023 summer school; and

**BE IT FURTHER RESOLVED**, that no later than August 1, 2022, the Clerk of the Board shall notify the CEWW BOCES in writing of the District's commitment as described herein and the District's intent to participate in the 2023 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

F. Authorize the District to enter into an [Initial Contract](#) for Cooperative Educational Services, with C-E-W-W BOCES, for the 2022 – 2023 school year.

G. Accept the following donation(s):

Donor	Donation	Value	Purpose
a. Parent Teacher Organization (PTO)	Monetary and/or Refreshments and/or Materials & Supplies	See Attached	Elementary Program
b. <a href="#">Retired Educators of NY (RENY)</a>	Monetary	\$500.00	Nighthawk Cultivation Project
c. Coastal Enterprises	Building Materials	\$4,684.00	Beehive Project

Action

#### 14. CONSENT AGENDA – PERSONNEL.

A. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a successor Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT) and Peru Administrators' Council (PAC), and **Diana Bartholomew**, regarding an Athletic Coordinator position; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

B. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a successor Employment Agreement with **Ginene Mason**, effective during the 2022-2023 school year, regarding a part-time, Interim Assistant Superintendent for Educational Services position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

C. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Employment Agreement with **Mary Ward**, regarding the part-time Prekindergarten Coach/Coordinator position, effective July 1, 2021 - June 30, 2022, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

**D. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a successor Employment Agreement with **Mary Ward**, regarding the part-time Prekindergarten Coach/Coordinator position, effective July 1, 2022 - June 30, 2023, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

**E.** Authorize a leave of absence (LOA), without pay, as needed, for School Monitor **Michelle Duprey**, effective for the 2021-2022 school year, corresponding to full documentation.

**F.** Authorize a paid/unpaid [leave of absence \(LOA\)](#), as accumulated leave balances allow, for Bus Driver **Michael Page**, effective September 16-26, 2022, corresponding to full documentation.

**G.** Establish a CSEA sick leave bank for Cook Manager **Robin Doty**, effective March 2022, pending full documentation.

**H.** Create a 30hrs/wk Teacher Aide position in the Elementary, for the 2022-2023 school year, to support student needs.

**I.** Create a 1.0 FTE Grants Liaison position (0.5 FTE Teacher, 0.5 FTE Grants Coordinator/Teacher on Special Assignment-TOSA), for the 2022-2023 school year.

**J. Approve retirement, resignation, or separation for:**

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Janice Krinke</b>	School Monitor	District	June 15, 2022		<b>X</b>	
<b>Roger Case</b>	Custodial Worker	District	June 28, 2022		<b>X</b>	
<b>Patti Remillard</b>	Substitute Food Service Helper	District	June 26, 2022			<b>X</b>
<b>Marcus Marenda</b>	Social Studies Teacher	Secondary	August 31, 2022		<b>X</b>	
<b>Fontilla Richardson</b>	Teaching Assistant	District	August 31, 2022		<b>X</b> (to accept LTS Teacher position)	

**K. Approve appointments for:**

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Steven Collier</b>	Substitute Bus Driver	District	July 1, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
<b>Anissa Minor</b>	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 1)	3 hrs/day, Secondary assignment currently
<b>Robin Chase</b>	Registered Nurse (RN)	District	2022-2023 school year	\$50,925 (step 2, col 1), prorated	Part-Time, 4.5 hrs/day, Seton assignment currently

<b>Angel Jackson</b>	Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 2)	Increase from 6 hrs/day to 6.5 hrs/day, Secondary assignment currently
<b>Jordan-Anne Agnew</b>	Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 2)	Increase from 6 hrs/day to 6.5 hrs/day, Secondary assignment currently
<b>Mary Ward</b>	0.4 Prekindergarten Coach/Coordinator	Elementary	February 1 - June 30, 2022	\$48,666, prorated @ 40% and for time period	
<b>Mary Ward</b>	0.4 Prekindergarten Coach/Coordinator	Elementary	August 31, 2022 - June 30, 2023	\$48,666, prorated @ 40%	
<b>Mary Ward</b>	0.4 Prekindergarten Coach/Coordinator	Elementary	Summer 2021 & 2022 (Jul/Aug)	\$100/day for screening, \$30/hr for professional development	
<b>Sarah Cramer</b>	Cramer, who is Initially certified in the Visual Arts area and Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary, at-will, part-time position of 0.6 FTE Art Teacher. This service will not be credited toward tenure	District	August 31, 2022 - June 30, 2023	\$51,935 (step 3, col 1), prorated @ 60%	Elementary assignment currently
<b>Kelly Davis</b>	Food Service Helper	District	May 24, 2022	\$13.20/hr (step 1)	7 hrs/day, replacing Stocum (resigned)
<b>Tiffany Beshon</b>	Account Clerk/Typist	District	July 18, 2022	\$28,174 (step 1), prorated	12-month, 7.5 hrs/day, Secondary assignment currently, replacing Rondeau (resigned)
<b>Mollie Hoffman</b>	Hoffman, who is Provisionally certified in the School Psychologist area, is hereby appointed to the position of 1.0 FTE School Psychologist, in the School Psychologist tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30,	\$49,915 (step 1, col 1)	Elementary assignment currently, replacing McAuliffe (resigned)

			2026		
<b>Danielle Bikowitz, Meghan O'Connell, Amy Parker, Joshua Prue, Sarrah Zagrodzki</b>	Permanent Building Substitute (PBS) Teacher	Elementary	August 31, 2022 - June 30, 2023	\$130/day	
<b>Allison St. Louis</b>	St. Louis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing Barcomb (resigned)
<b>Nicholas Bravico</b>	Bravico, who is Initially certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher, in the Social Studies tenure area	Secondary	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$51,935 (step 3, col 1)	Replacing Marenda/Lawliss (resigned)
<b>Emily Bedker</b>	Bedker, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Crowley (TOSA)
<b>Ginene Mason</b>	Mason, who is Permanently certified in the School Administrator/ Supervisor, School District Administrator and School Psychologist areas, is hereby appointed to the non-probationary position of Interim Assistant Superintendent	District	July 1, 2022 - a date not to exceed October 31, 2022	\$450/day	Replacing Storms (transfer)

	for Educational Services. This service will not be credited toward tenure.				
<b>Eric Pomainville</b>	Pomainville, who is Permanently certified in the Mathematics 7-12 area, is hereby appointed to the position of 1.0 FTE Mathematics Teacher, in the Mathematics tenure area	Secondary	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$69,505 (step 17, col 1)	Replacing Rabideau (resigned)
<b>Kasey Snow</b>	Home Teaching Instructor	District	July 5, 2022	\$35/hr	
<b>Vern Witherbee</b>	Witherbee, who is a Licensed Master Social Worker (LMSW), but is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Social Worker. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$55,175 (step 6, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created
<b>Amanda Keefe</b>	Keefe, who is Professionally certified in the Students With Disabilities (Grades 1-6) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle	For a probationary period commencing on January 3, 2022 and anticipated to end on January 2, 2026	\$52,706 (step 5, col 1), prorated for 2021-2022; \$55,175 (step 6, col 1) for 2022-2023	7/1/22 replacing Senecal (resigned), was planning for adversity position
<b>Jennilee Montanile</b>	Montanile, who is Professionally certified in the Students With Disabilities (Grades 1-6), Childhood Education (Grades 1-6), and Early Childhood Education (Birth-Grade 2) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$57,615 (step 8, col 1)	Newly created

<b>Fontilla Richardson</b>	Richardson, who is certified in the Teaching Assistant Level I and II areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	Secondary	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created
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Action**15. OLD BUSINESS.**

A. Discuss and determine action related to changing/decreasing the terms of office for board of education members.

Action**16. NEW BUSINESS.**

A. Authorize Section VII [mergers](#) for the 2022-2023 school year for boys' and girls' hockey.

Action

B. Discuss and authorize representation/attendance for **NAMES TBD** at NYSSBA's Annual Convention & Education [Exposition](#), to be held October 27-29, 2022 in Syracuse.

Action

**17. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**18. EXECUTIVE SESSION** if needed.Action**19. ADJOURN.**Action



Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:30 PM Reorganizational Board Meeting  
6:45 PM Regular Monthly Meeting

1. **OATH OF OFFICE** administered by the District Clerk to newly elected Board Member Edward Webbinaro.

2. **CALL TO ORDER.**

Action

3. **PLEDGE OF ALLEGIANCE.**

4. **ROLL CALL.**

5. **APPOINT** Sherri Provost as **DISTRICT CLERK** for the 2022-2023 school year.

Action

6. **APPOINT** the Superintendent of Schools, School Business Administrator, School Board President and School Board Vice President as Pro Tem District Clerk, as needed, for the 2022-2023 school year.

Action

7. **ELECTION OF OFFICERS**—District Clerk, CHAIRPERSON

NOMINATIONS: the District Clerk calls for nominations for President of the Board of Education for the 2022-2023 school year.

Action

OATH OF OFFICE: administered by the District Clerk to the newly elected President, who proceeds with the remainder of the meeting.

OATH OF OFFICE: administered by the newly-elected President to the District Clerk.

NOMINATIONS: the new President calls for nominations for Vice President of the Board of Education for the 2022-2023 school year.

Action

OATH OF OFFICE: administered by the District Clerk to the newly elected Vice President.

RESOLUTION: that the Vice President be authorized to assume all responsibilities and perform all duties in the absence of the President.

Action

OATH OF OFFICE: administered by the District Clerk to the Superintendent of Schools.

8. **CONSIDER APPROVAL OF THE AGENDA.**

Action

9. Approve a **School Attorney Agreement** for the 2022-2023 school year with Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC at a rate of \$215.00 per hour for attorney services and \$90.00 per hour for paralegal services.

Action

10. Approve an **Engagement Agreement for Legal Services** for the 2022-2023 school year with Harris Beach, PLLC at a rate of \$240 per hour for attorneys and \$110 per hour for ancillary professional services.

Action

11. Approve an **Independent Contractor Agreement** with Laurie Eamer for medical/health services for the 2022-2023 school year.

12. **CONSENT AGENDA** – Appoint the following Officers for the 2022-2023 school year:

EMPLOYEE	POSITION	EMPLOYEE	POSITION
Kara Bowes	School District Treasurer	Donya Banker	School Tax Collector
Krista Devins	Deputy School District Treasurer	Marilyn Brelia	Internal Claims Auditor

Action

13. **CONSENT AGENDA** - Appoint the following individuals for the 2022-2023 school year:

EMPLOYEE/ORGANIZATION	POSITION	EMPLOYEE/ORGANIZATION	POSITION
Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC	School Attorney	Matthew LeFevre	Asbestos (LEA) Designee
TBD	Central Treasurer for Student Activities	Randolph B. Sapp	Purchasing Agent
Boulrice & Wood CPAs, PC	Independent Auditor	Matthew Berry	Chief Faculty Advisor (co-curricular)
Krista Devins	Records Access Officer (RAO/FOIL)	Matthew Berry & Sara Simon-Shult	Title IX Officer
Randolph B. Sapp	Records Access Appeal Officer	Scott Storms	Advocacy/Legislative Liaison with the New York State School Boards Association (NYSSBA)
Scott Storms	Records Access Alternate Appeal Officer	Shannon Rabideau	Americans w/Disabilities Act (ADA) Coordinator
Sherri Provost	Records Management Officer (RMO)	Laurie Eamer	Medical/Student Health Services Provider
Sherri Provost	Fingerprint Coordinator	Matthew LeFevre	Pesticide Control Officer
Joha Battin	Faculty Auditor (co-curricular)	Carl Seyfarth, Jr.	Internal Auditor
Assistant Superintendent for Educational Services & Shannon Rabideau	Co-Categorical Grants Administrators	Assistant Superintendent for Educational Services	Civil Rights Data Collection (CRDC) Coordinator
Mary Sexton	ENL/ELL/ESL/ESOL Coordinator	Joha Battin	Homeless Liaison
James Manchester	Homeschooling Coordinator	Matthew LeFevre	Material Safety Data Sheet (MSDS/SDS) Coordinator
Shannon Rabideau	Medicaid Services Officer	Matthew Berry	Medicaid Compliance Officer
Sara Simon-Shult	Migrant Education Coordinator	TBD	Health/Medical Administrator
Joha Battin	High School DASA Coordinator	James Manchester	Middle School DASA Coordinator
Mary Sexton	Elementary DASA Coordinator	Krista Devins	Workers' Compensation Coordinator
TBD	Student Accident Coordinator	Matthew Berry	Dignity for All Students Act (DASA) District Coordinator
Assistant Superintendent for Educational Services & Shannon Rabideau	Co-Chief Information Officers (CIO)/Student Data Warehousing Coordinators	Nicholas Damiani	Data Privacy Officer
Randolph Sapp	Pandemic Safety Compliance Officer (PSCO)	Shannon Rabideau	Alternate Pandemic Safety Compliance Officer (Alternate PSCO)
Diana Bartholomew	Athletic Coordinator, pending a MOA		

Action

14. Adopt the following **RESOLUTION** regarding Clinton, Essex, Warren & Washington Counties, Board of Cooperative Education Services:

**BE IT RESOLVED** that the Board of Education appoints Scott Storms, Superintendent of Schools, as a member of the Clinton, Essex, Warren & Washington Counties Health Consortium Board of Directors & Trustee with Randolph B. Sapp, School Business Administrator, to the Executive Committee for this District during the 2022-2023 fiscal year.

Action

15. Designate Official Financial Institutions as Depositories for Operating Funds using TD Bank, Greene County Commercial Bank, Glens Falls National Bank, New York Cooperative Liquid Assets Securities System (NYCLASS), and New York Liquid Asset Fund (NYLAF) .

Action

16. Designate Official Bank Depositories for Scholarship Funds using TD Bank.

Action

17. Adopt the following **RESOLUTION** regarding Cooperative Purchasing:

**BE IT RESOLVED** that the Peru Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the Cooperative [Purchasing Agreement](#) for the 2022-2023 school year.

Action

18. Adopt the following **RESOLUTION** regarding the Regulated Extraclassroom Activity Fund:

**BE IT RESOLVED** that the Board of Education of the Peru Central School District regulate the Extraclassroom Activity Fund, as established by the NYS Department of Education, for setting up accounting procedures that conform to the Regulations of the Commissioner of Education for the control of extraclassroom activity funds of this District during 2022-2023, as outlined in Finance Pamphlet #2, [The Safeguarding, Accounting, and Auditing of Extraclassroom Activity Funds](#) (Revised 2019).

Action

19. Adopt the following **RESOLUTION** regarding Regular Monthly Board Meetings:

**BE IT RESOLVED** that the regular monthly meetings of the Board of Education of the Peru Central School District for the 2022-2023 school year be held on the second Tuesday of each month, with the exception of April, which will be held on the third Tuesday, April 18, 2023.

Action

20. Designate the PRESS REPUBLICAN as the **Official Newspaper**.

Action

21. **CONSENT AGENDA** – Authorize the following designations:

DESIGNEE	TASK
School Business Administrator	Certify payroll
Superintendent of Schools	Approve, if and as appropriate, conferences identified as consistent with district goals and priorities for continuous improvement
District Office	Establish Petty Cash Fund for \$100.00
Elementary School	Establish Petty Cash Fund for \$25.00
Middle/High School	Establish Petty Cash Fund for \$25.00
School Lunch Fund	Establish Petty Cash Fund for \$100.00
School Tax Collector	Establish Petty Cash Fund for \$100.00 during 2 month tax collection period
District Treasurer	Authority to sign checks
Deputy District Treasurer	Authority to sign checks in the absence of the district treasurer
Superintendent of Schools	Authorize budget transfers up to and including \$5,000
Superintendent of Schools	Authorize to exceed the \$5,000 budget transfer limitation when moving funds within a given secondary classification and description of expenditure (object code). For

	example, moving funds within Operation of Plant from the contractual object code of electricity to the contractual object code of telephone.
School Business Administrator	Authorize loans to the special aid fund and capital fund, to meet requirements of Federal and State grants, on an as needed basis
Superintendent of Schools	Official representative of the Peru Central School District authorized to sign all applications and forms required for Federal and State Programs and Grants
Superintendent of Schools	Official Designee to approve and sign all applications for Corrected Tax Rolls. The BOE will be notified of Action at the next scheduled meeting.
Superintendent of Schools	Authorize to approve capital project change orders up to and including \$25,000.
Board of Education Construction Committee	Authorize to approve capital project change orders up to and including \$50,000.

Action**22. CONSENT AGENDA – Approve Bonding of Personnel as follows:**

PERSONNEL	AMOUNT
District Treasurer	(\$3,000,000.00)
Deputy District Treasurer	(\$3,000,000.00)
School Tax Collector	(\$3,000,000.00)
Employees: Faithful Performance Benefit Bond	(\$3,000,000.00)

Action**23. CONSENT AGENDA – Other Items.**

**A.** Establish mileage rate reimbursement to follow the IRS [mileage rate](#) for employees who use their own personal vehicles for official business. The current IRS mileage rate is 62.5 cents per mile.

**B.** Approve the school district's 2022-2023 district credit card use plan, calling for continued use of one credit card account, with one plastic card maintained by the School Business Administrator, for use as delegated by the Superintendent of Schools.

**C. Establish Substitute Rates for 2022-2023 as follows:**

Position	Rate	Position	Rate
Teacher Aide	\$13.46/hr	Food Service Helper	\$13.46/hr
Typist	\$13.46/hr	Maintenance Worker	\$13.46/hr
Custodial Worker	\$13.46/hr	Automotive Mechanic	\$15.86/hr
School Monitor	\$13.46/hr	Permanent Building Substitute Teacher	\$130/day
School Bus Monitor	\$13.46/hr	Substitute Teaching Assistant	\$95/day
Substitute Licensed Practical Nurse (LPN)	\$115/day	Substitute Registered Nurse (RN)	\$135/day
Per Diem Substitute Teacher, Peru Retiree with Professional or Permanent Certification	\$150/day	Per Diem Substitute Teacher, Peru Retiree with Teaching Assistant Certification	\$120/day
Per Diem Substitute Teacher (Non-Certified with no degree or Associate's Degree)	\$100/day	Per Diem Substitute Teacher (Non-Certified with Bachelor's Degree or equivalent in combined B.S./M.S.Ed. program)	\$110/day
School Bus Driver	80% of appointed bus driver per run rate (based on 200	Per Diem Substitute Teacher (Certified)	\$125/day

		days), \$15.97/hr for training/testing		
Cook Manager		\$14.49/hr	Election/Poll Inspector/Coordinator	\$14.00/hr
Temporary Records Inventory/Planning Clerk		\$15.00/hr		

**D.** Establish the following rates for 2022-2023 for particular services provided by the Buildings & Grounds, Food Service, and Transportation departments:

Program	Service	Rate	Program	Service	Rate
Food Service	Catering	\$31/hr	Food Service	Set-up/Delivery/Clean-up	\$25/event
Transportation	Non District-Related Transportation	\$35.25/hr, \$69.50/run, \$320.75 daily/ overnight, \$3.06/mile	Transportation	District-Related Transportation	\$29.75/hr, \$271.50 daily/overnight, \$1.45/mile
Buildings & Grounds	Custodial	\$30/hr regular pay, \$45/hr time and one-half pay, \$65/hr holiday pay			

Action

**24. ADJOURN** for Regular Meeting.

Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:00 PM Special Meeting

**1. CALL TO ORDER.**

Action

**2. PLEDGE OF ALLEGIANCE.**

**3. ROLL CALL.**

**4. CONSIDER APPROVAL OF THE AGENDA.**

Action

**5. Superintendent's Report** - Topics include a Public Hearing on the Districtwide Emergency Response Plan (DERP)/Safety Plan.

