

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:45 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Mr. Steven Peters –absent
Mr. Scott Thurber – present
Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, and faculty.

CALL TO ORDER: At 6:43 p.m., it was moved by S. Thurber, seconded by S. Mitchell to call the meeting to order.

Motion carried: 6-0

EXECUTIVE SESSION: At 6:44 p.m., it was moved by S. Mitchell, seconded by S. Graves to discuss the employment history of particular persons and the financial history of particular organizations.

Motion carried: 6-0

RECONVENE: At 7:12 p.m., it was moved by S. Mitchell, seconded by S. Thurber to reconvene the meeting.

Motion carried: 6-0

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by S. Thurber to approve the agenda with the following additions:

ADD

16. NEW BUSINESS.

C. Discuss and authorize representation/attendance for **NAMES TBD** at NYSSBA's 2022 Summer Law Conference, to be held July 21, 2022 in Albany and/or virtually July 28-29, 2022.

D. Discuss and determine action related to board policy special meetings.

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by M. Hamilton to approve the Minutes of the June 8, 2022 [Special](#) and June 14, 2022 [Regular](#) Monthly Meetings, as written and/or corrected..

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

RECOGNITION: The Board:

Recognized Peru administrators & faculty/staff, CVES staff, Clinton County Sheriff(s), the photographer, and audio-visual director for their assistance with the June 24th on-campus graduation. Many hours were dedicated to the planning and organization of this event in order that the hard work and accomplishments of our graduates could be celebrated. Great job done by all!

Acknowledged Peru McDonald's, Rulfs Orchard, and Stewart's Shops for their food & drink donations during the 2021-2022 school year. Their continued district and community support is greatly appreciated!

SUPERINTENDENT'S REPORT: Topics included the recent leadership team retreat, summer curriculum/professional development/facilities work, and PEBT cards.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Thurber, seconded by E. Webbinaro to:

Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	June 2022.
b. Monthly Summary Report	Committee on Special Education	June 2022.
c. Special Education Annual Report	Committee on Special Education	2021-2022.
d. Treasurer's Reports	Treasurer	May 2022: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230); Proceeds From External Sources; General Fund Revenue and Budget Status (ST-3 Sort) as of 6/30/22 & Capital Fund Budget Status as of 6/30/22(Preliminary and prior to year-end closing and auditor review).
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	May 11, 2022 Regular Meeting.
f. Recommendations for Payments	BCA Architects & Engineers	Siemens CC-11 FINAL - \$14,646.50, Bast Hatfield 1-12 FINAL - \$97,725.87, K&L Plumbing 3-11 FINAL - \$11,268.08, Weydman Electric 2-10 - \$1,597.42, Weydman Electric 2-11 FINAL - \$7,473.86, Siemens – CC-08 FINAL - \$4,497.10, Siemens – CC-07 - \$4,304.20.
g. Monthly Health & Medical Report	Health/Medical Administrator (HMA)	June 2022 & Updated May 2022.
h. Annual Health & Medical Report	Health/Medical Administrator (HMA)	2021-2022.
i. BOCES Aid	CVES	Second Installment for 2020-2021 Services and 2021-2022 Capital/Rent costs.
j. Quarterly Report	Internal Claims Auditor	As of June 30, 2022.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Mitchell, seconded by E. Webbinaro to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	August 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Accept the Internal [Audit Report](#) for fiscal year 2020-2021, and the corresponding [Corrective Action Plan](#) (CAP).
Approve the continuation of an [Agreement](#) between Peru CSD and Anne Kuhl, a certified orientation and mobility specialist and teacher of the visually impaired, effective September 1, 2022 - August 31, 2023, to provide services for the Special Education Program.

Authorize a successor [Agreement](#) between Peru CSD and the Clinton County Sheriff's Office to provide a School Resource Officer (SRO), effective July 1, 2022 - June 30, 2023.

Adopt the following **RESOLUTION**:

WHEREAS, the Peru Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region's Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

WHEREAS, this region's BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

WHEREAS, the Peru Central School District cannot provide special education school-age summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

BE IT RESOLVED that the Peru Central School District intends to participate in the 2023 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2023 summer school; and

BE IT FURTHER RESOLVED, that no later than August 1, 2022, the Clerk of the Board shall notify the CEWW BOCES in writing of the District's commitment as described herein and the District's intent to participate in the 2023 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

Authorize the District to enter into an [Initial Contract](#) for Cooperative Educational Services, with C-E-W-W BOCES, for the 2022 – 2023 school year.

Accept the following donation(s):

Donor	Donation	Value	Purpose
a. Parent Teacher Organization (PTO)	Monetary and/or Refreshments and/or Materials & Supplies	See Attached	Elementary Program
b. Retired Educators of NY (RENY)	Monetary	\$500.00	Nighthawk Cultivation Project
c. Coastal Enterprises	Building Materials	\$4,684.00	Beehive Project

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Graves, seconded by S. Mitchell to:

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Memorandum of [Agreement](#) (MOA), with the Peru Association of Teachers (PAT) and Peru Administrators' Council (PAC), and **Diana Bartholomew**, regarding an Athletic Coordinator position; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Employment [Agreement](#) with **Ginene Mason**, effective during the 2022-2023 school year, regarding a part-time, Interim Assistant Superintendent for Educational Services position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Employment [Agreement](#) with **Mary Ward**, regarding the part-time Prekindergarten Coach/Coordinator position, effective July 1, 2021 - June 30, 2022, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Employment [Agreement](#) with **Mary Ward**, regarding the part-time Prekindergarten Coach/Coordinator position, effective July 1, 2022 - June 30, 2023, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Authorize a leave of absence (LOA), without pay, as needed, for School Monitor **Michelle Duprey**, effective for the 2021-2022 school year, corresponding to full documentation.

Authorize a paid/unpaid [leave of absence \(LOA\)](#), as accumulated leave balances allow, for Bus Driver **Michael Page**, effective September 16-26, 2022, corresponding to full documentation.

Establish a CSEA sick leave bank for Cook Manager **Robin Doty**, effective March 2022, pending full documentation.

Create a 30hrs/wk Teacher [Aide position](#) in the Elementary, for the 2022-2023 school year, to support student needs.

Create a 1.0 FTE Grants [Liaison position](#) (0.5 FTE Teacher, 0.5 FTE Grants Coordinator/Teacher on Special Assignment-TOSA), for the 2022-2023 school year.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Janice Krinke	School Monitor	District	June 15, 2022		X	
Roger Case	Custodial Worker	District	June 28, 2022		X	
Patti Remillard	Substitute Food Service Helper	District	June 26, 2022			X
Marcus Marenda	Social Studies Teacher	Secondary	August 31, 2022		X	
Fontilla Richardson	Teaching Assistant	District	August 31, 2022		X (to accept LTS Teacher position)	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Steven Collier	Substitute Bus Driver	District	July 1, 2022	80% of appointed bus driver per run rate (based on	

				200 days), \$15.97/hr for training/ testing	
Anissa Minor	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 1)	3 hrs/day, Secondary assignment currently
Robin Chase	Registered Nurse (RN)	District	2022-2023 school year	\$50,925 (step 2, col 1), prorated	Part-Time, 4.5 hrs/day, Seton assignment currently
Angel Jackson	Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 2)	Increase from 6 hrs/day to 6.5 hrs/day, Secondary assignment currently
Jordan-Anne Agnew	Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 2)	Increase from 6 hrs/day to 6.5 hrs/day, Secondary assignment currently
Mary Ward	0.4 Prekindergarten Coach/Coordinator	Elementary	February 1 - June 30, 2022	\$48,666, prorated @ 40% and for time period	
Mary Ward	0.4 Prekindergarten Coach/Coordinator	Elementary	August 31, 2022 - June 30, 2023	\$48,666, prorated @ 40%	
Mary Ward	0.4 Prekindergarten Coach/Coordinator	Elementary	Summer 2021 & 2022 (Jul/Aug)	\$100/day for screening, \$30/hr for professional development	
Sarah Cramer	Cramer, who is Initially certified in the Visual Arts area and Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary, at-will, part-time position of 0.6 FTE Art Teacher. This service will not be credited toward tenure	District	August 31, 2022 - June 30, 2023	\$51,935 (step 3, col 1), prorated @ 60%	Elementary assignment currently
Kelly Davis	Food Service Helper	District	May 24, 2022	\$13.20/hr (step 1)	7 hrs/day, replacing Stocum (resigned)
Tiffany Beshon	Account Clerk/Typist	District	July 18, 2022	\$28,174 (step 1), prorated	12-month, 7.5 hrs/day, Secondary assignment currently, replacing

					Rondeau (resigned)
Mollie Hoffman	Hoffman, who is Provisionally certified in the School Psychologist area, is hereby appointed to the position of 1.0 FTE School Psychologist, in the School Psychologist tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$49,915 (step 1, col 1)	Elementary assignment currently, replacing McAuliffe (resigned)
Danielle Bikowitz, Meghan O'Connell, Amy Parker, Joshua Prue, Sarrah Zagrodzki	Permanent Building Substitute (PBS) Teacher	Elementary	August 31, 2022 - June 30, 2023	\$130/day	
Allison St. Louis	St. Louis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing Barcomb (resigned)
Nicholas Bravico	Bravico, who is Initially certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher, in the Social Studies tenure area	Secondary	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$51,935 (step 3, col 1)	Replacing Marenda/Lawliss (resigned)
Emily Bedker	Bedker, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment

					currently, replacing Crowley (TOSA)
Ginene Mason	Mason, who is Permanently certified in the School Administrator/ Supervisor, School District Administrator and School Psychologist areas, is hereby appointed to the non-probationary position of Interim Assistant Superintendent for Educational Services. This service will not be credited toward tenure.	District	July 1, 2022 - a date not to exceed October 31, 2022	\$450/day	Replacing Storms (transfer)
Eric Pomainville	Pomainville, who is Permanently certified in the Mathematics 7-12 area, is hereby appointed to the position of 1.0 FTE Mathematics Teacher, in the Mathematics tenure area	Secondary	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$69,505 (step 17, col 1)	Replacing Rabideau (resigned)
Kasey Snow	Home Teaching Instructor	District	July 5, 2022	\$35/hr	
Vern Witherbee	Witherbee, who is a Licensed Master Social Worker (LMSW), but is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Social Worker. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$55,175 (step 6, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created
Amanda Keefe	Keefe, who is Professionally certified in the Students With Disabilities (Grades 1-6) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle	For a probationary period commencing on January 3, 2022 and anticipated to end on January 2, 2026	\$52,706 (step 5, col 1), prorated for 2021-2022; \$55,175 (step 6, col 1) for 2022-2023	7/1/22 replacing Senecal (resigned), was planning for adversity position
Jennilee Montanile	Montanile, who is Professionally certified in the Students With	Elementary & Middle	For a probationary	\$57,615 (step 8, col 1)	Newly created

	Disabilities (Grades 1-6), Childhood Education (Grades 1-6), and Early Childhood Education (Birth-Grade 2) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area		period commencing on August 31, 2022 and anticipated to end on August 30, 2026		
Fontilla Richardson	Richardson, who is certified in the Teaching Assistant Level I and II areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	Secondary	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created

Motion carried: 6-0

OLD BUSINESS:

The Board discussed changing/decreasing the terms of office for board of education members. The Board requested that the Board President, Superintendent of Schools, and District Clerk collect additional information and to revisit this topic at the next regular monthly meeting.

NEW BUSINESS:

It was moved by S. Thurber, seconded by M. Hamilton to authorize Section VII [mergers](#) for the 2022-2023 school year for boys' and girls' hockey.

Motion carried: 6-0

The Board discussed representation/attendance at NYSSBA's Annual Convention & Education [Exposition](#), to be held October 27-29, 2022 in Syracuse. No representation/attendance is anticipated at this time.

It was moved by M. Hamilton, seconded by E. Webbinaro to authorize representation/attendance for **B. Berry, M. Hamilton and E. Webbinaro** at NYSSBA's 2022 Summer Law Conference, to be held July 21, 2022 in Albany and/or virtually July 28-29, 2022.

Motion carried: 6-0

The Board discussed board policy special meetings. It was then moved by E. Webbinaro, seconded by S. Graves to hold a special meeting on Wednesday, July 27, 2022 at 6:00 p.m., for the purpose of policy development for series 0000 and 1000.

Motion carried: 6-0

The Board discussed a summer 2022 retreat. It was then moved by S. Thurber, seconded by S. Graves to hold a board retreat on Thursday, August 11, 2022 at 4:30 p.m. in the High School Community Room.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 8:00 p.m., it was moved by S. Thurber, seconded by S. Graves to adjourn the meeting.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:30 PM Reorganizational Board Meeting
6:45 PM Regular Monthly Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Mr. Steven Peters –absent
Mr. Scott Thurber – present
Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, and faculty.

At 6:31 p.m., the **OATH OF OFFICE** was administered by the District Clerk to newly elected Board Member Edward Webbinaro.

CALL TO ORDER: At 6:32 p.m., it was moved by S. Thurber, seconded by S. Mitchell to call the meeting to order.

Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

It was moved by S. Mitchell, seconded by M. Hamilton to **APPOINT** Sherri Provost as **DISTRICT CLERK** for the 2022-2023 school year.

Motion carried: 6-0

It was moved by S. Mitchell, seconded by S. Graves to **APPOINT** the Superintendent of Schools, School Business Administrator, School Board President and School Board Vice President as Pro Tem District Clerk, as needed, for the 2022-2023 school year.

Motion carried: 6-0

ELECTION OF OFFICERS—District Clerk, CHAIRPERSON:

NOMINATIONS: The District Clerk called for nominations for President of the Board of Education for the 2022-2023 school year. It was moved by S. Mitchell, seconded by S. Graves to nominate **Bonnie Berry**. Ms. Berry accepted the nomination/office.

Motion carried: 6-0

OATH OF OFFICE: The Oath of Office was administered by the District Clerk to the newly elected President, who then proceeded with the remainder of the meeting.

OATH OF OFFICE: The Oath of Office was administered by the newly re-elected President to the District Clerk.

NOMINATIONS: B. Berry, BOE President, called for nominations for Vice President of the Board of Education for the 2022-2023 school year. It was moved by S. Thurber, seconded by M. Hamilton to nominate **Sarah Mitchell**. Ms. Mitchell accepted the nomination/office.

Motion carried: 6-0

OATH OF OFFICE: The Oath of Office was administered by the District Clerk to the newly elected Vice President.

OATH OF OFFICE: The Oath of Office was administered by the District Clerk to the Superintendent of Schools.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Graves, seconded by M. Hamilton to approve the agenda as written.

Motion carried: 6-0

It was moved by S. Graves, seconded by S. Thurber to adopt the following **RESOLUTION**:

RESOLVED, that the Vice President be authorized to assume all responsibilities and perform all duties in the absence of the President.

Motion carried: 6-0

It was moved by S. Graves, seconded by S. Mitchell to approve a **School Attorney Agreement** for the 2022-2023 school year with Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC at a rate of \$215.00 per hour for attorney services and \$90.00 per hour for paralegal services.

Motion carried: 6-0

It was moved by S. Mitchell, seconded by M. Hamilton to approve an **Engagement Agreement for Legal Services** for the 2022-2023 school year with Harris Beach, PLLC at a rate of \$240 per hour for attorneys and \$110 per hour for ancillary professional services.

Motion carried: 6-0

It was moved by S. Thurber, seconded by M. Hamilton to approve an **Independent Contractor Agreement** with Laurie Eamer for medical/health services for the 2022-2023 school year.

Motion carried: 6-0

CONSENT AGENDA: It was moved by S. Mitchell, seconded by M. Hamilton to appoint the following Officers for the 2022-2023 school year:

EMPLOYEE	POSITION	EMPLOYEE	POSITION
Kara Bowes	School District Treasurer	Donya Banker	School Tax Collector
Krista Devins	Deputy School District Treasurer	Marilyn Brelia	Internal Claims Auditor

Motion carried: 6-0

CONSENT AGENDA: It was moved by S. Thurber, seconded by S. Mitchell to appoint the following individuals for the 2022-2023 school year:

EMPLOYEE/ORGANIZATION	POSITION	EMPLOYEE/ORGANIZATION	POSITION
Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC	School Attorney	Matthew LeFevre	Asbestos (LEA) Designee
TBD	Central Treasurer for Student Activities	Randolph B. Sapp	Purchasing Agent
Boulrice & Wood CPAs, PC	Independent Auditor	Matthew Berry	Chief Faculty Advisor (co-curricular)
Krista Devins	Records Access Officer (RAO/FOIL)	Matthew Berry & Sara Simon-Shult	Title IX Officer
Randolph B. Sapp	Records Access Appeal Officer	Scott Storms	Advocacy/Legislative Liaison with the New York State School Boards Association (NYSSBA)
Scott Storms	Records Access Alternate Appeal Officer	Shannon Rabideau	Americans w/Disabilities Act (ADA) Coordinator
Sherri Provost	Records Management Officer (RMO)	Laurie Eamer	Medical/Student Health Services Provider
Sherri Provost	Fingerprint Coordinator	Matthew LeFevre	Pesticide Control Officer
Joha Battin	Faculty Auditor (co-curricular)	Carl Seyfarth, Jr.	Internal Auditor
Assistant Superintendent for Educational Services & Shannon Rabideau	Co-Categorical Grants Administrators	Assistant Superintendent for Educational Services	Civil Rights Data Collection (CRDC) Coordinator
Mary Sexton	ENL/ELL/ESL/ESOL Coordinator	Joha Battin	Homeless Liaison
James Manchester	Homeschooling Coordinator	Matthew LeFevre	Material Safety Data Sheet (MSDS/SDS) Coordinator
Shannon Rabideau	Medicaid Services Officer	Matthew Berry	Medicaid Compliance Officer

Sara Simon-Shult	Migrant Education Coordinator	TBD	Health/Medical Administrator
Joha Battin	High School DASA Coordinator	James Manchester	Middle School DASA Coordinator
Mary Sexton	Elementary DASA Coordinator	Krista Devins	Workers' Compensation Coordinator
TBD	Student Accident Coordinator	Matthew Berry	Dignity for All Students Act (DASA) District Coordinator
Assistant Superintendent for Educational Services & Shannon Rabideau	Co-Chief Information Officers (CIO)/Student Data Warehousing Coordinators	Nicholas Damiani	Data Privacy Officer
Randolph Sapp	Pandemic Safety Compliance Officer (PSCO)	Shannon Rabideau	Alternate Pandemic Safety Compliance Officer (Alternate PSCO)
Diana Bartholomew	Athletic Coordinator, pending a MOA		

Motion carried:
6-0

It was moved by S. Graves, seconded by M. Hamilton to adopt the following **RESOLUTION** regarding Clinton, Essex, Warren & Washington Counties, Board of Cooperative Education Services:

BE IT RESOLVED that the Board of Education appoints Scott Storms, Superintendent of Schools, as a member of the Clinton, Essex, Warren & Washington Counties Health Consortium Board of Directors & Trustee with Randolph B. Sapp, School Business Administrator, to the Executive Committee for this District during the 2022-2023 fiscal year.

Motion carried: 6-0

It was moved by S. Mitchell, seconded by M. Hamilton to designate Official Financial Institutions as Depositories for Operating Funds using TD Bank, Greene County Commercial Bank, Glens Falls National Bank, New York Cooperative Liquid Assets Securities System (NYCLASS), and New York Liquid Asset Fund (NYLAF) .

Motion carried: 6-0

It was moved by S. Graves, seconded by S. Thurber to designate Official Bank Depositories for Scholarship Funds using TD Bank.

Motion carried: 6-0

It was moved by S. Mitchell, seconded by M. Hamilton to adopt the following **RESOLUTION** regarding Cooperative Purchasing:

BE IT RESOLVED that the Peru Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the Cooperative [Purchasing Agreement](#) for the 2022-2023 school year.

Motion carried:
6-0

It was moved by S. Graves, seconded by M. Hamilton to adopt the following **RESOLUTION** regarding the Regulated Extraclassroom Activity Fund:

BE IT RESOLVED that the Board of Education of the Peru Central School District regulate the Extraclassroom Activity Fund, as established by the NYS Department of Education, for setting up accounting procedures that conform to the Regulations of the Commissioner of Education for the control of extraclassroom activity funds of this District during 2022-2023, as outlined in Finance Pamphlet #2, [The Safeguarding, Accounting, and Auditing of Extraclassroom Activity Funds](#) (Revised 2019).

Motion carried:
6-0

It was moved by S. Mitchell, seconded by S. Thurber to adopt the following **RESOLUTION** regarding Regular Monthly Board Meetings:

BE IT RESOLVED that the regular monthly meetings of the Board of Education of the Peru Central School District for the 2022-2023 school year be held on the second Tuesday of each month, with the exception of April, which will be held on the third Tuesday, April 18, 2023.

Motion carried: 6-0

It was moved by S. Graves, seconded by M. Hamilton to **designate** the PRESS REPUBLICAN as the **Official Newspaper**.

Motion carried:
6-0

CONSENT AGENDA: It was moved by S. Mitchell, seconded by S. Thurber to authorize the following designations:

DESIGNEE	TASK
School Business Administrator	Certify payroll
Superintendent of Schools	Approve, if and as appropriate, conferences identified as consistent with district goals and priorities for continuous improvement
District Office	Establish Petty Cash Fund for \$100.00
Elementary School	Establish Petty Cash Fund for \$25.00
Middle/High School	Establish Petty Cash Fund for \$25.00
School Lunch Fund	Establish Petty Cash Fund for \$100.00
School Tax Collector	Establish Petty Cash Fund for \$100.00 during 2 month tax collection period
District Treasurer	Authority to sign checks
Deputy District Treasurer	Authority to sign checks in the absence of the district treasurer
Superintendent of Schools	Authorize budget transfers up to and including \$5,000
Superintendent of Schools	Authorize to exceed the \$5,000 budget transfer limitation when moving funds within a given secondary classification and description of expenditure (object code). For example, moving funds within Operation of Plant from the contractual object code of electricity to the contractual object code of telephone.
School Business Administrator	Authorize loans to the special aid fund and capital fund, to meet requirements of Federal and State grants, on an as needed basis
Superintendent of Schools	Official representative of the Peru Central School District authorized to sign all applications and forms required for Federal and State Programs and Grants
Superintendent of Schools	Official Designee to approve and sign all applications for Corrected Tax Rolls. The BOE will be notified of Action at the next scheduled meeting.
Superintendent of Schools	Authorize to approve capital project change orders up to and including \$25,000.
Board of Education Construction Committee	Authorize to approve capital project change orders up to and including \$50,000.

Motion carried: 6-0

CONSENT AGENDA: It was moved by M. Hamilton, seconded by S. Mitchell to approve Bonding of Personnel as follows:

PERSONNEL	AMOUNT
District Treasurer	(\$3,000,000.00)
Deputy District Treasurer	(\$3,000,000.00)
School Tax Collector	(\$3,000,000.00)
Employees: Faithful Performance Benefit Bond	(\$3,000,000.00)

Motion carried:
6-0

CONSENT AGENDA: It was moved by M. Hamilton, seconded by S. Graves to approve other Items as follows:

Establish mileage rate reimbursement to follow the IRS [mileage rate](#) for employees who use their own personal vehicles for official business. The current IRS mileage rate is 62.5 cents per mile, effective July 1, 2022..

