

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:00 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION - To discuss matters leading to the appointment and discipline/dismissal of three (3) particular persons, and current litigation.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the February 14, 2023 Regular Monthly Meeting, as written and/or corrected.

Action

8. RECOGNITION.

A. Recognize School Business Administrator, Randy Sapp, who will be retiring on April 3rd. Randy began his career at Peru CSD in March of 2005. His dedication and expertise in managing the financial and administrative operations of our school have been instrumental in ensuring the smooth functioning of our institution. Randy has demonstrated exceptional leadership and management skills in overseeing our budget and financial planning, procurement, payroll, and other critical areas. He has ensured that our school operates within its means while maintaining a high standard of academic excellence. His attention to detail and ability to manage complex financial information have been invaluable in ensuring that our school's resources are utilized effectively and efficiently. He has also been instrumental in securing grants and funding for various programs, enabling us to offer more opportunities to our students. In addition to his financial expertise, Randy has also shown a keen understanding of the educational needs of our students. He has worked closely with our faculty and staff to provide them with the resources and support they need to deliver high-quality education to our students. Thank you Randy for your service and best wishes on your retirement!

B. Recognize Food Service Director Jeannine Kerr, who will be retiring on April 7th. Jeannine began her career at Peru CSD in August of 2006. Her outstanding dedication and hard work in providing nutritious and delicious meals to our students has been evident. She has been an integral part of our school community, working tirelessly to ensure that our students have access to healthy meals that meet their dietary needs and preferences. She has implemented innovative ideas and initiatives to improve the quality and variety of our school meals, such as introducing locally-sourced ingredients and incorporating international cuisine into the menu. In addition to her culinary expertise, she also prioritizes food safety and sanitation, ensuring that our cafeteria is always clean, organized, and up-to-date with health and safety regulations. But perhaps most importantly, Jeannine has a genuine passion for ensuring that our students are well-fed and nourished, both physically and mentally. She goes above and beyond to foster a welcoming and inclusive environment in the cafeteria, where students feel comfortable and cared for. Thank you Jeannine for your service and best wishes on your retirement!

C. Acknowledge the [Drama Club](#)'s students & faculty/staff on their recent performances of Beauty & The Beast (more details to follow).

9. **RECESS** - Hold a brief recess (estimated 10-15 minutes), for the purpose of acknowledging the above recognition items.

Action

10. RECONVENE.

Action

11. **PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

12. **SUPERINTENDENT'S REPORT** – Topics include the March 17th superintendent's conference day, and the community [newsletter](#).

13. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

14. ADMINISTRATOR REPORTS:

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
Community Budget Forum	School Business Administrator (SBA)	2023-2024 Budget.

15. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations /Monthly Report	Committee on Preschool Special Education	February 2023.
b. Recommendations /Monthly Report	Committee on Special Education	February 2023.
c. Treasurer's Reports	Treasurer	Monthly Reports: January 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 2/28/2023, Capital Fund Budget Status as of 2/28/2023. Quarterly Reports: Cafeteria Fund Trial Balance as of 12/31/2022, Scholarship Fund Trial Balance as of 12/31/2022.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	January 11, 2023 Regular Board Meeting.
e. Student Activities	Chief Faculty Advisor	January 2023.
f. Health & Medical Report	Health/Medical Administrator (HMA)	February 2023.

g. NYSIR News	NY Schools Insurance Reciprocal (NYSIR)	February 2023.
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Action

16. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	April 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Until further action, approve continued use of the NYSSBA Superintendent Evaluation Tool as the evaluation rubric for the Superintendent of Schools.

C. Authorize a Section VII [merger](#) for the 2022-2023 school year for modified lacrosse.

D. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of the Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding the grants liaison/coordinator (**Paul**); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

E. Authorize a facility use agreement with The American National [Red Cross](#), effective March 15, 2023.

F. Adopt the following **RESOLUTIONS** authorizing the submission of two (2) additional propositions (Proposition No. 3 regarding board member terms of office was adopted at the October 18, 2022 board meeting) to be voted upon by the qualified voters of the District at the Annual Budget Vote and School Board Election (Annual Meeting) thereof to be held on May 16, 2023; and

BE IT RESOLVED that the District Clerk is directed to advertise these propositions, in accordance with the law, in the District’s Notice of Annual Meeting, which notice shall contain the full text of such propositions.

RESOLUTION #1.

BE IT RESOLVED that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

Budget Proposition No. 1

Shall the Board of Education of Peru Central School District be authorized to expend a sum not to exceed (an amount to be determined) for the 2023-2024 school year, and to levy the necessary tax therefor?

RESOLUTION #2.

BE IT RESOLVED that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

Bus Proposition No. 2

Shall the Board of Education of the Peru Central School District be authorized to purchase and, at the option of the Board, finance (3) three standard 65-passenger school buses, including related and ancillary equipment, at a maximum estimated cost of \$TBD each, for an total aggregate maximum cost of \$TBD, and to raise the necessary funds therefor by a tax upon the taxable property of said District to be levied and collected in annual installments in the years and in the amounts as the Board of Education shall determine, with such tax to be partially offset by State aid available therefor and, in anticipation of such tax, by either the issuance of debt obligations of the said School

District or by a lease/purchase financing for such school buses, in either case in an amount not to exceed such estimated aggregate cost?

