

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:30 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Adopt the following RESOLUTION:

BE IT RESOLVED that the Board of Education appoints **Linda Morgan** as board member, effective January 10 - May 16, 2023, due to the resignation of Scott Thurber.

Action

3. Administer the Oath of Office to newly appointed Board Member Linda Morgan.

4. Anticipated EXECUTIVE SESSION - To discuss the employment history of two particular persons and the discipline of a particular person.

Action

5. RECONVENE.

Action

6. PLEDGE OF ALLEGIANCE.

7. ROLL CALL.

8. CONSIDER APPROVAL OF THE AGENDA.

Action

9. CONSIDER APPROVAL OF THE MINUTES of the December 13, 2022 [Regular Monthly](#) Meeting, as written and/or corrected.

Action

10. RECOGNITION.

A. Recognize Scott Thurber for his 4 ½ years of Board of Education service. Scott has volunteered many hours of his time, as part of his support of students, employees and community members. He has been a valued member of our team and we greatly admire his dedication to the District. Thank you Scott!

B. Welcome returning Board Member Linda Morgan. Ms. Morgan was sworn in earlier tonight and has offered to fill Mr. Thurber's position for the next five (5) months. Linda brings ten (10) years of board member experience with her. Thank you Linda!

11. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

12. SUPERINTENDENT'S REPORT – Topics include a CVES presentation and districtwide holiday activities.

13. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

14. ADMINISTRATOR REPORTS:

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Sports Review	Athletic Coordinator	Fall 2022.
b. Multi-Year Financial Plan	School Business Administrator	In Accordance with Annual Review.

15. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations /Monthly Report	Committee on Preschool Special Education	December 2022.
b. Recommendations /Monthly Report	Committee on Special Education	December 2022.
c. Treasurer's Reports	Treasurer	<u>November 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), Proceeds from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of 12/31/2022, Capital Fund Budget Status as of 12/31/2022.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	November 9, 2022 Regular Board Meeting.
e. Quarterly Report	Internal Claims Auditor	As of December 31, 2022.
f. Student Activities	Chief Faculty Advisor	October & November 2022.
g. Health & Medical Report	Health/Medical Administrator (HMA)	December 2022.
h. Payment in Lieu of Tax Agreement	Attorney Correspondence	County of Clinton Industrial Development Agency & CHPE, LLC.

Action

16. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	February 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Sheraton Boston Hotel, Boston, MA	Harvard Model United Nations (HMUN 2023)	Approximately 8 High School Students	January 25 - 29, 2023	Club Fundraising, Donations, and District	Coach Bus, Shared
Northeastern Clinton CSD (NCCS)	CCMEA All-County Festival	Approximately 24 Middle/High School Students	February 4, 2023	District	District Bus

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT), regarding additional class instruction; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

C. Create five (5) additional Permanent Building Substitute (PBS) Teachers, effective for the 2022-2023 school year, to be placed districtwide.

D. Create two (2), thirty (30) hours per week Teacher Aides, in the Elementary Special Education Program, effective for the 2022-2023 school year.

E. Establish the Retired Educators of the Peru Central School Scholarship Fund, to be awarded using established criteria.

F. Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund Budget, totaling \$169,009.00.

G. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of the Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding 2022-2023 Annual Professional Performance Review (APPR); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

H. Approve/Accept Bid the following [bid](#) pertaining to the 2022 Capital Outlay Project (Gym Floor Resurfacing), Project No. 2022-104:

Contract	Bidder	Total Bid
Contract No. 1 – General Construction	Murnane Building Contractors, Inc.	\$72,000.00

I. Approve revised 2022-2023 faculty/staff [meal prices](#), effective January 17, 2023, as follows:

Breakfast	Lunch
\$2.78 + tax	\$4.95 + tax

J. Re-establish Substitute Rates, effective December 31, 2022 - June 30, 2023 , as follows:

Position	Rate	Position	Rate
Teacher Aide	\$14.20/hr	Food Service Helper	\$14.20/hr
Typist	\$14.20/hr	Maintenance Worker	\$14.20/hr
Custodial Worker	\$14.20/hr	Automotive Mechanic	\$15.86/hr
School Monitor	\$14.20/hr	Permanent Building Substitute Teacher	\$130/day
School Bus Monitor	\$14.20/hr	Substitute Teaching Assistant	\$106.50/day
Substitute Licensed Practical Nurse (LPN)	\$115/day	Substitute Registered Nurse (RN)	\$135/day