Approve the school district's 2022-2023 district credit card use plan, calling for continued use of one credit card account, with one plastic card maintained by the School Business Administrator, for use as delegated by the Superintendent of Schools.

Establish Substitute Rates for 2022-2023 as follows:

Position	Rate	Position	Rate
Teacher Aide	\$13.46/hr	Food Service Helper	\$13.46/hr
Typist	\$13.46/hr	Maintenance Worker	\$13.46/hr
Custodial Worker	\$13.46/hr	Automotive Mechanic	\$15.86/hr
School Monitor	\$13.46/hr	Permanent Building Substitute Teacher	\$130/day
School Bus Monitor	\$13.46/hr	Substitute Teaching Assistant	\$95/day
Substitute Licensed Practical Nurse (LPN)	\$115/day	Substitute Registered Nurse (RN)	\$135/day
Per Diem Substitute Teacher, Peru Retiree with Professional or Permanent Certification	\$150/day	Per Diem Substitute Teacher, Peru Retiree with Teaching Assistant Certification	\$120/day
Per Diem Substitute Teacher (Non-Certified with no degree or Associate's Degree)	\$100/day	Per Diem Substitute Teacher (Non-Certified with Bachelor's Degree or equivalent in combined B.S./M.S.Ed. program)	\$110/day
School Bus Driver	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	Per Diem Substitute Teacher (Certified)	\$125/day
Cook Manager	\$14.49/hr	Election/Poll Inspector/Coordinator	\$14.00/hr
Temporary Records Inventory/Planning Clerk	\$15.00/hr		

Establish the following rates for 2022-2023 for particular services provided by the Buildings & Grounds, Food Service, and Transportation departments:

Program	Service	Rate	Program	Service	Rate
Food Service	Catering	\$31/hr	Food Service	Set-up/Delivery/Clean-up	\$25/event
Transportation	Non District-Related Transportation	\$35.25/hr, \$69.50/run, \$320.75 daily/ overnight, \$3.06/mile	Transportation	District-Related Transportation	\$29.75/hr, \$271.50 daily/overnight, \$1.45/mile
Buildings & Grounds	Custodial	\$30/hr regular pay, \$45/hr time and one-half pay, \$65/hr holiday pay			

Motion carried: 6-0

ADJOURN: At 6:43 p.m., it was moved by S. Mitchell, seconded by M. Hamilton to adjourn this reorganization meeting and proceed with the Regular Monthly Meeting.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:00 PM Special Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Mr. Steven Peters –present
Mr. Scott Thurber – absent
Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, and faculty.

CALL TO ORDER: At 6:00 p.m., it was moved by S. Mitchell, seconded by S. Peters to call the meeting to order.

Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Peters, seconded by S. Mitchell to approve the agenda as written.

Motion carried: 6-0

Superintendent's Report: Topics included a Public Hearing on the Districtwide Emergency Response Plan ([DERP](#))/Safety Plan.

NEW BUSINESS:

The Board conducted policy review and development of the 0000 - 2000 series.

The Board discussed further policy review and development. It was then moved by S. Mitchell, seconded by S. Graves to hold special meetings on August 9th and August 30th, for further policy review and development.

Motion carried: 6-0

ADJOURN: At 7:58 p.m., it was moved by S. Peters, seconded by E. Webbinaro to adjourn the meeting.

Motion carried: 6-0

Respectfully,

Bonnie Berry
School Board President

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
5:00 PM Special Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Mr. Steven Peters –present
Mr. Scott Thurber – absent
Mr. Edward Webbinaro - absent

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools.

CALL TO ORDER: At 5:00 p.m., it was moved by S. Mitchell, seconded by S. Graves to call the meeting to order.

Motion carried: 5-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by S. Peters to approve the agenda as written.

Motion carried: 5-0

NEW BUSINESS:

The Board conducted policy review and development.

1. Updates - 0115, 2310, 2325, 2340, and 2360
2. 3000 - 5000 Series

The Board discussed further policy review and development. It was moved by S. Mitchell, seconded by S. Graves to confirm the date of August 30, 2022 as the next special meeting for policy series 6,000 - 9,000.

Motion carried: 5-0

ADJOURN: At 6:48 p.m., it was moved by S. Graves, seconded by S. Mitchell to adjourn this special meeting and proceed with the regular monthly meeting.

Motion carried: 5-0

Respectfully,

Bonnie Berry,
Board President and Pro Tem District Clerk

Sherri Provost
District Clerk

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:30 PM Regular Monthly
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Mark Hamilton – present
 Ms. Sarah Mitchell - present
 Mr. Steven Peters –present
 Mr. Scott Thurber – present
 Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrator, faculty/staff, and community members.

CALL TO ORDER: At 6:30 p.m., it was moved by S. Graves, seconded by S. Peters to call the meeting to order.

Motion carried: 7-0

EXECUTIVE SESSION: At 6:31 p.m., it was moved by S. Mitchell, seconded by S. Thurber to convene in Executive Session to discuss the employment history of particular persons and corporations.

Motion carried: 7-0

RECONVENE: At 7:09 p.m., it was moved by S. Thurber, seconded by S. Graves to reconvene in regular public session.

Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by E. Webbinaro, seconded by S. Mitchell to approve the agenda, with the following revisions:

13. CONSENT AGENDA – PERSONNEL.

REMOVE

A. Authorize a leave of absence (LOA) without pay for Teacher Aide **Angela Cook**, effective during September 2022, corresponding to full documentation.

ADD

J. Approve retirement, resignation, or separation for:

- **Angel Jackson**, add School Bus Monitor (as well as Teacher Aide)
- **Jordan-Anne Agnew**, add resignation from Teacher Aide effective August 31, 2022
- **Lyntell Johnson**, add resignation from School Monitor effective August 31, 2022 (to accept aide position)
- **Mitchelle Christensen**, add resignation from Food Service Helper (FSH) effective August 8, 2022 (will remain a sub FSH)

REVISE/ADD

K. Approve appointments for:

- **Courtenay Miller**, change from Type A to Type B
- **Megan Reed**, change from Type A to Type B
- **Carrie Pierson** – add to Freshmen Orientation appointment
- **John Mayville** - change from 19.5 hrs/day to 40 hrs/day to read 19.5 hrs/wk to 40 hrs/wk

ADD

K. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Mollie Hoffman, Katherine Liberty, Jennilee Montanile	TCIS Training	Special Education	August 2022	\$35/hr	
Cindy Benware	TCIS Training	Special Education	August 2022	\$13.20/hr (step 1)	

Katherine Liberty	Liberty, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$25,110 (step 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Porter (resigned)
Elizabeth Rawleigh	*Teacher Aide, Type B	District	August 31, 2022	\$13.57/hr (step 6)	Increase from 30 hrs/wk to 32.5 hrs/wk
Kira Burnside	Per Diem Substitute Teacher	District	September 13, 2022	\$100/day	
Kira Burnside	Burnside, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Special Education Teacher. This service will not count toward tenure	District	Approximately September 27, 2022 – a date not to exceed June 30, 2023, or upon return of individual on leave, whichever is sooner	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing McKee (leave)
Brandee Nephew	Substitute School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 1)	Also an aide, up to 10 hrs/wk
Jane Kessler	School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 1)	2 hrs/day
Jacob Gerhardt	School Bus Driver	District	August 31, 2022	\$21,805	Increase from 1-run to 2-run, replacing Souliere (transfer)

ADD

L. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 fall sports season, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Richard Hathaway II	Boys' Soccer Program	Volunteer	Danielle Bikowitz	Girls' Soccer Program	Volunteer

ADD**14. OLD BUSINESS.**

D. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a newly revised Memorandum of [Agreement](#) (MOA), with the Peru Administrators' Council (PAC) and the Peru Association of Teachers (PAT), regarding the Technology Integrationist position (**Damiani**); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

E. Increase the compensation for 2022-2023 for **Eric Pomainville** from \$69,505 (step 17, col 1) to \$72,205 (step 19, col 1).

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by M. Hamilton to approve the Minutes of the August 9, 2022 [Regular](#) Monthly & [Special](#) Meetings, and the August 30, 2022 [Special](#) Meeting, as written and/or corrected.

Motion carried: 7-0

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included 9/13 delayed Elementary dismissal/bus departure (inclement weather), 8/31 & 9/1 Superintendent Conference Days, 9/8 Elementary Open House, and start/[opening days](#) of the 22-23 school year.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by M. Hamilton, seconded by S. Graves to: Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	August 2022.
b. Monthly Summary Report	Committee on Special Education	August 2022.
c. Treasurer's Reports	Treasurer	July 2022: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 8/31/2022, Capital Fund Budget Status as of 8/31/22. Quarterly Reports: Cafeteria Fund Trial Balance as of 6/30/22, Scholarships Fund Trial Balance as of 6/30/22, General Fund Actual to Budget Comparison of year 2020-21 to 2021-22 as of 6/30/22.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	July 13, 2022 Reorganization Board Meeting.
e. Student Activities	Chief Faculty Advisor	March , April , May , and June 2022.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Peters, seconded by S. Thurber to:

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	October 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Provide a first reading and adopt revised [Policy](#) #0110, Title IX Sexual Harassment.

Approve [removal of items](#) (concession trailer) from the fixed inventory list.

Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund, totaling \$12,960.00.

Convert three (3) Secondary tenth period bus runs (1-run each) to one (1) Elementary Special Education bus run (2-run) and two (2) CV-TEC bus runs (1-run each). This results in the creation of one (1) additional run (1-run) in the 22-23 budget.

Approve an [agreement](#) with Saranac Central School District for special education services for the 2022-2023 school year.

[Create](#) a 30 hours per week Teacher Aide position in the Elementary Special Education Program, effective for the 2022-2023 school year.

[Convert](#) two (2) Teacher Aide positions in the Special Education Program from 30 hours per week in the Elementary to 32.5 hours per week in the Secondary, effective for the 2022-2023 school year.

Convert a 0.6 FTE [Art Teacher position](#) to a 1.0 FTE position (addition of 0.4 FTE) position, currently in the Elementary Program, effective for the 2022-2023 school year.

Adopt the following **BOND RESOLUTION** of the Board of Education of the Peru Central School District, Clinton County, New York (the "District") authorizing the issuance of \$563,575.48 in serial bonds of the District to finance the purchase of school transportation vehicles:

WHEREAS, the qualified voters of the Peru Central School District, Clinton County, New York (the "District") on May 17, 2022 approved a proposition authorizing the Board of Education (the "Board") of the District to purchase the following replacement vehicles for use by the District in the transportation of students and general use by the District (collectively, the "Project"): three (3) standard 65-passenger school buses at an estimated maximum cost of \$135,370.18 each and one (1) wheelchair school bus, including related and ancillary equipment at an estimated cost of \$157,464.94, for a total aggregate maximum cost of \$563,575.48; with such aggregate cost to be raised by a tax upon the taxable property of the District to be levied and collected in annual installments as provided in Section 416 of the Education Law, with such tax to be partially offset by State aid available therefore, and, in anticipation of such tax, by the issuance of debt obligations of the District as may be necessary, not to exceed such maximum aggregate cost (the "Proposition"); and

WHEREAS, the Project constitutes a "Type II" action within the meaning of the State Environmental Quality Review Act and the regulations of the New York State Department of Environmental Conservation thereunder (collectively, "SEQRA" and therefore no further action under SEQRA with respect to the Project need be taken by the Board; and

WHEREAS, the Board of the District now wishes to appropriate funds for the Project and to authorize the issuance of the District's serial bonds or bond anticipation notes to finance said appropriation.

NOW, THEREFORE, THE BOARD OF EDUCATION OF THE PERU CENTRAL SCHOOL DISTRICT, CLINTON COUNTY, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all its members), AS FOLLOWS:

SECTION 1. The District is hereby authorized (i) in accordance with the Proposition, to purchase three (3) standard 65-passenger school buses (\$135,370.18) and one (1) wheelchair school bus, including related and ancillary equipment (\$157,464.94) and (ii) to issue up to \$563,575.48 principal amount of serial bonds (including, without limitation, statutory installment bonds) (the "Bonds"), or bond anticipation notes in anticipation of the Bonds, pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law") to finance the estimated cost of the Project.

SECTION 2. It is hereby determined that the estimated maximum cost of the aforesaid specific objects or purposes is \$563,575.48, said amount is hereby appropriated therefor and the plan for the financing thereof shall consist of (i) the issuance of up to \$563,575.48 in serial bonds of the District authorized to be issued pursuant to Section 1 of this resolution, or bond anticipation notes issued in anticipation of the bonds to finance said appropriation, and (ii)

the payment of the principal of said bonds or bond anticipation notes and the interest thereon as the same shall become due and payable by the application of State aid, and, to the extent necessary, the levy and collection of taxes on all the taxable real property in the District.

SECTION 3. It is hereby determined that the period of probable usefulness of the aforesaid specific object or purpose is five (5) years, pursuant to paragraph 29. of subsection a. of Section 11.00 the Law.

SECTION 4. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were borrowed, raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Law, for the purposes described in Section 1 of this resolution. The District shall reimburse such expenditures with the proceeds of the bonds or bond anticipation notes authorized by this resolution. This resolution shall constitute a declaration of "official intent" to reimburse the expenditures authorized by Section 1 hereof with the proceeds of the Bonds and bond anticipation notes authorized herein, as required by United States Treasury Regulation Section 1.150-2.

SECTION 5. Each of the serial bonds authorized by this resolution and any bond anticipation notes issued in anticipation of such serial bonds shall contain the recital of validity prescribed by Section 52.00 of the Law and said bonds and any bond anticipation notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by a general tax upon all the real property within the District without legal or constitutional limitation as to rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal and interest on the Bonds and bond anticipation notes and provisions shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the Bonds and bond anticipation notes to mature in such year and (b) the payment of interest to be due and payable in such year.

SECTION 6. Subject to the provisions of this resolution and of the Law, pursuant to the provisions of Section 30.00 relative to the authorization of the issuance of bond anticipation notes or the renewals of said obligations and of Section 21.00, Section 50.00, Section 54.90, Sections 56.00 through 60.00, and Sections 62.10 and 63.00 of the Law, the powers and duties of the Board relative to authorizing serial bonds and bond anticipation notes including, without limitation, the determination of whether to issue bonds having substantially level or declining debt service, and all matters incidental thereto, and prescribing terms, form and contents as to the sale and issuance of bonds herein authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education (the "President of the Board"), as the chief fiscal officer of the District. Further, pursuant to subdivision b. of Section 11 of the Law, in the event that bonds to be issued for the specific objects or purposes authorized by this resolution are combined for sale, pursuant to subdivision c. of Section 57.00 of the Law, with bonds to be issued for one or more objects or purposes authorized by other resolutions of the Board, then the power of the Board to determine the "weighted average period of probable usefulness" (within the meaning of subdivision a. of Section 11.00 of the Law) for such combined objects or purposes is hereby delegated to the President of the Board, as the chief fiscal officer of the District.

SECTION 7. The President of the Board is hereby further authorized to take such actions and execute such documents as may be necessary (i) to ensure the continued status of the interest on the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the "Code") and (ii) to designate the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, if applicable, as "qualified tax-exempt bonds" in accordance with Section 265(b)(3)(B)(i) of the Code.

SECTION 8. The President of the Board is further authorized to enter into a continuing disclosure undertaking with or for the benefit of the initial purchaser of the Bonds or bond anticipation notes in compliance with the provisions of Rule 15c2-12, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934.

SECTION 9. The intent of this resolution is to give the President of the Board sufficient authority to execute those applications, agreements, instruments, certificates or to do any similar acts necessary or in the opinion of the President of the Board advisable to effect the issuance of the Bonds or bond anticipation notes without resorting to further action of the Board.

SECTION 10. In the absence of the President of the Board, the Vice President of the Board is hereby specifically authorized to exercise the powers delegated to the President of the Board in this resolution.

SECTION 11. The validity of the Bonds authorized by this resolution and of any bond anticipation notes issued in anticipation of the Bonds may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money; or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or
- (c) such obligations are authorized in violation of the provisions of the Constitution.

SECTION 12. The District Clerk is hereby authorized and directed to cause a copy of this resolution, or a summary thereof, to be published in the official newspaper(s) of the District for legal notices, together with a notice of the District in substantially the form provided in Section 81.00 of the Law.

SECTION 13. This resolution shall take effect immediately upon its adoption.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Mitchell, seconded by M. Hamilton to:

Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of an extended Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding additional class instruction (Sorgule); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Authorize a [leave of absence](#) (LOA) without pay as needed, for Bus Driver **Melissa Duprey**, effective September - December 2022, corresponding to full documentation.

Approve qualified lead evaluator [certification](#), for the 2022-2023 school year, for **Joha Battin, Matthew Berry, James Manchester, Shannon Rabideau, Rachel Ribis, Mary Sexton, Sara Simon-Shult, and Scott Storms**.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding a Social Worker position (Witherbee); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Amanda Rice**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Keith Shult**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Barrett Miller**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Approve separation from all District civil service/non-instructional substitute positions, effective August 31, 2022 for the following: **Kathy Adams-Desotell, Andrea Archer, Karen Babbie, Tanya Bashaw, Danielle Bikowitz, Keith Bilyeu,**

Zetra Bruso, Stephen Cahill, Dorothy Caraballo, Kimberly Carpenter, Luke Carpenter, Tammy Catlin, Jacqueline Coon, Nicole Coupal, Kimberly Currier, Christine DeLaMater, Paula De Laurentiis, Melissa Duprey, Rachel Estes, Peggy Fitzpatrick, Geraldine Fliss, Marianne Garrow, Christina Gehrke, Rebecca Giroux, Elizabeth Gould, Joseph Graziane, Amy Griffin, Susan Hall, Stephanie Hemingway, Sharon Hewston, Jackie Holmes, Alyceon Horton, Elizabeth Johnson, Lyntell Johnson, Ashley Kaczmarczyk, Deborah Keyes, Shannon Kiniry, Susan LaDuke, Jaelie Landaverde-Cobb, Sierra LaPorte, Katherine Liberty, Cindy Longtin, Carrie Malcolm, Briana Marbut, Mary Martin, Larry Martineau, Novalee Martineau, Kim Mason, Brenda McColgan, Monica McColgan, Doris McIntyre, Annette Miller, Courtenay Miller, Michael Mitchell, Sheila Nugent, JoAnn Orsetti, Michele Patnode, Heather Rabideau, Judith Racine, Michael Rascoe, Angela Ratelle, Fontilla Richardson, Michelle Rock, Maria Roth, Angelica Sedgwick, Eric Serlock, Austin Sotak, Phoebe St. John, Loretta Strong, Marianne Supley, Nancy Taylor, Denise Thibodeau, Loretta Tourville, Jacqueline White, and Sarrah Zagrodzki.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Stephen Woodruff	Per Diem Substitute Teacher	District	August 22, 2022		X	
Judith Racine	Substitute Registered Nurse (RN)	Seton Catholic	July 5, 2022		X	
Stephen Malow	School Bus Driver	District	August 31, 2022		X	
Hunter Bruno	Per Diem Substitute Teacher	District	August 24, 2022		X	
Carrie Modelle	Teacher Aide	District	August 31, 2022		X (to accept Teaching Assistant position)	
Alicia Smith	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 1, 2022		X	
Ashley Kostyk	Teacher Aide	District	August 24, 2022		X (to accept school monitor position)	
John Mayville	Bus Monitor	District	August 4, 2022		X (will remain a sub bus monitor)	
Frances Merkel	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 22, 2022		X	
Henry Aguilar Lopez	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 22, 2022		X	
Heather Rabideau	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 22, 2022		X	
Chahbaz Azarkadeh	Per Diem Substitute Teacher	District	August 22, 2022		X	
Laura Begor	Special Education Teacher	District	September 5, 2022		X	
Angel Jackson	Teacher Aide, School Bus Monitor	District	August 29, 2022		X	

Nathan Arseneault	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 23, 2022		X	
Megan Funk	Per Diem Substitute Teacher	District	August 25, 2022		X	
Sally Blow	School Monitor	District	August 22, 2022		X	
Carsten Davis	Permanent & Substitute School Bus Driver	District	August 31, 2022		X	
Katrina Brothers	Teacher Aide	District	September 1, 2022		X	
Anissa Minor	School Monitor	District	August 31, 2022			X
Jordan-Anne Agnew	Teacher Aide	District	August 31, 2022		X	
Lyntell Johnson	School Monitor	District	August 31, 2022		X (to accept aide position)	
Mitchelle Christensen	Food Service Helper (FSH)	District	August 8, 2022		X (will remain a sub FSH)	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Charles Mowers	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 2.75 hrs/day, replacing Blow (resigned)
Charles Mowers	Substitute Food Service Helper (FSH)	District	September 6, 2022	\$13.20/hr (step 1)	Also a school monitor
Heather Smith	*Teacher Aide	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, increase from 29.5 hrs/wk to 30 hrs/wk
Lyntell Johnson	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day (increase in UPK Grant hrs)
Connor Meyers	Substitute Custodial Worker	District	August 8, 2022	\$13/hr	
Michael Mitchell	School Monitor	District	September 6, 2022	\$13.20/hr (step 2)	Elementary assignment currently, increase in hrs from 2.75 hrs/day to 4.75 hrs/day, newly created

Cindy Benware	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day
Katrina Brothers	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day
Courtenay Miller	*Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 1)	Secondary assignment currently, 6.5 hrs/day
Cassie Warner	School Monitor	District	September 6, 2022	\$13.20/hr (step 5)	Elementary assignment currently, increase in hrs from 2.75 hrs/day to 4.75 hrs/day, newly created
Loretta Tourville	School Monitor	District	September 6, 2022	\$13.40/hr (step 10)	Elementary assignment currently, increase in hrs from 2.75 hrs/day to 4.75 hrs/day, newly created
Ashley Kostyk	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 6)	Elementary assignment currently, 4.75 hrs/day, newly created
Sarah Cramer	Cramer, who is Initially certified in the Visual Arts area and Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of 1.0 FTE Art Teacher.in the Art tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on September 2026	\$51,935 (step 3, col 1 BA-BASE)	Elementary assignment currently, increase from 0.6 FTE to 1.0 FTE, newly created/ converted
Jill Miller	Temporary Records Inventory/Planning Clerk	District	August 8, 2022	\$15/hr	
Sara-Lynn LePage, John Petro, Jeffrey Way	Permanent Building Substitute (PBS) Teacher	Secondary	August 31, 2022 - June 30, 2023	\$130/day	
John Mayville	Custodial Worker	District	July 1, 2022	\$13.20/hr (step 1)	Increase from 19.5 hrs/wk to 40 hrs/wk (part-time to full-time), budget enhancement