**6. NEW BUSINESS.**

**A.** Policy Review and Development - 0000 and 1000 Series.

**B.** Discuss and determine action related to further policy review and development.

Action

**7. ADJOURN.**

Action

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:45 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION:** To discuss matters leading to the appointment/employment of a particular person, and the employment history of a particular person and corporation/company.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the July 12, 2022 Reorganizational & Regular Monthly, and the July 27, 2022 Special Meetings as written and/or corrected..

Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**9. SUPERINTENDENT'S REPORT** – Topics include a Public Hearing on the Code of Conduct, re/new hire orientation, and preparations for the upcoming school year.

**10.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**11. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	July 2022.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	July 2022.
c. Treasurer's Reports	Treasurer	<u>June 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 7/31/2022. * <u>Quarterly Reports:</u> Grants Expenditures

		as of 6/30/22, General Fund Budget Status – Detail as of 6/30/22, *Preliminary and prior to year-end closing and auditor review.*
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	June 8, 2022 Regular Meeting.
e. The Right Fit	NY Schools Insurance Reciprocal (NYSIR)	Annual Report 2021.
f. NYSIR Legal Digest	NYSIR	Summer 2022.

Action**12. CONSENT AGENDA – NEW BUSINESS.****A. Authorize field trips as follows\*:**

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	September 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B.** Authorize the Superintendent of Schools to sustain, into 2022-2023, the long-standing CV-TEC Adult Education and Safety Education Sponsorship Agreement with Champlain Valley Educational Services (CVES).

**C.** Approve an agreement with North Country Kids, Inc., effective for the 2022-2023 school year, for music therapy/services for the Special Education Program.

**D.** Approve an agreement with the Children's Home of Wyoming Conference (CHWC), effective for the 2022-2023 school year, for services for the Special Education Program.

**E.** Approve an agreement/contract with Adirondack Helping Hands, effective September 1, 2022 - June 23, 2023, for services for preschool special education.

**F.** Approve an agreement/contract with North Country Kids, Inc., effective September 1, 2022 - June 23, 2023, for services for preschool special education.

**G. Approve 2022-2023 faculty/staff meal prices as follows, includes tax if applicable:**

Type	Breakfast	Lunch	Milk
Adult	A la carte	\$4.60	\$0.90
Additional Student	\$2.05	\$2.75 (Elementary), \$3.00 (Secondary)	\$0.90

**H.** Set a school tax levy of \$19,011,762, library tax levy of \$10,000, and related tax rates for the new school year.

**I.** Adopt the following **RESOLUTION** to confirm tax rolls, authorize tax levy, and approve 2022 tax warrants:

**WHEREAS**, the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2022-23 school year a sum not to exceed \$51,956,692;

**THEREFORE, BE IT RESOLVED**, that the Board fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll (*to be provided*):



**AND BE IT HEREBY DIRECTED**, that the tax warrant of this Board, duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2022 and end October 31, 2022, giving the tax warrant an effective period of 61 days, at the expiration of which time the tax collector shall make an accounting in writing to the Board; and

**IT IS FURTHER DIRECTED**, that the delinquent tax penalties shall be fixed as follows:

- 1st month free period,
- 2nd month interest of 2 percent added,
- 3rd month or fraction thereof, interest of 3 percent added

**J. Adopt the following RESOLUTION** related to the 2022-2023 Capital Outlay Project:

**WHEREAS**, The Peru Central School District is declared as Lead Agency for the purposes of reviewing and completing the SEQRA process relative to the proposed construction activity at the High School Facility; and

**WHEREAS**, The qualified voters of the Peru Central School District approved a 2022-2023 Expenditure Plan (titled Budget Proposition No. 1) at the May 17, 2022 Annual Budget Vote and School Board Election (Annual Meeting); and

**WHEREAS**, This Plan/Budget includes a Transfer to Capital Fund item at an amount not to exceed \$100,000.00; and

**WHEREAS**, The Board of Education of the Peru Central School District is proposing a Capital Project consisting of interior renovations in the High School Facility; and

**WHEREAS**, The Board of Education wishes to take all actions necessary in connection therewith in order to comply with the State Environmental Quality Review Act (SEQR); and

**WHEREAS**, The Proposed Action has been determined to have no significant environmental impact, and is considered to be "normal and routine construction and maintenance activities", the work is declared a Type II Action pursuant to SEQR, 6 NYCRR, Section 617.5 (c), (8) which describes Type II activities and includes the following subsections:

- (1) maintenance or repair involving no substantial changes in an existing structure or facility;
- (2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this Part; and

**WHEREAS**, The Board of Education believes that it has complied with the regulations for SEQR;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Peru Central School District hereby declares completion of the SEQR process as it relates to this action.

**K. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding District, Departmental and Grade Level Coordinators (Appendix A); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**L. Establish eight (8) additional hours of School Monitor work in the Elementary Program, effective for the 2022-2023 school year.**

**M. Create a part-time (0.5 FTE) Permanent Building Substitute (PBS) Teacher position in the Elementary Program, effective for the 2022-2023 school year.**

Action

**13. CONSENT AGENDA – PERSONNEL.**

**A.** Authorize a leave of absence (LOA) without pay, corresponding to accumulated leave balances and full documentation, for teacher **Julia Miller**, effective during June 2022.

**B** Establish a PAT sick leave bank (SLB) for teacher **Amanda Coupal**, effective June 2022, corresponding to full documentation.

**C.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding a Grants Liaison position (Paul); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**D.** Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Peter Glushko</b>	Per Diem Substitute Teacher	District	July 13, 2022		X	
<b>Pamela Rock</b>	Substitute Food Service Helper	District	July 8, 2022		X	
<b>Judith Racine</b>	Substitute Registered Nurse (RN)	District	July 5, 2022		X	
<b>Corey Russell</b>	Custodial Worker	District	July 19, 2022			X
<b>Deborah Leta</b>	Typist	District	October 3, 2022		X	
<b>Melissa Niquette</b>	Teaching Assistant (TA)	District	August 1, 2022		X	
<b>Michael Beshures</b>	Technology Teacher	Secondary	August 31, 2022		X	

**E.** Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Stacey Brower, Victoria Roberts</b>	Permanent Building Substitute (PBS) Teacher	Elementary	August 31, 2022 - June 30, 2023	\$130/day	
<b>Wendy Paul</b>	Paul, who is Permanently certified in the Reading Teacher and the Pre Kindergarten, Kindergarten And Grades 1-6 areas, is hereby appointed to a temporary, non-probationary position of 1.0 FTE Grants Liaison. This service will not be credited toward tenure	District	August 4, 2022 - June 30, 2023	\$80,355 (step 23, col 2 BA+36) & \$5,000 stipend	Teacher on Special Assignment (TOSA), 1-yr pilot, 0.5 FTE Teacher & 0.5 FTE Grants Coordinator
<b>Amy Parker</b>	Part-Time Permanent Building Substitute (PBS) Teacher	Elementary	August 31, 2022 - June 30, 2023	\$130/day, prorated @ 50%	0.5 FTE, newly created
<b>Amy Parker</b>	Parker, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary position of Long Term Substitute	District	August 31, 2022 - June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated @ 50%	Elementary assignment currently, replacing Paul (TOSA)

	(LTS) 0.5 FTE Reading Teacher. This service will not be credited toward tenure				
<b>Ethan Depo</b>	Freshmen Orientation	Secondary	August 2022	\$35/hr	Up to 12 hrs total
<b>Brian Basile, Paul LeBlanc, Emilie Wysko</b>	Permanent Building Substitute (PBS) Teacher	Secondary	August 31, 2022 - June 30, 2023	\$130/day	
<b>Annalea Sullivan</b>	Sullivan, who is Initially certified in the English Language Arts 7-12 area, is hereby appointed to the position of 1.0 FTE English (ELA) Teacher, in the English tenure area.	Secondary	For a probationary period commencing on June 14, 2022 and anticipated to end on June 13, 2026	\$48,666 (step 1, col 1 BA-BASE), prorated	Conclusion of Feinerman Agreement, replacing Bracy (resigned)
<b>Gregory Badger; Sarah Henley; Nicole Rascoe</b>	Cyanotype; Outdoor Hiking Skills; Outdoor Art	CCE PACE	August 2022	\$35/hr	
<b>Danielle Garneau; Lisabeth Kissner &amp; Andrea Richelieu &amp; Bailey Cross &amp; Nikki Harrison; Amy Ryan; Shannon Sorli; Kelly Theisen; Vern Witherbee</b>	Wildlife Workshop; Northcountry Planetarium; Neuroscience (brain); Nutrition/Cooking; Biology/Chemistry; Adventure-Based Activities	CCE PACE	August 2022	Volunteer	
<b>Regan Finlaw</b>	Substitute Summer School Nurse	Secondary	July/August 2022	\$37.82/hr	
<b>Jill Miller</b>	Temporary Records Inventory/Planning Clerk	District	August 8, 2022	\$15/hr	

F. As per the Revised MOA above, approve new/modified appointments for Grade Level, Departmental, and District Coordinators for the 2022-2023 and 2023-2024 school years, corresponding to Appendix A, as follows:

Employee	Position	Compensation Per Year	Employee	Position	Compensation Per Year
<b>Jillian Devins</b>	Grade Level Coordinator, Kindergarten	\$5,000	<b>Meghan Matthews</b>	Grade Level Coordinator, 1st Grade	\$5,000
<b>Johnna Roberts</b>	Grade Level Coordinator, 2nd Grade	\$5,000	<b>Caren Laundree</b>	Grade Level Coordinator, 3rd Grade	\$5,000
<b>Tiffany Berry</b>	Grade Level Coordinator, 4th Grade	\$5,000	<b>Bethany Webb</b>	Grade Level Coordinator, 5th Grade	\$5,000

<b>Janelle LaValley, Tricia Thurber</b>	Grades 6-12 Departmental Coordinator, English	\$5,000, divided equally	<b>Carrie Pierson</b>	Grades 6-12 Departmental Coordinator, Mathematics	\$5,000
<b>Dana Atwood, Peter McCormick</b>	Grades 6-12 Departmental Coordinator, Social Studies	\$5,000 each	<b>Gary Guay, Jenifer Guay</b>	Grades 6-12 Departmental Coordinator, Science	\$5,000 each
<b>Kathleen Cavanuagh, Lauren LaValley</b>	Guidance Coordinator	\$3,000 each	<b>Michelle Duval, Jennifer LaBombard</b>	Special Education Coordinator	\$5,000 each
<b>Julia Gillman</b>	Related Services Coordinator	\$5,000	<b>Autumn Love</b>	Grades 7-12 Languages Other Than English (LOTE) Coordinator	\$5,000
<b>Audrey Crucetti</b>	CPSE Coordinator	\$5,000	<b>Kelly Crowley, Tierra Jaquish, Rebecca Mero, Carrie Pierson</b>	Building Level Intervention Coordinator	\$2,500 each
<b>Kristen Lukas, Keryn Rafferty, Sondra Roy</b>	Building Level S-BIT Facilitator	0.67 each of Appendix B rate	<b>Stephanie DeLaura-Petro, Leif Sorgule</b>	Special Areas Coordinator	\$2,500 each
<b>Eric Dubay</b>	Grades 6-12 Departmental Coordinator, English	\$5,000	<b>Erin Canning-O'Neill, Erika Converse</b>	Grades 6-12 Departmental Coordinator, Mathematics	\$5,000, divided equally

**G.** As per the Revised MOA above, approve new/modified appointments for Grade Level, Departmental, and District Coordinators for the 2022-2023 school year, corresponding to Appendix A, as follows:

<b>Employee</b>	<b>Position</b>	<b>Compensation Per Year</b>	<b>Employee</b>	<b>Position</b>	<b>Compensation Per Year</b>
<b>Timothy Loughan</b>	Guidance Coordinator	\$5,000	<b>Connie Markowicz, Leif Sorgule</b>	Computer, 6-12	8%, divided equally

**H.** Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 fall sports season, as follows:

<b>Employee</b>	<b>Position</b>	<b>Compensation</b>	<b>Employee</b>	<b>Position</b>	<b>Compensation</b>
<b>Matthew Armstrong</b>	Varsity Boys' Soccer	0.77	<b>Christopher Burdash</b>	Asst. Varsity Boys' Soccer	0.495
<b>Jacob Mossey</b>	Jr. Varsity Boys' Soccer	0.495	<b>Paige Barcomb</b>	Modified Boys' Soccer	0.35
<b>Ethan Depo, Kevin</b>	Boys' Soccer Program	Volunteer	<b>William Pafford</b>	Varsity Girls' Soccer	0.77

<b>Manchester</b>					
<b>Amie Marshall</b>	Asst. Varsity Girls' Soccer	0.495	<b>Amanda Brown</b>	Jr. Varsity Girls' Soccer	0.495
<b>Saania Brindisi</b>	Modified Girls' Soccer	0.35	<b>Jocelyn Hart</b>	Varsity Football Cheerleading	0.3
<b>Tiffany Beshon</b>	Modified Football Cheerleading	0.2	<b>Jason Finlaw, Paul LeBlanc</b>	Varsity Boys'/Girls' Cross Country	0.7 each
<b>Anna Stitt</b>	Modified Cross Country	0.495	<b>Mary Ann Lake</b>	Varsity Volleyball	0.7
<b>Madeline Kaplan</b>	Asst. Varsity Volleyball	0.35	<b>Diana Bartholomew</b>	Jr. Varsity Volleyball	0.495
<b>Shelby Bourgeois, Jocelyn Racette</b>	Modified Volleyball	0.35 each	<b>Molly Pafford</b>	Varsity Girls' Swimming	0.77
<b>Molly Lawliss</b>	Varsity Gymnastics	0.77	<b>Angell Hicks, Tracy Modlin</b>	Varsity Club Advisor	0.55 each
<b>Lindsay Kellett</b>	Modified Gymnastics	0.495	<b>Joseph Belluscio</b>	Intramurals	0.2
<b>Ryon O'Connell</b>	Varsity Football	1.1	<b>Craig Duprey, Jeffrey Way</b>	Asst. Varsity Football	0.69 each
<b>Michael Grems</b>	Jr. Varsity Football	0.69	<b>Conner Hart</b>	Asst. Jr. Varsity Football	0.495
<b>Xavier LaFountain</b>	Modified Football	0.495	<b>Mickey Pepper</b>	Football Program	Volunteer
<b>Eric Dubay</b>	Boys' Soccer Program	Volunteer			

I. Approve appointments to the Districtwide Emergency Response Plan (DERP) Team/Safety Plan Team, for the 2022-2023 school year, as follows:

<b>Name</b>	<b>Position</b>	<b>Name</b>	<b>Position</b>
<b>Bonnie Berry</b>	Board of Education	<b>Randolph B. Sapp, Shannon Rabideau, Joha Battin</b>	Administration
<b>Matthew LeFevre</b>	Supervisor/Dept Head	<b>Stephen Cahill, Joanne Isecke, Brian Marino, Denise Thibodeau, Tricia Thurber</b>	Faculty/Staff
<b>Amanda Beaudette, Sue Ann Sharpe, Melissa Wiggins</b>	Parent/Guardian		

Action

**14. OLD BUSINESS.**

- A.** Discuss and determine action related to changing/decreasing the terms of office for board of education members.  
Action

**15. NEW BUSINESS.**

- A.** Establish Board of Education committee membership for the 2022-2023 school year.  
Action

- B.** Approve an agreement with BHSN for school-based intervention and supportive services, effective August 31, 2022 - June 30, 2023.  
Action

- C.** Change the October regular monthly board meeting from the second Tuesday, October 11th to the third Tuesday, October 18th.  
Action

- 16. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

- 17. EXECUTIVE SESSION** if needed.  
Action

- 18. ADJOURN.**  
Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
5:00 PM Special Meeting

**1. CALL TO ORDER.**

Action

**2. PLEDGE OF ALLEGIANCE.**

**3. ROLL CALL.**

**4. CONSIDER APPROVAL OF THE AGENDA.**

Action

**5. NEW BUSINESS.**

**A. Policy Review and Development.**

1. Updates - 0115, 2310, 2325, 2340, and 2360
2. 3000 - 5000 Series

**B. Discuss and determine action related to further policy review and development.**

Action

**6. ADJOURN.**

Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:00 PM Special Meeting  
Ms. Bonnie Berry, Presiding

**ROLL CALL:**

Ms. Sarah Graves - present  
Mr. Mark Hamilton – absent  
Ms. Sarah Mitchell - present  
Mr. Steven Peters –present  
Mr. Scott Thurber – absent  
Mr. Edward Webbinaro - present

**ALSO PRESENT:** Mr. Scott Storms, Superintendent of Schools.

**CALL TO ORDER:** At 6:02 p.m., it was moved by S. Mitchell, seconded by S. Peters to call the meeting to order.

Motion carried: 5-0

**PLEDGE OF ALLEGIANCE:** The Pledge was recited.

**CONSIDER APPROVAL OF THE AGENDA:** It was moved by S. Graves, seconded by E. Webbinaro to approve the agenda as written.

Motion carried: 5-0

**OLD BUSINESS:** It was moved by S. Mitchell, seconded by S. Graves to:

Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board of Education adopt the 2022-2023 District-Wide Emergency Response Plan ([DERP](#)), also known as the District-Wide School Safety Plan, as presented at the public hearing held on July 27, 2022.

Motion carried: 5-0

**NEW BUSINESS:**

The Board conducted Policy Review and Development.

1. Updates - 6680, 8110, 8112, 8130, 8130.1, 8131, 8220, 8505, and 8635
2. 6000 - 9000 Series

The Board reviewed district goals.

**ADJOURN:** At 8:08 p.m., it was moved by S. Peters, seconded by E. Webbinaro to adjourn the meeting.

Motion carried: 5-0

Respectfully,

Bonnie Berry  
Board of Education President,  
Pro Tem District Clerk



Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:30 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION:** To discuss the employment history of particular persons and corporations.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the August 9, 2022 [Regular](#) Monthly & [Special](#) Meetings, and the August 30, 2022 [Special](#) Meeting, as written and/or corrected..

Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**9. SUPERINTENDENT'S REPORT** – Topics include start/opening days of the 22-23 school year.

**10.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**11. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	August 2022.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	August 2022.
c. Treasurer's Reports	Treasurer	<a href="#">July 2022:</a> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 8/31/2022, Capital Fund Budget Status as of 8/31/22. <a href="#">Quarterly Reports:</a> Cafeteria Fund Trial Balance as of 6/30/22, Scholarships Fund Trial Balance as

		of 6/30/22, General Fund Actual to Budget Comparison of year 2020-21 to 2021-22 as of 6/30/22.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	July 13, 2022 Reorganization Board Meeting.
e. Student Activities	Chief Faculty Advisor	<a href="#">March</a> , <a href="#">April</a> , <a href="#">May</a> , and <a href="#">June</a> 2022.

Action

**12. CONSENT AGENDA – NEW BUSINESS.****A. Authorize field trips as follows\*:**

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	October 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B.** Provide a first reading and adopt revised [Policy](#) #0110, Title IX Sexual Harassment.

**C.** Approve [removal of items](#) (concession trailer) from the fixed inventory list.

**D.** Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund, totaling \$12,960.00.

**E.** Convert three (3) Secondary tenth period bus runs (1-run each) to one (1) Elementary Special Education bus run (2-run) and two (2) CV-TEC bus runs (1-run each). This results in the creation of one (1) additional run (1-run) in the 22-23 budget.

**F.** Approve an [agreement](#) with Saranac Central School District for special education services for the 2022-2023 school year.

**G.** [Create](#) a 30 hours per week Teacher Aide position in the Elementary Special Education Program, effective for the 2022-2023 school year.

