

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:00 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the employment history of two particular persons and the discipline of a particular person.

Action

**3. RECONVENE.**

Action

**4. RECESS** - hold a recess for the purpose of touring the technology classroom with regards to the Harbor Freight Tools for Schools.

Action

**5. PLEDGE OF ALLEGIANCE.**

**6. ROLL CALL.**

**7. CONSIDER APPROVAL OF THE AGENDA.**

Action

**8. CONSIDER APPROVAL OF THE [MINUTES](#)** of the January 10, 2023 Regular Monthly Meeting, as written and/or corrected.

Action

**9. RECOGNITION.**

**A.** Recognize **Jeanne Caron** for her many years of service as the National Honor Society (NHS) advisor.

**B.** Recognize our Speech Language Pathologists (SLPs), **Tammy Spoor, Katherine Lewis, Julia Gilliman and Karen Arnold** for providing valuable learning opportunities for the graduate students of [SUNY Plattsburgh Communication Science and Disorders Program](#).

**C.** Preview of the spring musical, [Beauty and the Beast](#).

**D.** Recognize the Ticonderoga Area Backpack Program and its president, John Bartlett, for their recent donation to our backpack program. Their generosity is greatly appreciated.

**10. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**11. SUPERINTENDENT'S REPORT** – Presentation of the use of Emergency Days

**12.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**13. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

**Report/Communication**

**From**

**Comments**

a. Budget Information Session	School Business Administrator	2023-24 Budget Meeting # 1 Information Session
b. Health & Wellness Policy	Director of Student Services	Review the Health and Wellness Plan

**14. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a> /Monthly Report	Committee on Preschool Special Education	January 2023.
b. <a href="#">Recommendations</a> /Monthly Report	Committee on Special Education	January 2023.
c. <a href="#">Treasurer’s Reports</a>	Treasurer	<u>December 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230); <a href="#">Proceeds</a> from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of 1/31/2023, Capital Fund Budget Status as of 1/31/2023; <a href="#">Quarterly Reports:</a> Grants Expenditures for the quarter ended 12/31/2022, General Fund Actual to Budget Comparison for 12/31/2021 and 12/31/2022, General Fund Budget Status – Detail as of 12/31/2022.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	December 14,, 2022 Regular Board Meeting.
e. Student Activities	Chief Faculty Advisor	<a href="#">December</a> 2022.
f. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	January 2023.
g. NYSIR Legal Digest	NY Schools Insurance Reciprocal	Winter 2022.
h. <a href="#">Code of Conduct</a>	Code of Conduct Committee	Annual Update/Review Timeline.

Action

**15. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	March 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

Willsboro	Gospel	Approximately 10 High School Music Students	March 26, 2023	District Funds	District Bus
Rochester	NYS FBLA SLC (State Leadership Conference)	Approximately 20 High School Students	April 18 - 21, 2023	District & Club Funds	District Bus
Chazy Central Rural School	Clinton County Parents, Educators, And Kids (PEAK) Festival	Approximately 26 Elementary Students	April 1, 2023	District Funds	District Bus
Airdrenaline Trampoline Park	Adventure Club Activity	Approximately 30 Middle/High School Students	April 22, 2023	District & Club Funds	District Bus
Montreal, QC	Curriculum/Application	Approximately 50 LOTE (French & Spanish) High School Students	April 27, 2023	District Funds	District Bus

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT), regarding; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**C.** Authorize continuation of a [Unified Basketball Program](#) and create an Appendix B unified basketball coach position, for the 2022-2023 school year, at a compensation rate of 0.495, pending contract/memorandum negotiations. This program was initially approved as a three-year program, commencing in the 2017-2018 school year.

**D.** Establish the [mileage rate](#) reimbursement at 65.5 cents per mile, effective January 1, 2023, to follow the IRS mileage rate for employees who use their own personal vehicles for official business.

**E.** Authorize a Section VII Sports [Merger](#) for the 2022-2023 school year for Girls’ Lacrosse.

**F.** Authorize a Section VII Sports [Merger](#) for the 2022-2023 school year for Boys’ Lacrosse

**G.** Approve continuation of Health & Welfare Service [Contracts](#) and the corresponding fee/rate schedule, for the 2022-2023 school year, for non-resident students attending Seton Catholic School, for the AuSable Valley Central, Beekmantown Central, Northeastern Clinton Central, Northern Adirondack Central, Plattsburgh City, Saranac Central, and Willsboro Central school districts.