Gloria Trim	Substitute Food Service Helper (FSH)	District	August 30, 2022	\$13.46/hr	
Amanda King	*Teacher Aide, Type A	District	September 9, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day
Megan Reed	*Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6.5 hrs/day
Brian Basile, Emily Bedker, Nathan Devins, Katie Donohue, Mollie Hoffman, Carrie Modelle, Jennilee Montanile, Eric Pomainville, Fontilla Richardson, Annalea Sullivan, Vern Witherbee	New/Re Hire Orientation	District	August 18, 2022	\$35/hr	
Joey Rice	Bus Driver	District	August 31, 2022	\$21,805	2-run, replacing Stewart(resigned)
Tadeusz Szadkowski	Bus Driver	District	August 31, 2022	\$21,805	2-run, newly created Elementary run)
Adam Archer	Automotive Mechanic	District	September 12, 2022	\$17.71/hr (step 12)	8 hrs/day, replacing Martino (resigned)
Katie Fialkiewicz	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 1)	3 hrs/day, Secondary assignment currently, replacing Mussaw (resigned)
Katie Fialkiewicz	Substitute Food Service Helper (FSH)	District	September 6, 2022	\$13.20/hr (step 1)	Also a school monitor
Michele Patnode	Bus Driver	District	August 31, 2022	\$43,609	increase from 2-run to 4-run, replacing Malow (resigned)
Leif Sorgule	0.2 FTE Technology Education Teacher	Secondary	2022-2023 school year	\$64,105 (step 13, col 1 BA-BASE), prorated @ 20%	

Anthony Trombley	Bus Driver	District	August 31, 2022	\$54,511 + longevity	increase from 4-run to 5-run (new CV-TEC)
David Souliere	Bus Driver	District	August 31, 2022	\$10,902	decrease 2-run to 1-run (voluntary transfer)
Richard Healy	Bus Driver	District	August 31, 2022	\$32,706	increase from 2-run to 3-run (new CV-TEC)
Carrie Modelle	Modelle, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$25,110 (step 1)	Elementary assignment currently, replacing Niquette (resigned)
Olivia Alsdorf, Joseph Belluscio, Jenifer Guay, Francine LaPorte, Brian Marino, Carrie Pierson, Michele Polhemus	Freshmen Orientation	Secondary	August 22-23, 2022	\$35/hr	
Olivia Alsdorf, Paige Barcomb, Christa Buskey, Catherine Butts, Jeanne Caron, Jocelyn Hart, Tracey Houle, Michelle Kirby-Post, Peter McCormick, Carrie Pierson, Fontilla Richardson, Melissa Wright	Summer School	Secondary	July/August 2022	Employee's current hourly rate	
Kenneth LaValley Sr	Custodial Worker	District	September 14, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Case (resigned)
Ashley Kostyk	School Bus Monitor	District	August 31, 2022	\$13.20/hr (step 1)	Also a school monitor, 2 hrs/day
Brandy Brown	Substitute School Bus Monitor	District	September 6, 2022	\$13.46/hr	
Susan Martin	PM School Counselor	Secondary	2021-2022 school year	Employee's base	

				pay/200/7.5 (per hour)	
Shelley Odell	Teacher Aide	District	August 31, 2022	\$13.25/hr (step 4)	PreK (Grant increase in hrs), increase from 5 hrs/day to 6 hrs/day
Jacqueline Coon	School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 5)	Increase from 3 hrs/day to 4 hrs/day
Loretta Tourville	School Bus Monitor	District	August 31, 2022	\$13.50/hr (step 11)	Decrease from 4.5 hrs/day to 2 hrs/day
Tammy Catlin	Bus Driver, Type A	District	August 31, 2022	\$43,609	Decrease from 4-run + PACE to 4-run only
Phyllis Clausen	School Bus Monitor	District	August 31, 2022	\$13.40/hr (step 10)	Decrease from 3.5 hrs/day to 3 hrs/day
Danielle LaFountain	*Teacher Aide, Type A	District	September 12, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 30 hrs/wk
Jeffrey Way	Substitute Custodial Worker	District	September 1, 2022	\$13.46/hr	
Amanda Rice	Rice, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Special Education Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, Elementary assignment currently, contingent upon completion of 30 days in the same assignment, replacing Begor (resigned)
Erika Fout	Fout, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$26,632 (step 3)	Elementary assignment currently, newly created/replacing Richardson transfer
Cheryl Liberty	Per Diem Substitute Teacher; Substitute Teaching Assistant	District	September 6, 2022	\$100/day; \$95/day	
Keith Shult	Shult, who is Permanently certified in the Music and Nursery, Kindergarten & Grades 1-6 areas, is hereby appointed to the	District	August 31, 2022 - a date not to exceed June 30, 2023	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, Elementary assignment

	position of 1.0 FTE Long Term Substitute (LTS) Music Teacher. This service will not be credited toward tenure				currently, contingent upon completion of 30 days in the same assignment, replacing Winchell/Turner (resigned/sub)
Barrett Miller	Miller, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Technology Education Teacher. This service will not be credited toward tenure	Secondary	August 31, 2022 - a date not to exceed June 30, 2023	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Beshures (resigned)
James Miner	Substitute School Bus Driver	District	September 6, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Rachel Ribis	Ribis, who is initially certified in the School Building Leader (SBL) and Professionally certified in the French 7-12 areas, is hereby appointed to the position of full-time Associate Principal, in the Associate Administrator tenure area	District	For a probationary period commencing on August 23, 2022 and anticipated to end on August 22, 2026	\$79,000, prorated	Was a LTS, 11-Month, Middle School assignment currently, conclusion of Feinerman Agreement, replacing Murphy (resigned)
Adam Archer	Substitute School Bus Driver	District	September 6, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Russell Mann	Bus Driver, Type A	District	August 31, 2022	\$43,609	Decrease from 4-run + PACE run to 4-run only
Rachel Hill	Hill, who is Initially certified in the Music area, is hereby appointed to the position of 1.0 FTE Music Teacher, in the Music tenure area	District	For a probationary period commencing on June 2, 2022 and anticipated to end on June 1, 2026	\$50,925 (step 2, col 1 BA-BASE)	Was a LTS, Secondary assignment currently, conclusion of Feinerman Agreement, newly created

Mollie Hoffman, Katherine Liberty, Jennilee Montanile	TCIS Training	Special Education	August 2022	\$35/hr	
Cindy Benware	TCIS Training	Special Education	August 2022	\$13.20/hr (step 1)	
Katherine Liberty	Liberty, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$25,110 (step 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Porter (resigned)
Elizabeth Rawleigh	*Teacher Aide, Type B	District	August 31, 2022	\$13.57/hr (step 6)	Increase from 30 hrs/wk to 32.5 hrs/wk
Kira Burnside	Per Diem Substitute Teacher	District	September 13, 2022	\$100/day	
Kira Burnside	Burnside, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Special Education Teacher. This service will not count toward tenure	District	Approximately September 27, 2022 – a date not to exceed June 30, 2023, or upon return of individual on leave, whichever is sooner	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing McKee (leave)
Brandee Nephew	Substitute School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 1)	Also an aide, up to 10 hrs/wk
Jane Kessler	School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 1)	2 hrs/day
Jacob Gerhardt	School Bus Driver	District	August 31, 2022	\$21,805	Increase from 1-run to 2-run, replacing Souliere (transfer)

**Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and creation and conversion of 4 positions.*

Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 fall sports season, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Todd Clowney, Edward McCallister	Football Program	Volunteer	Richard Hathaway II	Boys' Soccer Program	Volunteer
Danielle Bikowitz	Girls' Soccer Program	Volunteer			

Approve appointments to the Committee on Special Education for the 2022-2023 school year as follows:

Name	Position
Shannon Rabideau	Director/CSE Chairperson

Audrey Crucetti, Michelle Duval, Keryn Rafferty	Alternate Chairperson
Parents/Guardians, Faculty Members	As needed, identified, and deemed appropriate by the Director/Chairperson

Approve appointments to the Committee on Preschool Special Education for the 2022-2023 school year as follows:

Name	Position
Audrey Crucetti	CPSE Chairperson
Michelle Duval, Shannon Rabideau, Keryn Rafferty	Alternate Chairperson
Parents/Guardians, Faculty Members	As needed, identified, and deemed appropriate by the Chairperson

Motion carried: 7-0

OLD BUSINESS:

It was moved by S. Mitchell, seconded by M. Hamilton to re-adopt the [Code of Conduct](#), as presented at a public hearing at the August 9, 2022 Regular Monthly Meeting.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by S. Peters to appoint **Shannon Rabideau** as Health/Medical Administrator (HMA), effective for the 2022-2023 school year, at a rate of \$6,800.

Motion carried: 7-0

The Board discussed representation/attendance at NYSSBA's Annual [Convention & Education Exposition](#), to be held October 27-29, 2022 in Syracuse. It was then moved by S. Peters, seconded by S. Thurber to authorize attendance by E. Webbinaro.

Motion carried: 7-0

It was moved by M. Hamilton, seconded by S. Graves to adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a newly revised Memorandum of [Agreement](#) (MOA), with the Peru Administrators' Council (PAC) and the Peru Association of Teachers (PAT), regarding the Technology Integrationist position (**Damiani**); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by S. Thurber to increase the compensation for 2022-2023 for **Eric Pomainville** from \$69,505 (step 17, col 1) to \$72,205 (step 19, col 1).

Motion carried: 7-0

NEW BUSINESS:

The Board discussed a facilities use [request](#) by the Peru Lions Club for their November 24, 2022 Turkey Trot. It was then moved by S. Thurber, seconded by S. Graves to approve use of a cafeteria, bus garage and parking lot(s); and waive any applicable, space use, audio/visual/technology service, and buildings & grounds fees, with the stipulation that the Lions Club assists and coordinates cleanup and accessibility due to use and/or inclement weather with the School Food Service Director, Director of Facilities and/or Transportation Supervisor.

Motion carried: 7-0

The Board received the NYSSBA 2022 Proposed [Resolutions Book](#) and discussed submission of an amendment to a resolution, a rebuttal to the Resolutions Committee, or late resolution for inclusion in the 2022 Voting Delegate Guide. The Board also discussed the designation of a [voting delegate](#) for the NYSSBA Annual Business Meeting, to be held virtually on Monday, October 17, 2022. It was then moved by S. Mitchell, seconded by S. Graves not to submit any amendments, rebuttals, or resolutions; and to designate E. Webbinaro as the Voting Delegate.

Motion carried: 7-0

The Board [discussed](#) District and Board [Goals](#), including annual school board self-evaluation. It was then moved by S. Peters, seconded by S. Thurber to task the Superintendent of Schools to revise the draft District Goals as discussed, in preparation for setting/establishing them at its October regular monthly meeting.

Motion carried: 7-0

PUBLIC COMMENT: No comments were presented to the Board.

EXECUTIVE SESSION: At 8:09 p.m., it was moved by S. Thurber, seconded by S. Graves to convene in Executive Session to discuss the appointment/employment of particular persons, and the employment history of particular persons and corporations.

Motion carried: 7-0

ADJOURN: At 9:00 p.m., it was moved by S. Peters, seconded by S. Graves to reconvene in regular public session and to then adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:30 PM Regular Monthly Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Mr. Steven Peters –present
Mr. Scott Thurber – present
Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator, administrators, faculty/staff, and community members.

CALL TO ORDER: At 6:30 p.m., it was moved by S. Mitchell, seconded by S. Thurber to call the meeting to order.

Motion carried: 7-0

EXECUTIVE SESSION: At 6:30 p.m., it was moved by S. Mitchell, seconded by E. Webbinaro to convene in Executive Session to discuss the employment history and matters leading to the appointment/employment of particular persons, and collective negotiations of management/confidential staff.

Motion carried: 7-0

RECONVENE: At 7:11 p.m., it was moved by S. Mitchell, seconded by S. Peters to reconvene in regular public session.

Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by M. Hamilton to approve the agenda with the following revisions:

REMOVE

14. CONSENT AGENDA – NEW BUSINESS.

C. Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

F. Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of an extended Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Athletic Placement Process (APP); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

J. Adopt the following **RESOLUTION:**

Bast Hatfield

REVISE

15. CONSENT AGENDA – PERSONNEL.

K. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
John Beirne	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 2, 2022			X

ADD

15. CONSENT AGENDA – PERSONNEL.

L. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Morgan Esposito	Esposito, who holds Professional certification in the Childhood Education (Grades 1-6) area, and Supplementary certification in the Early Childhood Education (Birth-Grade 2) area, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Elementary Teacher. This service will not be credited toward tenure	Elementary	November 18, 2022 – a date not to exceed June 30, 2023	\$55,175 (step 6, col 1 BA-BASE), prorated	Replacing Damiani/Donohue (TOSA), contingent upon completion of 30 days in the same assignment

R. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Employment Agreement/Contract with Management/Confidential District Office Staff, effective July 1, 2021 - June 30, 2024, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Graves, seconded by S. Thurber to approve the Minutes of the September 13, 2022 Regular Monthly Meetings, as written and/or corrected (including change in Amanda King's effective date from 8/31/22 to 9/9/22).

Motion carried: 7-0

RECOGNITION:

The Board recognized the Plattsburgh Lowe's Store for their recent donation of sixty 32-packs of bottled water, to assist the District with their water needs due to the September 27th water main break, loss of water pressure, and the boil water order. Their donation is greatly appreciated!

The Superintendent acknowledged Board of Education members for their dedication to children, learning, and community, and their devotion of many hours of service to elementary and secondary public education as they continually strive for improvement, excellence, and progress in education. Our Board leaders respond to the educational needs of our community and, in doing so, help strengthen New York State's educational system and improve future prospects for our children. This year, October 17-21, 2022 is recognized as School Board Recognition Week.

The Board recognized the success of student-athletes and their sports teams during the fall 2022 season. The Board also acknowledged Maggie Garrow, and the players and coaches/staff of the varsity football team, for their recent sportsmanship and achievements.

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included a districtwide school study & planning analysis & enrollment projections, and principal/supervisor newsletters.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Therapy Dog	Middle School Administration	Program Proposal.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by S. Peters to: Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations	Committee on Preschool Special Education	September 2022.
b. Monthly Summary Report	Committee on Special Education	September 2022.
c. Treasurer's Reports	Treasurer	<u>August 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 9/30/2022, Capital Fund Budget Status as of 9/30/22.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	August 17, 2022 Regular Board Meeting.
e. BOCES Aid	CVES	2020-2021 BOCES Services and 2021-2022 Capital/Rent Costs/Debt Service Payment
f. Quarterly Report	Internal Claims Auditor	As of September 30, 2022.
g. Health & Medical Report	Health/Medical Administrator (HMA)	September 2022.
h. Expense Reimbursement Regulation	Superintendent of Schools	Related to Policy #6830.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Mitchell, seconded by S. Thurber to:

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	November 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Approve the Academic Affiliation [Agreement](#) with Clarkson University regarding Occupational Therapy (OT) and Physical Therapy (PT) clinical educational experiences, effective for the 2022-2023 school year.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Understanding (MOU), with SUNY Plattsburgh, regarding the use of facilities as an emergency response site; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

[Create](#) a 30 hrs/wk Teacher Aide position, in the Elementary Special Education Program, effective for the 2022-2023 school year.

Authorize a Section VII [merger](#) for the 2022-2023 school year for boys' swimming.

Revise/update the establishment of the following rates for 2022-2023 for particular services provided by the Transportation departments at the July 12, 2022 reorganizational meeting as follows:

Program	Service	Rate	Program	Service	Rate
Transportation	Non District-Related Transportation	\$2.66/mile (was \$3.06/mile)	Transportation	District-Related Transportation	\$1.37/mile (was \$1.45/mile)

Authorize the Superintendent of Schools to enter into an [agreement](#) with BCA Architects & Engineers for the purpose of a districtwide school study and planning analysis, at an estimated cost of \$10,150.00.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Graves, seconded by S. Mitchell to:

Authorize a [leave of absence](#) (LOA) without pay for Teaching Assistant **Paula De Laurentiis**, effective October 19-21, 2022, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay, as needed, for Bus Driver **Allyson Liberty-Nelson**, effective September - December 2022, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay, as needed, for Custodial Worker **Nelson Mooney**, effective October - December 2022, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Teacher Aide **Kathy Adams-Desotell**, effective September 2022, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide **Kathy Adams-Desotell**, effective September - December 2022, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay, as needed, for Custodial Worker **Jessica McKee**, effective September - December 2022, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Bus Driver **Melissa Duprey**, effective September 2022, corresponding to full documentation.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised successor Employment [Agreement](#) with Mary Ward regarding the part-time Prekindergarten Coach/Coordinator position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding a Social Worker position (Witherbee); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Extend the successor Employment [Agreement](#) with **Ginene Mason**, as part-time, Interim Assistant Superintendent for Educational Services, through a date not to exceed December 31, 2022.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
John Petro	Permanent Building Substitute (PBS) Teacher	Secondary	September 22, 2022		X (will remain a per diem sub teacher)	
John Mayville	Custodial Worker	District	September 13, 2022		X (will remain a sub custodial worker)	
Adam Archer	Automotive Mechanic	District	September 19, 2022		X	
Gerald Stewart	Bus Driver & Substitute Bus Driver	District	July 13, 2022		X	
Geoffrey Spear	School Monitor	District	August 31, 2022		X (will remain a sub school monitor)	
Matthew Devins	Physical Education (PE) Teacher	District	October 6, 2022		X	
John Beirne	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 2, 2022			X
Emily Dumas	Elementary Teacher	Elementary	November 7, 2022		X	
Amanda Rice	Long Term Substitute (LTS) Special Education Teacher, Per Diem Substitute Teacher	District	October 3, 2022		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Theresa Christian	Typist	District	September 26 - 29, 2022	\$13.48/hr (step 1)	10-month, part-time, 18.5 hrs/wk, Elementary assignment currently, replacing Leta (resigned)
Deborah Mischler	Substitute Teacher Aide	District	September 27, 2022	\$13.46/hr	
Richard Briggs	Automotive Mechanic	District	October 24, 2022	\$19.01/hr (step 15)	8 hrs/day, replacing Archer (resigned)

William Schlott	Per Diem Substitute Teacher (certified)	District	October 4-5, 2022	\$125/day	
William Schlott	Schlott, who is Initially certified in the Physical Education area, is hereby appointed to the position of 1.0 FTE Physical Education (PE) Teacher, in the Physical Education & Recreation tenure area	District	For a probationary period commencing on October 6, 2022 and anticipated to end on October 5, 2026	\$49,915 (step 1, col 1 BA-BASE), prorated	Secondary assignment currently, replacing Devins(resigned)
William Pafford	Permanent Building Substitute (PBS) Teacher	Secondary	September 22, 2022 - June 30, 2023	\$130/day	Replacing Petro (resigned)
Ralph Besaw	Bus Driver	District	August 31, 2022	\$21,805	Increase from 1-run to 2-run, replacing Patnode (transfer)
Charlene Todd	Food Service Helper	District	August 31, 2022	\$13.20/hr (step 2)	Increase from 5 hrs/day to 5.5 hrs/day
Christopher Boucher	School Monitor, Type A	District	September 19, 2022	\$13.20/hr (step 1)	3 hrs/day, Secondary assignment currently
Katlynn Ferguson	*Teacher Aide, Type A	District	September 21, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
Barbara Devins	*Teacher Aide, Type A	District	October 3, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
Peggy Mello	Substitute Food Service Helper (FSH)	District	September 16, 2022	\$13.46/hr	
Phyllis Clausen	School Monitor	District	August 31, 2022	\$13.50/hr (step 11)	Decrease from 3.25 hrs/day to 2.75 hrs/day, Elementary assignment currently
Monica McColgan	Substitute Custodial Worker	District	September 1, 2022	\$13.20/hr (step 1)	Also a school monitor
Rebecca Coryea, Brianna Howie	Prekindergarten Grade Level Coordinator	Elementary	2022-2023 & 2023-2024 school years	\$5,000/yr, divided equally	
Michelle Duprey	School Monitor	District	August 31, 2022	\$13.95/hr (step 16)	Decrease from 3.25 hrs/day to 2.75 hrs/day, Elementary

					assignment currently
Sharlyn Wells	Home Teaching Instructor	District	September 19, 2022	\$35/hr	
Darcy Ashline	Food Service Helper (FSH), Type C	District	September 9, 2022	\$13.20/hr (step 4)	Increase in hrs from 6 hrs/day to 7 hrs/day
Gloria Trim	Food Service Helper (FSH), Type A	District	September 6, 2022	\$13.20/hr (step 1)	3 hrs/day
Kenneth LaValley Jr	Custodial Worker	District	October 3, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Russell (separated)
Morgan Esposito	Esposito, who holds Professional certification in the Childhood Education (Grades 1-6) area, and Supplementary certification in the Early Childhood Education (Birth-Grade 2) area, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Elementary Teacher. This service will not be credited toward tenure	Elementary	November 18, 2022 - a date not to exceed June 30, 2023	\$55,175 (step 6, col 1 BA-BASE), prorated	Replacing Damiani/Donohue (TOSA), contingent upon completion of 30 days in the same assignment

**Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and creation and conversion of 4 positions.*

Approve Appendix B other and music-related activities appointments for the 2022-2023 school year, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Christopher Urban	Accompanist	0.25	Meghan Matthews	Broadway Musical Choreographer	0.2
Rachel Hill, Christopher Urban	Applecrate	0.625 each	John Mitchell III (Elementary); Christopher Urban (Jr/Sr High)	Audio-Visual Director	0.26; 0.4
Todd Pray, Christopher Urban	Broadway Musical Director	0.4 each	Sharon Luck, Fontilla Richardson	Butterfly Effect	0.474, divided equally
Christopher Urban	Chorus Select	0.45	Dana Atwood, Beth-Ann Lozier	Senior Class Advisor	0.66 each
Tracey Houle, Melissa Wright	Junior Class Advisor	0.66 each	Amy Dermody, Angell Hicks	Sophomore Class Advisor	0.33 each
Molly Allen, Olivia Alsdorf	Freshman Class Advisor	0.33 each	Nikki Hilchey, Christopher Urban	Drama Club Advisor	0.4 each

Dean DeLano	E-Sports Advisor	0.8	Karen Lash	Entrepreneurship Club	0.66
Emily Allen	Elementary Orchestra Director	0.3	Meghan Matthews, Meghan Taptick	Elementary Yearbook	0.275, divided equally
Sarah Henley	Yoga Club	0.275	Emily Allen, Rachel Hill, Todd Pray, Keith Shult, Christopher Urban, Megan Yonteff	Special Programs (up to 9)	0.03 each
Brian Marino	Graphing Calculator Coordinator	0.33	Peter McCormick	Harvard and North Country Model U.N. Coordinator	0.35
Bruce Beauharnois, Kris Coste, Ethan Depo	Harvard and North Country Model U.N. Co-Advisor	0.25 each	Ethan Depo	Help Desk Advisor	0.4
Todd Pray	Jazz Band	0.375	Aubrey Buker	LOTE Club	0.4
Todd Pray	Marching Band Director	0.33	John Mitchell III	Multi-Media Club (Elementary)	0.4
Tracey Trombley	National Art Honor Society Advisor	0.33	Jeanne Caron	National Honor Society Advisor	0.33
Gregory Badger	National Jr Art Honor Society	0.275	Patricia Cannamela, Richard Hathaway II	National Science Honor Society Advisor	0.33 each
Aubrey Buker	Pet and Animal Club Advisor	0.275	Tierra Jaquish, Sarah Kelley, Lauren LaValley, Tracey Trombley	Positive School Environment Team (PSET)	0.474 each
Francine LaPorte	REACH Club Advisor	0.275	Leif Sorgule	Robotics Club	0.625
Tiffany Berry	Running Club Advisor	0.275	Catherine Butts	SAVE Advisor	0.6
Amy Rabideau, Tricia Thurber	Student Council Advisor & Ass't Student Council Advisor (Grades 6-8)	0.32 & 0.16, divided equally	Beth-Ann Lozier	Student Council Advisor (Grades 9-12)	0.32