Per Diem Substitute Teacher, Peru Retiree with Professional or Permanent Certification	\$150/day	Per Diem Substitute Teacher, Peru Retiree with Teaching Assistant Certification	\$120/day
Per Diem Substitute Teacher (Non-Certified with no degree or Associate’s Degree)	\$115/day	Per Diem Substitute Teacher (Non-Certified with Bachelor’s Degree or equivalent in combined B.S./M.S.Ed. program)	\$120/day
School Bus Driver	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	Per Diem Substitute Teacher (Certified)	\$125/day
Cook Manager	\$14.49/hr	Election/Poll Inspector/Coordinator	\$15.00/hr
Temporary Records Inventory/Planning Clerk	\$15.00/hr		

K. Accept the following [donation](#):

Donor	Donation	Value	Purpose
Anonymous	Monetary	\$2,500	PreK-2 Elementary Program

Action

17. CONSENT AGENDA – PERSONNEL.

A. Authorize an extension of a leave of absence (LOA) without pay, as needed, for Bus Driver **Richard Healy**, effective January - June 2023, corresponding to full documentation.

B. Authorize an extension of a leave of absence (LOA) without pay, as needed, for Bus Driver **Allyson Liberty-Nelson**, effective January - June 2023, corresponding to full documentation.

C. Authorize an extension of a leave of absence (LOA) without pay, as needed, for Bus Driver **Melissa Duprey**, effective January - June 2023, corresponding to full documentation.

D. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Hanna Rose**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

E. Authorize an extension of a leave of absence (LOA) without pay, as needed, for Teacher Aide **Kathy Adams-Desotell**, effective January - June 2023, corresponding to full documentation.

F. Authorize a leave of absence (LOA) without pay, for School Monitor **Keri DiNuzzo**, effective March 31 - April 17, 2023.

G. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Francine LaPorte	REACH Club Advisor	Secondary	December 7, 2022		X	

Monica McColgan	Teacher Aide	District	January 9, 2023		X	
Sierra LaPorte	School Monitor	District	January 11, 2022		X	
Amy Kiroy, Daniel Lennon, Gary Liberty, Tammy McCorry, Charles Mitchell Jr, Kimberly O'Leary, Bradley Shumway	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 3, 2023			X
Vern Witherbee	School Social Worker	District	November 15, 2022		X	

H. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Hanna Rose	Rose, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Mathematics Teacher. This service will not be credited toward tenure	Secondary	January 12 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Devins (resigned)
Sean Crowley	Per Diem Substitute Teacher; Substitute Teaching Assistant; Substitute Teacher Aide and Substitute School Monitor	District	December 19, 2022	\$100/day; \$95/day; \$13.46/hr	
Lisa Freitas	Teacher Aide, Type A	District	January 9, 2023	\$14.31/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing McColgan (resigned)
Stephanie Lumb	Substitute Teacher Aide	District	January 3, 2023	\$14.20/hr	
Justin LaValley	Substitute Custodial Worker	District	December 20, 2022	\$13.46/hr	
Ethan King	Substitute School Monitor	District	December 14, 2022	\$13.46/hr	
Keri DiNuzzo	School Monitor, Type A	District	November 21, 2022	\$14.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently,

					replacing Burdick (resigned)
Aya Bull	Substitute Registered Nurse (RN)	District	December 15 - 22, 2022	\$135/day	
Robin Douglass	Douglass, who is Permanently certified in the Special Education + English 7-12 + English 7-9 Extension + Nursery, Kindergarten & Grades 1-6 areas, and Professionally certified in the School District Leader (SDL) area, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	District	For a probationary period commencing on January 3, 2023 and anticipated to end on January 2, 2023 (this is a revision/update from the 11/8/22 BOE mtg dates of 12/12/22-12/12/26)	\$66,805 (step 15, col 1), prorated	Elementary assignment currently, replacing Rice/Begor (resigned)
Sierra O'Mahony	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 5, 2023	\$115/day, \$106.50/day	

I. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation
Tiffany Beshon, Molly Butts, Connie Markowicz, David Thomas	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day

Action

18. OLD/UNFINISHED BUSINESS.

A. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Revised Employment Agreement with **Shannon Pitcher-Boyea**, effective January 3, 2023 - June 30, 2026, regarding the Assistant Superintendent for Educational Services position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Action

19. NEW BUSINESS.

A. Confirm governing team attendance at the CEWW School Boards Association meeting, to be held February 2, 2023 in Plattsburgh.

Action

B. Confirm governing team attendance at the NYSSBA Area 6 Legislative meeting, to be held February 3, 2023 in Lake Placid.

Action

C. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Understanding (MOU) with Clinton Community College (CCC), regarding certified first responder training; authorize the Superintendent of

Schools to execute such MOU and take all actions necessary on behalf of the Employer in effectuating the terms of the MOU.

Action

20. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

21. EXECUTIVE SESSION if needed.

Action

22. ADJOURN.

Action