**H.** Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund Budget, totaling \$20,000.00.

**I.** Approve/Accept Bid the following [bid](#) pertaining to the 2022-2023 Rebranding and Graphics in High School areas:

Contract	Bidder	Total Bid
Contract No. 1- 2022-2023 Rebranding & Graphics in High School Areas	Signs and More	\$16,282.00

Action

**J.** Accept the following [donation](#):

Donor	Donation	Value	Purpose
Ticonderoga Area	Monetary	\$1,817.84	Peru Backpack Program

Backpack Program			
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Action

**16. CONSENT AGENDA – PERSONNEL.**

A. Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for School Monitor **Michael Mitchell**, effective December 5-15, 2022, corresponding to full documentation.

B. Authorize a [leave of absence](#) (LOA) without pay for Registered Nurse **Robin Chase**, effective February 13-17, 2023, corresponding to full documentation.

C. Authorize a [leave of absence](#) (LOA) without pay for Teacher Aide **Kate Lawliss**, effective May 30 - June 1, 2023, corresponding to full documentation.

D. Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for Food Service Helper **Cindy Stratton**, effective 1/30/2023, corresponding to full documentation.

E. Authorize a [leave of absence](#) (LOA) without pay for Teacher Aide **Cindy Benware**, effective January 9-11, 2023, corresponding to full documentation.

F. Authorize a [leave of absence](#) (LOA) without pay for Teacher Aide **Courtenay Miller**, effective November 2022 - February 2023, corresponding to full documentation.

G. Authorize a leave of absence without pay for Teaching Assistant **Holly Parks**, for the 2022-2023 school year, in order to accept a long term substitute teaching assistant position (as below).

H. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Jeannine Kerr</b>	School Food Service Director	District	April 7, 2023	<b>X (revised from the previous date of April 14, 2023)</b>		
<b>Monica McColgan</b>	Teacher Aide	District	January 9, 2023		<b>X</b>	
<b>William Pafford</b>	Permanent Building Substitute (PBS) Teacher	Secondary	January 30, 2023		<b>X (to accept LTS position below)</b>	
<b>Kenneth Alton, Nathan Arseneault, Kristen Banting, Zane Bazzano, Savanna-Lin Boadway, Luke Carpenter, Jacob Casey,</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 11, 2023			<b>X</b>

<b>Michelle Dupree, Lawrence Ewald, Lia Fishbein</b>						
<b>Barrett Miller</b>	Long Term Substitute (LTS) Technology Education Teacher	District	January 30, 2023		X	
<b>Amy Levesque</b>	School Monitor	District	January 30, 2023		X (to accept Pre-K Aide position)	
<b>Tammy McCorry</b>	Substitute Teacher Aide	District	January 27, 2023			X
<b>Michael Grems</b>	Teacher Aide, Substitute Teacher Aide, Substitute Bus Monitor, Substitute Food Service Helper, Coach	District	February 4, 2023		X	

## I. Approve appointments for:

<b>Employee</b>	<b>Position</b>	<b>Program</b>	<b>Effective Date</b>	<b>Compensation</b>	<b>Comments</b>
<b>Jennifer Johnson</b>	Teacher Aide, Type A	District	December 7, 2022 - January 27, 2023	\$15.78/hr (step 9)	Decrease from 32.25 hrs/wk to 30 hrs/wk, Elementary assignment
<b>Jennifer Johnson</b>	Teacher Aide, Type C	District	January 30, 2023	\$15.78/hr (step 9)	Increase from 30 hrs/wk to 37.50 hrs/wk, Secondary assignment (replacing Miller)
<b>Mitchelle Christensen</b>	Food Service Helper	District	January 3, 2023	\$14.20/hr (step 1)	5.5 hrs/day
<b>Keri DiNuzzo</b>	Substitute Food Service Helper	District	January 11, 2023	\$14.20/hr	Also a school monitor
<b>Macen Mero</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District		\$100/day; \$95/day	
<b>Melissa Corron</b>	Teacher Aide, Type A	District	February 13, 2023	\$14.20/hr (step 1)	Newly created
<b>Kathy Lawliss</b>	Per Diem Substitute Teacher	District	February 15, 2023	\$150/day	Peru Retired Teacher
<b>Emilee Wysko</b>	Home Teaching Instructor	District	January 11, 2023	\$26/hr	Currently a Permanent Building Substitute (PBS)
<b>Heather LaVigne</b>	Permanent Building Substitute (PBS) Teacher	Elementary	January 23, 2023 - June 30, 2023	\$130/day	