Amy Dermody	Ass't Student Council Advisor (Grades 9-12)	0.16			
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Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Ethan Lawrence	Football Program	Volunteer	Travis Gorham	Varsity Boys' Basketball	1.1
Lucas Perez	Asst. Varsity Boys' Basketball	0.35	Noah Bowes	Jr. Varsity Boys' Basketball	0.69
Jacob Mossey	Modified A Boys' Basketball	0.495	Richard Bowman, David Mendofik	Bowling	0.495 each
Michael Seymour	Asst. Varsity Wrestling	0.69	Jocelyn Hart	Varsity Cheerleading (Basketball)	0.495
Tiffany Beshon	Modified Cheerleading (Basketball)	0.35	Michael Grems, Paul LeBlanc	Winter Track	0.35 each
David Thomas	Varsity Wrestling	1.1	William Schlott	Modified Football	0.495, prorated

Approve appointments for PM School for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Joha Battin, Matthew Berry, James Manchester, Shannon Rabideau, Rachel Ribis, Mary Sexton, Sara Simon- Shult	Administrator	\$35/hr	Mary Boudreau, Sara-Lynn LePage, Yukie Ottinger	Teacher Aide/ Permanent Building Substitute Teacher/ Teaching Assistant	TBD
Catherine Butts, Claire Cantwell-Jones, Jeanne Caron, Eric Dubay, Tracey Houle, Francine LaPorte, Janelle LaValley, Lauren LaValley,	Counselor/Consultant/Teacher	Base Pay/ 200/ 7.5, per hour			

Timothy Loughan, Susan Martin, Bernadette Nolan, Carrie Pierson, Kellie Porter, Keryn Rafferty, Vern Witherbee, Melissa Wright					
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Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Dean DeLano, Lauren LaValley	Educational Liaison	\$3,000 each	Gregory Badger, Brian Basile Claire Cantwell-Jones, Ethan Depo, Jared Duquette, Sarah Henley, Lauren LaValley, Vern Witherbee	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days) each, or \$100/day each
Tiffany Beshon, Nicole Rascoe	Program Assistant	\$35/hr each	Dean DeLano, Barrett Miller	Site Coordinator	\$15,000 each

Revise/update the appointment of **Robin Chase** at the July 12, 2022 regular monthly meeting as follows:

Employee	Position	Program	Effective Date	Compensation	Comments
Robin Chase	Registered Nurse (RN)	District	July 1, 2022 (was 2022-2023 school year)	\$50,925 (step 2, col 1), prorated	Part-Time, 4.5 hrs/day, Seton assignment currently

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Employment Agreement/Contract with Management/Confidential District Office Staff, effective July 1, 2021 - June 30, 2024, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Motion carried: 7-0

OLD/UNFINISHED BUSINESS:

It was moved by S. Mitchell, seconded by S. Peters to establish/set District [Goals](#) as follows:

- By the end of the 2023-2024 school year, 100% of teachers will post a learning target for each lesson and explain to students why the learning target is relevant to their daily life or career. Evidence of success will be determined by multiple measures including teachers self-reporting the frequency with which they are posting their learning targets as well as surveying students on how often teachers are posting learning targets. Teachers and students will need to be surveyed each semester and data gathered from the surveys will be shared with faculty to indicate progress on meeting the goal.
- The District will reduce the number of chronically absent students in the 2023-2024 school year by 10% when compared to the 2018-2019 school year. Students will be identified as chronically absent using the

NYS definition of a chronically absent student which is any student who is absent from school for more than 10% of possible attendance days.

- The District will institute a prosocial behavior curriculum PK-12 through Sweethearts and Heroes that will provide an opportunity for every student to participate in the circle process at least once during the 2023-2024 school year.
- By the end of the 2023-2024 school year, the District will provide professional development to at least 50% of teaching staff in the instructional concept known as the Triple E Framework which is focused on maximizing the use of technology to engage, enhance and extend learning opportunities for students.
- By the end of the 2022-2023 school year, each school in the district will use multiple modes of communication including a newsletter, Facebook and Parent Square to provide community members with information about upcoming events, school activities, and testing in their specific school on a monthly basis.
- The District will provide all faculty, staff and families with an electronic copy of district policy 4810-Teaching About Controversial Issues in a Responsible Manner. The District will create a safe schools presentation that all faculty will complete by June 2024.

Motion carried: 7-0

It was moved by S. Graves, seconded by S. Thurber to adopt the following **RESOLUTION** authorizing a change to the term of office for board members of the Peru Central School District:

WHEREAS, members of the Board of Education of the Peru Central School District (the “Board”) currently serve five (5) year terms of office; and

WHEREAS, in an effort to encourage focused participation and promote diverse ideas and perspectives that come from new candidates, the Board is proposing that the term of office for board members be reduced from five (5) years to three (3) years; and

WHEREAS, pursuant to Section 2105(3) of the Education Law, the Board is authorized to submit a proposition to voters at the annual meeting to decrease the full term of a board member to three (3) years provided that the current term of office of incumbent board members may not be decreased and provided that vacancies during each of the following three years next succeeding the adoption of such proposition will be filled for terms that ensure, as nearly as possible, that equal numbers of board members will be elected each year.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the placement of a proposition to change the term of office for Board Members of the Peru Central School District to three (3) years, at the Annual Budget Vote and Election on May 16, 2023, and directs the District Clerk to place said proposition in the Annual Notice of said Vote and Election:

Board of Education Proposition No. 3

Shall the Board of Education of the Peru Central School District be authorized to change the term of office for board members from five (5) years to three (3) years pursuant to Section 2105(3) of the Education Law provided that the current term of office of incumbent board members may not be decreased and provided that board member vacancies that arise during each of the following (3) years after the adoption of this proposition will be filled for terms that ensure, as nearly as possible, that equal numbers of board members will be elected each year?

B. Berry called for a roll call vote

Roll Call Vote:

S. Graves - yes (aye)

M. Hamilton - yes (aye)

S. Mitchell - yes (aye)

S. Peters - yes (aye)

S. Thurber - yes (aye)
E. Webbinaro - yes (aye)
B. Berry - yes (aye)
Motion carried: 7-0

NEW BUSINESS:

The Board discussed [senior citizens property tax exemptions](#). It was then moved by S. Peters, seconded by S. Thurber to task the Superintendent of Schools and School Business Administrator to research and provide additional information to the Board, including sliding-scale options, for potential action at the next regular monthly meeting.
Motion carried: 7-0

The Board discussed a [timeline](#) and salary range for a successor school [business official](#), due to a pending retirement. It was then moved by S. Graves, seconded by S. Mitchell to confirm the timeline and start of the recruitment process, including advertisement, and to task the Superintendent of Schools to provide additional information, regarding salaries and certifications/degrees/experience/training of local area(s) business officials, for the next regular monthly meeting.
Motion carried: 7-0

PUBLIC COMMENT: The Board received comments from one (1) individual regarding Middle School student cell phone use.

ADJOURN: At 8:20 p.m., it was moved by S. Peters, seconded by S. Mitchell to adjourn the meeting.
Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:30 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Mark Hamilton – present
 Ms. Sarah Mitchell - present
 Mr. Steven Peters –present
 Mr. Scott Thurber – absent
 Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator, Mr. Eric Bell & Ms. Julie Holbrook of CVES, administrators, faculty/staff, and community members.

CALL TO ORDER: At 6:30 p.m., it was moved by S. Graves, seconded by S. Mitchell to call the meeting to order.

Motion carried: 6-0

EXECUTIVE SESSION: At 6:30 p.m. it was moved by E. Webbinaro, seconded by S. Peters to convene in Executive Session to discuss the search for a successor assistant superintendent.

Motion carried: 6-0

RECONVENE: At 7:07 p.m., it was moved by S. Graves, seconded by S. Mitchell to reconvene in regular public session.

Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by E. Webbinaro to approve the agenda with the following revisions:

13. CONSENT AGENDA – NEW BUSINESS.

REVISE

A. Authorize [field trips](#) as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Indian River CSD, Philadelphia, NY	NYSSMA Zone 5 Area All-State	Approximately 5 High School Students	November 18-19, 2022	District-Funded Participation/Registration Fee & Transportation, Booster Club-Funded Lodging	District Bus

REMOVE

J. Approve the Professional Services Agreement with Champlain Valley Family Center (CVFC), effective during the 2022-2023 school year, for social work services.

ADD

K. Approve the Shared Services [Agreement](#) with Chazy CSD, effective for the 2022-2023 school year, for special education services.

REVISE

14. CONSENT AGENDA – PERSONNEL.

A. Authorize a leave of absence (LOA) without pay as needed, for Teacher Aide **Jaelie Landaverde-Cobb**, effective October - December 2022, corresponding to full documentation.

ADD

15. OLD/UNFINISHED BUSINESS.

A. Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education increase the maximum income limit for the Senior Citizens' school tax exemption and for the Disability & Limited Incomes school tax exemption from the current income limit of \$24,000.00 to a maximum income limit of \$26,000.00 and implement the following sliding income scale for both exemptions:

Minimum Income	Maximum Income	School Tax Reduction
\$0.00	\$26,000.00	50%

\$26,000.01	\$26,999.99	45%
\$27,000.00	\$27,999.99	40%
\$28,000.00	\$28,999.99	35%
\$29,000.00	\$29,899.99	30%
\$29,900.00	\$30,799.99	25%
\$30,800.00	\$31,699.99	20%
\$31,700.00	\$32,599.99	15%
\$32,600.00	\$33,499.99	10%
\$33,500.00	\$34,399.99	5%

ADD**16. NEW BUSINESS.**

B. Confirm governing team attendance at the upcoming School Boards Association [Meeting](#), to be held November 17, 2022 at CVES.

Motion carried: 6-0

CONSIDER APPROVAL OF THE [MINUTES](#): It was moved by S. Mitchell, seconded by M. Hamilton to approve the Minutes of the October 18, 2022 Regular Monthly Meeting, as written and/or corrected.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included the 11/8/22 lockdown drill, the 21-22 [Independent Audit](#), the [food services program](#), and the assistant superintendent search.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Senior Citizens and Disabilities & Limited Income Exemptions	School Business Administrator (SBA)	Potential Tax Impact.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Peters, seconded by S. Mitchell to: Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations	Committee on Preschool Special Education	October 2022.
b. Monthly Summary Report	Committee on Special Education	October 2022.
c. Treasurer's Reports	Treasurer	September 2022: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230); Proceeds from External Sources; General Fund Revenue and Budget Status (ST-3 Sort) as of 10/31/2022, Capital Fund Budget Status as of 10/31/22; Quarterly Reports: Grants Expenditures for the quarter ended 9/30/2022, General Fund Actual to Budget Comparison for 9/30/2021 and 9/30/2022. General Fund Budget Status – Detail as of 9/30/2022.

d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	September 14, 2022 Regular Board Meeting.
e. NYSIR Legal Digest	NY Schools Insurance Reciprocal (NYSIR)	Autumn 2022.
f. Court Case	Berkshire County D.A.	September 26, 2022 Disposition.
g. Health & Medical Report	Health/Medical Administrator (HMA)	October 2022.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by E. Webbinaro, seconded by S. Graves to:Authorize [field trips](#) as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	December 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Indian River CSD, Philadelphia, NY	NYSSMA Zone 5 Area All-State	Approximately 5 High School Students	November 18-19, 2022	District-Funded Participation/Registration Fee & Transportation, Booster Club-Funded Lodging	District Bus
Moriah Central School, Port Henry, NY	NYSSMA Winter 2022-2023 Area All-State Festival	Approximately 18 High School Students	November 19, 2022	District-Funded Participation Fee & Transportation	District Bus

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Accept the following donation(s):

Donor	Donation	Value	Purpose
Harbor Freight (Tools for Schools)	Monetary	\$35,000.00	High School Skilled Trades Program

Approve [removal of items](#) (technology/computer-related) from the fixed inventory list.Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of [Agreement](#) (MOA), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT), regarding Athletic Placement Process (APP); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Approve the 2022-2023 tax [decisions](#) regarding the small claims assessment review program:

Owner	Parcel ID	Reason	Assessment Decrease
Jonathan Ducatte & Kim Delcore	268-152-10	Court Order	\$46,600
Roy & Sharon Zalis	258-8-3	Court Order	\$68,100
Steven Remillard	270-1-51.16	Court Order	\$15,500
Shannon Saunders	270-1-51.15	Court Order	\$16,200

Accept tax [collectors' reports](#) and forward unpaid taxes to the County for collection for the 2022-2023 school year.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept/approve the Independent [Audit Report](#) for fiscal year 2021-2022, completed by Boulrice & Wood CPAs, PC, and reviewed by the Board's Audit Committee earlier this evening.

Accept the annual Independent Audit Corrective [Action Plan](#) (CAP), as prepared by the School Business Administrator (SBA).

Approve the Shared Services Agreement with Chazy CSD, effective for the 2022-2023 school year, for special education services.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Graves, seconded by E. Webbinaro to:

Authorize a [leave of absence](#) (LOA) without pay as needed for Teacher Aide **Jaelie Landaverde-Cobb**, effective October - December 2022, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Cook Manager **Tanya Bashaw**, effective October 2022, pending full documentation.

Authorize a [leave of absence](#) (LOA) without pay as needed, for Cook Manager **Tanya Bashaw**, effective October - December 2022, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay as needed, for School Bus Driver **Richard Healy**, effective October - December 2022, corresponding to full documentation.

Establish a PAT sick leave bank (SLB) for Teacher **Amanda Coupal**, effective October 2022, pending full documentation.

Authorize a leave of absence (LOA) without pay as needed, for Custodial Worker **Terry LaRose**, effective September - December 2022, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay for Social Worker **Vern Witherbee**, effective September 22, 2022 - a date not to exceed June 30, 2023.

Authorize a [leave of absence](#) (LOA) with/without pay, as accumulated leave balances allow, for Library Media Specialist **Sharon Luck**, effective February 27 - March 3, 2023.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Dalton Everist	Custodial Worker	District	October 7, 2022		X	
Adam Archer	Substitute School Bus Driver	District	September 19, 2022		X	
Sherman Hamel	School Bus Driver	District	October 12, 2022		X	

					(will remain a sub bus driver)	
Monica McColgan	School Monitor	District	November 14, 2022		X (to accept aide position)	
Jessica Burdick	School Monitor	District	November 1, 2022		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
David Macey	Substitute Registered Nurse (RN)	District	October 21, 2022	\$135/day	
Yolanie Secore	Custodial Worker	District	October 24, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Everist (resigned)
John Mayville	School Bus Monitor	District	September 12, 2022	\$13.20/hr (step 3)	3 hrs/day
Emily Norwood	Substitute Teacher Aide	District	October 12, 2022	\$13.46/hr	
Sherall Emrick	Food Service Helper (FSH), Type A	District	September 29, 2022	\$13.20/hr (step 1)	5 hrs/day, replacing Christensen (resigned)
Emberle Sparling	Substitute Custodial Worker	District	October 24, 2022	\$13.46/hr	
Paul Karkoski	Bus Driver	District	October 17 - November 6, 2022	\$43,609, prorated	Increase from 2-run to 4-run, replacing Hamel (resigned)
Tammy Myers	Bus Driver	District	October 17, 2022	\$21,805, prorated	2-run, replacing Karkoski/Aubin (transfers)
Christopher Boucher	Substitute School Bus Monitor	District	October 11, 2022	\$13.20/hr (step 1)	Also a school monitor
Courtenay Miller	*Teacher Aide, Type A	District	October 17, 2022	\$13.20/hr (step 1)	Decrease from 6.5 hrs/day to 6 hrs/day, Elementary assignment currently
Peggy Mello	*Teacher Aide, Type A	District	September 29, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
Katie Donohue	Donohue, who is Professionally certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE	Elementary	For a probationary period commencing on November 18, 2022 and anticipated	\$59,465 (step 8, col 2 BA+36), prorated	Conclusion of appt for Damiani TOSA, replacing Dumas (resigned)

	Elementary Teacher, in the Elementary tenure area		to end on November 17, 2026		
Katie Fialkiewicz	Food Service Helper (FSH), Type A	District	September 12, 2022	\$13.20/hr (step 1)	2 hrs/day, replacing (partial) Stocum (resigned)
Nicole Bresett	Prekindergarten Data Coordinator	Elementary	2022-2023 school year	\$1,250 stipend	
Monica McColgan	*Teacher Aide, Type A	District	November 14, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
Timmy Aubin	School Bus Driver	District	November 7, 2022	\$43,609, prorated	4-run, replacing Hamel/Karkoski
Joshua Stone	Custodial Worker	District	October 17, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Mayville (resigned)
Deborah Mischler	*Teacher Aide, Type C	District	October 31, 2022	\$13.20/hr (step 1)	7.5 hrs/day, Secondary assignment currently, replacing Bishop (transfer)
Tiffany Beshon, LeeAnn Bishop	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	October 7, 2022	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
Robin Douglass	Douglass, who is Permanently certified in the Special Education + English 7-12 + English 7-9 Extension + Nursery, Kindergarten & Grades 1-6 areas, and Professionally certified in the School District Leader (SDL) area, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	District	For a probationary period commencing on December 12, 2022 and anticipated to end on December 12, 2026	\$66,805 (step 15, col 1), prorated	Elementary assignment currently, replacing Rice/Begor (resigned)

**Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and recent creation and conversion of positions.*

Approve Appendix B other and music-related activities appointments for the 2022-2023 school year, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
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Megan Yonteff	Elementary Band Director	0.3	Melissa Wright	Adventure Club Advisor	0.4
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Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Robert Knowles	Asst. Varsity Hockey	0.69	William Schlott	Modified Football	0.495
William Schlott	Winter Track	Volunteer	Matthew Berry, Matthew Brousseau	Girls' Basketball	Volunteer
Brittany Marshall	Varsity Girls' Basketball	1.1	Amie Marshall	Asst. Varsity Girls' Basketball	0.35
William Pafford	Jr. Varsity Girls' Basketball	0.69			

Approve appointments for PM School for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Jennifer Bigelow, John Clemons	Teacher	Base Pay/ 200/7.5, per hr	Michele Polhemus	Teaching Assistant	TBD

Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Tracy Modlin	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day			

Grant tenure for:

Employee	Area	Effective Date
Kristen Marino	Teaching Assistant (TA)	April 16, 2022

Establish Substitute Rate for 2022-2023 as follows:

Position	Rate
Substitute Teaching Assistant for PM School Only	\$19.46/hr

Motion carried: 6-0

OLD/UNFINISHED BUSINESS:

The Board discussed property [tax exemptions](#) for qualifying senior citizens and qualified disabled persons, with limited incomes. It was then moved by S. Mitchell, seconded by M. Hamilton to adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education increase the maximum income limit for the Senior Citizens' school tax exemption and for the Disability & Limited Incomes school tax exemption from the current income limit of \$24,000.00 to a maximum income limit of \$26,000.00 and implement the following sliding income scale for both exemptions:

Minimum Income	Maximum Income	School Tax Reduction
\$0.00	\$26,000.00	50%
\$26,000.01	\$26,999.99	45%
\$27,000.00	\$27,999.99	40%
\$28,000.00	\$28,999.99	35%
\$29,000.00	\$29,899.99	30%
\$29,900.00	\$30,799.99	25%
\$30,800.00	\$31,699.99	20%
\$31,700.00	\$32,599.99	15%
\$32,600.00	\$33,499.99	10%
\$33,500.00	\$34,399.99	5%

Motion carried: 6-0

The Board received additional information regarding the search for a successor school business official (SBO).

The Board received additional [information](#) and discussed a therapy dog program. It was then moved by S. Graves, seconded by E. Webbinaro to authorize a therapy dog program for the Secondary (MS/HS) Programs.

Motion carried: 6-0

NEW BUSINESS:

The Board discussed the facilities [use fee](#) structure, which was last approved at the July 14, 2020 board meeting. It was then moved by S. Graves, seconded by E. Webbinaro to approve the revised use fee structure. The revised fees will be effective for all reservations initiated on or after Wednesday, November 9, 2022.

Motion carried: 6-0

It was moved by S. Graves, seconded by M. Hamilton to confirm governing team attendance at the upcoming School Boards Association Meeting, to be held November 17, 2022 at CVES. It is anticipated that B. Berry, S. Mitchell, E. Webbinaro, S. Storms and S. Provost will attend.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 8:14 p.m., it was moved by S. Peters, seconded by E. Webbinaro to adjourn the meeting.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
5:00 PM Special Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Mr. Steven Peters –absent
Mr. Scott Thurber – absent
Mr. Edward Webbinaro - absent

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools.

CALL TO ORDER: At 4:55 p.m., it was moved by S. Graves, seconded by S. Mitchell to call the meeting to order.

Motion carried: 4-0

It was moved by S. Graves, seconded by M. Hamilton to approve a change in the regular **ORDER OF BUSINESS** for this meeting as sequenced below.

Motion carried: 4-0

CONSIDER APPROVAL OF THE AGENDA.: It was moved by S. Mitchell, seconded by S. Graves to approve the agenda as written.

Motion carried: 4-0

EXECUTIVE SESSION: At 4:56 p.m., it was moved by S. Mitchell, seconded by M. Hamilton to conduct employment interviews for the Assistant Superintendent for Educational Services position.

Motion carried: 4-0

RECONVENE and ADJOURN: At 7:35 p.m., it was moved by M. Hamilton, seconded by S. Graves to reconvene into regular public session and to immediately adjourn the meeting.

Motion carried: 4-0

Respectfully,

Bonnie Berry
Board of Education President

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:30 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Mark Hamilton – absent
Ms. Sarah Mitchell - present
Mr. Steven Peters –present
Mr. Scott Thurber – absent
Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator,, administrators, faculty/staff, and community members.

CALL TO ORDER: At 6:31 p.m., it was moved by S. Peters, seconded by S. Graves to call the meeting to order.

Motion carried: 5-0

EXECUTIVE SESSION: At 6:31 p.m., it was moved by S. Graves, seconded by S. Mitchell to convene in Executive Session to discuss the assistant superintendent position, successor board member, and collective negotiations of CSEA.

Motion carried: 5-0

S. Peters left the meeting at 7:02 p.m.

RECONVENE: At 7:02 p.m., it was moved by S. Mitchell, seconded by S. Graves to reconvene in regular public session.