**H.** [Convert](#) two (2) Teacher Aide positions in the Special Education Program from 30 hours per week in the Elementary to 32.5 hours per week in the Secondary, effective for the 2022-2023 school year.

**I.** Convert a 0.6 FTE [Art Teacher position](#) to a 1.0 FTE position (addition of 0.4 FTE) position, currently in the Elementary Program, effective for the 2022-2023 school year.

**J.** Adopt the following **BOND RESOLUTION** of the Board of Education of the Peru Central School District, Clinton County, New York (the "District") authorizing the issuance of \$563,575.48 in serial bonds of the District to finance the purchase of school transportation vehicles:

**WHEREAS**, the qualified voters of the Peru Central School District, Clinton County, New York (the "District") on May 17, 2022 approved a proposition authorizing the Board of Education (the "Board") of the District to purchase the following replacement vehicles for use by the District in the transportation of students and general use by the District (collectively, the "Project"): three (3) standard 65-passenger school buses at an estimated maximum cost of \$135,370.18 each and one (1) wheelchair school bus, including related and ancillary equipment at an estimated cost of \$157,464.94, for a total aggregate maximum cost of \$563,575.48; with such aggregate cost to be raised by a tax upon the taxable property of the District to be levied and collected in annual installments as provided in Section 416 of the Education Law, with such tax to be partially offset by State aid available therefore, and, in anticipation of such

tax, by the issuance of debt obligations of the District as may be necessary, not to exceed such maximum aggregate cost (the "Proposition"); and

**WHEREAS**, the Project constitutes a "Type II" action within the meaning of the State Environmental Quality Review Act and the regulations of the New York State Department of Environmental Conservation thereunder (collectively, "SEQRA" and therefore no further action under SEQRA with respect to the Project need be taken by the Board; and

**WHEREAS**, the Board of the District now wishes to appropriate funds for the Project and to authorize the issuance of the District's serial bonds or bond anticipation notes to finance said appropriation.

**NOW, THEREFORE**, THE BOARD OF EDUCATION OF THE PERU CENTRAL SCHOOL DISTRICT, CLINTON COUNTY, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all its members), AS FOLLOWS:

**SECTION 1.** The District is hereby authorized (i) in accordance with the Proposition, to purchase three (3) standard 65-passenger school buses (\$135,370.18) and one (1) wheelchair school bus, including related and ancillary equipment (\$157,464.94) and (ii) to issue up to \$563,575.48 principal amount of serial bonds (including, without limitation, statutory installment bonds) (the "Bonds"), or bond anticipation notes in anticipation of the Bonds, pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law") to finance the estimated cost of the Project.

**SECTION 2.** It is hereby determined that the estimated maximum cost of the aforesaid specific objects or purposes is \$563,575.48, said amount is hereby appropriated therefor and the plan for the financing thereof shall consist of (i) the issuance of up to \$563,575.48 in serial bonds of the District authorized to be issued pursuant to Section 1 of this resolution, or bond anticipation notes issued in anticipation of the bonds to finance said appropriation, and (ii) the payment of the principal of said bonds or bond anticipation notes and the interest thereon as the same shall become due and payable by the application of State aid, and, to the extent necessary, the levy and collection of taxes on all the taxable real property in the District.

**SECTION 3.** It is hereby determined that the period of probable usefulness of the aforesaid specific object or purpose is five (5) years, pursuant to paragraph 29. of subsection a. of Section 11.00 the Law.

**SECTION 4.** The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were borrowed, raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Law, for the purposes described in Section 1 of this resolution. The District shall reimburse such expenditures with the proceeds of the bonds or bond anticipation notes authorized by this resolution. This resolution shall constitute a declaration of "official intent" to reimburse the expenditures authorized by Section 1 hereof with the proceeds of the Bonds and bond anticipation notes authorized herein, as required by United States Treasury Regulation Section 1.150-2.

**SECTION 5.** Each of the serial bonds authorized by this resolution and any bond anticipation notes issued in anticipation of such serial bonds shall contain the recital of validity prescribed by Section 52.00 of the Law and said bonds and any bond anticipation notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by a general tax upon all the real property within the District without legal or constitutional limitation as to rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal and interest on the Bonds and bond anticipation notes and provisions shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the Bonds and bond anticipation notes to mature in such year and (b) the payment of interest to be due and payable in such year.

**SECTION 6.** Subject to the provisions of this resolution and of the Law, pursuant to the provisions of Section 30.00 relative to the authorization of the issuance of bond anticipation notes or the renewals of said obligations and of Section 21.00, Section 50.00, Section 54.90, Sections 56.00 through 60.00, and Sections 62.10 and 63.00 of the Law, the powers and duties of the Board relative to authorizing serial bonds and bond anticipation notes including, without limitation, the determination of whether to issue bonds having substantially level or declining debt service, and all matters incidental thereto, and prescribing terms, form and contents as to the sale and issuance of bonds herein authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education (the "President of the

Board”), as the chief fiscal officer of the District. Further, pursuant to subdivision b. of Section 11 of the Law, in the event that bonds to be issued for the specific objects or purposes authorized by this resolution are combined for sale, pursuant to subdivision c. of Section 57.00 of the Law, with bonds to be issued for one or more objects or purposes authorized by other resolutions of the Board, then the power of the Board to determine the “weighted average period of probable usefulness” (within the meaning of subdivision a. of Section 11.00 of the Law) for such combined objects or purposes is hereby delegated to the President of the Board, as the chief fiscal officer of the District.

**SECTION 7.** The President of the Board is hereby further authorized to take such actions and execute such documents as may be necessary (i) to ensure the continued status of the interest on the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the “Code”) and (ii) to designate the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, if applicable, as “qualified tax-exempt bonds” in accordance with Section 265(b)(3)(B)(i) of the Code.

**SECTION 8.** The President of the Board is further authorized to enter into a continuing disclosure undertaking with or for the benefit of the initial purchaser of the Bonds or bond anticipation notes in compliance with the provisions of Rule 15c2-12, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934.

**SECTION 9.** The intent of this resolution is to give the President of the Board sufficient authority to execute those applications, agreements, instruments, certificates or to do any similar acts necessary or in the opinion of the President of the Board advisable to effect the issuance of the Bonds or bond anticipation notes without resorting to further action of the Board.

**SECTION 10.** In the absence of the President of the Board, the Vice President of the Board is hereby specifically authorized to exercise the powers delegated to the President of the Board in this resolution.

**SECTION 11.** The validity of the Bonds authorized by this resolution and of any bond anticipation notes issued in anticipation of the Bonds may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money; or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or
- (c) such obligations are authorized in violation of the provisions of the Constitution.

**SECTION 12.** The District Clerk is hereby authorized and directed to cause a copy of this resolution, or a summary thereof, to be published in the official newspaper(s) of the District for legal notices, together with a notice of the District in substantially the form provided in Section 81.00 of the Law.

**SECTION 13.** This resolution shall take effect immediately upon its adoption.

Action

### **13. CONSENT AGENDA – PERSONNEL.**

**A.** Authorize a [leave of absence](#) (LOA) without pay for Teacher Aide **Angela Cook**, effective during September 2022, corresponding to full documentation.

**B.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of an extended Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding additional class instruction (Sorgule); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

C. Authorize a [leave of absence](#) (LOA) without pay as needed, for Bus Driver **Melissa Duprey**, effective September - December 2022, corresponding to full documentation.

D. Approve qualified lead evaluator [certification](#), for the 2022-2023 school year, for **Joha Battin, Matthew Berry, James Manchester, Shannon Rabideau, Rachel Ribis, Mary Sexton, Sara Simon-Shult, and Scott Storms**.

E. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding a Social Worker position (Witherbee); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

F. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Amanda Rice**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

G. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Keith Shult**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

H. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Barrett Miller**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

I. Approve separation from all District civil service/non-instructional substitute positions, effective August 31, 2022 for the following: **Kathy Adams-Desotell, Andrea Archer, Karen Babbie, Tanya Bashaw, Danielle Bikowitz, Keith Bilyeu, Zetra Bruso, Stephen Cahill, Dorothy Caraballo, Kimberly Carpenter, Luke Carpenter, Tammy Catlin, Jacqueline Coon, Nicole Coupal, Kimberly Currier, Christine DeLaMater, Paula De Laurentiis, Melissa Duprey, Rachel Estes, Peggy Fitzpatrick, Geraldine Fliss, Marianne Garrow, Christina Gehrke, Rebecca Giroux, Elizabeth Gould, Joseph Graziane, Amy Griffin, Susan Hall, Stephanie Hemingway, Sharon Hewston, Jackie Holmes, Alyceon Horton, Elizabeth Johnson, Lyntell Johnson, Ashley Kaczmarczyk, Deborah Keyes, Shannon Kiniry, Susan LaDuke, Jaelie Landaverde-Cobb, Sierra LaPorte, Katherine Liberty, Cindy Longtin, Carrie Malcolm, Briana Marbut, Mary Martin, Larry Martineau, Novalee Martineau, Kim Mason, Brenda McColgan, Monica McColgan, Doris McIntyre, Annette Miller, Courtenay Miller, Michael Mitchell, Sheila Nugent, JoAnn Orsetti, Michele Patnode, Heather Rabideau, Judith Racine, Michael Rascoe, Angela Ratelle, Fontilla Richardson, Michelle Rock, Maria Roth, Angelica Sedgwick, Eric Serlock, Austin Sotak, Phoebe St. John, Loretta Strong, Marianne Supley, Nancy Taylor, Denise Thibodeau, Loretta Tourville, Jacqueline White, and Sarrah Zagrodzki.**

J. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Stephen Woodruff</b>	Per Diem Substitute Teacher	District	August 22, 2022		X	
<b>Judith Racine</b>	Substitute Registered Nurse (RN)	Seton Catholic	July 5, 2022		X	
<b>Stephen Malow</b>	School Bus Driver	District	August 31, 2022		X	
<b>Hunter Bruno</b>	Per Diem Substitute Teacher	District	August 24, 2022		X	
<b>Carrie Modelle</b>	Teacher Aide	District	August 31, 2022		X (to accept Teaching Assistant position)	

<b>Alicia Smith</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 1, 2022		<b>X</b>	
<b>Ashley Kostyk</b>	Teacher Aide	District	August 24, 2022		<b>X</b> (to accept school monitor position)	
<b>John Mayville</b>	Bus Monitor	District	August 4, 2022		<b>X</b> (will remain a sub bus monitor)	
<b>Frances Merkel</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 22, 2022		<b>X</b>	
<b>Henry Aguilar Lopez</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 22, 2022		<b>X</b>	
<b>Heather Rabideau</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 22, 2022		<b>X</b>	
<b>Chahbaz Azarkadeh</b>	Per Diem Substitute Teacher	District	August 22, 2022		<b>X</b>	
<b>Laura Begor</b>	Special Education Teacher	District	September 5, 2022		<b>X</b>	
<b>Angel Jackson</b>	Teacher Aide	District	August 29, 2022		<b>X</b>	
<b>Nathan Arseneault</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 23, 2022		<b>X</b>	
<b>Megan Funk</b>	Per Diem Substitute Teacher	District	August 25, 2022		<b>X</b>	
<b>Sally Blow</b>	School Monitor	District	August 22, 2022		<b>X</b>	
<b>Carsten Davis</b>	Permanent & Substitute School Bus Driver	District	August 31, 2022		<b>X</b>	
<b>Katrina Brothers</b>	Teacher Aide	District	September 1, 2022		<b>X</b>	
<b>Anissa Minor</b>	School Monitor	District	August 31, 2022			<b>X</b>

## K. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Charles Mowers</b>	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 2.75 hrs/day, replacing Blow (resigned)
<b>Charles Mowers</b>	Substitute Food Service Helper (FSH)	District	September 6, 2022	\$13.20/hr (step 1)	Also a school monitor
<b>Heather Smith</b>	*Teacher Aide	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently,

					increase from 29.5 hrs/wk to 30 hrs/wk
<b>Lyntell Johnson</b>	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day (increase in UPK Grant hrs)
<b>Connor Meyers</b>	Substitute Custodial Worker	District	August 8, 2022	\$13/hr	
<b>Michael Mitchell</b>	School Monitor	District	September 6, 2022	\$13.20/hr (step 2)	Elementary assignment currently, increase in hrs from 2.75 hrs/day to 4.75 hrs/day, newly created
<b>Cindy Benware</b>	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day
<b>Katrina Brothers</b>	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day
<b>Courtenay Miller</b>	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Secondary assignment currently, 6.5 hrs/day
<b>Cassie Warner</b>	School Monitor	District	September 6, 2022	\$13.20/hr (step 5)	Elementary assignment currently, increase in hrs from 2.75 hrs/day to 4.75 hrs/day, newly created
<b>Loretta Tourville</b>	School Monitor	District	September 6, 2022	\$13.40/hr (step 10)	Elementary assignment currently, increase in hrs from 2.75 hrs/day to 4.75 hrs/day, newly created
<b>Ashley Kostyk</b>	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 6)	Elementary assignment currently, 4.75 hrs/day, newly created
<b>Sarah Cramer</b>	Cramer, who is Initially certified in the Visual Arts area and Professionally certified in the Childhood Education (Grades 1-6)	District	For a probationary period commencing on August	\$51,935 (step 3, col 1 BA-BASE)	Elementary assignment currently, increase from 0.6 FTE to 1.0 FTE,

	area, is hereby appointed to the position of 1.0 FTE Art Teacher.in the Art tenure area		31, 2022 and anticipated to end on September 2026		newly created/ converted
<b>Jill Miller</b>	Temporary Records Inventory/Planning Clerk	District	August 8, 2022	\$15/hr	
<b>Sara-Lynn LePage, John Petro, Jeffrey Way</b>	Permanent Building Substitute (PBS) Teacher	Secondary	August 31, 2022 - June 30, 2023	\$130/day	
<b>John Mayville</b>	Custodial Worker	District	July 1, 2022	\$13.20/hr (step 1)	Increase from 19.5 hrs/day to 40 hrs/day (part-time to full-time) budget enhancement
<b>Gloria Trim</b>	Substitute Food Service Helper (FSH)	District	August 30, 2022	\$13.46/hr	
<b>Amanda King</b>	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day
<b>Megan Reed</b>	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6.5 hrs/day
<b>Brian Basile, Emily Bedker, Nathan Devins, Katie Donohue, Mollie Hoffman, Carrie Modelle, Jennilee Montanile, Eric Pomainville, Fontilla Richardson, Annalea Sullivan, Vern Witherbee</b>	New/Re Hire Orientation	District	August 18, 2022	\$35/hr	
<b>Joey Rice</b>	Bus Driver	District	August 31, 2022	\$21,805	2-run, replacing Stewart(resigned )
<b>Tadeusz Szadkowski</b>	Bus Driver	District	August 31, 2022	\$21,805	2-run, newly created Elementary run)
<b>Adam Archer</b>	Automotive Mechanic	District	September 12, 2022	\$17.71/hr (step 12)	8 hrs/day, replacing Martino (resigned)



<b>Katie Fialkiewicz</b>	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 1)	3 hrs/day, Secondary assignment currently, replacing Mussaw (resigned)
<b>Katie Fialkiewicz</b>	Substitute Food Service Helper (FSH)	District	September 6, 2022	\$13.20/hr (step 1)	Also a school monitor
<b>Michele Patnode</b>	Bus Driver	District	August 31, 2022	\$43,609	increase from 2-run to 4-run, replacing Malow (resigned)
<b>Leif Sorgule</b>	0.2 FTE Technology Education Teacher	Secondary	2022-2023 school year	\$64,105 (step 13, col 1 BA-BASE), prorated @ 20%	
<b>Anthony Trombley</b>	Bus Driver	District	August 31, 2022	\$54,511 + longevity	increase from 4-run to 5-run (new CV-TEC)
<b>David Souliere</b>	Bus Driver	District	August 31, 2022	\$10,902	decrease 2-run to 1-run (voluntary transfer)
<b>Richard Healy</b>	Bus Driver	District	August 31, 2022	\$32,706	increase from 2-run to 3-run (new CV-TEC)
<b>Carrie Modelle</b>	Modelle, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$25,110 (step 1)	Elementary assignment currently, replacing Niquette (resigned)
<b>Olivia Alsdorf, Joseph Belluscio, Jenifer Guay, Francine LaPorte, Brian Marino, Michele Polhemus</b>	Freshmen Orientation	Secondary	August 22-23, 2022	\$35/hr	
<b>Olivia Alsdorf, Paige Barcomb, Christa Buskey, Catherine Butts, Jeanne Caron, Jocelyn Hart, Tracey Houle,</b>	Summer School	Secondary	July/August 2022	Employee's current hourly rate	

<b>Michelle Kirby-Post, Peter McCormick, Carrie Pierson, Fontilla Richardson, Melissa Wright</b>					
<b>Kenneth LaValley Sr</b>	Custodial Worker	District	September 14, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Case (resigned)
<b>Ashley Kostyk</b>	School Bus Monitor	District	August 31, 2022	\$13.20/hr (step 1)	Also a school monitor, 2 hrs/day
<b>Brandy Brown</b>	Substitute School Bus Monitor	District	September 6, 2022	\$13.46/hr	
<b>Susan Martin</b>	PM School Counselor	Secondary	2021-2022 school year	Employee's base pay/200/7.5 (per hour)	
<b>Shelley Odell</b>	Teacher Aide	District	August 31, 2022	\$13.25/hr (step 4)	PreK (Grant increase in hrs), increase from 5 hrs/day to 6 hrs/day
<b>Jacqueline Coon</b>	School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 5)	Increase from 3 hrs/day to 4 hrs/day
<b>Loretta Tourville</b>	School Bus Monitor	District	August 31, 2022	\$13.50/hr (step 11)	Decrease from 4.5 hrs/day to 2 hrs/day
<b>Tammy Catlin</b>	Bus Driver, Type A	District	August 31, 2022	\$43,609	Decrease from 4-run + PACE to 4-run only
<b>Phyllis Clausen</b>	School Bus Monitor	District	August 31, 2022	\$13.40/hr (step 10)	Decrease from 3.5 hrs/day to 3 hrs/day
<b>Danielle LaFountain</b>	*Teacher Aide, Type A	District	September 12, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 30 hrs/wk
<b>Jeffrey Way</b>	Substitute Custodial Worker	District	September 1, 2022	\$13.46/hr	
<b>Amanda Rice</b>	Rice, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Special Education Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, Elementary assignment currently, contingent upon completion of 30 days in the same assignment, replacing Begor (resigned)

<b>Erika Fout</b>	Fout, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$26,632 (step 3)	Elementary assignment currently, newly created/replacing Richardson transfer
<b>Cheryl Liberty</b>	Per Diem Substitute Teacher; Substitute Teaching Assistant	District	September 6, 2022	\$100/day; \$95/day	
<b>Keith Shult</b>	Shult, who is Permanently certified in the Music and Nursery, Kindergarten & Grades 1-6 areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Music Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, Elementary assignment currently, contingent upon completion of 30 days in the same assignment, replacing Winchell/Turner (resigned/sub)
<b>Barrett Miller</b>	Miller, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Technology Education Teacher. This service will not be credited toward tenure	Secondary	August 31, 2022 - a date not to exceed June 30, 2023	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Beshures (resigned)
<b>James Miner</b>	Substitute School Bus Driver	District	September 6, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
<b>Rachel Ribis</b>	Ribis, who is initially certified in the School Building Leader (SBL) and Professionally certified in the French 7-12 areas, is hereby appointed to the position of full-time Associate Principal, in the Associate Administrator tenure area	District	For a probationary period commencing on August 23, 2022 and anticipated to end on August 22, 2026	\$79,000, prorated	Was a LTS, 11-Month, Middle School assignment currently, conclusion of Feinerman Agreement, replacing Murphy (resigned)
<b>Adam Archer</b>	Substitute School Bus Driver	District	September 6, 2022	80% of appointed bus driver per run	

				rate (based on 200 days), \$15.97/hr for training/testing	
<b>Russell Mann</b>	Bus Driver, Type A	District	August 31, 2022	\$43,609	Decrease from 4-run + PACE run to 4-run only
<b>Rachel Hill</b>	Hill, who is Initially certified in the Music area, is hereby appointed to the position of 1.0 FTE Music Teacher, in the Music tenure area	District	For a probationary period commencing on June 2, 2022 and anticipated to end on June 1, 2026	\$50,925 (step 2, col 1 BA-BASE)	Was a LTS, Secondary assignment currently, conclusion of Feinerman Agreement, newly created

*\*Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and creation and conversion of 4 positions.*

**L.** Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 fall sports season, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Todd Clowney, Edward McCallister</b>	Football Program	Volunteer			

**M.** Approve appointments to the Committee on Special Education for the 2022-2023 school year as follows:

Name	Position
<b>Shannon Rabideau</b>	Director/CSE Chairperson
<b>Audrey Crucetti, Michelle Duval, Keryn Rafferty</b>	Alternate Chairperson
Parents/Guardians, Faculty Members	As needed, identified, and deemed appropriate by the Director/Chairperson

**N.** Approve appointments to the Committee on Preschool Special Education for the 2022-2023 school year as follows:

Name	Position
<b>Audrey Crucetti</b>	CPSE Chairperson
<b>Michelle Duval, Shannon Rabideau, Keryn Rafferty</b>	Alternate Chairperson
Parents/Guardians, Faculty Members	As needed, identified, and deemed appropriate by the Chairperson

Action

#### 14. OLD BUSINESS.

**A.** Re-adopt the [Code of Conduct](#), as presented at a public hearing at the August 9, 2022 Regular Monthly Meeting.