<b>William Pafford</b>	Long Term Substitute (LTS) Technology Education Teacher	Secondary	January 30, 2023 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Replacing Miller (resigned)
<b>Kira Burnside</b>	Permanent Building Substitute (PBS) Teacher	Elementary	January 9, 2023 - June 30, 2023	\$130/day	Newly created
<b>Steven Estes</b>	School Monitor	District	January 27, 2023	\$14.20/hr (step 1)	3 hrs/day, Secondary assignment currently, replacing Fialkievicz
<b>Angell Hicks</b>	PM School	Secondary	January 9 - June 30, 2023	Base Pay/200/7.5, per hour	
<b>Emma Deshaies</b>	Occupational Therapist (OT)	District	February 27, 2023	\$50,925 (step 2, col 1), prorated	Full-Time
<b>Molly Butts</b>	REACH Club Advisor	High School Middle School	December 7, 2022 - June 30, 2023	0.275 of \$4,500 base rate, prorated	Appendix B
<b>Jeanne Caron</b>	Substitute Teacher	District	March 6, 2023	\$150/day	Peru Retired Teacher
<b>Joseph Gittens</b>	Substitute Bus Driver	District	January 3, 2023	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
<b>Rachel Ribis</b>	CCE PACE Program Administrator	District	1/16/2023	\$35/hr	
<b>Emily Eriole</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 31, 2023	\$100/day; \$95/day	
<b>Holly Silver</b>	Permanent Building Substitute (PBS) Teacher	Elementary	January 30, 2023 - June 30, 2023	\$130/day	
<b>Phyllis Clausen</b>	School Monitor, Type A	District	1/9/2023	\$15.00/hr (step 9)	Increase from 2.75 hrs/day to 3.25 hrs/day
<b>Alura Barrett</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 26, 2023	\$100/day; \$95/day	
<b>Holly Parks</b>	Parks, who is currently certified in the Teaching Assistant Continuing area, is hereby appointed to the non-probationary position of Long Term Substitute(LTS) 1.0 FTE Special Education Teacher. This service will	District	January 30,2023 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Pending a Feinerman Agreement, replacing Douglass (transfer)

	not be credited toward tenure.				
<b>Amy Levesque</b>	Teacher Aide	District	January 30, 2023	\$14.20/hr (step 1)	

J. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation
<b>Christopher Burdash, Molly Butts, Janelle LaValley, Jacob Mossey, Christopher Urban, Sarah LePage, Allison St. Louis, Bruce Beauharnois, Amie Marshall, Tiffany Berry, William Pafford, Alexis Miller, Janelle LaValley, Catherine Butts</b>	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day
<b>Brian Basile</b>	Program Assistant	\$35/hr

Action

K. Approve Appendix B appointments for coaching and/or sports-related activities, for the 2022-2023 sports seasons/school year, at the current base rate/pay of \$4,250, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Amie Marshall</b>	Varsity Softball	0.77	<b>Kristen Lukas</b>	Assistant Varsity Softball	0.35
<b>Amanda Brown</b>	Jr. Varsity Softball	0.55	<b>Paige Barcomb</b>	Modified Softball	0.35
<b>Brian Marino</b>	Varsity Baseball	0.77	<b>Ryon O'Connell</b>	Assistant Varsity Baseball	0.35
<b>Matthew Mero, Bruce Beauharnois</b>	Tennis	0.495 each	<b>Christopher Burdash, Amy Dermody</b>	Unified Basketball	0.495 each
<b>Jason Finlaw, Jeffrey Way</b>	Varsity Boys'/Girls' Track	0.77 each	<b>Paul LeBlanc</b>	Modified (co-ed) Track	0.35
<b>Heidi Davey</b>	Assistant Varsity Girls' Track	0.495	<b>Ethan Depo</b>	Golf	0.495
<b>Lucas Perez</b>	Golf Program	Volunteer	<b>Jared Lehman</b>	Modified Lacrosse	0.35
<b>Jacob Mossey</b>	Basketball Program	Volunteer	<b>Lindsey Marking</b>	Site Supervisor	Pursuant to the Athletics Program Support Staff

					Salary Chart
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**17. NEW BUSINESS.**

**A. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education of the Peru Central School District endorse **Edward Webbinaro** for the short term seat vacant (through April 20, 2023) on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board, previously held by [William Malott](#). Nominate **Edward Webbinero** for the three year team seat on the on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board

Action

**B.** Establish representation at the Thursday, May 4, 2023, School Boards Association Annual [Academic Recognition Dinner](#) in Altona.

Action

**C.** Create a School Business Executive position, effective for the 2022-2023 school year, due to a pending retirement.

Action

**D.** Increase 0.5 FTE Grants Liaison position (0.5 FTE Teacher, 0.5 FTE Grants Coordinator/Teacher on Special Assignment-TOSA) to 1.0 FTE Grants Liaison position (1.0 FTE Grants Coordinator/Teacher on Special Assignment-TOSA), effective for the remainder of the 2022-2023 school year and the 2023-2024 school year.

Action

**E. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Understanding ([MOU](#)) with Clinton Community College (CCC), regarding certified first responder training; authorize the Superintendent of Schools to execute such [MOU](#) and take all actions necessary on behalf of the Employer in effectuating the terms of the MOU.

Action

**18. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**19. EXECUTIVE SESSION** if needed.

Action

**20. ADJOURN.**

Action