Motion carried: 4-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by E. Webbinaro to approve the agenda with the following additions:

15. CONSENT AGENDA – PERSONNEL.

H. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Shannon Pitcher-Boyea	Pitcher-Boyea, who is Permanently certified in the School District Administrator, Reading Teacher, and Pre Kindergarten, Kindergarten And Grades 1-6 areas, is hereby appointed to the position of Full-Time Assistant Superintendent for Educational Services, in the Assistant Superintendent tenure area	District	For a probationary period commencing on January 3, 2023 and anticipated to end on January 2, 2027	\$125,000, prorated	12-month, replacing Storms/Mason

L. Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of an Employment [Agreement](#) with **Shannon Pitcher-Boyea**, effective January 3, 2023 - June 30, 2026, regarding the Assistant Superintendent for Educational Services position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

17. NEW BUSINESS.

B. Approve/Accept the [resignation](#) of School Board Member **Scott Thurber**, effective December 31, 2022.

C. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education shall appoint a qualified person to fill the board member vacancy created by the resignation of S. Thurber, with anticipated term of office dates of January 10, 2023 - May 16, 2023. for such appointed individual.

Motion carried: 4-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by S. Graves to approve the Minutes of the November 8, 2022 [Regular Monthly](#) and November 30, 2022 [Special](#) meetings, as written and/or corrected.

Motion carried: 4-0

RECOGNITION: The Board:

Recognized the Drama Club for their December 2nd and 3rd performances of 'She Kills Monsters: Young Adventurers Edition.' The cast featured twenty-four 8th-12th grade students, and there were an additional twenty students involved in the crew. The Club partnered with Dr. Jay W. Pecora, Chair of SUNY Potsdam's Department of Theatre and Dance, to assist with fight choreography. Over 400 audience members attended the three performances. Great job done by all!

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included 11/21 & 11/22 parent/teacher conferences, the districtwide school study/planning analysis, welcome/introduction of successor Assistant Superintendent, and thanks/appreciation to temporary/interim Principal and Assistant Superintendent Ginene (Gigi) Mason.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Testing Data Review	Principals	ELA, Math, Science, and Regents.

S. Peters returned to the meeting at 7:25 p.m., during Administrator Reports.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by E. Webbinaro to:

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations /Monthly Report	Committee on Preschool Special Education	November 2022.
b. Recommendations /Monthly Report	Committee on Special Education	October/November 2022.
c. Treasurer's Reports	Treasurer	<u>October 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230).

		General Fund Revenue and Budget Status (ST-3 Sort) as of 11/30/2022. Capital Fund Budget Status as of 11/30/2022. Quarterly Reports: Cafeteria Trial Balance for the quarter ended 9/30/2022, Scholarship Funds for the quarter ended 9/30/2022.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	October 12, 2022 Regular Board Meeting.
e. Program & Services Guide	CVES	2023-2024.
f. Payment in Lieu of Tax Agreement & Application for Real Property Tax Exemption	Attorneys	County of Clinton Industrial Development Agency & Northway Solar, LLC.
g. Health & Medical Report	Health/Medical Administrator (HMA)	November 2022.
h. Budget Development Timetable	School Business Administrator (SBA)	2023-2024.
i. Student Activities	Chief Faculty Advisor	July, August & September 2022.

Motion carried: 5-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Mitchell, seconded by S. Graves to:**A.** Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	January 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Rochester Convention Center, Rochester, NY	2022 NYSSMA Winter Conference	1 High School Student	December 1-4, 2022	District, Booster Club and Personal Funding for Registration & Lodging	Parent Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve [removal of items](#) (buildings & grounds equipment/supplies, technology lab machine/tool, and a SMART Board) from the fixed inventory list.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement ([MOA](#)) with the Peru Association of Teachers (PAT), regarding District, Departmental, and Grade Level Coordinators (Appendix A); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Approve the Shared Services [Agreement](#) with Ausable Valley Central School District for special education services, effective October 17 - November 8, 2022.

E. Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund Budget, totaling \$106,070.00.

[Create](#) a 30 hrs/wk teacher aide position, effective for the 2022-2023 school year, for the Special Education Program.

[Create](#) a full-time Occupational Therapist (OT) position, effective for the 2022-2023 school year, to address student needs.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Employment [Agreement/Contract](#) with the Civil Service Employees Association (CSEA), effective July 1, 2021 - June 30, 2024, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Motion carried: 5-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Graves, seconded by S. Peters to:

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher Aide **Jillian Buckley**, effective November - December 2022, corresponding to full documentation.

Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for Bus Driver **Tadeusz Szadkowski**, effective November 17-30, 2022, corresponding to full documentation.

Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for Teacher Aide **Courtenay Miller**, effective January 13-23, 2023, corresponding to full documentation.

Establish a PAT sick leave bank (SLB) for Teacher **Caitlin McKee**, effective October 2022, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher **Caitlin McKee**, effective November - December 2022, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay as needed, for Automotive Mechanic **Richard Briggs**, effective October 24 - November 21, 2022, corresponding to full documentation.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Emberle Sparling	Substitute Custodial Worker	District	October 24, 2022			X
Nathan Devins	Long Term Substitute (LTS) Mathematics Teacher	Secondary	January 2, 2023		X	
Kathryn Vincelette	Central Treasurer for Student Activities	Secondary	December 12, 2022		X	
Connor Meyers	School Monitor	District	November 21, 2022		X (will remain a sub school monitor)	
Katie Fialkiewicz	School Monitor	District	November 3, 2022		X (to accept FSH position)	
Katherine Liberty	School Bus Monitor	District	July 1, 2022		X (will remain a sub bus monitor)	
Stephanie Lumb	Teacher Aide	District	December 5, 2022		X	
Jennifer Stone, Cristina Suarez-Rilova,	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	December 1, 2022			X

Melanie Taylor, Megan Zmijewski						
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Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Amie Marshall	Athletic Placement Process (APP)	Athletics	2022-2023 school year	Teachers Base Pay/200/7.5, per hr	
Spring Godfrey	Substitute Teacher Aide	District	November 14, 2022	\$13.46/hr	
Kennedy Jameson	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	November 14, 2022	\$100/day, \$95/day	
Katie Fialkiewicz	Food Service Helper (FSH), Type D	District	November 14, 2022	\$13.20/hr	Increase from 2 hrs/day to 7.5 hrs/day
LeeAnn Bishop	Account Clerk/Typist/Central Treasurer for Student Activities	Secondary	November 30, 2022	\$14.70/hr	Replacing Vincelette/LeClair (resigned)
Amy Levesque	School Monitor, Type A; Substitute Teacher Aide	District	December 8, 2022	\$13.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently
Judith Witherbee	Substitute Food Service Helper (FSH)	District	November 2, 2022	\$13.46/hr	
Jacob Mossey, Allison St. Louis	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics Program	November 1, 2022	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
Nichole Duprey	Home Teaching Instructor	District	November 9, 2022	\$35/hr	
Jennifer LaDue	Positive School Environment Team (PSET) Coordinator	Primary	2022-2023 school year	0.474, divided equally among appointees	Appendix B base rate of \$4,500, paid in proportion to the percentage listed
Aislyn McDonough	McDonough, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	District	October 6, 2022 - a date not to exceed December 22, 2022	\$49,915 (step 1, col 1 BA-BASE), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing

					Rice/Begor (resigned)
Shannon Pitcher-Boyea	Pitcher-Boyea, who is Permanently certified in the School District Administrator, Reading Teacher, and Pre Kindergarten, Kindergarten And Grades 1-6 areas, is hereby appointed to the position of Full-Time Assistant Superintendent for Educational Services, in the Assistant Superintendent tenure area	District	For a probationary period commencing on January 3, 2023 and anticipated to end on January 2, 2027	\$125,000, prorated	12-month, replacing Storms/Mason

**Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and recent creation and conversion of positions.*

Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Amanda Brown	Modified A Girls' Basketball	0.495	Ethan Dickinson	Modified Wrestling	0.35
Genevieve Gravel	Girls' Basketball Program	Volunteer	Christopher Burdash	Boys' Basketball Program	Volunteer
Lisa Miller	Cheerleading Program	Volunteer			

Approve appointments for PM School for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Jennifer Bigelow, Amy Rabideau	Teacher	Base pay/ 200/ 7.5, per hr	Christa Buskey	Teaching Assistant	Base pay/ 180/ 7.5, per hr

Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Sarah Gardner-Delong, Jared Duquette, Sarah Henley, Sara-Lynn Lepage, John Mitchell III, Shane Porter, Tracey	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day	Brian Basile	Extended Library Hours/ Computer Lab Supervisor	\$35/hr

Trombley, Erik Wilson					
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Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of an Employment [Agreement](#) with **Shannon Pitcher-Boyea**, effective January 3, 2023 - June 30, 2026, regarding the Assistant Superintendent for Educational Services position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Motion carried: 5-0

OLD/UNFINISHED BUSINESS: It was moved by S. Peters, seconded by E. Webbinaro to:

Receive and accept additional [information](#) related to participation in CVES Co-Ser 642 for Central School Food Management Service.

Motion carried: 5-0

NEW BUSINESS:

It was moved by S. Mitchell, seconded by E. Webbinaro to approve the successor [Agreement](#) with Cornell Cooperative Extension (CCE) Clinton County, regarding the PACE Extended Day Program.

Motion carried: 5-0

It was moved by S. Mitchell, seconded by E. Webbinaro to approve/accept the [resignation](#) of School Board Member **Scott Thurber**, effective December 31, 2022.

Motion carried: 5-0

It was moved by S. Graves, seconded by E. Webbinaro to adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education shall appoint a qualified person to fill the board member vacancy created by the resignation of S. Thurber, with anticipated term of office dates of January 10, 2023 - May 16, 2023. for such appointed individual.

Motion carried: 5-0

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 7:33 p.m., it was moved by S. Peters, seconded by S. Graves to adjourn the meeting.

Motion carried: 5-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:30 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Mark Hamilton – present
 Ms. Sarah Mitchell - absent
 Ms. Linda Morgan - present
 Mr. Steven Peters –present
 Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator, administrators, faculty/staff, community members, and Dr. Mark Davey & Ms. Michele Friedman of CVES.

CALL TO ORDER: At 6:30 p.m., it was moved by S. Graves, seconded by M. Hamilton to call the meeting to order.

Motion carried: 4-0

S. Peters arrived.

It was moved by E. Webbinaro, seconded by S. Graves to adopt the following **RESOLUTION:**

BE IT RESOLVED that the Board of Education appoints **Linda Morgan** as board member, effective January 10 - May 16, 2023, due to the resignation of Scott Thurber.

Motion carried: 5-0

The **OATH OF OFFICE** was administered by the District Clerk to newly appointed Board Member Linda Morgan.

EXECUTIVE SESSION: At 6:31 p.m., it was moved by E. Webbinaro, seconded by M. Hamilton to convene in Executive Session to discuss the employment history and discipline of particular persons.

Motion carried: 6-0

RECONVENE: At 7:06 p.m., it was moved by S. Graves, seconded by S. Peters to reconvene in regular public session.

Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by E. Webbinaro, seconded by M. Hamilton to approve the agenda with the following additions:

16. CONSENT AGENDA - NEW BUSINESS.

L. Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT), regarding instructional periods; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

17. CONSENT AGENDA – PERSONNEL.

G. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Kelly Miller	Teacher Aide	District	February 1, 2023		X	

H. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Jennifer Bigelow	0.1 FTE Mathematics	Secondary	January 5- June 23, 2023	\$93,340 (step 28, column 3),	AIS, replacing Devins (resigned)

	Teacher			prorated at 10% for effective dates	
Matthew Armstrong	College Advancement Program (CAP)/Advanced Placement Program (AP) Coordinator	Secondary	2022-2023 & 2023-2024 school years	\$5,000/yr	

J. Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of a negotiated Settlement [Agreement](#) with a certain employee of the District on the recommendation of the Peru CSD attorney; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

K. Authorize a [leave](#) of absence (LOA) without pay for Registered Nurse **Robin Chase**, effective February 13-17, 2023, corresponding to full documentation.

19. NEW BUSINESS.

D. Establish a Girls' [Flag Football](#) team and create a Flag Football Coach, at an Appendix B compensation rate of 0.495.

Motion carried: 6-0

CONSIDER APPROVAL OF THE [MINUTES](#): It was moved by S. Graves, seconded by M. Hamilton to approve the Minutes of the December 13, 2022 Regular Monthly Meeting, as written and/or corrected.

Motion carried: 6-0

RECOGNITION: The Board:

Recognized Scott Thurber for his 4 ½ years of Board of Education service. Scott has volunteered many hours of his time, as part of his support of students, employees and community members. He has been a valued member of our team and we greatly admire his dedication to the District. Thank you Scott!

Welcomed returning Board Member Linda Morgan. Ms. Morgan was sworn in earlier tonight and has offered to fill Mr. Thurber's position for the next five (5) months. Linda brings ten (10) years of board member experience with her. Thank you Linda!

PUBLIC COMMENT: The Board received comments from one individual regarding the annual budget vote & school board election.

SUPERINTENDENT'S REPORT: Topics included districtwide holiday activities and a CVES presentation.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Sports Review	Athletic Coordinator	Fall 2022.
b. Multi-Year Financial Plan	School Business Administrator	In Accordance with Annual Review.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by L. Morgan, seconded by S. Peters to: Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations /Monthly Report	Committee on Preschool Special Education	December 2022.
b. Recommendations /Monthly Report	Committee on Special Education	December 2022.

c. Treasurer's Reports	Treasurer	November 2022: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), Proceeds from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of 12/31/2022, Capital Fund Budget Status as of 12/31/2022.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	November 9, 2022 Regular Board Meeting.
e. Quarterly Report	Internal Claims Auditor	As of December 31, 2022.
f. Student Activities	Chief Faculty Advisor	October & November 2022.
g. Health & Medical Report	Health/Medical Administrator (HMA)	December 2022.
h. Payment in Lieu of Tax Agreement	Attorney Correspondence	County of Clinton Industrial Development Agency & CHPE, LLC.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by L. Morgan, seconded by M. Hamilton to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	February 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Sheraton Boston Hotel, Boston, MA	Harvard Model United Nations (HMUN 2023)	Approximately 8 High School Students	January 25 - 29, 2023	Club Fundraising, Donations, and District	Coach Bus, Shared
Northeastern Clinton CSD (NCCS)	CCMEA All-County Festival	Approximately 24 Middle/High School Students	February 4, 2023	District	District Bus

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT), regarding additional class instruction; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

[Create](#) five (5) additional Permanent Building Substitute (PBS) Teachers, effective for the 2022-2023 school year, to be placed districtwide.

[Create](#) two (2), thirty (30) hours per week Teacher Aides, in the Elementary Special Education Program, effective for the 2022-2023 school year.

Establish the Retired Educators of the Peru Central School [Scholarship](#) Fund, to be awarded using established criteria.

Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund Budget, totaling \$169,009.00.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of the Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding 2022-2023 Annual Professional Performance Review (APPR); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Approve/Accept Bid the following [bid](#) pertaining to the 2022 Capital Outlay Project (Gym Floor Resurfacing), Project No. 2022-104:

Contract	Bidder	Total Bid
Contract No. 1 – General Construction	Murnane Building Contractors, Inc.	\$72,000.00

Approve revised 2022-2023 faculty/staff [meal prices](#), effective January 17, 2023, as follows:

Breakfast	Lunch
\$2.78 + tax	\$4.95 + tax

Re-establish Substitute [Rates](#), effective December 31, 2022 - June 30, 2023 , as follows:

Position	Rate	Position	Rate
Teacher Aide	\$14.20/hr	Food Service Helper	\$14.20/hr
Typist	\$14.20/hr	Maintenance Worker	\$14.20/hr
Custodial Worker	\$14.20/hr	Automotive Mechanic	\$15.86/hr
School Monitor	\$14.20/hr	Permanent Building Substitute Teacher	\$130/day
School Bus Monitor	\$14.20/hr	Substitute Teaching Assistant	\$106.50/day
Substitute Licensed Practical Nurse (LPN)	\$115/day	Substitute Registered Nurse (RN)	\$135/day
Per Diem Substitute Teacher, Peru Retiree with Professional or Permanent Certification	\$150/day	Per Diem Substitute Teacher, Peru Retiree with Teaching Assistant Certification	\$120/day
Per Diem Substitute Teacher (Non-Certified with no degree or Associate's Degree)	\$115/day	Per Diem Substitute Teacher (Non-Certified with Bachelor's Degree or equivalent in combined B.S./M.S.Ed. program)	\$120/day
School Bus Driver	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	Per Diem Substitute Teacher (Certified)	\$125/day
Cook Manager	\$14.49/hr	Election/Poll Inspector/Coordinator	\$15.00/hr

Temporary Records Inventory/Planning Clerk	\$15.00/hr		
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Accept the following [donation](#):

Donor	Donation	Value	Purpose
Anonymous	Monetary	\$2,500	PreK-2 Elementary Program

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT), regarding instructional periods; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Graves, seconded by L. Morgan to:

Authorize an extension of a [leave](#) of absence (LOA) without pay, as needed, for Bus Driver **Richard Healy**, effective January - June 2023, corresponding to full documentation.

Authorize an extension of a leave of absence (LOA) without pay, as needed, for Bus Driver **Allyson Liberty-Nelson**, effective January - June 2023, corresponding to full documentation.

Authorize an extension of a [leave](#) of absence (LOA) without pay, as needed, for Bus Driver **Melissa Duprey**, effective January - June 2023, corresponding to full documentation.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Hanna Rose**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Authorize an extension of a [leave](#) of absence (LOA) without pay, as needed, for Teacher Aide **Kathy Adams-Desotell**, effective January - June 2023, corresponding to full documentation.

Authorize a [leave](#) of absence (LOA) without pay, for School Monitor **Keri DiNuzzo**, effective March 31 - April 17, 2023.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Francine LaPorte	REACH Club Advisor	Secondary	December 7, 2022		X	
Monica McColgan	Teacher Aide	District	January 9, 2023		X	
Sierra LaPorte	School Monitor	District	January 11, 2022		X	
Amy Kiroy, Daniel Lennon, Gary Liberty, Tammy McCorry, Charles Mitchell Jr,	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 3, 2023			X

Kimberly O'Leary, Bradley Shumway						
Vern Witherbee	School Social Worker	District	November 15, 2022		X	
Kelly Miller	Teacher Aide	District	February 1, 2023		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Hanna Rose	Rose, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Mathematics Teacher. This service will not be credited toward tenure	Secondary	January 12 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Devins (resigned)
Sean Crowley	Per Diem Substitute Teacher; Substitute Teaching Assistant; Substitute Teacher Aide and Substitute School Monitor	District	December 19, 2022	\$100/day; \$95/day; \$13.46/hr	
Lisa Freitas	Teacher Aide, Type A	District	January 9, 2023	\$14.31/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing McColgan (resigned)
Stephanie Lumb	Substitute Teacher Aide	District	January 3, 2023	\$14.20/hr	
Justin LaValley	Substitute Custodial Worker	District	December 20, 2022	\$13.46/hr	
Ethan King	Substitute School Monitor	District	December 14, 2022	\$13.46/hr	
Keri DiNuzzo	School Monitor, Type A	District	November 21, 2022	\$14.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Burdick (resigned)
Aya Bull	Substitute Registered Nurse (RN)	District	December 15 - 22, 2022	\$135/day	
Robin Douglass	Douglass, who is Permanently certified in the Special Education + English 7-12 + English 7-9 Extension + Nursery, Kindergarten & Grades 1-6 areas, and	District	For a probationary period commencing on January 3, 2023 and anticipated	\$66,805 (step 15, col 1), prorated	Elementary assignment currently, replacing Rice/Begor (resigned)

	Professionally certified in the School District Leader (SDL) area, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area		to end on January 2, 2027 (this is a revision/update from the 11/8/22 BOE mtg dates of 12/12/22-12/12/26)		
Sierra O'Mahony	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 5, 2023	\$115/day, \$106.50/day	
Jennifer Bigelow	0.1 FTE Mathematics Teacher	Secondary	January 5 - June 23, 2023	\$93,340 (step 28, column 3), prorated at 10% for effective dates	AIS, replacing Devins (resigned)
Matthew Armstrong	College Advancement Program (CAP)/Advanced Placement Program (AP) Coordinator	Secondary	2022-2023 & 2023-2024 school years	\$5,000/yr	

I. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation
Tiffany Beshon, Molly Butts, Connie Markowicz, David Thomas	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of a negotiated Settlement [Agreement](#) with a certain employee of the District on the recommendation of the Peru CSD attorney; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Authorize a [leave](#) of absence (LOA) without pay for Registered Nurse **Robin Chase**, effective February 13-17, 2023, corresponding to full documentation.

Motion carried: 6-0

OLD/UNFINISHED BUSINESS: It was moved by S. Graves, seconded by M. Hamilton to:

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Revised Employment [Agreement](#) with **Shannon Pitcher-Boyea**, effective January 3, 2023 - June 30, 2026, regarding the Assistant Superintendent for Educational Services position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Motion carried: 6-0

NEW BUSINESS:

It was moved by M. Hamilton, seconded by L. Morgan to confirm governing team attendance at the CEWW School Boards Association [meeting](#), to be held February 2, 2023 in Plattsburgh. At this time, it is anticipated that B. Berry, E. Webbinaro and S. Storms will attend.

Motion carried: 6-0

It was moved by S. Graves, seconded by S. Peters to confirm governing team attendance at the NYSSBA Area 6 Legislative [meeting](#), to be held February 3, 2023 in Lake Placid. At this time, it is anticipated that S. Storms will attend.

Motion carried: 6-0

It was moved by E. Webbinaro, seconded by L. Morgan to adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Understanding ([MOU](#)) with Clinton Community College (CCC), regarding certified first responder training; authorize the Superintendent of Schools to execute such [MOU](#) and take all actions necessary on behalf of the Employer in effectuating the terms of the MOU.

Motion carried: 6-0

It was moved by S. Peters, seconded by L. Morgan to establish a Girls' [Flag Football](#) team and create a Flag Football Coach, at an Appendix B compensation rate of 0.495.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 8:14 p.m., it was moved by S. Peters, seconded by S. Graves to adjourn the meeting.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Bonnie Berry, presiding
 Ms. Graves - present
 Mr. Hamilton - present
 Ms. Mitchell - present
 Ms. Morgan - present
 Mr. Peters - present
 Mr. Webbinaro - present

CALL TO ORDER: At 6:00 p.m., it was moved by S. Mitchell, seconded by E. Webbinaro to call the meeting to order.
 Motion carried: 7-0

EXECUTIVE SESSION: At 6:01 p.m., it was moved by S. Peters, seconded by S. Graves to enter into Executive Session to discuss the employment history of two particular persons and the discipline of a particular person.
 Motion carried: 7-0

RECONVENE: At 7:03 p.m., it was moved by S. Mitchell, seconded by E. Webbinaro to reconvene in Regular Session.
 Motion carried: 7-0

It was moved by S. Mitchell, seconded by E. Webbinaro to **APPOINT Krista Devins** as Pro Tem District Clerk, effective February 14, 2023.
 Motion carried: 7-0

RECESS: At 7:03 p.m., it was moved by S. Peters, seconded by S. Mitchell to hold a recess for the purpose of touring the technology classroom with regards to the Harbor Freight Tools for Schools, **and to preview the spring musical, Beauty and the Beast.**
 Motion carried: 7-0

RECONVENE: At 7:38 p.m., it was moved by S. Mitchell, seconded by B. Berry to reconvene in Regular Session.
 Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by L. Morgan to approve the agenda with the following revisions:

ADD

3 ½. APPOINT Krista Devins as Pro Tem District Clerk, effective February 14, 2023.