Action

**B.** Appoint **Shannon Rabideau** as Health/Medical Administrator (HMA), effective for the 2022-2023 school year, at a rate of \$6,800.

Action

**C.** Re-discuss and authorize representation/attendance for **NAMES TBD** at NYSSBA's Annual [Convention & Education Exposition](#), to be held October 27-29, 2022 in Syracuse.

Action

**15. NEW BUSINESS.**

**A.** Discuss and determine action related to a facilities use [request](#) by the Peru Lions Club for their November 24, 2022 Turkey Trot.

Action

**B.** Receive the NYSSBA 2022 Proposed [Resolutions Book](#) and discuss submission of an amendment to a resolution, a rebuttal to the Resolutions Committee, or late resolution for inclusion in the 2022 Voting Delegate Guide. Also discussed the designation of a [voting delegate](#) for the NYSSBA Annual Business Meeting, to be held virtually on Monday, October 17, 2022.

Action

**C.** [Discuss](#) and determine [action](#) related to District/Board/Superintendent [Goals](#).

Action

**16. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**17. EXECUTIVE SESSION** if needed.

Action

**18. ADJOURN.**

Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:30 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**Action

**2. Anticipated EXECUTIVE SESSION:** To discuss the employment history and matters leading to the appointment/employment of particular persons.

Action**3. RECONVENE.**Action**4. PLEDGE OF ALLEGIANCE.****5. ROLL CALL.****6. CONSIDER APPROVAL OF THE AGENDA.**Action

**7. CONSIDER APPROVAL OF THE [MINUTES](#)** of the September 13, 2022 Regular Monthly Meetings, as written and/or corrected (including change in Amanda King's effective date from 8/31/22 to 9/9/22).

Action**8. RECOGNITION.**

**A.** Recognize the Plattsburgh Lowe's Store for their recent donation of sixty 32-packs of bottled water, to assist the District with their water needs due to the September 27th water main break, loss of water pressure, and the boil water order. Their donation is greatly appreciated!

**B.** Acknowledge Board of Education members for their dedication to children, learning, and community, and their devotion of many hours of service to elementary and secondary public education as they continually strive for improvement, excellence, and progress in education. Our Board leaders respond to the educational needs of our community and, in doing so, help strengthen New York State's educational system and improve future prospects for our children. This year, October 17-21, 2022 is recognized as School Board Recognition Week.

**9. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**10. SUPERINTENDENT'S [REPORT](#)** – Topics include districtwide school study, planning analysis, and enrollment projections.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. <a href="#">Therapy Dog</a>	Middle School Administration	Program Proposal.

**13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	September 2022.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	September 2022.
c. <a href="#">Treasurer's Reports</a>	Treasurer	<u>August 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 9/30/2022, Capital Fund Budget Status as of 9/30/22.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	August 17, 2022 Regular Board Meeting.
e. <a href="#">BOCES Aid</a>	CVES	2020-2021 BOCES Services and 2021-2022 Capital/Rent Costs/Debt Service Payment
f. <a href="#">Quarterly Report</a>	Internal Claims Auditor	As of September 30, 2022.
g. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	September 2022.
h. <a href="#">Expense Reimbursement Regulation</a>	Superintendent of Schools	Related to Policy #6830.

Action**14. CONSENT AGENDA – NEW BUSINESS.****A.** Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	November 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B.** Approve the Academic Affiliation [Agreement](#) with Clarkson University regarding Occupational Therapy (OT) and Physical Therapy (PT) clinical educational experiences, effective for the 2022-2023 school year.

**C.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**D.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Understanding (MOU), with SUNY Plattsburgh, regarding the use of facilities as an emergency response site; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

E. [Create](#) a 30 hrs/wk Teacher Aide position, in the Elementary Special Education Program, effective for the 2022-2023 school year.

F. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of an extended Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Athletic Placement Process (APP); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

G. Authorize a Section VII [merger](#) for the 2022-2023 school year for boys' swimming.

H. Revise/update the establishment of the following rates for 2022-2023 for particular services provided by the Transportation departments at the July 12, 2022 reorganizational meeting as follows:

Program	Service	Rate	Program	Service	Rate
Transportation	Non District-Related Transportation	<b>\$2.66/mile</b> (was \$3.06/mile)	Transportation	District-Related Transportation	<b>\$1.37/mile</b> (was \$1.45/mile)

I. Authorize the Superintendent of Schools to enter into an [agreement](#) with BCA Architects & Engineers for the purpose of a districtwide school study and planning analysis, at an estimated cost of \$10,150.00.

J. Adopt the following **RESOLUTION**:

**Bast Hatfield**

Action

#### 15. **CONSENT AGENDA – PERSONNEL.**

A. Authorize a [leave of absence](#) (LOA) without pay for Teaching Assistant **Paula De Laurentiis**, effective October 19-21, 2022, corresponding to full documentation.

B. Authorize a leave of absence (LOA) without pay, as needed, for Bus Driver **Allyson Liberty-Nelson**, effective September - December 2022, corresponding to full documentation.

C. Authorize a leave of absence (LOA) without pay, as needed, for Custodial Worker **Nelson Mooney**, effective October - December 2022, corresponding to full documentation.

D. Establish a CSEA sick leave bank (SLB) for Teacher Aide **Kathy Adams-Desotell**, effective September 2022, corresponding to full documentation.

E. Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide **Kathy Adams-Desotell**, effective September - December 2022, corresponding to full documentation.

F. Authorize a leave of absence (LOA) without pay, as needed, for Custodial Worker **Jessica McKee**, effective September - December 2022, corresponding to full documentation.

G. Establish a CSEA sick leave bank (SLB) for Bus Driver **Melissa Duprey**, effective September 2022, corresponding to full documentation.

H. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised successor Employment [Agreement](#) with Mary Ward regarding the part-time Prekindergarten Coach/Coordinator position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.



**I. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding a Social Worker position (Witherbee); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**J.** Extend the successor Employment [Agreement](#) with **Ginene Mason**, as part-time, Interim Assistant Superintendent for Educational Services, through a date not to exceed December 31, 2022.

**K. Approve retirement, resignation, or separation for:**

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>John Petro</b>	Permanent Building Substitute (PBS) Teacher	Secondary	September 22, 2022		<b>X</b> (will remain a per diem sub teacher)	
<b>John Mayville</b>	Custodial Worker	District	September 13, 2022		<b>X</b> (will remain a sub custodial worker)	
<b>Adam Archer</b>	Mechanic	District	September 19, 2022		<b>X</b>	
<b>Gerald Stewart</b>	Bus Driver & Substitute Bus Driver	District	July 13, 2022		<b>X</b>	
<b>Geoffrey Spear</b>	School Monitor	District	August 31, 2022		<b>X</b> (will remain a sub school monitor)	
<b>Matthew Devins</b>	Physical Education (PE) Teacher	District	October 6, 2022		<b>X</b>	
<b>John Beirne</b>	Substitute Teacher	District	September 2, 2022			
<b>Emily Dumas</b>	Elementary Teacher	Elementary	November 7, 2022		<b>X</b>	
<b>Amanda Rice</b>	Long Term Substitute (LTS) Special Education Teacher, Per Diem Substitute Teacher	District	October 3, 2022		<b>X</b>	

**L. Approve appointments for:**

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Theresa Christian</b>	Typist	District	September 26 - 29, 2022	\$13.48/hr (step 1)	10-month, part-time, 18.5 hrs/wk, Elementary assignment currently, replacing Leta (resigned)
<b>Deborah Mischler</b>	Substitute Teacher Aide	District	September 27, 2022	\$13.46/hr	

<b>Richard Briggs</b>	Automotive Mechanic	District	October 24, 2022	\$19.01/hr (step 15)	8 hrs/day, replacing Archer (resigned)
<b>William Schlott</b>	Per Diem Substitute Teacher (certified)	District	October 4-5, 2022	\$125/day	
<b>William Schlott</b>	Schlott, who is Initially certified in the Physical Education area, is hereby appointed to the position of 1.0 FTE Physical Education (PE) Teacher, in the Physical Education & Recreation tenure area	District	For a probationary period commencing on October 6, 2022 and anticipated to end on October 5, 2026	\$49,915 (step 1, col 1 BA-BASE), prorated	Secondary assignment currently, replacing Devins(resigned)
<b>William Pafford</b>	Permanent Building Substitute (PBS) Teacher	Secondary	September 22, 2022 - June 30, 2023	\$130/day	Replacing Petro (resigned)
<b>Ralph Besaw</b>	Bus Driver	District	August 31, 2022	\$21,805	Increase from 1-run to 2-run, replacing Patnode (transfer)
<b>Charlene Todd</b>	Food Service Helper	District	August 31, 2022	\$13.20/hr (step 2)	Increase from 5 hrs/day to 5.5 hrs/day
<b>Christopher Boucher</b>	School Monitor, Type A	District	September 19, 2022	\$13.20/hr (step 1)	3 hrs/day, Secondary assignment currently
<b>Katlynn Ferguson</b>	*Teacher Aide, Type A	District	September 21, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
<b>Barbara Devins</b>	*Teacher Aide, Type A	District	October 3, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
<b>Peggy Mello</b>	Substitute Food Service Helper (FSH)	District	September 16, 2022	\$13.46/hr	
<b>Phyllis Clausen</b>	School Monitor	District	August 31, 2022	\$13.50/hr (step 11)	Decrease from 3.25 hrs/day to 2.75 hrs/day, Elementary assignment currently
<b>Monica McColgan</b>	Substitute Custodial Worker	District	September 1, 2022	\$13.20/hr (step 1)	Also a school monitor
<b>Rebecca Coryea, Brianna Howie</b>	Prekindergarten Grade Level Coordinator	Elementary	2022-2023 & 2023-2024 school years	\$5,000/yr, divided equally	
<b>Michelle Duprey</b>	School Monitor	District	August 31, 2022	\$13.95/hr (step 16)	Decrease from 3.25 hrs/day to

					2.75 hrs/day, Elementary assignment currently
<b>Sharlyn Wells</b>	Home Teaching Instructor	District	September 19, 2022	\$35/hr	
<b>Darcy Ashline</b>	Food Service Helper (FSH), Type C	District	September 9, 2022	\$13.20/hr (step 4)	Increase in hrs from 6 hrs/day to 7 hrs/day
<b>Gloria Trim</b>	Food Service Helper (FSH), Type A	District	September 6, 2022	\$13.20/hr (step 1)	3 hrs/day
<b>Kenneth LaValley Jr</b>	Custodial Worker	District	October 3, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Russell (separated)

*\*Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and creation and conversion of 4 positions.*

**M.** Approve Appendix B other and music-related activities appointments for the 2022-2023 school year, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Christopher Urban</b>	Accompanist	0.25	<b>Meghan Matthews</b>	Broadway Musical Choreographer	0.2
<b>Rachel Hill, Christopher Urban</b>	Applecrate	0.625 each	<b>John Mitchell III (Elementary); Christopher Urban (Jr/Sr High)</b>	Audio-Visual Director	0.26; 0.4
<b>Todd Pray, Christopher Urban</b>	Broadway Musical Director	0.4 each	<b>Sharon Luck, Fontilla Richardson</b>	Butterfly Effect	0.474, divided equally
<b>Christopher Urban</b>	Chorus Select	0.45	<b>Dana Atwood, Beth-Ann Lozier</b>	Senior Class Advisor	0.66 each
<b>Tracey Houle, Melissa Wright</b>	Junior Class Advisor	0.66 each	<b>Amy Dermody, Angell Hicks</b>	Sophomore Class Advisor	0.33 each
<b>Molly Allen, Olivia Alsdorf</b>	Freshman Class Advisor	0.33 each	<b>Nikki Hilchey, Christopher Urban</b>	Drama Club Advisor	0.4 each
<b>Dean DeLano</b>	E-Sports Advisor	0.8	<b>Karen Lash</b>	Entrepreneurship Club	0.66
<b>Emily Allen</b>	Elementary Orchestra Director	0.3	<b>Meghan Matthews, Meghan Taptick</b>	Elementary Yearbook	0.275, divided equally
<b>Sarah Henley</b>	Yoga Club	0.275	<b>Emily Allen, Rachel Hill, Todd Pray, Keith Shult, Christopher</b>	Special Programs (up to 9)	0.03 each

			<b>Urban, Megan Yonteff</b>		
<b>Brian Marino</b>	Graphing Calculator Coordinator	0.33	<b>Peter McCormick</b>	Harvard and North Country Model U.N. Coordinator	0.35
<b>Bruce Beauharnois, Kris Coste, Ethan Depo</b>	Harvard and North Country Model U.N. Co-Advisor	0.25 each	<b>Ethan Depo</b>	Help Desk Advisor	0.4
<b>Todd Pray</b>	Jazz Band	0.375	<b>Aubrey Buker</b>	LOTE Club	0.4
<b>Todd Pray</b>	Marching Band Director	0.33	<b>John Mitchell III</b>	Multi-Media Club (Elementary)	0.4
<b>Tracey Trombley</b>	National Art Honor Society Advisor	0.33	<b>Jeanne Caron</b>	National Honor Society Advisor	0.33
<b>Gregory Badger</b>	National Jr Art Honor Society	0.275	<b>Patricia Cannamela, Richard Hathaway II</b>	National Science Honor Society Advisor	0.33 each
<b>Aubrey Buker</b>	Pet and Animal Club Advisor	0.275	<b>Tierra Jaquish, Sarah Kelley, Lauren LaValley, Tracey Trombley</b>	Positive School Environment Team (PSET)	0.474 each
<b>Francine LaPorte</b>	REACH Club Advisor	0.275	<b>Leif Sorgule</b>	Robotics Club	0.625
<b>Tiffany Berry</b>	Running Club Advisor	0.275	<b>Catherine Butts</b>	SAVE Advisor	0.6
<b>Amy Rabideau, Tricia Thurber</b>	Student Council Advisor & Ass't Student Council Advisor (Grades 6-8)	0.32 & 0.16, divided equally	<b>Beth-Ann Lozier</b>	Student Council Advisor (Grades 9-12)	0.32
<b>Amy Dermody</b>	Ass't Student Council Advisor (Grades 9-12)	0.16			

N. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Ethan Lawrence</b>	Football Program	Volunteer	<b>Travis Gorham</b>	Varsity Boys' Basketball	1.1

<b>Lucas Perez</b>	Asst. Varsity Boys' Basketball	0.35	<b>Noah Bowes</b>	Jr. Varsity Boys' Basketball	0.69
<b>Jacob Mossey</b>	Modified A Boys' Basketball	0.495	<b>Richard Bowman, David Mendofik</b>	Bowling	0.495 each
<b>Michael Seymour</b>	Asst. Varsity Wrestling	0.69	<b>Jocelyn Hart</b>	Varsity Cheerleading (Basketball)	0.495
<b>Tiffany Beshon</b>	Modified Cheerleading (Basketball)	0.35	<b>Michael Gremes, Paul LeBlanc</b>	Winter Track	0.35 each
<b>David Thomas</b>	Varsity Wrestling	1.1	<b>William Schlott</b>	Modified Football	0.495, prorated

O. Approve appointments for PM School for the 2022-2023 school year, as follows:

<b>Employee</b>	<b>Position</b>	<b>Compensation</b>	<b>Employee</b>	<b>Position</b>	<b>Compensation</b>
<b>Joha Battin, Matthew Berry, James Manchester, Shannon Rabideau, Rachel Ribis, Mary Sexton, Sara Simon-Shult</b>	Administrator	\$35/hr	<b>Mary Boudreau, Sara-Lynn LePage, Yukie Ottinger</b>	Teacher Aide/ Permanent Building Substitute Teacher/Teaching Assistant	<b>TBD</b>
<b>Catherine Butts, Claire Cantwell-Jones, Jeanne Caron, Eric Dubay, Tracey Houle, Francine LaPorte, Janelle LaValley, Lauren LaValley, Timothy Loughan, Susan Martin, Bernadette Nolan, Carrie Pierson, Kellie Porter, Keryn Rafferty, Vern Witherbee, Melissa Wright</b>	Counselor/Consultant/Teacher	Base Pay/ 200/7.5, per hour			

P. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Dean DeLano, Lauren LaValley</b>	Educational Liaison	\$3,000 each	<b>Gregory Badger, Brian Basile Claire Cantwell-Jones, Ethan Depo, Jared Duquette, Sarah Henley, Lauren LaValley, Vern Witherbee</b>	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days) each, or \$100/day each
<b>Tiffany Beshon, Nicole Rascoe</b>	Program Assistant	\$35/hr each	<b>Dean DeLano, Barrett Miller</b>	Site Coordinator	\$15,000 each

**Q.** Revise/update the appointment of **Robin Chase** at the July 12, 2022 regular monthly meeting as follows:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Robin Chase</b>	Registered Nurse (RN)	District	<b>July 1, 2022</b> (was 2022-2023 school year)	\$50,925 (step 2, col 1), prorated	Part-Time, 4.5 hrs/day, Seton assignment currently

Action

#### 16. OLD/UNFINISHED BUSINESS.

**A.** Establish/set District Goals.

Action

**B.** Adopt the following **RESOLUTION** authorizing a change to the term of office for board members of the Peru Central School District:

**WHEREAS**, members of the Board of Education of the Peru Central School District (the “Board”) currently serve five (5) year terms of office; and

**WHEREAS**, in an effort to encourage focused participation and promote diverse ideas and perspectives that come from new candidates, the Board is proposing that the term of office for board members be reduced from five (5) years to three (3) years; and

**WHEREAS**, pursuant to Section 2105(3) of the Education Law, the Board is authorized to submit a proposition to voters at the annual meeting to decrease the full term of a board member to three (3) years provided that the current term of office of incumbent board members may not be decreased and provided that vacancies during each of the following three years next succeeding the adoption of such proposition will be filled for terms that ensure, as nearly as possible, that equal numbers of board members will be elected each year.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education hereby authorizes the placement of a proposition to change the term of office for Board Members of the Peru Central School District to three (3) years, at the Annual Budget Vote and Election on May 16, 2023, and directs the District Clerk to place said proposition in the Annual Notice of said Vote and Election:

#### **Board of Education Proposition No. 3**

Shall the Board of Education of the Peru Central School District be authorized to change the term of office for board members from five (5) years to three (3) years pursuant to Section 2105(3) of the Education Law provided that the current term of office of incumbent board members may not be decreased and provided that board member vacancies that arise during each of the following (3) years after the adoption of this proposition will be filled for terms that ensure, as nearly as possible, that equal numbers of board members will be elected each year?