These two (2) resolutions shall take effect immediately.

Action

17. CONSENT AGENDA – PERSONNEL.

A. Authorize a [leave](#) of absence (LOA) without pay, as needed, for Teacher Aide **Jillian Buckley**, effective for the 2022-2023 school year, corresponding to full documentation.

B. Authorize a [leave](#) of absence (LOA) without pay, as needed, for Bus Driver **Joey Rice**, effective February - June 2023, corresponding to full documentation.

C. Authorize a [leave](#) of absence (LOA) without pay, for Bus Driver **Tadeusz Szadkowski**, effective April 4 - 19, 2023, corresponding to full documentation.

D. Establish a CSEA sick leave bank (SLB) for Senior Groundskeeper **Walter Cookingham**, effective February 2023, corresponding to full documentation.

E. Authorize a [leave](#) of absence (LOA) without pay, as needed, for Senior Groundskeeper **Walter Cookingham**, effective February - June 2023, corresponding to full documentation.

F. Establish a CSEA sick leave bank (SLB) for Teacher Aide **Jo Case**, effective March 2023, corresponding to full documentation.

G. Authorize a [leave](#) of absence (LOA) without pay, for Registered Nurse (RN) **Robin Chase**, effective March 30 - April 6, 2023, corresponding to full documentation.

H. Establish a CSEA sick leave bank (SLB) for Teacher Aide **Deborah Mischler**, effective February 2023, corresponding to full documentation.

I. Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide **Deborah Mischler**, effective February - June 2023, corresponding to full documentation.

J. Authorize an extension of a [leave](#) of absence (LOA) without pay, as needed, for Custodial Worker **Nelson Mooney**, effective January 1 - April 23, 2023, corresponding to full documentation.

K. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Barrett Miller	Site Supervisor	CCE PACE	February 8, 2023		X	
Joshua Stone	Custodial Worker	District	February 9, 2023		X (will remain a sub custodial worker)	
Jaelie Landaverde-Cobb	Teacher Aide	District	March 6, 2023		X	
Catherine Butts	Science Teacher	Secondary	June 30, 2025	X		
Melissa Corron	Teacher Aide	District	February 13, 2023		X	
Keith Shult	Long Term Substitute (LTS) Music Teacher	District	February 6, 2023		X	

Victoria Roberts	Permanent Building Substitute (PBS) Teacher	Elementary	March 17, 2023		X	
James Kobak	Teacher	Secondary	July 2, 2024	X		
Diana Bartholomew	Teaching Assistant, Athletic Coordinator	District	June 30, 2023		X	
Megan Reed	Teacher Aide	District	March 8, 2023			X
Amy Parker	Part-Time Permanent Building Substitute (PBS) Teacher	Elementary	March 6, 2023		X (to accept 1.0 FTE position below)	

L. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Katherine Liberty	Liberty, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on February 11, 2023 and anticipated to end on February 10, 2027	\$25,110 (step 1, Level 1&2), prorated	Was LTS, conclusion of Feinerman Agreement, Elementary assignment currently, replacing Porter (resigned)
Jessica LaClair	School District Treasurer	District Office	April 3, 2023	\$60,000/yr, prorated	7.5 hrs/day, replacing Bowes (transfer)
Mary Martineau	Substitute Teacher Aide	District	March 6, 2023	\$14.20/hr	
Mary Martineau	Teacher Aide, Type B	District	March 8, 2023	\$15.40/hr (step 7)	6.5 hrs/day, replacing Reed (separation)
Hannah Stelmashuk	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	March 1, 2023	\$115/day, \$106.50/day	
Elizabeth Martin	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	February 28, 2023	\$115/day, \$106.50/day	
Chelsea Sakal	Substitute Food Service Helper (FSH)	District	February 27, 2023	\$14.20/hr	
Ethan King	School Monitor, Type A	District	March 13, 2023	\$14.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Levesque (resigned)
Jeremy Wrisley	Custodial Worker	District	February 27, 2023	\$14.30/hr (step 2)	8 hrs/day, replacing Stone (resigned)

Alisa Davine	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	March 8, 2023	\$115/day, \$106.50/day	
Todd Carpenter	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	February 27, 2023	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
Amy Parker	Parker, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	March 6 - June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Increase from 0.5 FTE to 1.0 FTE, Elementary assignment currently, replacing Paul (TOSA)

M. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Nicholas Brindisi	Jr. Varsity Baseball	0.55	Robert Trombley	Modified Baseball	0.35
Jamie Lozier	Flag Football	0.495	Craig Duprey	Baseball Program	Volunteer
Danielle Bikowitz	Softball Program	Volunteer	Ryan Breen	Lacrosse Program	Volunteer

Action

18. OLD/UNFINISHED BUSINESS.

A. Change the title/name and number of current Policy #9040, Nutrition, Physical Activity and Wellness, to Policy #5405, Student Wellness. Provide a second reading of such policy and adopt this newly revised policy.

Action

19. NEW BUSINESS.

A. Adopt the 2023-2024 academic calendar.

Action

20. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

21. EXECUTIVE SESSION if needed.

Action

22. ADJOURN.

Action