4 ½. RECONVENE.

15. CONSENT AGENDA - NEW BUSINESS.

L. Convert the full-time School Business Administrator (SBA) position to a full-time School Business Executive (SBE) position, effective April 3, 2023.

16. CONSENT AGENDA – PERSONNEL.

H. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Kara Bowes	School District Treasurer	District	February 15, 2023		X (to accept SBE position below)	

I. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Kara Bowes	School Business Executive (SBE)	District	February 15, 2023	\$87,000/yr, prorated	Full-Time, 12-month, replacing Sapp (retire), provisional

L. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of an Employment Agreement with **Kara Bowes**, effective February 15, 2023 – June 30, 2026, regarding the School Business Executive (SBE) position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

REVISE & MOVE

Move Item **#17C** (NEW BUSINESS) to **#15K** (CONSENT AGENDA – NEW BUSINESS); and revise the language to read: Create a School Business Executive (SBE) position, effective February 15, 2023, due to a pending retirement.

REVISE/REPLACE

Revise/replace Item **#16J** (CONSENT AGENDA – PERSONNEL) as follows:

Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation
Bruce Beauharnois, Christopher Burdash, Catherine Butts, Janelle LaValley, Allison St. Louis, Christopher Urban	After School Enrichment Leader	\$2,000 per 6-week session, or \$100/day
Tiffany Berry, Molly Butts, Amie Marshall, Alexis Miller, Jacob Mossey, William Pafford	After School Enrichment Leader	\$125/day

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by S. Graves to approve the Minutes of the January 10, 2023 Regular Monthly Meeting, as written and/or corrected.

Motion carried: 7-0

RECOGNITION: The Board:

Recognized **Jeanne Caron** for her many years of service as the National Honor Society (NHS) advisor.

Recognized our Speech Language Pathologists (SLPs), **Tammy Spoor, Katherine Lewis, Julia Gilliman** and **Karen Arnold** for providing valuable learning opportunities for the graduate students of [SUNY Plattsburgh Communication Science and Disorders Program](#).

Recognized the Ticonderoga Area Backpack Program and its president, John Bartlett, for their recent donation to our backpack program. Their generosity is greatly appreciated.

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included [emergency closing procedures](#).

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Budget Information Session	School Business Administrator	2023-24 Budget Meeting #2 Informational Session
b. Health & Wellness Policy	Director of Student Services	Review the Health and Wellness Plan (First Reading)

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by L. Morgan to: Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations /Monthly Report	Committee on Preschool Special Education	January 2023.
b. Recommendations /Monthly Report	Committee on Special Education	January 2023.
c. Treasurer's Reports	Treasurer	<u>December 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230); <u>Proceeds</u> from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of 1/31/2023, Capital Fund Budget Status as of 1/31/2023; <u>Quarterly Reports:</u> Grants Expenditures for the quarter ended 12/31/2022, General Fund Actual to Budget Comparison for 12/31/2021 and 12/31/2022, General Fund Budget Status — Detail as of 12/31/2022.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	December 14, 2022 Regular Board Meeting.
e. Student Activities	Chief Faculty Advisor	December 2022.
f. Health & Medical Report	Health/Medical Administrator (HMA)	January 2023.
g. NYSIR Legal Digest	NY Schools Insurance Reciprocal	Winter 2022.
h. Code of Conduct	Code of Conduct Committee	Annual Update/Review Timeline.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Peters, seconded by L. Morgan to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	March 2023	District-Funded and/or Booster Club Admission	District Bus and/or Parent/Guardian Vehicle

				and Transportation	
Willsboro	Ithaca College Gospel Invitational	Approximately 10 High School Music Students	March 26, 2023	District Funds	District Bus
Rochester	NYS FBLA SLC (State Leadership Conference)	Approximately 20 High School Students	April 18 - 21, 2023	District & Club Funds	District Bus
Chazy Central Rural School	Clinton County Parents, Educators, And Kids (PEAK) Festival	Approximately 26 Elementary Students	April 1, 2023	District Funds	District Bus
Clifton Park	Aidrenaline Trampoline Park	Approximately 30 Middle/High School Students	April 22, 2023	District & Club Funds	District Bus
Montreal, QC	BioDome & Atwater Market	Approximately 50 LOTE (French & Spanish) High School Students	April 27, 2023	District Funds	District Bus

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Authorize continuation of a Unified Basketball [Program](#) and create an Appendix B unified basketball coach position, for the 2022-2023 school year, at a compensation rate of 0.495, pending contract/memorandum negotiations. This program was initially approved as a three-year program, commencing in the 2017-2018 school year.

Establish the [mileage rate](#) reimbursement at 65.5 cents per mile, effective January 1, 2023, to follow the IRS mileage rate for employees who use their own personal vehicles for official business.

Authorize a Section VII Sports [Merger](#) for the 2022-2023 school year for Girls' Lacrosse.

Authorize a Section VII Sports [Merger](#) for the 2022-2023 school year for Boys' Lacrosse

Approve continuation of Health & Welfare Service [Contracts](#) and the corresponding fee/rate schedule, for the 2022-2023 school year, for non-resident students attending Seton Catholic School, for the AuSable Valley Central, Beekmantown Central, Northeastern Clinton Central, Northern Adirondack Central, Plattsburgh City, Saranac Central, and Willsboro Central school districts.

Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund Budget, totaling \$20,000.00.

Approve/Accept Bid the following [bid](#) pertaining to the 2022-2023 [Rebranding](#) and Graphics in High School areas:

Contract	Bidder	Total Bid
Contract No. 1- 2022-2023 Rebranding & Graphics in High School Areas	Signs and More	\$16,282.00

Accept the following [donation](#):

Donor	Donation	Value	Purpose
Ticonderoga Area Backpack Program	Monetary	\$1,817.84	Peru Backpack Program

Create a School Business Executive (SBE) position, effective February 15, 2023, due to a pending retirement.

Convert the full-time School Business Administrator (SBA) position to a full-time School Business Executive (SBE) position, effective April 3, 2023.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by E. Webbinaro, seconded by S. Peters to:

Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for School Monitor **Michael Mitchell**, effective December 5-15, 2022, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay for Registered Nurse **Robin Chase**, effective February 13-17, 2023, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay for Teacher Aide **Kate Lawliss**, effective May 30 - June 1, 2023, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Food Service Helper **Cindy Stratton**, effective **January - June 2023**, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher Aide **Cindy Benware**, effective **January - June 2023**, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher Aide **Courtenay Miller**, effective **November 2022 - June 2023**, corresponding to full documentation.

Authorize a leave of absence without pay for Teaching Assistant **Holly Parks**, **effective January 30 - June 30, 2023**, in order to accept a long term substitute teaching assistant position (as below).

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Jeannine Kerr	School Food Service Director	District	April 7, 2023	X (revised from the previous date of April 14, 2023)		
Monica McColgan	Teacher Aide	District	January 9, 2023		X	
William Pafford	Permanent Building Substitute (PBS) Teacher	Secondary	January 30, 2023		X (to accept LTS position below)	
Kenneth Alton, Nathan Arseneault, Kristen Banting, Zane Bazzano, Savanna-Lin Boadway, Luke Carpenter, Jacob Casey, Michelle	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 11, 2023			X

Dupree, Lawrence Ewald, Lia Fishbein						
Barrett Miller	Long Term Substitute (LTS) Technology Education Teacher	District	January 30, 2023		X	
Amy Levesque	School Monitor	District	January 30, 2023		X (to accept Pre-K Aide position)	
Tammy McCorry	Substitute Teacher Aide	District	January 27, 2023			X
Michael Grems	Teacher Aide, Substitute Teacher Aide, Substitute Bus Monitor, Substitute Food Service Helper, Coach	District	February 4, 2023		X	
Kara Bowes	School District Treasurer	District	February 15, 2023		X (to accept SBE position below)	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Jennifer Johnson	Teacher Aide, Type A	District	December 7, 2022 - January 27, 2023	\$15.78/hr (step 9)	Decrease from 32.25 hrs/wk to 30 hrs/wk, Elementary assignment
Jennifer Johnson	Teacher Aide, Type C	District	January 30, 2023	\$15.78/hr (step 9)	Increase from 30 hrs/wk to 37.50 hrs/wk, Secondary assignment (replacing Miller)
Mitchelle Christensen	Food Service Helper	District	January 3, 2023	\$14.20/hr (step 1)	5.5 hrs/day
Keri DiNuzzo	Substitute Food Service Helper	District	January 11, 2023	\$14.20/hr (step 1)	Also a school monitor
Melissa Corron	Teacher Aide, Type A	District	February 13, 2023	\$14.20/hr (step 1)	Newly created
Kathy Lawliss	Per Diem Substitute Teacher	District	February 15, 2023	\$150/day	Peru Retired Teacher
Emilee Wysko	Home Teaching Instructor	District	January 11, 2023	Twenty percent (20%) of daily PBS rate	Currently a Permanent Building Substitute (PBS)
Heather LaVigne	Permanent Building Substitute (PBS) Teacher	Elementary	January 23, 2023 - June 30, 2023	\$130/day	Newly created
William Pafford	Pafford, who is not currently certified in any	Secondary	January 30, 2023 - a	\$49,915 (step 1, col 1 BA-	Pending a Feinerman

	areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Technology Education Teacher. This service will not be credited toward tenure		date not to exceed June 30, 2023	BASE), prorated	Agreement, contingent upon completion of 30 days in the same assignment, replacing Miller (resigned)
Kira Burnside	Permanent Building Substitute (PBS) Teacher	Elementary	January 9, 2023 - June 30, 2023	\$130/day	Newly created
Steven Estes	School Monitor, Type A	District	January 27, 2023	\$14.20/hr (step 1)	3 hrs/day, Secondary assignment currently, replacing Fialkievicz (transfer)
Angell Hicks	PM School	Secondary	January 9 - June 30, 2023	Base Pay/200/7.5, per hour	
Emma Deshaies	Occupational Therapist (OT)	District	February 27, 2023	\$50,925 (step 2, col 1), prorated	Full-Time, newly created
Molly Butts	REACH Club Advisor	Secondary	December 7, 2022 - June 30, 2023	0.275 of \$4,500 base rate, prorated	Appendix B, replacing LaPorte (resigned)
Jeanne Caron	Substitute Teacher	District	March 6, 2023	\$150/day	Peru Retired Teacher
Joseph Gittens	Substitute Bus Driver	District	January 3, 2023	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Rachel Ribis	CCE PACE Program Administrator	District	January 16, 2023	\$35/hr	
Emily Eriole	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 31, 2023	\$100/day; \$95/day	
Holly Silver	Permanent Building Substitute (PBS) Teacher	Elementary	January 30, 2023 - June 30, 2023	\$130/day	Newly created
Phyllis Clausen	School Monitor, Type A	District	January 9, 2023	\$15.00/hr (step 9)	Increase from 2.75 hrs/day to 3.25 hrs/day
Alura Barrett	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 26, 2023	\$100/day; \$95/day	
Holly Parks	Parks, who is currently certified in the Teaching Assistant Continuing area, is hereby appointed to the non-probationary	District	January 30, 2023 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Pending a Feinerman Agreement, replacing

	position of Long Term Substitute(LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure.				Douglass (transfer)
Amy Levesque	Teacher Aide, Type A	District	January 30, 2023	\$14.20/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing Lumb (resigned)
Kara Bowes	School Business Executive (SBE)	District	February 15, 2023	\$87,000/yr, prorated	Full-Time, 12-month, replacing Sapp (retire), provisional

Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation
Bruce Beauharnois, Christopher Burdash, Catherine Butts, Janelle LaValley, Allison St. Louis, Christopher Urban	After School Enrichment Leader	\$2,000 per 6-wk session, or \$100/day
Tiffany Berry, Molly Butts, Amie Marshall, Alexis Miller, Jacob Mossey, William Pafford	After School Enrichment Leader	\$125/day

Approve Appendix B appointments for coaching and/or sports-related activities, for the 2022-2023 sports seasons/school year, at the current base rate/pay of **\$4,500**, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Amie Marshall	Varsity Softball	0.77	Kristen Lukas	Assistant Varsity Softball	0.35
Amanda Brown	Jr. Varsity Softball	0.55	Paige Barcomb	Modified Softball	0.35
Brian Marino	Varsity Baseball	0.77	Ryon O'Connell	Assistant Varsity Baseball	0.35
Matthew Mero, Bruce Beauharnois	Tennis	0.495 each	Christopher Burdash, Amy Dermody	Unified Basketball	0.495 each
Jason Finlaw, Jeffrey Way	Varsity Boys'/Girls' Track	0.77 each	Paul LeBlanc	Modified (co-ed) Track	0.35
Heidi Davey	Assistant Varsity Girls' Track	0.495	Ethan Depo	Golf	0.495
Lucas Perez	Golf Program	Volunteer	Jared Lehman	Modified	0.35

				Lacrosse	
Jacob Mossey	Basketball Program	Volunteer			

Employee	Position	Program	Effective Date	Compensation	Comments
Lindsey Marking	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	February 15, 2023	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of an Employment Agreement with **Kara Bowes**, effective February 15, 2023 – June 30, 2026, regarding the School Business Executive (SBE) position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Motion carried: 7-0

NEW BUSINESS:

It was moved by L. Morgan, seconded by S. Graves to adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education of the Peru Central School District endorse **Edward Webbinaro** for the short term seat vacant (through April 20, 2023) on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board, previously held by [William Malott](#). Nominate **Edward Webbinaro** for the three year term seat on the on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board

Motion carried: 7-0

The Board discussed representation at the Thursday, May 4, 2023, School Boards Association Annual [Academic Recognition Dinner](#) in Altona. It was moved by S. Peters, seconded by S. Mitchell to authorize attendance by B. Berry, L. Morgan, E. Webbinaro and S. Storms.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by S. Graves to increase 0.5 FTE Grants Liaison position (0.5 FTE Teacher, 0.5 FTE Grants Coordinator/Teacher on Special Assignment-TOSA) to 1.0 FTE Grants Liaison position (1.0 FTE Grants Coordinator/Teacher on Special Assignment-TOSA), effective for the remainder of the 2022-2023 school year and the 2023-2024 school year.

B. Berry called for a roll call vote

Roll Call Vote:

Ms. Graves - aye (yea)
 Mr. Hamilton - aye (yea)
 Ms. Mitchell - aye (yea)
 Ms. Morgan - aye (yea)
 Mr. Peters - aye (yea)
 Mr. Webbinaro - nay (no)
 Ms. Berry - aye (yes)

Motion carried: 6-1

It was moved by S. Mitchell, seconded by S. Peters to adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Understanding ([MOU](#)) with Clinton Community College (CCC), regarding certified first responder training; authorize the Superintendent of Schools to execute such [MOU](#) and take all actions necessary on behalf of the Employer in effectuating the terms of the MOU.

Motion carried: 6-0-1
(6 in favor, 0 against,
1 abstention (Mitchell))

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 8:36 p.m., it was moved by S. Peters, seconded by L. Morgan to adjourn the meeting.

Motion carried: 7-0

Respectfully,

Krista Devins
Pro Tem District Clerk

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Mark Hamilton – present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan - present
 Mr. Steven Peters –present
 Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator, Ms. Kara Bowes, School Business Executive, administrators, faculty/staff, and community members.

CALL TO ORDER: At 6:00 p.m., it was moved by S. Graves, seconded by S. Mitchell to call the meeting to order.

Motion carried: 7-0

EXECUTIVE SESSION: At 6:00 p.m., it was moved by S. Mitchell, seconded by S. Graves to convene into Executive Session to discuss matters leading to the appointment, and employment history & discipline/dismissal, of three (3) particular persons; and current litigation.

Motion carried: 7-0

RECONVENE: At 7:02 p.m., it was moved by S. Mitchell, seconded by S. Peters to reconvene in regular public/open session.

Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by S. Graves to approve the agenda with the following revisions:

REVISE

7. CONSIDER APPROVAL OF THE MINUTES of the February 14, 2023 Regular Monthly Meeting, as written and/or corrected (and with the removal of the PAT MOA, CA-NB Item #15B, and Macen Mero's appointment).

16. CONSENT AGENDA – NEW BUSINESS.

F. at a maximum estimated cost of \$TBD each, for a total aggregate maximum cost of \$TBD – **REPLACE** TBDs with **\$162,871.95** and **\$488,615.85**, respectively.

17. CONSENT AGENDA – PERSONNEL.

L. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Mary Martineau	Teacher Aide, Type B	District	March 10, 2023	\$15.40/hr (step 7)	6.5 hrs/day, replacing Reed (separation)

ADD

K. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
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Elizabeth Berry	Special Education Teacher	District	March 17, 2023		X	
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Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Peters, seconded by L. Morgan to approve the Minutes of the February 14, 2023 Regular Monthly Meeting, as written and/or corrected (**and with the removal of the PAT MOA, CA-NB Item #15B, and Macen Mero's appointment**).

Motion carried: 7-0

RECOGNITION: The Board:

Recognized School Business Administrator, Randy Sapp, who will be retiring on April 3rd. Randy began his career at Peru CSD in March of 2005. His dedication and expertise in managing the financial and administrative operations of our school have been instrumental in ensuring the smooth functioning of our institution. Randy has demonstrated exceptional leadership and management skills in overseeing our budget and financial planning, procurement, payroll, and other critical areas. He has ensured that our school operates within its means while maintaining a high standard of academic excellence. His attention to detail and ability to manage complex financial information have been invaluable in ensuring that our school's resources are utilized effectively and efficiently. He has also been instrumental in securing grants and funding for various programs, enabling us to offer more opportunities to our students. In addition to his financial expertise, Randy has also shown a keen understanding of the educational needs of our students. He has worked closely with our faculty and staff to provide them with the resources and support they need to deliver high-quality education to our students. Thank you Randy for your service and best wishes on your retirement!

Recognized Food Service Director Jeannine Kerr, who will be retiring on April 7th. Jeannine began her career at Peru CSD in August of 2006. Her outstanding dedication and hard work in providing nutritious and delicious meals to our students has been evident. She has been an integral part of our school community, working tirelessly to ensure that our students have access to healthy meals that meet their dietary needs and preferences. She has implemented innovative ideas and initiatives to improve the quality and variety of our school meals, such as introducing locally-sourced ingredients and incorporating international cuisine into the menu. In addition to her culinary expertise, she also prioritizes food safety and sanitation, ensuring that our cafeteria is always clean, organized, and up-to-date with health and safety regulations. But perhaps most importantly, Jeannine has a genuine passion for ensuring that our students are well-fed and nourished, both physically and mentally. She goes above and beyond to foster a welcoming and inclusive environment in the cafeteria, where students feel comfortable and cared for. Thank you Jeannine for your service and best wishes on your retirement!

Acknowledged the [Drama Club](#)'s students & faculty/staff on their recent performances of Beauty & The Beast; and recognized Peru Drama Club for their recent production of Disney's Beauty and the Beast. Six (6) staff members provided leadership, thirty-seven (37) students performed on stage, along with sixteen (16) student crew members, and an orchestra of twenty-seven (27), including 12 students. Additionally, the production was assisted by a number of alumni, as well as parent volunteers. The show was seen by over 2,100 members of the community. Another sixty-two (62) attended tea parties held at Saturday's pre-show, where they were able to meet and greet with the cast.

Congratulated student-athletes on their successes and accomplishments during the winter 2022-2023 sports season.

RECESS: At 7:07 p.m., it was moved by S. Mitchell, seconded by S. Graves to hold a brief recess, for the purpose of acknowledging the above recognition items.

Motion carried: 7-0

RECONVENE: At 7:13 p.m., it was moved by S. Mitchell, seconded by E. Webbinaro to reconvene in regular public/open session.

Motion carried: 7-0

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included the March 17th superintendent's conference day, and the community [newsletter](#).

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
Community Budget Forum	School Business Administrator (SBA)	2023-2024 Budget.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by L. Morgan, seconded by S. Mitchell to: Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations /Monthly Report	Committee on Preschool Special Education	February 2023.
b. Recommendations /Monthly Report	Committee on Special Education	February 2023.
c. Treasurer's Reports	Treasurer	Monthly Reports: January 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 2/28/2023, Capital Fund Budget Status as of 2/28/2023. Quarterly Reports: Cafeteria Fund Trial Balance as of 12/31/2022, Scholarship Fund Trial Balance as of 12/31/2022.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	January 11, 2023 Regular Board Meeting.
e. Student Activities	Chief Faculty Advisor	January 2023.
f. Health & Medical Report	Health/Medical Administrator (HMA)	February 2023.
g. NYSIR News	NY Schools Insurance Reciprocal (NYSIR)	February 2023.

Motion carried: 7-0

16. CONSENT AGENDA – NEW BUSINESS: It was moved by S. Graves, seconded by S. Mitchell to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	April 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Until further action, approve continued use of the NYSSBA Superintendent Evaluation Tool as the evaluation rubric for the Superintendent of Schools.

Authorize a Section VII [merger](#) for the 2022-2023 school year for modified lacrosse.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of the Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding the grants liaison/coordinator (**Paul**); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Authorize a facility use agreement with The American National [Red Cross](#), effective March 15, 2023.

Adopt the following **RESOLUTIONS** authorizing the submission of two (2) additional propositions (Proposition No. 3 regarding board member terms of office was adopted at the October 18, 2022 board meeting) to be voted upon by the qualified voters of the District at the Annual Budget Vote and School Board Election (Annual Meeting) thereof to be held on May 16, 2023; and

BE IT RESOLVED that the District Clerk is directed to advertise these propositions, in accordance with the law, in the District's Notice of Annual Meeting, which notice shall contain the full text of such propositions.

RESOLUTION #1.

BE IT RESOLVED that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

Budget Proposition No. 1

Shall the Board of Education of Peru Central School District be authorized to expend a sum not to exceed (an amount to be determined) for the 2023-2024 school year, and to levy the necessary tax therefor?

RESOLUTION #2.

BE IT RESOLVED that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

Bus Proposition No. 2

Shall the Board of Education of the Peru Central School District be authorized to purchase and, at the option of the Board, finance (3) three standard 65-passenger school buses, including related and ancillary equipment, at a maximum estimated cost of \$162,871.95 each, for a total aggregate maximum cost of \$488,615.85, and to raise the necessary funds therefor by a tax upon the taxable property of said District to be levied and collected in annual installments in the years and in the amounts as the Board of Education shall determine, with such tax to be partially offset by State aid available therefor and, in anticipation of such tax, by either the issuance of debt obligations of the said School District or by a lease/purchase financing for such school buses, in either case in an amount not to exceed such estimated aggregate cost?

These two (2) resolutions shall take effect immediately.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Peters, seconded by L. Morgan to:

Authorize a [leave](#) of absence (LOA) without pay, as needed, for Teacher Aide **Jillian Buckley**, effective for the 2022-2023 school year, corresponding to full documentation.

Authorize a [leave](#) of absence (LOA) without pay, as needed, for Bus Driver **Joey Rice**, effective February - June 2023, corresponding to full documentation.