Action

**17. NEW BUSINESS.**

**A.** Discuss and determine action related to [senior citizens property tax exemptions](#).

Action

**B.** Discuss and confirm a [timeline](#) and salary range for a successor school [business official](#), due to a pending retirement.

Action

**18. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**19. EXECUTIVE SESSION** if needed.

Action

**20. ADJOURN.**

Action

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:30 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**Action**2. Anticipated EXECUTIVE SESSION - To discuss the search for a successor assistant superintendent.**Action**3. RECONVENE.**Action**4. PLEDGE OF ALLEGIANCE.****5. ROLL CALL.****6. CONSIDER APPROVAL OF THE AGENDA.**Action**7. CONSIDER APPROVAL OF THE MINUTES** of the October 18, 2022 Regular Monthly Meeting, as written and/or corrected.Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**9. SUPERINTENDENT'S REPORT** – Topics include the 21-22 Independent Audit, the [food services](#) program, and the assistant superintendent search.

**10.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**11. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. <a href="#">Senior Citizens and Disabilities &amp; Limited Income Exemptions</a>	School Business Administrator (SBA)	Potential Tax Impact.

**12. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	October 2022.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	October 2022.
c. Treasurer's Reports	Treasurer	<a href="#">September 2022:</a> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007),



		Student Payments (A2006), Debt Service (V230); <a href="#">Proceeds</a> from External Sources; General Fund Revenue and Budget Status (ST-3 Sort) as of 10/31/2022, Capital Fund Budget Status as of 10/31/22; <a href="#">Quarterly Reports</a> : Grants Expenditures for the quarter ended 9/30/2022, General Fund Actual to Budget Comparison for 9/30/2021 and 9/30/2022. General Fund Budget Status – Detail as of 9/30/2022.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	September 14, 2022 Regular Board Meeting.
e. <a href="#">NYSIR Legal Digest</a>	NY Schools Insurance Reciprocal (NYSIR)	Autumn 2022.
f. <a href="#">Court Case</a>	Berkshire County D.A.	September 26, 2022 Disposition.
g. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	October 2022.

Action**13. CONSENT AGENDA – NEW BUSINESS.**A. Authorize [field trips](#) as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	December 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Indian River CSD, Philadelphia, NY	NYSSMA Zone 5 Area All-State	Approximately 5 High School Students	November 18-19, 2022	District-Funded Participation/Registration Fee & Transportation	District Bus
Moriah Central School, Port Henry, NY	NYSSMA Winter 2022-2023 Area All-State Festival	Approximately 18 High School Students	November 19, 2022	District-Funded Participation Fee & Transportation	District Bus

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

B. Accept the following donation(s):

Donor	Donation	Value	Purpose
<a href="#">Harbor Freight</a> (Tools for Schools)	Monetary	\$35,000.00	High School Skilled Trades Program

C. Approve [removal of items](#) (technology/computer-related) from the fixed inventory list.D. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

E. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT), regarding Athletic Placement Process (APP); authorize the

Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

F. Approve the 2022-2023 tax [decisions](#) regarding the small claims assessment review program:

Owner	Parcel ID	Reason	Assessment Decrease
Jonathan Ducatte & Kim Delcore	268-152-10	Court Order	\$46,600
Roy & Sharon Zalis	258-8-3	Court Order	\$68,100
Steven Remillard	270-1-51.16	Court Order	\$15,500
Shannon Saunders	270-1-51.15	Court Order	\$16,200

G. Accept tax collectors' reports and forward unpaid taxes to the County for collection for the 2022-2023 school year.

H. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept/approve the Independent Audit Report for fiscal year 2021-2022, completed by Boulrice & Wood CPAs, PC, and reviewed by the Board's Audit Committee earlier this evening.

I. Accept the annual Independent Audit Corrective Action Plan (CAP), as prepared by the School Business Administrator (SBA).

J. Approve the Professional Services Agreement with Champlain Valley Family Center (CVFC), effective during the 2022-2023 school year, for social work services.

Action

#### 14. **CONSENT AGENDA – PERSONNEL.**

A. Authorize a leave of absence (LOA) without pay for Teacher Aide **Jaelie Landaverde-Cobb**, effective October 2022, corresponding to full documentation.

B. Establish a CSEA sick leave bank (SLB) for Cook Manager **Tanya Bashaw**, effective October 2022, pending full documentation.

C. Authorize a [leave of absence](#) (LOA) without pay as needed, for Cook Manager **Tanya Bashaw**, effective October - December 2022, corresponding to full documentation.

D. Authorize a [leave of absence](#) (LOA) without pay as needed, for School Bus Driver **Richard Healy**, effective October - December 2022, corresponding to full documentation.

E. Establish a PAT sick leave bank (SLB) for Teacher **Amanda Coupal**, effective October 2022, pending full documentation.

F. Authorize a leave of absence (LOA) without pay as needed, for Custodial Worker **Terry LaRose**, effective September - December 2022, corresponding to full documentation.

G. Authorize a [leave of absence](#) (LOA) without pay for Social Worker **Vern Witherbee**, effective September 22, 2022 - a date not to exceed June 30, 2023.

H. Authorize a [leave of absence](#) (LOA) with/without pay, as accumulated leave balances allow, for Library Media Specialist **Sharon Luck**, effective February 27 - March 3, 2023.

I. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Dalton Everist</b>	Custodial Worker	District	October 7, 2022		X	

<b>Adam Archer</b>	Substitute School Bus Driver	District	September 19, 2022		<b>X</b>	
<b>Sherman Hamel</b>	School Bus Driver	District	October 12, 2022		<b>X</b> (will remain a sub bus driver)	
<b>Monica McColgan</b>	School Monitor	District	November 14, 2022		<b>X</b> (to accept aide position)	
<b>Jessica Burdick</b>	School Monitor	District	November 1, 2022		<b>X</b>	

## J. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>David Macey</b>	Substitute Registered Nurse (RN)	District	October 21, 2022	\$135/day	
<b>Yolanie Secore</b>	Custodial Worker	District	October 24, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Everist (resigned)
<b>John Mayville</b>	School Bus Monitor	District	September 12, 2022	\$13.20/hr (step 3)	3 hrs/day
<b>Emily Norwood</b>	Substitute Teacher Aide	District	October 12, 2022	\$13.46/hr	
<b>Sherall Emrick</b>	Food Service Helper (FSH), Type A	District	September 29, 2022	\$13.20/hr (step 1)	5 hrs/day, replacing Christensen (resigned)
<b>Emberle Sparling</b>	Substitute Custodial Worker	District	October 24, 2022	\$13.46/hr	
<b>Paul Karkoski</b>	Bus Driver	District	October 17 - November 6, 2022	\$43,609, prorated	Increase from 2-run to 4-run, replacing Hamel (resigned)
<b>Tammy Myers</b>	Bus Driver	District	October 17, 2022	\$21,805, prorated	2-run, replacing Karkoski/Aubin (transfers)
<b>Christopher Boucher</b>	Substitute School Bus Monitor	District	October 11, 2022	\$13.20/hr (step 1)	Also a school monitor
<b>Courtenay Miller</b>	*Teacher Aide, Type A	District	October 17, 2022	\$13.20/hr (step 1)	Decrease from 6.5 hrs/day to 6 hrs/day, Elementary assignment currently
<b>Peggy Mello</b>	*Teacher Aide, Type A	District	September 29, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
<b>Katie Donohue</b>	Donohue, who is Professionally certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is	Elementary	For a probationary period commencing on November	\$59,465 (step 8, col 2 BA+36), prorated	Conclusion of appt for Damiani TOSA, replacing Dumas (resigned)

	hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area		18, 2022 and anticipated to end on November 17, 2026		
<b>Katie Fialkiewicz</b>	Food Service Helper (FSH), Type A	District	September 12, 2022	\$13.20/hr (step 1)	2 hrs/day, replacing (partial) Stocum (resigned)
<b>Nicole Bresett</b>	Prekindergarten Data Coordinator	Elementary	2022-2023 school year	\$1,250 stipend	
<b>Monica McColgan</b>	*Teacher Aide, Type A	District	November 14, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
<b>Timmy Aubin</b>	School Bus Driver	District	November 7, 2022	\$43,609, prorated	4-run, replacing Hamel/Karkoski
<b>Joshua Stone</b>	Custodial Worker	District	October 17, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Mayville (resigned)
<b>Deborah Mischler</b>	*Teacher Aide, Type C	District	October 31, 2022	\$13.20/hr (step 1)	7.5 hrs/day, Secondary assignment currently, replacing Bishop (transfer)
<b>Tiffany Beshon, LeeAnn Bishop</b>	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	October 7, 2022	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
<b>Robin Douglass</b>	Douglass, who is Permanently certified in the Special Education + English 7-12 + English 7-9 Extension + Nursery, Kindergarten & Grades 1-6 areas, and Professionally certified in the School District Leader (SDL) area, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	District	For a probationary period commencing on December 12, 2022 and anticipated to end on December 12, 2026	\$66,805 (step 15, col 1), prorated	Elementary assignment currently, replacing Rice/Begor (resigned)

*\*Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and recent creation and conversion of positions.*

K. Approve Appendix B other and music-related activities appointments for the 2022-2023 school year, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Megan Yonteff</b>	Elementary Band Director	0.3	<b>Melissa Wright</b>	Adventure Club Advisor	0.4

L. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Robert Knowles</b>	Asst. Varsity Hockey	0.69	<b>William Schlott</b>	Modified Football	0.495
<b>William Schlott</b>	Winter Track	Volunteer	<b>Matthew Berry, Matthew Brousseau</b>	Girls' Basketball	Volunteer
<b>Brittany Marshall</b>	Varsity Girls' Basketball	1.1	<b>Amie Marshall</b>	Asst. Varsity Girls' Basketball	0.35
<b>William Pafford</b>	Jr. Varsity Girls' Basketball	0.69			

M. Approve appointments for PM School for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Jennifer Bigelow, John Clemons</b>	Teacher	Base Pay/ 200/7.5, per hr	<b>Michele Polhemus</b>	Teaching Assistant	TBD

N. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Tracy Modlin</b>	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day			

O. Grant tenure for:

Employee	Area	Effective Date
<b>Kristen Marino</b>	Teaching Assistant (TA)	April 16, 2022

P. Establish Substitute Rate for 2022-2023 as follows:

Position	Rate
Substitute Teaching Assistant for PM School Only	\$19.46/hr

Action

15. OLD/UNFINISHED BUSINESS.

**A.** Discuss and determine action related to property tax exemptions for qualifying senior citizens and qualified disabled persons, with limited incomes.

Action

**B.** Receive additional information and discuss and determine action regarding the search for a successor school business official (SBO).

Action

**C.** Receive additional [information](#) and discuss and determine action related to therapy dog(s).

Action

**16. NEW BUSINESS.**

**A.** Discuss and determine action related to the facilities [use fee](#) structure, which was last approved at the July 14, 2020 board meeting.

Action

**17. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**18. EXECUTIVE SESSION** if needed.

Action

**19. ADJOURN.**

Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:30 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**Action**2. Anticipated EXECUTIVE SESSION - To discuss the assistant superintendent position.**Action**3. RECONVENE.**Action**4. PLEDGE OF ALLEGIANCE.****5. ROLL CALL.****6. CONSIDER APPROVAL OF THE AGENDA.**Action**7. CONSIDER APPROVAL OF THE MINUTES** of the November 8, 2022 Regular Monthly and November 30, 2022 Special meetings, as written and/or corrected.Action**8. RECOGNITION.**

**A.** Recognize the Drama Club for their December 2nd and 3rd performances of 'She Kills Monsters: Young Adventurers Edition.' The cast featured twenty-four 8th-12th grade students, and there were an additional twenty students involved in the crew. The Club partnered with Dr. Jay W. Pecora, Chair of SUNY Potsdam's Department of Theatre and Dance, to assist with fight choreography. Over 400 audience members attended the three performances. Great job done by all!

**9. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**10. SUPERINTENDENT'S REPORT** – Topics include 11/21 & 11/22 parent/teacher conferences and the districtwide school study/planning analysis.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. <a href="#">Testing Data Review</a>	Principals	ELA, Math, Science, and Regents.

**13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a> /Monthly Report	Committee on Preschool Special Education	November 2022.

b. <a href="#">Recommendations</a> /Monthly Report	Committee on Special Education	November 2022.
c. <a href="#">Treasurer's Reports</a>	Treasurer	<u>October 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230). General Fund Revenue and Budget Status (ST-3 Sort) as of 11/30/2022. Capital Fund Budget Status as of 11/30/2022. <u>Quarterly Reports:</u> Cafeteria Trial Balance for the quarter ended 9/30/2022, Scholarship Funds for the quarter ended 9/30/2022.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	October 12, 2022 Regular Board Meeting.
e. <a href="#">Program &amp; Services Guide</a>	CVES	2023-2024.
f. <a href="#">Payment in Lieu of Tax Agreement &amp; Application for Real Property Tax Exemption</a>	Attorneys	County of Clinton Industrial Development Agency & Northway Solar, LLC.
g. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	November 2022.
h. <a href="#">Budget Development Timetable</a>	School Business Administrator (SBA)	2023-2024.
i. Student Activities	Chief Faculty Advisor	<a href="#">July</a> , <a href="#">August</a> & <a href="#">September</a> 2022.

Action**14. CONSENT AGENDA – NEW BUSINESS.****A.** Authorize [field trips](#) as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	January 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Rochester Convention Center, Rochester, NY	2022 <a href="#">NYSSMA Winter Conference</a>	1 High School Student	December 1-4, 2022	District, Booster Club and Personal Funding for Registration & Lodging	Parent Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

**B.** Approve [removal of items](#) (buildings & grounds equipment/supplies, technology lab machine/tool, and a SMART Board) from the fixed inventory list.

**C.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT), regarding District, Departmental, and Grade Level Coordinators (Appendix A); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.



D. Approve the Shared Services Agreement with Ausable Valley Central School District for special education services, effective October 17 - November 8, 2022.

E. Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund Budget, totaling \$106,070.00.

F. [Create](#) a 30 hrs/wk teacher aide position, effective for the 2022-2023 school year, for the Special Education Program.

G. [Create](#) a full-time Occupational Therapist (OT) position, effective for the 2022-2023 school year, to address student needs.

H. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a successor Employment [Agreement/Contract](#) with the Civil Service Employees Association (CSEA), effective July 1, 2021 - June 30, 2024, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Action

#### 15. CONSENT AGENDA – PERSONNEL.

A. Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide **Jillian Buckley**, effective November - December 2022, corresponding to full documentation.

B. Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for Bus Driver **Tadeusz Szadkowski**, effective November 17-30, 2022, corresponding to full documentation.

C. Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for Teacher Aide **Courtenay Miller**, effective January 13-23, 2023, corresponding to full documentation.

D. Establish a PAT sick leave bank (SLB) for Teacher **Caitlin McKee**, effective October 2022, corresponding to full documentation.

E. Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher **Caitlin McKee**, effective November - December 2022, corresponding to full documentation.

F. Authorize a [leave of absence](#) (LOA) without pay as needed, for Automotive Mechanic **Richard Briggs**, effective October 24 - November 21, 2022, corresponding to full documentation.

G. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Emberle Sparling</b>	Substitute Custodial Worker	District	October 24, 2022			X
<b>Nathan Devins</b>	Long Term Substitute (LTS) Mathematics Teacher	Secondary	January 2, 2023		X	
<b>Kathryn Vincelette</b>	Central Treasurer for Student Activities	Secondary	December 12, 2022		X	
<b>Connor Meyers</b>	School Monitor	District	November 21, 2022		X (will remain a sub school monitor)	
<b>Katie Fialkiewicz</b>	School Monitor	District	November 3, 2022		X	

					(to accept FSH position)	
<b>Katherine Liberty</b>	School Bus Monitor	District	July 1, 2022		<b>X</b> (will remain a sub bus monitor)	
<b>Stephanie Lumb</b>	Teacher Aide	District	December 5, 2022		<b>X</b>	
<b>Jennifer Stone, Cristina Suarez-Rilova, Melanie Taylor, Megan Zmijewski</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	December 1, 2022			<b>X</b>

## H. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Amie Marshall</b>	Athletic Placement Process (APP)	Athletics	2022-2023 school year	Teachers Base Pay/200/7.5, per hr	
<b>Spring Godfrey</b>	Substitute Teacher Aide	District	November 14, 2022	\$13.46/hr	
<b>Kennedy Jameson</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	November 14, 2022	\$100/day, \$95/day	
<b>Katie Fialkiewicz</b>	Food Service Helper (FSH), Type D	District	November 14, 2022	\$13.20/hr	Increase from 2 hrs/day to 7.5 hrs/day
<b>LeeAnn Bishop</b>	Account Clerk/Typist/Central Treasurer for Student Activities	Secondary	November 30, 2022	\$14.70/hr	Replacing Vincelette/LeClair (resigned)
<b>Amy Levesque</b>	School Monitor, Type A; Substitute Teacher Aide	District	December 8, 2022	\$13.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently
<b>Judith Witherbee</b>	Substitute Food Service Helper (FSH)	District	November 2, 2022	\$13.46/hr	
<b>Jacob Mossey, Allison St. Louis</b>	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics Program	November 1, 2022	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
<b>Nichole Duprey</b>	Home Teaching Instructor	District	November 9, 2022	\$35/hr	
<b>Jennifer LaDue</b>	Positive School Environment Team (PSET) Coordinator	Primary	2022-2023 school year	0.474, divided equally among appointees	Appendix B base rate of \$4,500, paid in

					proportion to the percentage listed
<b>Aislyn McDonough</b>	McDonough, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	District	October 6, 2022 - a date not to exceed December 22, 2022	\$49,915 (step 1, col 1 BA-BASE), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Rice/Begor (resigned)

*\*Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and recent creation and conversion of positions.*

I. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Amanda Brown</b>	Modified A Girls' Basketball	0.495	<b>Ethan Dickinson</b>	Modified Wrestling	0.35
<b>Genevieve Gravel</b>	Girls' Basketball Program	Volunteer	<b>Christopher Burdash</b>	Boys' Basketball Program	Volunteer
<b>Lisa Miller</b>	Cheerleading Program	Volunteer			

J. Approve appointments for PM School for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Jennifer Bigelow, Amy Rabideau</b>	Teacher	Base pay/ 200/ 7.5, per hr	<b>Christa Buskey</b>	Teaching Assistant	Base pay/ 180/ 7.5, per hr

K. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Sarah Gardner-Delong, Jared Duquette, Sarah Henley, Sara-Lynn Lepage, John Mitchell III, Shane Porter, Tracey Trombley, Erik Wilson</b>	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day	<b>Brian Basile</b>	Extended Library Hours/ Computer Lab Supervisor	\$35/hr

Action

**16. OLD/UNFINISHED BUSINESS.**

A. Receive and accept additional [information](#) related to participation in CVES Co-Ser 642 for Central School Food Management Service.

**17. NEW BUSINESS.**

A. Approve the successor Agreement with Cornell Cooperative Extension (CCE) Clinton County, regarding the PACE Extended Day Program.