Authorize a [leave](#) of absence (LOA) without pay, for Bus Driver **Tadeusz Szadkowski**, effective April 4 - 19, 2023, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Senior Groundskeeper **Walter Cookingham**, effective February 2023, corresponding to full documentation.

Authorize a [leave](#) of absence (LOA) without pay, as needed, for Senior Groundskeeper **Walter Cookingham**, effective February - June 2023, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Teacher Aide **Jo Case**, effective March 2023, corresponding to full documentation.

Authorize a [leave](#) of absence (LOA) without pay, for Registered Nurse (RN) **Robin Chase**, effective March 30 - April 6, 2023, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Teacher Aide **Deborah Mischler**, effective February 2023, corresponding to full documentation.

Authorize a [leave](#) of absence (LOA) without pay, as needed, for Teacher Aide **Deborah Mischler**, effective February - June 2023, corresponding to full documentation.

Authorize an extension of a [leave](#) of absence (LOA) without pay, as needed, for Custodial Worker **Nelson Mooney**, effective January 1 - April 23, 2023, corresponding to full documentation.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Barrett Miller	Site Supervisor	CCE PACE	February 8, 2023		X	
Joshua Stone	Custodial Worker	District	February 9, 2023		X (will remain a sub custodial worker)	
Jaelie Landaverde-Cobb	Teacher Aide	District	March 6, 2023		X	
Catherine Butts	Science Teacher	Secondary	June 30, 2025	X		
Melissa Corron	Teacher Aide	District	February 13, 2023		X	
Keith Shult	Long Term Substitute (LTS) Music Teacher	District	March 6, 2023		X	
Victoria Roberts	Permanent Building Substitute (PBS) Teacher	Elementary	March 17, 2023		X	
James Kobak	Teacher	Secondary	July 2, 2024	X		
Diana Bartholomew	Teaching Assistant, Athletic Coordinator	District	June 30, 2023		X	
Megan Reed	Teacher Aide	District	March 8, 2023			X
Amy Parker	Part-Time Permanent Building Substitute (PBS) Teacher	Elementary	March 6, 2023		X (to accept 1.0 FTE)	

					position below)	
Elizabeth Berry	Special Education Teacher	District	March 17, 2023		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Katherine Liberty	Liberty, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on February 11, 2023 and anticipated to end on February 10, 2027	\$25,110 (step 1, Level 1&2), prorated	Was LTS, conclusion of Feinerman Agreement, Elementary assignment currently, replacing Porter (resigned)
Jessica LaClair	School District Treasurer	District Office	April 3, 2023	\$60,000/yr, prorated	7.5 hrs/day, replacing Bowes (transfer)
Mary Martineau	Substitute Teacher Aide	District	March 6, 2023	\$14.20/hr	
Mary Martineau	Teacher Aide, Type B	District	March 10, 2023	\$15.40/hr (step 7)	6.5 hrs/day, replacing Reed (separation)
Hannah Stelmashuk	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	March 1, 2023	\$115/day, \$106.50/day	
Elizabeth Martin	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	February 28, 2023	\$115/day, \$106.50/day	
Chelsea Sakal	Substitute Food Service Helper (FSH)	District	February 27, 2023	\$14.20/hr	
Ethan King	School Monitor, Type A	District	March 13, 2023	\$14.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Levesque (resigned)
Jeremy Wrisley	Custodial Worker	District	February 27, 2023	\$14.30/hr (step 2)	8 hrs/day, replacing Stone (resigned)
Alisa Davine	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	March 7, 2023	\$115/day, \$106.50/day	
Todd Carpenter	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and	Athletics	February 27, 2023	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned

	timer/scoreboard or clock operator/scorekeeper				
Amy Parker	Parker, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	March 6 - June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Increase from 0.5 FTE to 1.0 FTE, Elementary assignment currently, replacing Paul (TOSA)

Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Nicholas Brindisi	Jr. Varsity Baseball	0.55	Robert Trombley	Modified Baseball	0.35
Jamie Lozier	Flag Football	0.495	Craig Duprey	Baseball Program	Volunteer
Danielle Bikowitz	Softball Program	Volunteer	Ryan Breen	Lacrosse Program	Volunteer

Motion carried: 7-0

OLD/UNFINISHED BUSINESS: It was moved by S. Peters, seconded by S. Mitchell to:

Change the title/name and number of current [Policy #9040](#), Nutrition, Physical Activity and Wellness, to Policy #5405, Student Wellness, and conduct a second reading of such policy. The Board then requested a third reading for anticipated adoption of this newly revised policy at an upcoming meeting.

Motion carried: 7-0

NEW BUSINESS: It was moved by S. Mitchell, seconded by L. Morgan to:

Adopt the 2023-2024 academic [calendar](#).

Motion carried: 7-0

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 8:15 p.m., it was moved by S. Peters, seconded by S. Graves to adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:15 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Mark Hamilton – absent
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan - present
 Mr. Steven Peters –present
 Mr. Edward Webbinaro - absent

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Ms. Kara Bowes, School Business Executive, administrators, faculty/staff, and community members.

CALL TO ORDER: At 6:15 p.m., it was moved by S. Mitchell, seconded by S. Peters to call the meeting to order.

Motion carried: 5-0

EXECUTIVE SESSION: At 6:15 p.m., it was moved by S. Mitchell, seconded by S. Peters to convene into Executive Session to discuss the employment history and potential discipline of two particular persons.

Motion carried: 5-0

RECONVENE: At 7:01 p.m., it was moved by S. Mitchell, seconded by S. Graves to reconvene in regular public/open session.

Motion carried: 5-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by L. Morgan to approve the agenda with the following additions:

13. CONSENT AGENDA – NEW BUSINESS.

K. Create two (2) thirty hours per week (30 hrs/wk) teacher [aide positions](#) in the Elementary Special Education Program, to address student needs.

14. CONSENT AGENDA – PERSONNEL.

K. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Sarrah Zagrodzki	Zagrodzki, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	March 17, 2023 - a date not to exceed June 30, 2023	\$249.58/day (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Finnegan (leave)

L. Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Karen Turner**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

M. Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Grace Sayward**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

N. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Sarrah Zagrodzki**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Motion carried: 5-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Graves, seconded by S. Mitchell to approve the Minutes of the March 7, 2023 [Budget Workshop #1](#), March 14, 2023 [Regular Monthly](#), and March 23, 2023 [Budget Workshop #2](#) meetings, as written and/or corrected (**including Davine & Shult**).

Motion carried: 5-0

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included the recent lockdown drill, unused snow days, and the five-year capital [facilities plan](#).

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Sports Review	Athletic Coordinator	Winter 2022-2023.
b. Code of Conduct	Code of Conduct Committee	Public Hearing.
c. Proposed 2023-2024 Budget	School Business Executive (SBE)	Final Review.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by S. Graves to: Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations/Monthly Report	Committee on Preschool Special Education	March 2023.
b. Recommendations/Monthly Report	Committee on Special Education	March 2023.
c. Treasurer's Reports	Treasurer	Monthly Reports: February 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 3/31/2023, Capital Fund Budget Status as of 3/31/2023; Proceeds from External Sources.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	February 8, 2023 Regular Board Meeting.
e. Health & Medical Report	Health/Medical Administrator (HMA)	March 2023.

f. Notice of Private Competitive Bond Sale & Proposal For Bonds	bpd Municipal Finance	School District (Serial) Bonds, 2023A.
g. NYSIR Legal Digest	NY Schools Insurance Reciprocal (NYSIR)	Spring 2023.
h. Quarterly Report	Internal Claims Auditor	As of March 31, 2023.
i. Bond Sale Bid Summary & Contact List	bpd Municipal Finance	March 23, 2023 Correspondence.

Motion carried: 5-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Peters, seconded by L. Morgan to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	May 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund, totaling \$18,900.00.

Accept the Internal [Audit Report](#) for fiscal year 2021-2022, and the corresponding Corrective [Action Plan](#) (CAP).

Authorize continuation of a School-Based Caseworker [Agreement](#) with Clinton County, effective January 1 - December 31, 2023.

Accept the following donation(s):

Donor	Donation	Value	Purpose
Stewart's Holiday Match	Monetary	\$750.00	Backpack Program.

Adopt the following **RESOLUTION** regarding Clinton, Essex, Warren & Washington Counties, Board of Cooperative Education Services:

BE IT RESOLVED that the Board of Education appoints Kara Bowes, School Business Executive (SBE), as a member of the Clinton, Essex, Warren & Washington Counties Health Consortium Board of Directors & Trustee, to the Executive Committee for this District during the 2022-2023 fiscal year.

Authorize the following designations for the remainder of the 2022-2023 school year:

Designee	Task
School Business Executive (SBE)	Certify payroll; Sign Checks; Authorize loans to the special aid fund and capital fund, to meet requirements of Federal and State grants.

Authorize the School Business Executive (SBE) to assume all normal daily responsibilities and authorities, as previously held by the School Business Administrator (including budget transfers and maintenance of the District's credit card account).

Authorize a service provider [agreement](#) with Kimberly Banker Jefferson, effective for the remainder of the 2022-2023 school year, for the Special Education Program.

Adopt the following **RESOLUTION** pertaining to *TD Bank, N.A.*:

RESOLVED, that the Financial Institution *named above*, at any one or more of its offices or branches, be and it hereby is designated as a Financial Institution of and depository for the funds of this Governmental Entity, which may be withdrawn on checks, drafts, advices of debit, notes or other orders for the payment of monies (including electronic orders) bearing the signature of, or as otherwise authorized by any one (1) of the following officers, employees or agents of this Governmental Entity ("Agents") as specified below:

Title	Account Name	Account Number
Student Activities Treasurer, School District Treasurer, Chief Faculty Advisor	Peru Central School District Extra- Curricular Activities	3202000170
Collector of Taxes, School Business Executive, Deputy School District Treasurer	Peru Central School District Tax Collector	3286896768
School Business Executive	All Peru CSD Accounts, with the exception of above Extra-Curricular Activities Account	All Peru CSD Accounts, with the exception of above Extra-Curricular Activities Account
School District Treasurer	All Peru CSD Accounts, with the exception of above Tax Collector Account	All Peru CSD Accounts, with the exception of above Tax Collector Account
Deputy School District Treasurer	All Peru CSD Accounts, with the exception of above Extra-Curricular Activities Account	All Peru CSD Accounts, with the exception of above Extra-Curricular Activities Account

FURTHER RESOLVED, the Agents, whose titles appear above, are hereby authorized to open and maintain the specified deposit account or accounts of the Governmental Entity with the Financial Institution, subject to the terms and conditions of the Business Deposit Account Agreement, as it may be amended from time to time (the "Account Agreement").

FURTHER RESOLVED, that the Financial Institution is hereby directed to accept and pay without further inquiry any item or payment order drawn against any of the Governmental Entity's accounts with the Financial Institution bearing the signature of or as otherwise authorized by such specified Agents even though drawn or endorsed to the order of any Agent signing or tendered by such Agent for cashing or in payment of the individual obligation of such Agent or for deposit to the Agent's personal account, and the Financial Institution shall not be required or be under any obligation to inquire as to the circumstances of the issue or use of any item signed, or payment order authorized, in accordance with the resolutions contained herein, or the application or disposition of such item or payment order or the proceeds of the item or payment order.

FURTHER RESOLVED, that any one of such specified Agents is authorized to endorse all checks, drafts, notes and other items payable to or owned by this Governmental Entity, on such above specified accounts, for deposit with

the Financial Institution, or for collection or discount by the Financial Institution, and to accept drafts and other items payable at the Financial Institution.

FURTHER RESOLVED, that the above named agents are authorized and empowered to execute such other agreements, including, but not limited to, special depository agreements and arrangements regarding the manner, conditions or purposes for which funds, checks or items of the Governmental Entity may be deposited, collected, or withdrawn and to perform such other acts as they deem reasonably necessary to carry out the provisions of these resolutions.

FURTHER RESOLVED, that the authority hereby conferred upon the above named Agents shall be and remains in full force and effect until written notice of the revocation thereof shall have been delivered to and received by the Financial Institution at the location where an account of the Governmental Entity is maintained and Financial Institution has had a reasonable period of time to act upon such notice.

Create two (2) thirty hours per week (30 hrs/wk) teacher [aide position](#) in the Elementary Special Education Program, to address student needs.

Motion carried: 5-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Graves, seconded by S. Peters to:

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher Aide **Markie Ann Snyder**, effective for February - June 2023, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) with/without pay, as appropriate leave balances allow, for Teacher Aide **Raegen Guay-Sears**, effective May 15-19, 2023, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) with/without pay, as appropriate leave balances allow, for Teacher Aide **Johnna McDougal**, effective May 3-8, 2023, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Bus Driver **Stephen Cahill**, effective November 2022 - June 2023, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay, as needed, for School & Bus Monitor **Phyllis Clausen**, effective September 2022 - June 2023, corresponding to full documentation.

Authorize an extension of a [leave of absence](#) (LOA) without pay, as needed, for Teacher Aide **Jo Case**, effective March - June 2023, corresponding to full documentation.

Authorize an extension of a [leave of absence](#) (LOA) without pay, as needed, for Custodial Worker/Teacher Aide **Jessica McKee**, effective January - June 2023, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay for Permanent Building Substitute (PBS) Teacher **Sarrah Zagrodzki**, effective March 20 - a date not to exceed June 30, 2023, to fill the long term substitute position below.

Create two (2) temporary custodial worker positions, effective July - August 2023, for up to 40 hours each per week.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Jessica McKee	Custodial Worker	District	April 3, 2023		X (to accept aide position below, will remain a sub custodian)	

Rebecca Durant	Senior Typist	District	June 28, 2024	X		
Robin Doty	Cook Manager	District	June 28, 2024	X		
Jillian Buckley	Teacher Aide	District	March 9, 2023		X (will remain a sub aide)	
Julia Gillman	Speech Language Pathologist (SLP)	District	July 1, 2024	X		

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Keri DiNuzzo	Food Service Helper (FSH), Type A	District	April 18, 2023	\$14.20/hr (step 1)	5 hrs/day
Brayden Miner	Permanent Building Substitute (PBS) Teacher	Secondary	March 13 - June 30, 2023	\$130/day	
McKenzie Lincoln	Substitute Teacher Aide	District	March 22, 2023	\$14.20/hr	
McKenzie Lincoln	Teacher Aide, Type A	District	April 3, 2023	\$14.31/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing Landaverde-Cobb (resigned)
Adam Besaw	Substitute School Bus Driver	District	March 7, 2023	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Jessica McKee	Teacher Aide, Type A	District	April 3, 2023	\$14.75/hr (step 3)	6 hrs/day, Elementary assignment currently, replacing Buckley (resigned)
Joshua Liberty	Substitute School Bus Driver	District	March 13, 2023	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Emma Rabideau	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	March 17, 2023	\$120/day, \$106.50/day	
Keith Shult	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	March 6, 2023	\$125/day, \$106.50/day	

Karen Turner	Turner, who is Permanently certified in the Special Education area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	January 17 - March 16, 2023	\$258.83/day (step 1, col 2)	Pending a Feinerman Agreement, replacing Finnegan (leave), contingent upon completion of 30 days in the same assignment
Cindi LaFountain	Per Diem Substitute Teacher, Peru Retiree	Elementary	March 20, 2023	\$150/day	
Joshua Stone	Custodial Worker	District	April 3, 2023	\$14.20/hr (step 1)	8 hrs/day, replacing McKee (transfer)
Nichole Duprey	Academic Recovery	Secondary	March - June 2023	Teacher's base pay/200 days/7.5 hours x hours per day	
Christopher Burdash	After School Enrichment Leader	Cornell Cooperative Extension (CCE) PACE	2022-2023 school year	\$125/day	
Jeannine Kerr	Substitute Cook Manager	District	April 2023	\$14.49/hr	
Michelle Drinkwine	Teacher Aide, Type A	District	March 27, 2023	\$14.31/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing Johnson (transfer)
McKenzie Lincoln; Amanda Sears	Teacher Aide	Elementary	March 21, 2023	\$14.31/hr (step 1); \$15.11/hr (step 5) - regular hourly rates	Extra duty assignment for after school program
Carrie Modelle	Teaching Assistant (TA)	Elementary	March 21, 2023	\$19.93/hr (regular hourly rate)	Extra duty assignment for after school program
Tracy Modlin	Site Coordinator	Cornell Cooperative Extension (CCE) PACE	March 15 - June 30, 2023	\$15,000, prorated	replacing Miller (resigned)
Kara Bowes	Purchasing Agent, Records Access Appeal Officer, Pandemic Safety Compliance Officer (PSCO), Pro Tem District Clerk	District Office	April 3 - June 30, 2023	N/A	replacing Sapp (retired)
Grace Sayward	Sayward, who is not currently certified in any areas, is hereby appointed to the non-	District	April 17 - a date not to exceed June 30, 2023	\$49,915, prorated (step 1, col 1)	Pending a Feinerman Agreement, contingent upon

	probationary position of Long Term Substitute (LTS) 1.0 FTE Music Teacher. This service will not be credited toward tenure				completion of 30 days in the same assignment, Elementary assignment currently, replacing Shult (resigned)
Saania Brindisi	Running Club Co-Advisor	Elementary	2022-2023 school year	0.275 of \$4,500 base rate/pay, divided equally with Co- Advisor Berry	Appendix B
Paul LeBlanc	After School Enrichment Leader	Secondary Cornell Cooperative Extension (CCE) PACE	2022-2023 school year	\$2,000 per 6-wk session, or \$100/day	
Robert Akey, Sally Kokes, Michelle LeClair, Jan Scholl, Tracey Serlock, Terry Soulia	Election/Poll Inspector	District	2022-2023 school year	\$15.00/hr	Annual Vote & Election
Donya Banker, Krista Devins, Robin Joy, Jessica LaClair, Wendy Paul, Kathryn Vincelette	Election/Poll Inspector	District	2022-2023 school year	\$15.00/hr for hrs beyond normal work day	Annual Vote & Election
Judy Akey	Election/Poll Inspector/Coordinator, Chief Election Inspector	District	2022-2023 school year	\$15.00/hr	Annual Vote & Election
Sherri Provost	Election/Poll Inspector, Election/Poll Chairperson	District	2022-2023 school year	N/A	Annual Vote & Election
Scott Storms, Shannon Pitcher-Boyea, Kara Bowes	Election/Poll Acting Clerk	District	2022-2023 school year	N/A	Annual Vote & Election
Sarrah Zagrodzki	Zagrodzki, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	March 17, 2023 - a date not to exceed June 30, 2023	\$249.58/day (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Finnegan (leave)

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Karen Turner**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Grace Sayward**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Sarrah Zagrodzki**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Motion carried: 5-0

OLD/UNFINISHED BUSINESS:

It was moved by S. Mitchell, seconded by S. Peters to provide a third reading and adopt revised [Policy](#) #5405, Student Wellness.

Motion carried: 5-0

It was moved by S. Mitchell, seconded by S. Peters to establish **\$52,977,093** as the dollar amount (sum) that the Board of Education shall put before qualified eligible voters of the District, as Budget Proposition No. 1, at the Annual Meeting/Budget Vote & School Board Election, to be held on May 16, 2023.

Motion carried: 5-0

NEW BUSINESS:

It was moved by S. Peters, seconded by S. Mitchell to confirm governing team attendance at the Rural Schools Association (RSA) Regional [Rural Issues Public Forum](#), to be held on Monday, April 24, 2023 at CVES in Plattsburgh. It is anticipated that B. Berry and S. Storms will attend. The District Clerk will contact both absent members (Hamilton & Webbinaro) and if they wish to attend, the Board authorized them to do so.

Motion carried: 5-0

It was moved by S. Mitchell, seconded by L. Morgan to approve the 2023-2024 Property Tax [Report Card](#).

Motion carried: 5-0

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 8:24 p.m., it was moved by S. Peters, seconded by L. Morgan to adjourn the meeting.

Motion carried: 5-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
7:30 AM Special Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Mark Hamilton – absent
Ms. Sarah Mitchell - absent
Ms. Linda Morgan - absent
Mr. Steven Peters –present
Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools and Ms. Kara Bowes, School Business Executive.

CALL TO ORDER: At 7:30 a.m., it was moved by S. Graves, seconded by S. Peters to call the meeting to order.

Motion carried: 4-0

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Peters, seconded by E. Webbinaro to approve the agenda as written.

Motion carried: 4-0

NEW BUSINESS:

It was moved by S. Graves, seconded by S. Peters to adopt the following **RESOLUTION:**

RESOLVED, That the Board of Education of the Peru Central School District approve the tentative Administrative [Budget](#) of the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) for the school year 2023-2024.

Motion carried: 4-0

It was moved by S. Peters, seconded by S. Graves to adopt the following **RESOLUTION:**

RESOLVED, That the Board of Education of the Peru Central School District [cast one vote each](#) for Emily Reynolds Bergh, Leisa Boise, Dina Garvey, Ed Marin, Bruce Murdock, and Ed Webbinaro for one of the [seats vacant](#) on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board.

Motion carried: 4-0

ADJOURN: At 7:33 a.m., it was moved by S. Peters, seconded by S. Graves to adjourn the meeting.

Motion carried: 4-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:00 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:
Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Ms. Linda Morgan - present
Mr. Steven Peters –present (6:58 arrival)
Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Ms. Kara Bowes, School Business Executive, administrators, faculty/staff, and community members.

CALL TO ORDER: At 6:00 p.m., it was moved by S. Graves, seconded by S. Mitchell to call the meeting to order.
Motion carried: 6-0

EXECUTIVE SESSION: At 6:00 p.m., it was moved by S. Mitchell, seconded by L. Morgan to convene into Executive Session to discuss the appointment, employment, discipline, and employment history of five (5) particular persons.
Motion carried: 6-0

S. Peters arrived at 6:58 p.m.

RECONVENE: At 7:01 p.m., it was moved by S. Mitchell, seconded by S. Graves to reconvene into regular open/public session.
Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by L. Morgan to approve the agenda as written.
Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by E. Webbinaro to approve the Minutes of the April 4, 2023 [Budget Workshop #3](#), April 18, 2023 [Regular Monthly](#), and April 20, 2023 [Special Meetings](#), as written and/or corrected.
Motion carried: 7-0

RECOGNITION: The Board:

Recognized Board Member **Eddie Webbinaro** for earning an award through the NYS School Boards Association's (NYSSBA) Recognition Program, which is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition points by participating in any NYSSBA developmental activities, such as the New Member Academy, Board Officers Academy, NYSSBA Annual Convention, legal conferences, regional workshops, or district level custom improvement programs. Mr. Webbinaro has earned a Level 1 Board Achievement Award. Thank you Mr. Webbinaro for your time and dedication.