Action

**18. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**19. EXECUTIVE SESSION** if needed.

Action

**20. ADJOURN.**

Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:30 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Adopt the following RESOLUTION:**

**BE IT RESOLVED** that the Board of Education appoints **Linda Morgan** as board member, effective January 10 - May 16, 2023, due to the resignation of Scott Thurber.

Action

**3. Administer the Oath of Office to newly appointed Board Member Linda Morgan.**

**4. Anticipated EXECUTIVE SESSION** - To discuss the employment history of two particular persons and the discipline of a particular person.

Action

**5. RECONVENE.**

Action

**6. PLEDGE OF ALLEGIANCE.**

**7. ROLL CALL.**

**8. CONSIDER APPROVAL OF THE AGENDA.**

Action

**9. CONSIDER APPROVAL OF THE MINUTES** of the December 13, 2022 [Regular Monthly](#) Meeting, as written and/or corrected.

Action

**10. RECOGNITION.**

**A.** Recognize Scott Thurber for his 4 ½ years of Board of Education service. Scott has volunteered many hours of his time, as part of his support of students, employees and community members. He has been a valued member of our team and we greatly admire his dedication to the District. Thank you Scott!

**B.** Welcome returning Board Member Linda Morgan. Ms. Morgan was sworn in earlier tonight and has offered to fill Mr. Thurber's position for the next five (5) months. Linda brings ten (10) years of board member experience with her. Thank you Linda!

**11. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**12. SUPERINTENDENT'S REPORT** – Topics include a CVES presentation and districtwide holiday activities.

**13.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**14. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Sports Review	Athletic Coordinator	Fall 2022.
b. Multi-Year Financial Plan	School Business Administrator	In Accordance with Annual Review.

**15. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a> /Monthly Report	Committee on Preschool Special Education	December 2022.
b. <a href="#">Recommendations</a> /Monthly Report	Committee on Special Education	December 2022.
c. <a href="#">Treasurer's Reports</a>	Treasurer	<u>November 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), <a href="#">Proceeds</a> from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of 12/31/2022, Capital Fund Budget Status as of 12/31/2022.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	November 9, 2022 Regular Board Meeting.
e. <a href="#">Quarterly Report</a>	Internal Claims Auditor	As of December 31, 2022.
f. Student Activities	Chief Faculty Advisor	<a href="#">October</a> & <a href="#">November</a> 2022.
g. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	December 2022.
h. <a href="#">Payment in Lieu of Tax Agreement</a>	Attorney Correspondence	County of Clinton Industrial Development Agency & CHPE, LLC.

Action**16. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	February 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Sheraton Boston Hotel, Boston, MA	Harvard Model United Nations ( <a href="#">HMUN</a> 2023)	Approximately 8 High School Students	January 25 - 29, 2023	Club Fundraising, Donations, and <a href="#">District</a>	Coach Bus, Shared
Northeastern Clinton CSD (NCCS)	CCMEA All-County Festival	Approximately 24 Middle/High School Students	February 4, 2023	District	District Bus

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT), regarding additional class instruction; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**C. Create** five (5) additional Permanent Building Substitute (PBS) Teachers, effective for the 2022-2023 school year, to be placed districtwide.

**D. Create** two (2), thirty (30) hours per week Teacher Aides, in the Elementary Special Education Program, effective for the 2022-2023 school year.

**E. Establish** the Retired Educators of the Peru Central School Scholarship Fund, to be awarded using established criteria.

**F. Approve** budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund Budget, totaling \$169,009.00.

**G. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of the Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding 2022-2023 Annual Professional Performance Review (APPR); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**H. Approve/Accept Bid** the following [bid](#) pertaining to the 2022 Capital Outlay Project (Gym Floor Resurfacing), Project No. 2022-104:

Contract	Bidder	Total Bid
Contract No. 1 – General Construction	Murnane Building Contractors, Inc.	\$72,000.00

**I. Approve revised 2022-2023 faculty/staff [meal prices](#), effective January 17, 2023, as follows:**

Breakfast	Lunch
\$2.78 + tax	\$4.95 + tax

**J. Re-establish Substitute Rates, effective December 31, 2022 - June 30, 2023 , as follows:**

Position	Rate	Position	Rate
Teacher Aide	\$14.20/hr	Food Service Helper	\$14.20/hr
Typist	\$14.20/hr	Maintenance Worker	\$14.20/hr
Custodial Worker	\$14.20/hr	Automotive Mechanic	\$15.86/hr
School Monitor	\$14.20/hr	Permanent Building Substitute Teacher	\$130/day
School Bus Monitor	\$14.20/hr	Substitute Teaching Assistant	\$106.50/day
Substitute Licensed Practical Nurse (LPN)	\$115/day	Substitute Registered Nurse (RN)	\$135/day

Per Diem Substitute Teacher, Peru Retiree with Professional or Permanent Certification	\$150/day	Per Diem Substitute Teacher, Peru Retiree with Teaching Assistant Certification	\$120/day
Per Diem Substitute Teacher (Non-Certified with no degree or Associate's Degree)	\$115/day	Per Diem Substitute Teacher (Non-Certified with Bachelor's Degree or equivalent in combined B.S./M.S.Ed. program)	\$120/day
School Bus Driver	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	Per Diem Substitute Teacher (Certified)	\$125/day
Cook Manager	\$14.49/hr	Election/Poll Inspector/Coordinator	\$15.00/hr
Temporary Records Inventory/Planning Clerk	\$15.00/hr		

K. Accept the following [donation](#):

Donor	Donation	Value	Purpose
Anonymous	<a href="#">Monetary</a>	\$2,500	PreK-2 Elementary Program

Action

# 17. CONSENT AGENDA – PERSONNEL.

A. Authorize an extension of a leave of absence (LOA) without pay, as needed, for Bus Driver **Richard Healy**, effective January - June 2023, corresponding to full documentation.

B. Authorize an extension of a leave of absence (LOA) without pay, as needed, for Bus Driver **Allyson Liberty-Nelson**, effective January - June 2023, corresponding to full documentation.

C. Authorize an extension of a leave of absence (LOA) without pay, as needed, for Bus Driver **Melissa Duprey**, effective January - June 2023, corresponding to full documentation.

D. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Hanna Rose**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

E. Authorize an extension of a leave of absence (LOA) without pay, as needed, for Teacher Aide **Kathy Adams-Desotell**, effective January - June 2023, corresponding to full documentation.

F. Authorize a leave of absence (LOA) without pay, for School Monitor **Keri DiNuzzo**, effective March 31 - April 17, 2023.

G. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Francine LaPorte</b>	REACH Club Advisor	Secondary	December 7, 2022		<b>X</b>	



<b>Monica McColgan</b>	Teacher Aide	District	January 9, 2023		<b>X</b>	
<b>Sierra LaPorte</b>	School Monitor	District	January 11, 2022		<b>X</b>	
<b>Amy Kiroy, Daniel Lennon, Gary Liberty, Tammy McCorry, Charles Mitchell Jr, Kimberly O'Leary, Bradley Shumway</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 3, 2023			<b>X</b>
<b>Vern Witherbee</b>	School Social Worker	District	November 15, 2022		<b>X</b>	

## H. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Hanna Rose</b>	Rose, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Mathematics Teacher. This service will not be credited toward tenure	Secondary	January 12 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Devins (resigned)
<b>Sean Crowley</b>	Per Diem Substitute Teacher; Substitute Teaching Assistant; Substitute Teacher Aide and Substitute School Monitor	District	December 19, 2022	\$100/day; \$95/day; \$13.46/hr	
<b>Lisa Freitas</b>	Teacher Aide, Type A	District	January 9, 2023	\$14.31/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing McColgan (resigned)
<b>Stephanie Lumb</b>	Substitute Teacher Aide	District	January 3, 2023	\$14.20/hr	
<b>Justin LaValley</b>	Substitute Custodial Worker	District	December 20, 2022	\$13.46/hr	
<b>Ethan King</b>	Substitute School Monitor	District	December 14, 2022	\$13.46/hr	
<b>Keri DiNuzzo</b>	School Monitor, Type A	District	November 21, 2022	\$14.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently,

					replacing Burdick (resigned)
<b>Aya Bull</b>	Substitute Registered Nurse (RN)	District	December 15 - 22, 2022	\$135/day	
<b>Robin Douglass</b>	Douglass, who is Permanently certified in the Special Education + English 7-12 + English 7-9 Extension + Nursery, Kindergarten & Grades 1-6 areas, and Professionally certified in the School District Leader (SDL) area, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	District	For a probationary period commencing on <b>January 3, 2023</b> and anticipated to end on <b>January 2, 2023</b> (this is a revision/update from the 11/8/22 BOE mtg dates of 12/12/22-12/12/26)	\$66,805 (step 15, col 1), prorated	Elementary assignment currently, replacing Rice/Begor (resigned)
<b>Sierra O'Mahony</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 5, 2023	\$115/day, \$106.50/day	

I. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation
<b>Tiffany Beshon, Molly Butts, Connie Markowicz, David Thomas</b>	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day

Action

#### 18. OLD/UNFINISHED BUSINESS.

##### A. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Revised Employment Agreement with **Shannon Pitcher-Boyea**, effective January 3, 2023 - June 30, 2026, regarding the Assistant Superintendent for Educational Services position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Action

#### 19. NEW BUSINESS.

**A.** Confirm governing team attendance at the CEWW School Boards Association meeting, to be held February 2, 2023 in Plattsburgh.

Action

**B.** Confirm governing team attendance at the NYSSBA Area 6 Legislative meeting, to be held February 3, 2023 in Lake Placid.

Action

##### C. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Understanding (MOU) with Clinton Community College (CCC), regarding certified first responder training; authorize the Superintendent of

Schools to execute such MOU and take all actions necessary on behalf of the Employer in effectuating the terms of the MOU.

Action

**20. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**21. EXECUTIVE SESSION** if needed.

Action

**22. ADJOURN.**

Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:00 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the employment history of two particular persons and the discipline of a particular person.

Action**3. RECONVENE.**Action

**4. RECESS** - hold a recess for the purpose of touring the technology classroom with regards to the Harbor Freight Tools for Schools.

Action**5. PLEDGE OF ALLEGIANCE.****6. ROLL CALL.****7. CONSIDER APPROVAL OF THE AGENDA.**Action

**8. CONSIDER APPROVAL OF THE [MINUTES](#)** of the January 10, 2023 Regular Monthly Meeting, as written and/or corrected.

Action**9. RECOGNITION.**

**A.** Recognize **Jeanne Caron** for her many years of service as the National Honor Society (NHS) advisor.

**B.** Recognize our Speech Language Pathologists (SLPs), **Tammy Spoor, Katherine Lewis, Julia Gilliman and Karen Arnold** for providing valuable learning opportunities for the graduate students of [SUNY Plattsburgh Communication Science and Disorders Program](#).

**C.** Preview of the spring musical, [Beauty and the Beast](#).

**D.** Recognize the Ticonderoga Area Backpack Program and its president, John Bartlett, for their recent donation to our backpack program. Their generosity is greatly appreciated.

**10. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**11. SUPERINTENDENT'S REPORT** – Presentation of the use of Emergency Days

**12.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**13. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
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a. Budget Information Session	School Business Administrator	2023-24 Budget Meeting # 1 Information Session
b. Health & Wellness Policy	Director of Student Services	Review the Health and Wellness Plan

**14. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a> /Monthly Report	Committee on Preschool Special Education	January 2023.
b. <a href="#">Recommendations</a> /Monthly Report	Committee on Special Education	January 2023.
c. <a href="#">Treasurer's Reports</a>	Treasurer	<u>December 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230); <a href="#">Proceeds</a> from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of 1/31/2023, Capital Fund Budget Status as of 1/31/2023; <u>Quarterly Reports:</u> Grants Expenditures for the quarter ended 12/31/2022, General Fund Actual to Budget Comparison for 12/31/2021 and 12/31/2022, General Fund Budget Status — Detail as of 12/31/2022.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	December 14,, 2022 Regular Board Meeting.
e. Student Activities	Chief Faculty Advisor	<a href="#">December</a> 2022.
f. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	January 2023.
g. NYSIR Legal Digest	NY Schools Insurance Reciprocal	Winter 2022.
h. <a href="#">Code of Conduct</a>	Code of Conduct Committee	Annual Update/Review Timeline.

Action**15. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	March 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

Willsboro	Gospel	Approximately 10 High School Music Students	March 26, 2023	District Funds	District Bus
Rochester	NYS FBLA SLC (State Leadership Conference)	Approximately 20 High School Students	April 18 - 21, 2023	District & Club Funds	District Bus
Chazy Central Rural School	Clinton County Parents, Educators, And Kids (PEAK) Festival	Approximately 26 Elementary Students	April 1, 2023	District Funds	District Bus
Airdrenaline Trampoline Park	Adventure Club Activity	Approximately 30 Middle/High School Students	April 22, 2023	District & Club Funds	District Bus
Montreal, QC	Curriculum/Application	Approximately 50 LOTE (French & Spanish) High School Students	April 27, 2023	District Funds	District Bus

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT), regarding; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**C.** Authorize continuation of a [Unified Basketball Program](#) and create an Appendix B unified basketball coach position, for the 2022-2023 school year, at a compensation rate of 0.495, pending contract/memorandum negotiations. This program was initially approved as a three-year program, commencing in the 2017-2018 school year.

**D.** Establish the [mileage rate](#) reimbursement at 65.5 cents per mile, effective January 1, 2023, to follow the IRS mileage rate for employees who use their own personal vehicles for official business.

**E.** Authorize a Section VII Sports [Merger](#) for the 2022-2023 school year for Girls' Lacrosse.

**F.** Authorize a Section VII Sports [Merger](#) for the 2022-2023 school year for Boys' Lacrosse

**G.** Approve continuation of Health & Welfare Service [Contracts](#) and the corresponding fee/rate schedule, for the 2022-2023 school year, for non-resident students attending Seton Catholic School, for the AuSable Valley Central, Beekmantown Central, Northeastern Clinton Central, Northern Adirondack Central, Plattsburgh City, Saranac Central, and Willsboro Central school districts.

**H.** Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund Budget, totaling \$20,000.00.

**I.** Approve/Accept Bid the following [bid](#) pertaining to the 2022-2023 Rebranding and Graphics in High School areas:

Contract	Bidder	Total Bid
Contract No. 1- 2022-2023 Rebranding & Graphics in High School Areas	Signs and More	\$16,282.00

[Action](#)

**J.** Accept the following [donation](#):

Donor	Donation	Value	Purpose
Ticonderoga Area	Monetary	\$1,817.84	Peru Backpack Program

Backpack Program			
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Action**16. CONSENT AGENDA – PERSONNEL.**

A. Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for School Monitor **Michael Mitchell**, effective December 5-15, 2022, corresponding to full documentation.

B. Authorize a [leave of absence](#) (LOA) without pay for Registered Nurse **Robin Chase**, effective February 13-17, 2023, corresponding to full documentation.

C. Authorize a [leave of absence](#) (LOA) without pay for Teacher Aide **Kate Lawliss**, effective May 30 - June 1, 2023, corresponding to full documentation.

D. Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for Food Service Helper **Cindy Stratton**, effective 1/30/2023, corresponding to full documentation.

E. Authorize a [leave of absence](#) (LOA) without pay for Teacher Aide **Cindy Benware**, effective January 9-11, 2023, corresponding to full documentation.

F. Authorize a [leave of absence](#) (LOA) without pay for Teacher Aide **Courtenay Miller**, effective November 2022 - February 2023, corresponding to full documentation.

G. Authorize a leave of absence without pay for Teaching Assistant **Holly Parks**, for the 2022-2023 school year, in order to accept a long term substitute teaching assistant position (as below).

H. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Jeannine Kerr</b>	School Food Service Director	District	April 7, 2023	<b>X</b> (revised from the previous date of April 14, 2023)		
<b>Monica McColgan</b>	Teacher Aide	District	January 9, 2023		<b>X</b>	
<b>William Pafford</b>	Permanent Building Substitute (PBS) Teacher	Secondary	January 30, 2023		<b>X</b> (to accept LTS position below)	
<b>Kenneth Alton, Nathan Arseneault, Kristen Banting, Zane Bazzano, Savanna-Lin Boadway, Luke Carpenter, Jacob Casey,</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 11, 2023			<b>X</b>

<b>Michelle Dupree, Lawrence Ewald, Lia Fishbein</b>						
<b>Barrett Miller</b>	Long Term Substitute (LTS) Technology Education Teacher	District	January 30, 2023		<b>X</b>	
<b>Amy Levesque</b>	School Monitor	District	January 30, 2023		<b>X (to accept Pre-K Aide position)</b>	
<b>Tammy McCorry</b>	Substitute Teacher Aide	District	January 27, 2023			<b>X</b>
<b>Michael Grems</b>	Teacher Aide, Substitute Teacher Aide, Substitute Bus Monitor, Substitute Food Service Helper, Coach	District	February 4, 2023		<b>X</b>	

## I. Approve appointments for:

<b>Employee</b>	<b>Position</b>	<b>Program</b>	<b>Effective Date</b>	<b>Compensation</b>	<b>Comments</b>
<b>Jennifer Johnson</b>	Teacher Aide, Type A	District	December 7, 2022 - January 27, 2023	\$15.78/hr (step 9)	Decrease from 32.25 hrs/wk to 30 hrs/wk, Elementary assignment
<b>Jennifer Johnson</b>	Teacher Aide, Type C	District	January 30, 2023	\$15.78/hr (step 9)	Increase from 30 hrs/wk to 37.50 hrs/wk, Secondary assignment (replacing Miller)
<b>Mitchelle Christensen</b>	Food Service Helper	District	January 3, 2023	\$14.20/hr (step 1)	5.5 hrs/day
<b>Keri DiNuzzo</b>	Substitute Food Service Helper	District	January 11, 2023	\$14.20/hr	Also a school monitor
<b>Macen Mero</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District		\$100/day; \$95/day	
<b>Melissa Corron</b>	Teacher Aide, Type A	District	February 13, 2023	\$14.20/hr (step 1)	Newly created
<b>Kathy Lawliss</b>	Per Diem Substitute Teacher	District	February 15, 2023	\$150/day	Peru Retired Teacher
<b>Emilee Wyso</b>	Home Teaching Instructor	District	January 11, 2023	\$26/hr	Currently a Permanent Building Substitute (PBS)
<b>Heather LaVigne</b>	Permanent Building Substitute (PBS) Teacher	Elementary	January 23, 2023 - June 30, 2023	\$130/day	



<b>William Pafford</b>	Long Term Substitute (LTS) Technology Education Teacher	Secondary	January 30, 2023 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Replacing Miller (resigned)
<b>Kira Burnside</b>	Permanent Building Substitute (PBS) Teacher	Elementary	January 9, 2023 - June 30, 2023	\$130/day	Newly created
<b>Steven Estes</b>	School Monitor	District	January 27, 2023	\$14.20/hr (step 1)	3 hrs/day, Secondary assignment currently, replacing Fialkievicz
<b>Angell Hicks</b>	PM School	Secondary	January 9 - June 30, 2023	Base Pay/ 200/7.5, per hour	
<b>Emma Deshaies</b>	Occupational Therapist (OT)	District	February 27, 2023	\$50,925 (step 2, col 1), prorated	Full-Time
<b>Molly Butts</b>	REACH Club Advisor	High School Middle School	December 7, 2022 - June 30, 2023	0.275 of \$4,500 base rate, prorated	Appendix B
<b>Jeanne Caron</b>	Substitute Teacher	District	March 6, 2023	\$150/day	Peru Retired Teacher
<b>Joseph Gittens</b>	Substitute Bus Driver	District	January 3, 2023	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
<b>Rachel Ribis</b>	CCE PACE Program Administrator	District	1/16/2023	\$35/hr	
<b>Emily Eriole</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 31, 2023	\$100/day; \$95/day	
<b>Holly Silver</b>	Permanent Building Substitute (PBS) Teacher	Elementary	January 30, 2023 - June 30, 2023	\$130/day	
<b>Phyllis Clausen</b>	School Monitor, Type A	District	1/9/2023	\$15.00/hr (step 9)	Increase from 2.75 hrs/day to 3.25 hrs/day
<b>Alura Barrett</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 26, 2023	\$100/day; \$95/day	
<b>Holly Parks</b>	Parks, who is currently certified in the Teaching Assistant Continuing area, is hereby appointed to the non-probationary position of Long Term Substitute(LTS) 1.0 FTE Special Education Teacher. This service will	District	January 30, 2023 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Pending a Feinerman Agreement, replacing Douglass (transfer)

	not be credited toward tenure.				
<b>Amy Levesque</b>	Teacher Aide	District	January 30, 2023	\$14.20/hr (step 1)	

J. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation
<b>Christopher Burdash, Molly Butts, Janelle LaValley, Jacob Mossey, Christopher Urban, Sarah LePage, Allison St. Louis, Bruce Beauharnois, Amie Marshall, Tiffany Berry, William Pafford, Alexis Miller, Janelle LaValley, Catherine Butts</b>	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day
<b>Brian Basile</b>	Program Assistant	\$35/hr

Action

K. Approve Appendix B appointments for coaching and/or sports-related activities, for the 2022-2023 sports seasons/school year, at the current base rate/pay of \$4,250, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Amie Marshall</b>	Varsity Softball	0.77	<b>Kristen Lukas</b>	Assistant Varsity Softball	0.35
<b>Amanda Brown</b>	Jr. Varsity Softball	0.55	<b>Paige Barcomb</b>	Modified Softball	0.35
<b>Brian Marino</b>	Varsity Baseball	0.77	<b>Ryon O'Connell</b>	Assistant Varsity Baseball	0.35
<b>Matthew Mero, Bruce Beauharnois</b>	Tennis	0.495 each	<b>Christopher Burdash, Amy Dermody</b>	Unified Basketball	0.495 each
<b>Jason Finlaw, Jeffrey Way</b>	Varsity Boys'/Girls' Track	0.77 each	<b>Paul LeBlanc</b>	Modified (co-ed) Track	0.35
<b>Heidi Davey</b>	Assistant Varsity Girls' Track	0.495	<b>Ethan Depo</b>	Golf	0.495
<b>Lucas Perez</b>	Golf Program	Volunteer	<b>Jared Lehman</b>	Modified Lacrosse	0.35
<b>Jacob Mossey</b>	Basketball Program	Volunteer	<b>Lindsey Marking</b>	Site Supervisor	Pursuant to the Athletics Program Support Staff

					Salary Chart
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**17. NEW BUSINESS.****A. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education of the Peru Central School District endorse **Edward Webbinaro** for the short term seat vacant (through April 20, 2023) on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board, previously held by [William Malott](#). Nominate **Edward Webbinero** for the three year team seat on the on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board

Action

**B.** Establish representation at the Thursday, May 4, 2023, School Boards Association Annual [Academic Recognition Dinner](#) in Altona.

Action

**C.** Create a School Business Executive position, effective for the 2022-2023 school year, due to a pending retirement.

Action

**D.** Increase 0.5 FTE Grants Liaison position (0.5 FTE Teacher, 0.5 FTE Grants Coordinator/Teacher on Special Assignment-TOSA) to 1.0 FTE Grants Liaison position (1.0 FTE Grants Coordinator/Teacher on Special Assignment-TOSA), effective for the remainder of the 2022-2023 school year and the 2023-2024 school year.

Action

**E. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Understanding ([MOU](#)) with Clinton Community College (CCC), regarding certified first responder training; authorize the Superintendent of Schools to execute such [MOU](#) and take all actions necessary on behalf of the Employer in effectuating the terms of the MOU.

Action

**18. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**19. EXECUTIVE SESSION** if needed.

Action

**20. ADJOURN.**

Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:00 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss matters leading to the appointment and discipline/dismissal of three (3) particular persons, and current litigation.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the February 14, 2023 Regular Monthly Meeting, as written and/or corrected.

Action

**8. RECOGNITION.**

**A.** Recognize School Business Administrator, Randy Sapp, who will be retiring on April 3rd. Randy began his career at Peru CSD in March of 2005. His dedication and expertise in managing the financial and administrative operations of our school have been instrumental in ensuring the smooth functioning of our institution. Randy has demonstrated exceptional leadership and management skills in overseeing our budget and financial planning, procurement, payroll, and other critical areas. He has ensured that our school operates within its means while maintaining a high standard of academic excellence. His attention to detail and ability to manage complex financial information have been invaluable in ensuring that our school's resources are utilized effectively and efficiently. He has also been instrumental in securing grants and funding for various programs, enabling us to offer more opportunities to our students. In addition to his financial expertise, Randy has also shown a keen understanding of the educational needs of our students. He has worked closely with our faculty and staff to provide them with the resources and support they need to deliver high-quality education to our students. Thank you Randy for your service and best wishes on your retirement!

**B.** Recognize Food Service Director Jeannine Kerr, who will be retiring on April 7th. Jeannine began her career at Peru CSD in August of 2006. Her outstanding dedication and hard work in providing nutritious and delicious meals to our students has been evident. She has been an integral part of our school community, working tirelessly to ensure that our students have access to healthy meals that meet their dietary needs and preferences. She has implemented innovative ideas and initiatives to improve the quality and variety of our school meals, such as introducing locally-sourced ingredients and incorporating international cuisine into the menu. In addition to her culinary expertise, she also prioritizes food safety and sanitation, ensuring that our cafeteria is always clean, organized, and up-to-date with health and safety regulations. But perhaps most importantly, Jeannine has a genuine passion for ensuring that our students are well-fed and nourished, both physically and mentally. She goes above and beyond to foster a welcoming and inclusive environment in the cafeteria, where students feel comfortable and cared for. Thank you Jeannine for your service and best wishes on your retirement!

C. Acknowledge the [Drama Club](#)'s students & faculty/staff on their recent performances of Beauty & The Beast (more details to follow).

**9. RECESS** - Hold a brief recess (estimated 10-15 minutes), for the purpose of acknowledging the above recognition items.

Action

**10. RECONVENE.**

Action

**11. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**12. SUPERINTENDENT'S REPORT** – Topics include the March 17th superintendent's conference day, and the community [newsletter](#).

**13.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**14. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
Community Budget Forum	School Business Administrator (SBA)	2023-2024 Budget.

**15. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a> /Monthly Report	Committee on Preschool Special Education	February 2023.
b. <a href="#">Recommendations</a> /Monthly Report	Committee on Special Education	February 2023.
c. <a href="#">Treasurer's Reports</a>	Treasurer	<b>Monthly Reports:</b> January 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 2/28/2023, Capital Fund Budget Status as of 2/28/2023. <b>Quarterly Reports:</b> Cafeteria Fund Trial Balance as of 12/31/2022, Scholarship Fund Trial Balance as of 12/31/2022.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	January 11, 2023 Regular Board Meeting.
e. <a href="#">Student Activities</a>	Chief Faculty Advisor	January 2023.
f. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	February 2023.

g. <a href="#">NYSIR News</a>	NY Schools Insurance Reciprocal (NYSIR)	February 2023.
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Action**16. CONSENT AGENDA – NEW BUSINESS.****A. Authorize field trips as follows\*:**

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	April 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B.** Until further action, approve continued use of the NYSSBA Superintendent Evaluation Tool as the evaluation rubric for the Superintendent of Schools.

**C.** Authorize a Section VII [merger](#) for the 2022-2023 school year for modified lacrosse.

**D. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of the Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding the grants liaison/coordinator (**Paul**); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**E.** Authorize a facility use agreement with The American National [Red Cross](#), effective March 15, 2023.

**F.** Adopt the following **RESOLUTIONS** authorizing the submission of two (2) additional propositions (Proposition No. 3 regarding board member terms of office was adopted at the October 18, 2022 board meeting) to be voted upon by the qualified voters of the District at the Annual Budget Vote and School Board Election (Annual Meeting) thereof to be held on May 16, 2023; and

**BE IT RESOLVED** that the District Clerk is directed to advertise these propositions, in accordance with the law, in the District's Notice of Annual Meeting, which notice shall contain the full text of such propositions.

**RESOLUTION #1.**

**BE IT RESOLVED** that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

**Budget Proposition No. 1**

Shall the Board of Education of Peru Central School District be authorized to expend a sum not to exceed (an amount to be determined) for the 2023-2024 school year, and to levy the necessary tax therefor?

**RESOLUTION #2.**

**BE IT RESOLVED** that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

**Bus Proposition No. 2**

Shall the Board of Education of the Peru Central School District be authorized to purchase and, at the option of the Board, finance (3) three standard 65-passenger school buses, including related and ancillary equipment, at a maximum estimated cost of \$TBD each, for an total aggregate maximum cost of \$TBD, and to raise the necessary funds therefor by a tax upon the taxable property of said District to be levied and collected in annual installments in the years and in the amounts as the Board of Education shall determine, with such tax to be partially offset by State aid available therefor and, in anticipation of such tax, by either the issuance of debt obligations of the said School

District or by a lease/purchase financing for such school buses, in either case in an amount not to exceed such estimated aggregate cost?

These two (2) resolutions shall take effect immediately.

Action

#### 17. CONSENT AGENDA – PERSONNEL.

A. Authorize a [leave](#) of absence (LOA) without pay, as needed, for Teacher Aide **Jillian Buckley**, effective for the 2022-2023 school year, corresponding to full documentation.

B. Authorize a [leave](#) of absence (LOA) without pay, as needed, for Bus Driver **Joey Rice**, effective February - June 2023, corresponding to full documentation.

C. Authorize a [leave](#) of absence (LOA) without pay, for Bus Driver **Tadeusz Szadkowski**, effective April 4 - 19, 2023, corresponding to full documentation.

D. Establish a CSEA sick leave bank (SLB) for Senior Groundskeeper **Walter Cookingham**, effective February 2023, corresponding to full documentation.

E. Authorize a [leave](#) of absence (LOA) without pay, as needed, for Senior Groundskeeper **Walter Cookingham**, effective February - June 2023, corresponding to full documentation.

F. Establish a CSEA sick leave bank (SLB) for Teacher Aide **Jo Case**, effective March 2023, corresponding to full documentation.

G. Authorize a [leave](#) of absence (LOA) without pay, for Registered Nurse (RN) **Robin Chase**, effective March 30 - April 6, 2023, corresponding to full documentation.

H. Establish a CSEA sick leave bank (SLB) for Teacher Aide **Deborah Mischler**, effective February 2023, corresponding to full documentation.

I. Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide **Deborah Mischler**, effective February - June 2023, corresponding to full documentation.

J. Authorize an extension of a [leave](#) of absence (LOA) without pay, as needed, for Custodial Worker **Nelson Mooney**, effective January 1 - April 23, 2023, corresponding to full documentation.

K. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Barrett Miller</b>	Site Supervisor	CCE PACE	February 8, 2023		X	
<b>Joshua Stone</b>	Custodial Worker	District	February 9, 2023		X (will remain a sub custodial worker)	
<b>Jaelie Landaverde-Cobb</b>	Teacher Aide	District	March 6, 2023		X	
<b>Catherine Butts</b>	Science Teacher	Secondary	June 30, 2025	X		
<b>Melissa Corron</b>	Teacher Aide	District	February 13, 2023		X	
<b>Keith Shult</b>	Long Term Substitute (LTS) Music Teacher	District	February 6, 2023		X	

<b>Victoria Roberts</b>	Permanent Building Substitute (PBS) Teacher	Elementary	March 17, 2023		<b>X</b>	
<b>James Kobak</b>	Teacher	Secondary	July 2, 2024	<b>X</b>		
<b>Diana Bartholomew</b>	Teaching Assistant, Athletic Coordinator	District	June 30, 2023		<b>X</b>	
<b>Megan Reed</b>	Teacher Aide	District	March 8, 2023			<b>X</b>
<b>Amy Parker</b>	Part-Time Permanent Building Substitute (PBS) Teacher	Elementary	March 6, 2023		<b>X</b> (to accept 1.0 FTE position below)	

## L. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Katherine Liberty</b>	Liberty, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on February 11, 2023 and anticipated to end on February 10, 2027	\$25,110 (step 1, Level 1&2), prorated	Was LTS, conclusion of Feinerman Agreement, Elementary assignment currently, replacing Porter (resigned)
<b>Jessica LaClair</b>	School District Treasurer	District Office	April 3, 2023	\$60,000/yr, prorated	7.5 hrs/day, replacing Bowes (transfer)
<b>Mary Martineau</b>	Substitute Teacher Aide	District	March 6, 2023	\$14.20/hr	
<b>Mary Martineau</b>	Teacher Aide, Type B	District	March 8, 2023	\$15.40/hr (step 7)	6.5 hrs/day, replacing Reed (separation)
<b>Hannah Stelmashuk</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	March 1, 2023	\$115/day, \$106.50/day	
<b>Elizabeth Martin</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	February 28, 2023	\$115/day, \$106.50/day	
<b>Chelsea Sakal</b>	Substitute Food Service Helper (FSH)	District	February 27, 2023	\$14.20/hr	
<b>Ethan King</b>	School Monitor, Type A	District	March 13, 2023	\$14.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Levesque (resigned)
<b>Jeremy Wrisley</b>	Custodial Worker	District	February 27, 2023	\$14.30/hr (step 2)	8 hrs/day, replacing Stone (resigned)



<b>Alisa Davine</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	March 8, 2023	\$115/day, \$106.50/day	
<b>Todd Carpenter</b>	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	February 27, 2023	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
<b>Amy Parker</b>	Parker, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	March 6 - June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Increase from 0.5 FTE to 1.0 FTE, Elementary assignment currently, replacing Paul (TOSA)

**M.** Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Nicholas Brindisi</b>	Jr. Varsity Baseball	0.55	<b>Robert Trombley</b>	Modified Baseball	0.35
<b>Jamie Lozier</b>	Flag Football	0.495	<b>Craig Duprey</b>	Baseball Program	Volunteer
<b>Danielle Bikowitz</b>	Softball Program	Volunteer	<b>Ryan Breen</b>	Lacrosse Program	Volunteer

Action

#### **18. OLD/UNFINISHED BUSINESS.**

**A.** Change the title/name and number of current Policy #9040, Nutrition, Physical Activity and Wellness, to Policy #5405, Student Wellness. Provide a second reading of such policy and adopt this newly revised policy.

Action

#### **19. NEW BUSINESS.**

**A.** Adopt the 2023-2024 academic calendar.

Action

**20. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**21. EXECUTIVE SESSION** if needed.

Action

**22. ADJOURN.**

Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
7:30 AM Special Meeting

**1. CALL TO ORDER.**

Action

**2. PLEDGE OF ALLEGIANCE.**

**3. ROLL CALL.**

**4. CONSIDER APPROVAL OF THE AGENDA.**

Action

**5. NEW BUSINESS.**

**A. Adopt the following RESOLUTION:**

**RESOLVED,** That the Board of Education of the Peru Central School District approve the tentative Administrative Budget of the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) for the school year 2023-2024.

Action

**B. Adopt the following RESOLUTION:**

**RESOLVED,** That the Board of Education of the Peru Central School District cast one vote each for \_\_\_\_\_ for one of the seats vacant on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board.

Action

**6. ADJOURN.**

Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:00 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the appointment, employment, discipline, and employment history of five (5) particular persons.

Action**3. RECONVENE.**Action**4. PLEDGE OF ALLEGIANCE.****5. ROLL CALL.****6. CONSIDER APPROVAL OF THE AGENDA.**Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the April 4, 2023 [Budget Workshop #3](#), April 18, 2023 [Regular Monthly](#), and April 20, 2023 [Special](#) Meetings, as written and/or corrected.

Action**8. RECOGNITION.**

**A.** Recognize Board Member Ed Webbinaro for earning an award through the NYS School Boards Association's (NYSSBA) Recognition Program, which is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition points by participating in any NYSSBA developmental activities, such as the New Member Academy, Board Officers Academy, NYSSBA Annual Convention, legal conferences, regional workshops, or district level custom improvement programs. Mr. Webbinaro has earned a Level 1 Board Achievement Award. Thank you Mr. Webbinaro for your time and dedication.

**9. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**10. SUPERINTENDENT'S REPORT** – Topics include a public hearing on the District's three (3) propositions slated for voter consideration on May 16, 2023, which include the proposed expenditures plan/budget for 2023-2024, the purchase of buses, and terms of office for board of education members. Individuals running for the Board of Education may also address the Board and audience at this time.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. The <a href="#">Honors Challenge</a>	High School Principal & English Faculty	A New Look at Honors English.

b. <a href="#">Peru After-School Career Exploration (PACE)</a>	Program Administrator, Faculty/Staff & Students	Program Overview.
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**13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations/Monthly Report</a>	Committee on Preschool Special Education	April 2023.
b. <a href="#">Recommendations/Monthly Report</a>	Committee on Special Education	April 2023.
c. Treasurer's Reports	Treasurer	<b>Monthly Reports:</b> March 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230), <a href="#">Proceeds from External Sources</a> , General Fund Revenue and Budget Status (ST-3 Sort) as of 4/30/2023, Capital Fund Budget Status as of 4/30/2023, <b>Quarterly Reports:</b> Grants Expenditure Quarterly Report General Fund Quarter Ended 3/31 Actual to Budget Comparison of year 2022 to 2023, General Fund Budget Status as of 3/31.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	March 8, 2023 Regular Board Meeting.
e. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	April 2023.
f. Intent to Fill Board Vacancy	CVES	10-Day Notice.

Action**14. CONSENT AGENDA – NEW BUSINESS.****A.** Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	June 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

**B.** Authorize continuation of an [agreement](#) with Adirondack Helping Hands, for the 2022-2023 school year, for services for the District's Preschool Program.

**C.** Authorize continuation of an [agreement](#) with North Country Kids, Inc., for the 2022-2023 school year, for services to the District's UPK Program.

**D. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**E.** Approve the 2023-2024 school year award of the annual Refuse and Recycling Materials [Removal Bid](#) to Casella Waste Management of NY, Inc., in the amount of \$69,170.

**F. Accept the following donation(s):**

Donor	Donation	Value	Purpose
<a href="#">The Giants Foundation</a>	Monetary	\$2,727.27	Girls' Flag Football Program
<a href="#">DonorsChoose</a>	Carpet	\$587.24	Elementary Classroom

Action**15. CONSENT AGENDA – PERSONNEL.**

**A.** Authorize a [leave of absence](#) (LOA) without pay, as needed, for Bus Monitor **Jacqueline Coon**, effective March - June 2023, corresponding to full documentation.

**B.** Authorize a [leave of absence](#) (LOA) without pay, as needed, for Bus Driver **Robert Jean**, effective April - June 2023, corresponding to full documentation.

**C.** Establish a CSEA sick leave bank (SLB) for Bus Driver **Robert Jean**, effective April 2023, corresponding to full documentation.

**D.** Establish a CSEA sick leave bank (SLB) for Teacher Aide **Danielle Butler**, effective April 2023, corresponding to full documentation.

**E.** Authorize a leave of absence (LOA) without pay, as needed, for School Monitor **Steven Estes**, effective March - June 2023, corresponding to full documentation.

**F.** Authorize a leave of absence (LOA) without pay, as needed, for Teacher **Nicole Morse**, effective April - June 2023, corresponding to full documentation.

**G.** Establish a PAT sick leave bank (SLB) for Teacher **Nicole Morse**, effective April 2023, corresponding to full documentation.

**H.** Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher **Lacey Branch**, effective March - June 2023, corresponding to full documentation.

**I.** Establish a CSEA sick leave bank (SLB) for Food Service Helper **Cindy Stratton**, effective January 2023, corresponding to full documentation.

**J.** Establish a CSEA sick leave bank (SLB) for Teacher Aide **Markie Ann Snyder**, effective March 2023, corresponding to full documentation.

**K. Approve retirement, resignation, or separation for:**

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Kathleen Backlas</b>	Teaching Assistant	District	July 1, 2023	X		

<b>Keri DiNuzzo</b>	School Monitor	District	April 18, 2023		<b>X</b> (to accept FSH position/LOA)	
<b>Jordan Burnett</b>	Substitute Custodial Worker	District	April 5, 2023			<b>X</b>

## L. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Ann Mills</b>	Teacher Aide, Type A	District	April 17, 2023	\$14.31/hr (step 1)	6 hrs/day, Elementary assignment currently
<b>Tanner Howe</b>	Substitute Custodial Worker	District	April 17, 2023	\$14.20/hr	
<b>Sarah Dalton</b>	Dalton, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE English (ELA) Teacher. This service will not be credited toward tenure	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Miller (retired)
<b>Mary Sexton, Sara Simon-Shult</b>	Learning Loss Program Administrator	Elementary	March - June 2023	\$35/hr	
<b>James Manchester, Rachel Ribis</b>	Academic Recovery Program Administrator	Middle	March - June 2023	\$35/hr	
<b>Julia Gillman</b>	Per Diem Substitute Teacher, Peru Retiree	District	July 1, 2024	\$150/day	
<b>Beth-Ann Lozier</b>	After School Enrichment Leader	CCE PACE	April - June 2023	\$2,000 per 6-wk session, or \$100/day	
<b>Michele Polhemus</b>	Teacher	PM School	2022-2023 school year	\$49,915 (step 1, col 1)/200/7.5, per hr	
<b>Lindsey Marking</b>	Substitute Teacher Aide	Elementary Running Club	April - June 2023	\$14.31/hr (step 1)	Also clerical staff
<b>Paige Brancato</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	April 1, 2023	\$115/day, \$106.50/day	
<b>Ida Bailey, Peggi Eller, Diana Gonyea, Jacqueline Kleinschmidt</b>	Election/Poll Inspector	District	2022-2023 school year	\$15/hr	Annual Vote & Election
<b>Fontilla Richardson</b>	Richardson, who is certified in the Teaching Assistant Level I and II areas, is hereby appointed to the non-probationary position of	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$52,002 (step 2, col 1)	Pending a Feinerman Agreement, newly created

	Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure				
<b>Morgan Esposito</b>	Esposito, who holds Professional certification in the Childhood Education (Grades 1-6) area, and Supplementary certification in the Early Childhood Education (Birth-Grade 2) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$57,472 (step 7, col 1)	Was TOSA LTS, replacing Frostick (retired)
<b>Aislyn McDonough</b>	McDonough, who is initially certified in the Students With Disabilities (Birth-Grade 2 & Grades 1-6), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$52,002 (step 2, col 1)	Replacing Rice/Parks (resign/transfer)
<b>Grace Sayward</b>	Sayward, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Music Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1)	Pending a Feinerman Agreement, Elementary assignment currently, replacing Shult (resigned)
<b>Brianna Finnegan</b>	Finnegan, who is professionally certified in the Students With Disabilities (Birth-Grade 2 & Grades 1-6), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education	Elementary & Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$56,252 (step 6, col 1)	Replacing Berry (resigned)



	Teacher, in the Education of children with handicapping conditions - general special education tenure area				
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**M. Grant tenure for:**

Employee	Area	Effective Date	Employee	Area	Effective Date
<b>Molly Allen</b>	English	August 28, 2023	<b>Emily King</b>	Foreign Language	August 28, 2023
<b>Lara Kinne</b>	Elementary	August 28, 2023	<b>Nicole Rascoe</b>	Teaching Assistant	November 12, 2023
<b>Alicia Smith</b>	Elementary	August 28, 2023	<b>Kaylee Wright</b>	Elementary	August 28, 2023

Action**16. OLD/UNFINISHED BUSINESS.**

**A.** Review the revised draft 2023-2024 [Code of Conduct](#), in preparation for adoption at the June 2023 regular monthly meeting.

Action**17. NEW BUSINESS.**

**A.** Discuss and determine action related to the submission of resolutions and bylaw amendments, as they pertain to the October 16, 2023 NYSSBA Annual Business Meeting.

Action

**B.** Discuss and determine action related to a May 2023 annual vote and election survey.

Action

**C.** Provide a first reading of [Policy #4526](#), Acceptable Use.

Action

**18. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**19. EXECUTIVE SESSION** if needed.Action**20. ADJOURN.**Action

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:15 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

Administer the **OATH of OFFICE** to re-elected Board Member Sarah Mitchell and newly elected Board Member Stephanie Boswell-Davies.

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss matters leading to the discipline of a particular person, and the appointment/employment of two persons.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the May 9, 2023 Regular Monthly Meeting, as written and/or corrected.

Action

**8. RECOGNITION.**

**A.** Recognize outgoing Teaching Assistant, Coach, and Athletic Coordinator **Diana Bartholomew** for her outstanding contributions to the students, District and community. Diana has been an integral part of our staff since 2013, in these titles and also as a teacher aide, food service helper, and sub school monitor. Her unwavering dedication, passion, and expertise have had a profound impact on our athletes, coaches, and the entire organization. Under her leadership, our athletic program has reached new heights of excellence. Her exceptional ability to coordinate and manage various sporting events, practices, and competitions has ensured smooth operations and provided our athletes with the best possible opportunities for growth and success. Her tireless efforts in fostering a positive and inclusive environment for our athletes is greatly appreciated. Diana's commitment to creating a culture of teamwork, sportsmanship, and personal development has been instrumental in shaping our athletes into well-rounded individuals both on and off the field. We would like to extend our deepest appreciation for her invaluable contributions. Diana's exceptional leadership, professionalism, and unwavering commitment have made a lasting impact on the lives of our athletes and the entire athletic community. Best Wishes on all of your future endeavors!

**B.** Recognize retiring employees & employees recently retired throughout the September 2022 – August 2023 time period. Commemorative books will be placed into circulation in our school libraries in their honor of service to the District. Peru CSD offers heartfelt congratulations and best wishes to the following retirees, many of which have provided decades of public service to the children and residents of our school community:

Employee	Start of District Service	Employee	Start of District Service
Kathleen Backlas	2006	Jeanne Caron	1998
Jo Case	2000	Walter Cookingham	1998
Rebecca Frostick	1992	Jeannine Kerr	2006

Julia Miller	1999	Randolph Sapp	2005
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**9. RECESS** - Hold a brief recess (estimated 10 - 15 minutes) for the purpose of acknowledging the above recognition items.

Action

**10. RECONVENE.**

Action

**11. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**12. SUPERINTENDENT'S REPORT** – Topics include end-of-year celebrations, graduation, and summer professional development.

**13.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**14. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
Child Nutrition Programs	CVES	Update on the conversion.
Sports Review	Athletic Coordinator	Spring 2023.

**15. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a> /Monthly Report	Committee on Preschool Special Education	May 2023.
b. <a href="#">Recommendations</a> /Monthly Report	Committee on Special Education	May 2023.
c. Treasurer's Reports	Treasurer	<a href="#">Monthly Reports</a> : April 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230); <a href="#">Proceeds</a> from External Sources; General Fund Revenue and Budget Status (ST-3 Sort) as of 5/31/2023, Capital Fund Budget Status as of 5/31/2023. <a href="#">Quarterly Reports</a> : Cafeteria Fund Trial Balance for quarter ended 3/31/23, Scholarship Fund Trial Balance for quarter ended 3/31/23.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	April 5, 2023 <a href="#">Regular</a> & <a href="#">Annual</a> Board Meetings.
e. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	May 2023.

f. <a href="#">Intent to Fill Board Vacancy</a>	CVES	10-Day Notice.
g. <a href="#">Voter Exit Survey</a>	Superintendent	Results of May 16, 2023.
h. <a href="#">Thank You</a> Card	Foreign Language Faculty	Spring 2023 Montreal Field Trip.

Action**16. CONSENT AGENDA – NEW BUSINESS.****A. Authorize field trips as follows\*:**

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	July 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Hague, NY	20th Annual Memorial Day Celebration: Parade & FunFest	Approximately 17 Marching Band Students	May 27, 2023	District-Funded Transportation	District Bus

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement ([MOA](#)) with the Peru Association of Teachers (PAT), the Peru Administrators' Council (PAC), and employee **Amie Marshall**, regarding the Athletic Coordinator position; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**C. Authorize** the Superintendent of Schools to approve the bills to be paid as necessary, approve all budget transfers, and to approve any inter-fund transfers to close the financial records for the 2022-2023 school year.

**D. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement ([MOA](#)) with the Peru Association of Teachers (PAT) regarding the 23-24 payroll calendar; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**E. Authorize** a Section VII [sports merger](#) for the 2023-2024 school year for girls' swimming.

**F. Authorize** a Legal Counsel [Agreement](#) with Honeywell Law Firm, PLLC, effective June 2023, for legal services.

**G. Accept the following donation(s):**

Donor	Donation	Value	Purpose
salesforce.com, inc.	Monetary	\$2,500	PreK-2 Elementary Program

**H. Authorize** continuation of an [Agreement](#) with the Judge Rotenberg Educational Center, effective July 1, 2023 - June 30, 2024, to provide special education and related services.

**I. Authorize** an [Agreement](#) with Children's Neuropsychological Services, PLLC, effective , related to Independent Education Evaluation (IEE) services

**J. Adopt the following RESOLUTION:**

**BE IT RESOLVED**, by the Board of Education of the Peru Central School District, that the voter-approved Capital Reserve be funded in the amount not to exceed \$750,000, for the fiscal year ending June 30, 2023.

Action

**17. CONSENT AGENDA – PERSONNEL.**

**A.** Create a 1.0 FTE Special Education Teacher, with placement in the Elementary Program.

**B.** Authorize a leave of absence (LOA) without pay, as needed, for **Tanya Bashaw, Christopher Boucher, Danielle Butler, Tammy Catlin, Rebecca Coryea, Robin Doty, Michelle Duprey, Katlynn Ferguson, Jennifer Harblin-Bowlby, Lyntell Johnson, Jane Kessler, Ashley Kostyk, Steven LaDieu, Nichole LaPlante, Terry LaRose, Katherine Liberty, Briana Marbut, Novalee Martineau, Caitlin McKee, Charles Mowers, Emily Spring, and Gloria Trim**, as part of end-of-year leave balance reconciliation (and corresponding to full documentation).

**C. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of a negotiated Settlement [Agreement](#) with a certain employee of the District on the recommendation of the Peru CSD attorney; authorize the School Board President to execute such Agreement, and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**D.** Authorize extra work days, with compensation based on employees' per diem rates, and extra work hours, with compensation based on an hourly rate of \$35/hr, during summer 2023 (June 26th - September 1st), for the following: Psychologists, Nurses, Teachers, Teaching Assistants, Counselors, Speech Language Pathologists, Occupational Therapists, Physical Therapists, and CSE/CPSE/504 Chairperson. Total days/hours available will be at the discretion of the Superintendent of Schools.

**E. Approve retirement, resignation, or separation for:**

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Allyson Liberty-Nelson</b>	School Bus Driver	District	June 2, 2023	<b>X</b>		
<b>Tanner Howe</b>	Substitute Custodial Worker	District	May 10, 2023		<b>X</b>	
<b>James Finnegan III</b>	Elementary Teacher	Elementary/Middle	July 1, 2023	<b>X</b>		
<b>Sherall Emrick</b>	Food Service Helper (FSH)	District	April 7, 2023		<b>X</b>	
<b>Joshua Stone</b>	Custodial Worker	District	May 13, 2023		<b>X</b>	
<b>Jo Case</b>	Teacher Aide	District	May 31, 2023	<b>X</b>		
<b>Sara-Lynn Lepage</b>	Permanent Building Substitute (PBS) Teacher	Secondary	June 5, 2023		<b>X</b> (will remain a per diem sub teacher)	
<b>Ronald Melhorn</b>	Building Maintenance Worker	District	July 1, 2023		<b>X</b> (transfer to grounds)	
<b>Meghan Matthews</b>	Grade Level Coordinator, 1st Grade	Elementary	July 1, 2023		<b>X</b>	

<b>Nicholas Damiani II</b>	Elementary Teacher	Elementary/ Middle	July 1, 2023		<b>X</b> (transfer to Admin)	
<b>Paul Karkoski</b>	School Bus Driver	District	June 26, 2023		<b>X</b>	
<b>Geraldine Fliss</b>	Teacher Aide	District	July 1, 2023		<b>X</b>	
<b>Linda DeLong</b>	Registered Nurse (RN)	District	July 1, 2023		<b>X</b>	

## F. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Colleen Judge</b>	Permanent Building Substitute (PBS) Teacher	Elementary	June 2 - 30, 2023	\$130/day	Replacing Bikowitz/Roberts (transfer/resign)
<b>Richard Hathaway II</b>	National Science Honor Society (NSHS) Advisor	Secondary	April 7, 2023	additional 0.33, prorated	Replacing Cannamela (on leave)
<b>Elizabeth Martin</b>	Martin, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, newly created
<b>Amie Marshall</b>	Athletics Coordinator	District	July 1, 2023 - June 30, 2026	\$68,632 (step 14, col 2 BA+36) + annual stipend as per MOA	Full-Time, 11-Month, Teacher on Special Assignment (TOSA), replacing Bartholomew (resigned)
<b>Dean DeLano, Tracy Modlin</b>	Site Supervisor	Peru After-School Career Exploration (PACE)	2023-2024 school year	\$15,000 each	
<b>Macen Mero</b>	Per Diem Substitute Teacher	District	May 15, 2023	\$115/day	
<b>Jeremiah Gillette</b>	Gillette, who is professionally-certified in the Mathematics 7-12 area, is hereby appointed to the position of 1.0 FTE Mathematics Teacher, in the Mathematics tenure area	Secondary	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$58,692 (step 8, col 1 BA-BASE)	Replacing Rose/Devins (resigned)

<b>Justin LaValley</b>	Custodial Worker	District	June 5, 2023	\$14.20/hr (step 1)	8 hrs/day, replacing Stone (resigned)
<b>Mitchelle Christensen, Jeffrey Way</b>	Temporary Custodial Worker	District	July - August 2023	\$15.20/hr (step 1)	Up to 40 hrs/wk, newly created, contingent upon completion of 22 days in this assignment
<b>Ronald Melhorn</b>	Senior Groundskeeper	District	July 1, 2023	\$20.01/hr (step 18)	8 hrs/day, replacing Cookingham (retired)
<b>Melissa LaClair</b>	Home Teaching Instructor	District	May 4, 2023	\$35/hr	
<b>Natalie Bouvier</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 15, 2023	\$115/day, \$106.50/day	
<b>Jonathan Ford</b>	Substitute Automotive Mechanic	District	April 28, 2023	\$15.86/hr	
<b>Tracy Bush</b>	Bush, who is professionally-certified in the Literacy (Birth-Grade 6 & Grades 5-12), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Reading Teacher, in the Remedial Reading tenure area	District	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$69,532 (step 16, col 1 BA-BASE)	Elementary assignment currently, replacing St. Louis/Barcomb (resigned)
<b>Allison St. Louis</b>	St. Louis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$53,012 (step 3, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing Paul (TOSA)
<b>Andrea Cartier</b>	Cartier, who is professionally-certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary /Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$65,332 (step 13, col 1)	Replacing Finnegan (retired)

<b>Sherall Emrick</b>	School Monitor, Type A	District	May 15, 2023	\$14.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing DiNuzzo (transfer)
<b>Mark Desnoyers</b>	Election/Poll Inspector	District	2022-2023 school year	\$15/hr	Annual Vote & Election
<b>Autumn Edmonston</b>	Per Diem Substitute Teacher	Middle	May 11 - June 30, 2023	\$115/day	
<b>Jaylynn Bouyea</b>	Bouyea, who is a Licensed Master Social Worker (LMSW), but is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Social Worker. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$53,012 (step 3, col 1 (BA-BASE))	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Witherbee (resigned)
<b>Maxwell Neimeier</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 3, 2023	\$115/day, \$106.50/day	
<b>Michael Considine</b>	Considine, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Counselor. This service will not be credited toward tenure	District	September 1, 2023 - date not to exceed June 30, 2024	\$50,992 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, budget enhancement
<b>Barbara Devins</b>	Devins, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$25,640 (step 1, Level 1&2)	Elementary assignment currently, budget enhancement
<b>Nicholas Damiani II</b>	Damiani, who is professionally-certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of Long Term Substitute (LTS), full-time,	District	July 1, 2023 - a date not to exceed June 30, 2024	\$94,500	Pending a Feinerman Agreement, 12-month, newly created/ converted, contingent upon



	Director of Technology. This service will not be credited toward tenure				completion of 30 days in this assignment
<b>Joshua Prue</b>	Prue, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	September 1, 2023 - date not to exceed June 30, 2024	\$25,640 (step 1, Level 1&2)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, budget enhancement

**G. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Elizabeth Martin**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**H. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Allison St. Louis**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**I. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Jaylynn Bouyea**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**J. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Michael Considine**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**K. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Nicholas Damiani II**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Action**18. OLD/UNFINISHED BUSINESS.**

**A.** Approve a revised [Agreement](#) with Adirondack Helping Hands, for the 2022-2023 school year, for services for the District's Preschool Program.

Action

**B.** Approve a revised [Agreement](#) with North Country Kids, Inc., for the 2022-2023 school year, for services to the District's UPK Program.

Action**C. Adopt the following RESOLUTION:**

**BE IT RESOLVED** that the Peru Central School District Board of Education accepts and approves the results/totals of the May 16, 2023 Annual Budget Vote & School Board Election as follows (540 total ballots cast):

Proposition/Board Candidate	Yes	No	Term
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Budget Proposition #1	354	179	N/A
Bus Proposition #2	385	152	N/A
Board Proposition #3	462	76	N/A
Sarah Mitchell	401	N/A	May 16, 2023 - June 30, 2028
Stephanie Boswell-Davies	330	N/A	June 13, 2023 - June 30, 2028

Action

D. Provide a second reading and adopt [Policy](#) #4526, Acceptable Use.

Action

E. Adopt the following **RESOLUTION(S)** related to the NYSSBA Annual Business Meeting, which will be held virtually on Monday, October 16, 2023:

TBD (Ed Law §807, fire and emergency [drills](#) and [sunsetting](#))

These resolutions shall be submitted to NYSSBA Governmental Relations (to be considered by the Resolutions Committee), via the Proposed Resolution and Bylaw Amendment Submission Form, no later than Friday, July 14, 2023.

Action

F. Approve the revised Academic Affiliation Agreement with Clarkson University regarding Occupational Therapy (OT) and Physical Therapy (PT) clinical educational experiences, effective for the 2022-2023 school year.

Action

## 19. NEW BUSINESS.

A. Discuss and/or authorize representation/attendance at NYSSBA's Annual [Convention & Education Expo](#), to be held October 26 - 28, 2023 in Buffalo.

Action

B. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education of Peru Central School District shall hold both their Regular Monthly Meeting and their Annual Reorganizational Meeting on Tuesday, July 11, 2023.

Action

**20. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**21. EXECUTIVE SESSION** if needed.

Action

**22. ADJOURN.**

Action