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included a [public hearing](#) on the District's three (3) propositions slated for voter consideration on May 16, 2023, which include the proposed expenditures plan/budget for 2023-2024, the purchase of buses, and terms of office for board of education members. Individuals running for the Board of Education may also [address](#) the Board and audience at this time. Appreciation was also expressed for Linda Morgan's return to board service, publishing of the Nighthawk News, and Teacher Appreciation Week.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. The Honors Challenge	High School Principal & English Faculty	A New Look at Honors English.
b. Peru After-School Career Exploration (PACE)	Program Administrator, Faculty/Staff & Students	Program Overview.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by S. Peters to: Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations/Monthly Report	Committee on Preschool Special Education	April 2023.
b. Recommendations/Monthly Report	Committee on Special Education	April 2023.
c. Treasurer's Reports	Treasurer	Monthly Reports: March 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230), Proceeds from External Sources , General Fund Revenue and Budget Status (ST-3 Sort) as of 4/30/2023, Capital Fund Budget Status as of 4/30/2023, Quarterly Reports: Grants Expenditure Quarterly Report General Fund Quarter Ended 3/31 Actual to Budget Comparison of year 2022 to 2023, General Fund Budget Status as of 3/31.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	March 8, 2023 Regular Board Meeting.
e. Health & Medical Report	Health/Medical Administrator (HMA)	April 2023.
f. Intent to Fill Board Vacancy	CVES	10-Day Notice.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Graves, seconded by L. Morgan to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	June 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Authorize continuation of an [agreement](#) with Adirondack Helping Hands, for the 2022-2023 school year, for services for the District's Preschool Program.

Authorize continuation of an [agreement](#) with North Country Kids, Inc., for the 2022-2023 school year, for services to the District's UPK Program.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement ([MOA](#)), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all Motion carried: 7-0s necessary on behalf of the Employer in effectuating the terms of the MOA.

Approve the 2023-2024 school year award of the annual Refuse and Recycling Materials [Removal Bid](#) to Casella Waste Management of NY, Inc., in the amount of \$69,170.

Accept the following donation(s):

Donor	Donation	Value	Purpose
The Giants Foundation	Monetary	\$2,727.27	Girls' Flag Football Program
DonorsChoose	Carpet	\$587.24	Elementary Classroom

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by L. Morgan, seconded by S. Peters to:

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Bus Monitor **Jacqueline Coon**, effective March - June 2023, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Bus Driver **Robert Jean**, effective April - June 2023, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Bus Driver **Robert Jean**, effective April 2023, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Teacher Aide **Danielle Butler**, effective April 2023, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for School Monitor **Steven Estes**, effective March - June 2023, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher **Nicole Morse**, effective April - June 2023, corresponding to full documentation.

Establish a PAT sick leave bank (SLB) for Teacher **Nicole Morse**, effective April 2023, corresponding to full documentation.

Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher **Lacey Branch**, effective March - June 2023, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Food Service Helper **Cindy Stratton**, effective January 2023, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Teacher Aide **Markie Ann Snyder**, effective March 2023, corresponding to full documentation.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Kathleen Backlas	Teaching Assistant	District	July 1, 2023	X		
Keri DiNuzzo	School Monitor	District	April 18, 2023		X (to accept FSH position/LOA)	
Jordan Burnett	Substitute Custodial Worker	District	April 5, 2023			X

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Ann Mills	Teacher Aide, Type A	District	April 17, 2023	\$14.31/hr (step 1)	6 hrs/day, Elementary assignment currently
Tanner Howe	Substitute Custodial Worker	District	April 17, 2023	\$14.20/hr	
Sarah Dalton	Dalton, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE English (ELA) Teacher. This service will not be credited toward tenure	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Miller (retired)
Mary Sexton, Sara Simon-Shult	Learning Loss Program Administrator	Elementary	March - June 2023	\$35/hr	
James Manchester, Rachel Ribis	Academic Recovery Program Administrator	Middle	March - June 2023	\$35/hr	
Julia Gillman	Per Diem Substitute Teacher, Peru Retiree	District	July 1, 2024	\$150/day	
Beth-Ann Lozier	After School Enrichment Leader	CCE PACE	April - June 2023	\$2,000 per 6-wk session, or \$100/day	
Michele Polhemus	Teacher	PM School	2022-2023 school year	\$49,915 (step 1, col 1)/200/7.5, per hr	
Lindsey Marking	Substitute Teacher Aide	Elementary Running Club	April - June 2023	\$14.31/hr (step 1)	Also clerical staff
Paige Brancato	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	April 1, 2023	\$115/day, \$106.50/day	

Ida Bailey, Peggi Eller, Diana Gonyea, Jacqueline Kleinschmidt	Election/Poll Inspector	District	2022-2023 school year	\$15/hr	Annual Vote & Election
Fontilla Richardson	Richardson, who is certified in the Teaching Assistant Level I and II areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$52,002 (step 2, col 1)	Pending a Feinerman Agreement, newly created
Morgan Esposito	Esposito, who holds Professional certification in the Childhood Education (Grades 1-6) area, and Supplementary certification in the Early Childhood Education (Birth-Grade 2) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$57,472 (step 7, col 1)	Was TOSA LTS, replacing Frostick (retired)
Aislyn McDonough	McDonough, who is initially certified in the Students With Disabilities (Birth-Grade 2 & Grades 1-6), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$52,002 (step 2, col 1)	Replacing Rice/Parks/ Caron (resign/transfer)
Grace Sayward	Sayward, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Music Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1)	Pending a Feinerman Agreement, Elementary assignment currently, replacing Shult (resigned)

Brianna Finnegan	Finnegan, who is professionally certified in the Students With Disabilities (Birth-Grade 2 & Grades 1-6), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$56,252 (step 6, col 1)	Replacing Berry (resigned)
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Grant tenure for:

Employee	Area	Effective Date	Employee	Area	Effective Date
Molly Allen	English	August 28, 2023	Emily King	Foreign Language	August 28, 2023
Lara Kinne	Elementary	August 28, 2023	Nicole Rascoe	Teaching Assistant	November 12, 2023
Alicia Smith	Elementary	August 28, 2023	Kaylee Wright	Elementary	August 28, 2023

Motion carried: 7-0

OLD/UNFINISHED BUSINESS: The Board:

Reviewed the revised draft 2023-2024 [Code of Conduct](#), in preparation for adoption at the June 2023 regular monthly meeting.

NEW BUSINESS:

The Board discussed the submission of resolutions and bylaw amendments, as they pertain to the October 16, 2023 NYSSBA Annual [Business Meeting](#). It was then moved by S. Mitchell, seconded by S. Peters to gather input from the Board pertaining to submission of a proposed resolution related to Education Law § 807, Fire and Emergency Drills, and to re-visit this item/topic at the June regular monthly meeting.

Motion carried: 7-0

The Board discussed a May 2023 annual vote and election [survey](#). It was then moved by S. Mitchell, seconded by E. Webbinaro to conduct a survey, with requested revisions. Submission of the survey will be available via electronic devices and paper copies on the day of the vote and election.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by L. Morgan to provide a first reading of [Policy](#) #4526, Acceptable Use.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by S. Graves to recommend **Craig Randall** for a vacant board seat on the CVES Board of Cooperative Educational Services.

Motion carried: 7-0

PUBLIC COMMENT: The Board received comments regarding the May 5th & 6th NYSSMA Solo & Ensemble Weekend Festival at Beekmantown CSD, and the upcoming May & June Peru CSD music concerts.

EXECUTIVE SESSION: At 8:10 p.m., it was moved by S. Graves, seconded by L. Morgan to enter into Executive Session to discuss the discipline of a particular person.

Motion carried: 7-0

ADJOURN: At 8:51 p.m., it was moved by L. Morgan, seconded by S. Peters to reconvene into regular open/public session, and to immediately adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:15 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Boswell-Davies - present
Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Mr. Steven Peters –present
Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Ms. Kara Bowes, School Business Executive, administrators, faculty/staff, and community members.

The District Clerk administered the **OATH of OFFICE** to re-elected Board Member Sarah Mitchell and newly elected Board Member Stephanie Boswell-Davies.

CALL TO ORDER: At 6:15 p.m., it was moved by S. Mitchell, seconded by E. Webbinaro to call the meeting to order.
Motion carried: 7-0

EXECUTIVE SESSION: At 6:16 p.m., it was moved by S. Graves, seconded by S. Mitchell to convene into Executive Session to discuss matters leading to the discipline of a particular person, and the appointment/employment of two persons.

Motion carried: 7-0

RECONVENE: At 7:10 p.m., it was moved by S. Mitchell, seconded by S. Peters to reconvene in regular public session.
Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by E. Webbinaro, seconded by S. Mitchell to approve the agenda as written.

Motion carried: 7-0

CONSIDER APPROVAL OF THE [MINUTES](#): It was moved by S. Peters, seconded by M. Hamilton to approve the Minutes of the May 9, 2023 Regular Monthly Meeting, as written and/or corrected.

Motion carried: 7-0

RECOGNITION: The Board:

Recognized outgoing Teaching Assistant, Coach, and Athletic Coordinator **Diana Bartholomew** for her outstanding contributions to the students, District and community. Diana has been an integral part of our staff since 2013, in these titles and also as a teacher aide, food service helper, and sub school monitor. Her unwavering dedication, passion, and expertise have had a profound impact on our athletes, coaches, and the entire organization. Under her leadership, our athletic program has reached new heights of excellence. Her exceptional ability to coordinate and manage various sporting events, practices, and competitions has ensured smooth operations and provided our athletes with the best possible opportunities for growth and success. Her tireless efforts in fostering a positive and inclusive environment for our athletes is greatly appreciated. Diana's commitment to creating a culture of teamwork, sportsmanship, and personal development has been instrumental in shaping our athletes into well-rounded individuals both on and off the field. We would like to extend our deepest appreciation for her invaluable contributions. Diana's exceptional leadership, professionalism, and unwavering commitment have made a lasting impact on the lives of our athletes and the entire athletic community. Best Wishes on all of your future endeavors!

Recognized retiring employees & employees recently retired throughout the September 2022 – August 2023 time period. Commemorative books will be placed into circulation in our school libraries in their honor of service to the District. Peru CSD offers heartfelt congratulations and best wishes to the following retirees, many of which have provided decades of public service to the children and residents of our school community:

Employee	Start of District Service	Employee	Start of District Service
Kathleen Backlas	2006	Jeanne Caron	1998
Jo Case	2000	Walter Cookingham	1998
Rebecca Frostick	1992	Jeannine Kerr	2006
Julia Miller	1999	Randolph Sapp	2005

RECESS: At 7:14 p.m., it was moved by S. Graves, seconded by M. Hamilton to hold a brief recess (estimated 10 - 15 minutes) for the purpose of acknowledging the above recognition items.

Motion carried: 7-0

RECONVENE: At 7:26 p.m., it was moved by S. Mitchell, seconded by S. Boswell-Davies to reconvene into regular public session.

Motion carried: 7-0

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included end-of-year celebrations, graduation, and summer professional development.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
Child Nutrition Programs	CVES Food Service Director	Update on the conversion.
Sports Review	Athletic Coordinator	Spring 2023.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by S. Boswell-Davies to:

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations /Monthly Report	Committee on Preschool Special Education	May 2023.
b. Recommendations /Monthly Report	Committee on Special Education	May 2023.
c. Treasurer's Reports	Treasurer	Monthly Reports: April 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230); Proceeds from External Sources; General Fund Revenue and Budget Status

		(ST-3 Sort) as of 5/31/2023, Capital Fund Budget Status as of 5/31/2023. Quarterly Reports : Cafeteria Fund Trial Balance for quarter ended 3/31/23, Scholarship Fund Trial Balance for quarter ended 3/31/23.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	April 5, 2023 Regular & Annual Board Meetings.
e. Health & Medical Report	Health/Medical Administrator (HMA)	May 2023.
f. Intent to Fill Board Vacancy	CVES	10-Day Notice.
g. Voter Exit Survey	Superintendent	Results of May 16, 2023.
h. Thank You Card	Foreign Language Faculty	Spring 2023 Montreal Field Trip.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Peters, seconded by S. Mitchell to:
Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	July 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Hague, NY	20th Annual Memorial Day Celebration: Parade & FunFest	Approximately 17 Marching Band Students	May 27, 2023	District-Funded Transportation	District Bus

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement ([MOA](#)) with the Peru Association of Teachers (PAT), the Peru Administrators' Council (PAC), and employee **Amie Marshall**, regarding the Athletic Coordinator position; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Authorize the Superintendent of Schools to approve the bills to be paid as necessary, approve all budget transfers, and to approve any inter-fund transfers to close the financial records for the 2022-2023 school year.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement ([MOA](#)) with the Peru Association of Teachers (PAT) regarding the 23-24 payroll calendar; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Authorize a Section VII [sports merger](#) for the 2023-2024 school year for girls' swimming.

Authorize a Legal Counsel [Agreement](#) with Honeywell Law Firm, PLLC, effective June 2023, for legal services.

Accept the following [donation\(s\)](#):

Donor	Donation	Value	Purpose
salesforce.com, inc.	Monetary	\$2,500	PreK-2 Elementary Program

Authorize continuation of an [Agreement](#) with the Judge Rotenberg Educational Center, effective July 1, 2023 - June 30, 2024, to provide special education and related services.

Authorize an [Agreement](#) with Children's Neuropsychological Services, PLLC, effective , related to Independent Education Evaluation (IEE) services

Adopt the following **RESOLUTION**:

BE IT RESOLVED, by the Board of Education of the Peru Central School District, that the voter-approved Capital Reserve be funded in the amount not to exceed \$750,000, for the fiscal year ending June 30, 2023.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Mitchell, seconded by M. Hamilton to:

Create a 1.0 FTE Special Education Teacher, with placement in the Elementary Program.

Authorize a leave of absence (LOA) without pay, as needed, for **Tanya Bashaw, Christopher Boucher, Danielle Butler, Tammy Catlin, Rebecca Coryea, Robin Doty, Michelle Duprey, Katlynn Ferguson, Jennifer Harblin-Bowlby, Lyntell Johnson, Jane Kessler, Ashley Kostyk, Steven LaDieu, Nichole LaPlante, Terry LaRose, Katherine Liberty, Briana Marbut, Novalee Martineau, Caitlin McKee, Charles Mowers, Emily Spring, and Gloria Trim**, as part of end-of-year leave balance reconciliation (and corresponding to full documentation).

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of a negotiated Settlement [Agreement](#) with a certain employee of the District on the recommendation of the Peru CSD attorney; authorize the School Board President to execute such Agreement, and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Authorize extra work days, with compensation based on employees' per diem rates, and extra work hours, with compensation based on an hourly rate of \$35/hr, during summer 2023 (June 26th - September 1st), for the following: Psychologists, Nurses, Teachers, Teaching Assistants, Counselors, Speech Language Pathologists, Occupational Therapists, Physical Therapists, and CSE/CPSE/504 Chairperson. Total days/hours available will be at the discretion of the Superintendent of Schools.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Allyson Liberty-Nelson	School Bus Driver	District	June 30, 2023	X (ERS)	X (Peru CSD)	
Tanner Howe	Substitute Custodial Worker	District	May 10, 2023		X	
James Finnegan III	Elementary Teacher	Elementary/ Middle	July 1, 2023	X		
Sherall Emrick	Food Service Helper (FSH)	District	April 7, 2023		X	
Joshua Stone	Custodial Worker	District	May 13, 2023		X	

Jo Case	Teacher Aide	District	May 31, 2023	X		
Sara-Lynn Lepage	Permanent Building Substitute (PBS) Teacher	Secondary	June 5, 2023		X (will remain a per diem sub teacher)	
Ronald Melhorn	Building Maintenance Worker	District	July 1, 2023		X (transfer to grounds)	
Meghan Matthews	Grade Level Coordinator, 1st Grade	Elementary	July 1, 2023		X	
Nicholas Damiani II	Elementary Teacher	Elementary/Middle	July 1, 2023		X (transfer to Admin)	
Paul Karkoski	School Bus Driver	District	June 26, 2023		X	
Geraldine Fliss	Teacher Aide	District	July 1, 2023		X	
Linda DeLong	Registered Nurse (RN)	District	July 1, 2023	X (ERS)	X (Peru CSD)	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Colleen Judge	Permanent Building Substitute (PBS) Teacher	Elementary	June 2 - 30, 2023	\$130/day	Replacing Bikowitz/Roberts (transfer/resign)
Richard Hathaway II	National Science Honor Society (NSHS) Advisor	Secondary	April 7, 2023	additional 0.33, prorated	Replacing Cannamela (on leave)
Elizabeth Martin	Martin, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, newly created
Amie Marshall	Athletics Coordinator	District	July 1, 2023 - June 30, 2026	\$68,632 (step 14, col 2 BA+36) + annual stipend as per MOA	Full-Time, 11-Month, Teacher on Special Assignment (TOSA), replacing Bartholomew (resigned)
Dean DeLano, Tracy Modlin	Site Supervisor	Peru After-School Career Exploration (PACE)	2023-2024 school year	\$15,000 each	
Macen Mero	Per Diem Substitute Teacher	District	May 15, 2023	\$115/day	

Jeremiah Gillette	Gillette, who is professionally-certified in the Mathematics 7-12 area, is hereby appointed to the position of 1.0 FTE Mathematics Teacher, in the Mathematics tenure area	Secondary	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$58,692 (step 8, col 1 BA-BASE)	Replacing Rose/Devins (resigned)
Justin LaValley	Custodial Worker	District	June 5, 2023	\$14.20/hr (step 1)	8 hrs/day, replacing Stone (resigned)
Mitchelle Christensen, Jeffrey Way	Temporary Custodial Worker	District	July - August 2023	\$15.20/hr (step 1)	Up to 40 hrs/wk, newly created, contingent upon completion of 22 days in this assignment
Ronald Melhorn	Senior Groundskeeper	District	July 1, 2023	\$20.01/hr (step 18)	8 hrs/day, replacing Cookingham (retired)
Melissa LaClair	Home Teaching Instructor	District	May 4, 2023	\$35/hr	
Natalie Bouvier	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 15, 2023	\$115/day, \$106.50/day	
Jonathan Ford	Substitute Automotive Mechanic	District	April 28, 2023	\$15.86/hr	
Tracy Bush	Bush, who is professionally-certified in the Literacy (Birth-Grade 6 & Grades 5-12), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Reading Teacher, in the Remedial Reading tenure area	District	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$69,532 (step 16, col 1 BA-BASE)	Elementary assignment currently, replacing St. Louis/Barcomb (resigned)
Allison St. Louis	St. Louis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$53,012 (step 3, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing Paul (TOSA)

Andrea Cartier	Cartier, who is professionally-certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary /Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$65,332 (step 13, col 1)	Replacing Finnegan (retired)
Sherall Emrick	School Monitor, Type A	District	May 15, 2023	\$14.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing DiNuzzo (transfer)
Mark Desnoyers	Election/Poll Inspector	District	2022-2023 school year	\$15/hr	Annual Vote & Election
Autumn Edmonston	Per Diem Substitute Teacher	Middle	May 11 - June 30, 2023	\$115/day	
Jaylynn Bouyea	Bouyea, who is a Licensed Master Social Worker (LMSW), but is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Social Worker. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$53,012 (step 3, col 1 (BA-BASE))	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Witherbee (resigned)
Maxwell Neimeier	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 3, 2023	\$115/day, \$106.50/day	
Michael Considine	Considine, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Counselor. This service will not be credited toward tenure	District	September 1, 2023 - date not to exceed June 30, 2024	\$50,992 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, budget enhancement
Barbara Devins	Devins, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on September 1, 2023 and	\$25,640 (step 1, Level 1&2)	Elementary assignment currently, budget enhancement

			anticipated to end on August 31, 2027		
Nicholas Damiani II	Damiani, who is professionally-certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of Long Term Substitute (LTS), full-time, Director of Technology. This service will not be credited toward tenure	District	July 1, 2023 - a date not to exceed June 30, 2024	\$94,500	Pending a Feinerman Agreement, 12-month, newly created/ converted, contingent upon completion of 30 days in this assignment
Joshua Prue	Prue, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	September 1, 2023 - date not to exceed June 30, 2024	\$25,640 (step 1, Level 1&2)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, budget enhancement

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Elizabeth Martin**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Allison St. Louis**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Jaylynn Bouyea**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Michael Considine**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Nicholas Damiani II**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Motion carried: 7-0

OLD/UNFINISHED BUSINESS:

It was moved by S. Mitchell, seconded by E. Webbinaro to approve a revised [Agreement](#) with Adirondack Helping Hands, for the 2022-2023 school year, for services for the District's Preschool Program.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by S. Graves to approve a revised [Agreement](#) with North Country Kids, Inc., for the 2022-2023 school year, for services to the District's UPK Program.

Motion carried: 7-0

It was moved by S. Peters, seconded by E. Webbinaro to adopt the following **RESOLUTION**:

BE IT RESOLVED that the Peru Central School District Board of Education accepts and approves the results/totals of the May 16, 2023 Annual Budget Vote & School Board Election as follows (540 total ballots cast):

Proposition/Board Candidate	Yes	No	Term
Budget Proposition #1	354	179	N/A
Bus Proposition #2	385	152	N/A
Board Proposition #3	462	76	N/A
Sarah Mitchell	401	N/A	May 16, 2023 - June 30, 2028
Stephanie Boswell-Davies	330	N/A	June 13, 2023 - June 30, 2028

Motion carried: 7-0

It was moved by S. Mitchell, seconded by E. Webbinaro to provide a second reading and adopt [Policy](#) #4526, Acceptable Use.

Motion carried: 7-0

It was moved by E. Webbinaro, seconded by S. Mitchell to adopt the following **RESOLUTION** related to the NYSSBA Annual Business Meeting, which will be held virtually on Monday, October 16, 2023:

RESOLVED, that the New York State School Boards Association support legislation that would reduce the required number of Lockdown Drills conducted each year. (Ed Law §807, fire and emergency [drills](#))

Motion carried: 7-0

It was moved by S. Mitchell, seconded by S. Peters to adopt the following **RESOLUTION** related to the NYSSBA Annual Business Meeting, which will be held virtually on Monday, October 16, 2023:

RESOLVED, that the Board of Education support submission of all sixteen (16) resolutions that were adopted during the 2018 Annual Business Meeting and are set to expire/[sunset](#) this year.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by E. Webbinaro to approve the revised Academic Affiliation [Agreement](#) with Clarkson University regarding Occupational Therapy (OT) and Physical Therapy (PT) clinical educational experiences, effective for the 2022-2023 school year.

Motion carried: 7-0

NEW BUSINESS:

The Board discussed representation/attendance at NYSSBA's Annual [Convention & Education Expo](#), to be held October 26 - 28, 2023 in Buffalo. The Board also discussed representation/attendance at NYSSBA's 2023 Live Virtual Summer Law Conference, to be held on July 24 - 25, 2023. It was then moved by S. Mitchell, seconded by S. Boswell-Davies to authorize attendance for both events by any interested board members.

Motion carried: 7-0

It was moved by E. Webbinaro, seconded by S. Mitchell to adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education of Peru Central School District shall hold both their Regular Monthly Meeting and their Annual Reorganizational Meeting on Tuesday, July 11, 2023.

Motion carried: 7-0

PUBLIC COMMENT: No comments were presented to the Board.

EXECUTIVE SESSION: At 8:11 p.m., it was moved by S. Mitchell, seconded by S. Graves to convene in Executive Session to discuss the potential creation of a particular position.

Motion carried: 7-0

ADJOURN: At 9:00 p.m., it was moved by S. Peters, seconded by S. Graves to adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk