

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:30 PM Regular Monthly  
 7:00 PM Regular Monthly Meeting  
 Ms. Bonnie Berry, Presiding

**ROLL CALL:**

Ms. Sarah Graves - present  
 Mr. Mark Hamilton – present  
 Ms. Sarah Mitchell - present  
 Mr. Steven Peters –present  
 Mr. Scott Thurber – present  
 Mr. Edward Webbinaro - present

**ALSO PRESENT:** Mr. Scott Storms, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrator, faculty/staff, and community members.

**CALL TO ORDER:** At 6:30 p.m., it was moved by S. Graves, seconded by S. Peters to call the meeting to order.  
 Motion carried: 7-0

**EXECUTIVE SESSION:** At 6:31 p.m., it was moved by S. Mitchell, seconded by S. Thurber to convene in Executive Session to discuss the employment history of particular persons and corporations.  
 Motion carried: 7-0

**RECONVENE:** At 7:09 p.m., it was moved by S. Thurber, seconded by S. Graves to reconvene in regular public session.  
 Motion carried: 7-0

**PLEDGE OF ALLEGIANCE:** The Pledge was recited.

**CONSIDER APPROVAL OF THE AGENDA:** It was moved by E. Webbinaro, seconded by S. Mitchell to approve the agenda, with the following revisions:

**13. CONSENT AGENDA – PERSONNEL.**

**REMOVE**

A. Authorize a leave of absence (LOA) without pay for Teacher Aide **Angela Cook**, effective during September 2022, corresponding to full documentation.

**ADD**

J. Approve retirement, resignation, or separation for:

- **Angel Jackson**, add School Bus Monitor (as well as Teacher Aide)
- **Jordan-Anne Agnew**, add resignation from Teacher Aide effective August 31, 2022
- **Lyntell Johnson**, add resignation from School Monitor effective August 31, 2022 (to accept aide position)
- **Mitchelle Christensen**, add resignation from Food Service Helper (FSH) effective August 8, 2022 (will remain a sub FSH)

**REVISE/ADD**

K. Approve appointments for:

- **Courtenay Miller**, change from Type A to Type B
- **Megan Reed**, change from Type A to Type B
- **Carrie Pierson** – add to Freshmen Orientation appointment
- **John Mayville** - change from 19.5 hrs/day to 40 hrs/day to read 19.5 hrs/wk to 40 hrs/wk

**ADD**

K. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Mollie Hoffman, Katherine Liberty, Jennilee Montanile	TCIS Training	Special Education	August 2022	\$35/hr	
Cindy Benware	TCIS Training	Special Education	August 2022	\$13.20/hr (step 1)	

<b>Katherine Liberty</b>	Liberty, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$25,110 (step 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Porter (resigned)
<b>Elizabeth Rawleigh</b>	*Teacher Aide, Type B	District	August 31, 2022	\$13.57/hr (step 6)	Increase from 30 hrs/wk to 32.5 hrs/wk
<b>Kira Burnside</b>	Per Diem Substitute Teacher	District	September 13, 2022	\$100/day	
<b>Kira Burnside</b>	Burnside, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Special Education Teacher. This service will not count toward tenure	District	Approximately September 27, 2022 – a date not to exceed June 30, 2023, or upon return of individual on leave, whichever is sooner	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing McKee (leave)
<b>Brandee Nephew</b>	Substitute School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 1)	Also an aide, up to 10 hrs/wk
<b>Jane Kessler</b>	School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 1)	2 hrs/day
<b>Jacob Gerhardt</b>	School Bus Driver	District	August 31, 2022	\$21,805	Increase from 1-run to 2-run, replacing Souliere (transfer)

**ADD**

L. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 fall sports season, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Richard Hathaway II</b>	Boys' Soccer Program	Volunteer	<b>Danielle Bikowitz</b>	Girls' Soccer Program	Volunteer

**ADD**

**14. OLD BUSINESS.**

D. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a newly revised Memorandum of [Agreement](#) (MOA), with the Peru Administrators' Council (PAC) and the Peru Association of Teachers (PAT), regarding the Technology Integrationist position (**Damiani**); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

E. Increase the compensation for 2022-2023 for **Eric Pomainville** from \$69,505 (step 17, col 1) to \$72,205 (step 19, col 1).

Motion carried: 7-0

**CONSIDER APPROVAL OF THE MINUTES:** It was moved by S. Mitchell, seconded by M. Hamilton to approve the Minutes of the August 9, 2022 [Regular](#) Monthly & [Special](#) Meetings, and the August 30, 2022 [Special](#) Meeting, as written and/or corrected.

Motion carried: 7-0

**PUBLIC COMMENT:** No comments were presented to the Board.

**SUPERINTENDENT'S REPORT:** Topics included 9/13 delayed Elementary dismissal/bus departure (inclement weather), 8/31 & 9/1 Superintendent Conference Days, 9/8 Elementary Open House, and start/[opening days](#) of the 22-23 school year.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**CONSENT AGENDA – REPORTS AND COMMUNICATIONS:** It was moved by M. Hamilton, seconded by S. Graves to: Accept/Approve the following reports and communications:

Report	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	August 2022.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	August 2022.
c. Treasurer's Reports	Treasurer	<b>July 2022:</b> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 8/31/2022, Capital Fund Budget Status as of 8/31/22. <b>Quarterly Reports:</b> Cafeteria Fund Trial Balance as of 6/30/22, Scholarships Fund Trial Balance as of 6/30/22, General Fund Actual to Budget Comparison of year 2020-21 to 2021-22 as of 6/30/22.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	July 13, 2022 Reorganization Board Meeting.
e. Student Activities	Chief Faculty Advisor	<a href="#">March</a> , <a href="#">April</a> , <a href="#">May</a> , and <a href="#">June</a> 2022.

Motion carried: 7-0

**CONSENT AGENDA – NEW BUSINESS:** It was moved by S. Peters, seconded by S. Thurber to:

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	October 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Provide a first reading and adopt revised [Policy](#) #0110, Title IX Sexual Harassment.

Approve [removal of items](#) (concession trailer) from the fixed inventory list.

Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund, totaling \$12,960.00.

Convert three (3) Secondary tenth period bus runs (1-run each) to one (1) Elementary Special Education bus run (2-run) and two (2) CV-TEC bus runs (1-run each). This results in the creation of one (1) additional run (1-run) in the 22-23 budget.

Approve an [agreement](#) with Saranac Central School District for special education services for the 2022-2023 school year.

[Create](#) a 30 hours per week Teacher Aide position in the Elementary Special Education Program, effective for the 2022-2023 school year.

[Convert](#) two (2) Teacher Aide positions in the Special Education Program from 30 hours per week in the Elementary to 32.5 hours per week in the Secondary, effective for the 2022-2023 school year.

Convert a 0.6 FTE [Art Teacher position](#) to a 1.0 FTE position (addition of 0.4 FTE) position, currently in the Elementary Program, effective for the 2022-2023 school year.

Adopt the following **BOND RESOLUTION** of the Board of Education of the Peru Central School District, Clinton County, New York (the "District") authorizing the issuance of \$563,575.48 in serial bonds of the District to finance the purchase of school transportation vehicles:

**WHEREAS**, the qualified voters of the Peru Central School District, Clinton County, New York (the "District") on May 17, 2022 approved a proposition authorizing the Board of Education (the "Board") of the District to purchase the following replacement vehicles for use by the District in the transportation of students and general use by the District (collectively, the "Project"): three (3) standard 65-passenger school buses at an estimated maximum cost of \$135,370.18 each and one (1) wheelchair school bus, including related and ancillary equipment at an estimated cost of \$157,464.94, for a total aggregate maximum cost of \$563,575.48; with such aggregate cost to be raised by a tax upon the taxable property of the District to be levied and collected in annual installments as provided in Section 416 of the Education Law, with such tax to be partially offset by State aid available therefore, and, in anticipation of such tax, by the issuance of debt obligations of the District as may be necessary, not to exceed such maximum aggregate cost (the "Proposition"); and

**WHEREAS**, the Project constitutes a "Type II" action within the meaning of the State Environmental Quality Review Act and the regulations of the New York State Department of Environmental Conservation thereunder (collectively, "SEQRA" and therefore no further action under SEQRA with respect to the Project need be taken by the Board; and

**WHEREAS**, the Board of the District now wishes to appropriate funds for the Project and to authorize the issuance of the District's serial bonds or bond anticipation notes to finance said appropriation.

**NOW, THEREFORE**, THE BOARD OF EDUCATION OF THE PERU CENTRAL SCHOOL DISTRICT, CLINTON COUNTY, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all its members), AS FOLLOWS:

**SECTION 1.** The District is hereby authorized (i) in accordance with the Proposition, to purchase three (3) standard 65-passenger school buses (\$135,370.18) and one (1) wheelchair school bus, including related and ancillary equipment (\$157,464.94) and (ii) to issue up to \$563,575.48 principal amount of serial bonds (including, without limitation, statutory installment bonds) (the "Bonds"), or bond anticipation notes in anticipation of the Bonds, pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law") to finance the estimated cost of the Project.

**SECTION 2.** It is hereby determined that the estimated maximum cost of the aforesaid specific objects or purposes is \$563,575.48, said amount is hereby appropriated therefor and the plan for the financing thereof shall consist of (i) the issuance of up to \$563,575.48 in serial bonds of the District authorized to be issued pursuant to Section 1 of this resolution, or bond anticipation notes issued in anticipation of the bonds to finance said appropriation, and (ii)

the payment of the principal of said bonds or bond anticipation notes and the interest thereon as the same shall become due and payable by the application of State aid, and, to the extent necessary, the levy and collection of taxes on all the taxable real property in the District.

**SECTION 3.** It is hereby determined that the period of probable usefulness of the aforesaid specific object or purpose is five (5) years, pursuant to paragraph 29. of subsection a. of Section 11.00 the Law.

**SECTION 4.** The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were borrowed, raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Law, for the purposes described in Section 1 of this resolution. The District shall reimburse such expenditures with the proceeds of the bonds or bond anticipation notes authorized by this resolution. This resolution shall constitute a declaration of "official intent" to reimburse the expenditures authorized by Section 1 hereof with the proceeds of the Bonds and bond anticipation notes authorized herein, as required by United States Treasury Regulation Section 1.150-2.

**SECTION 5.** Each of the serial bonds authorized by this resolution and any bond anticipation notes issued in anticipation of such serial bonds shall contain the recital of validity prescribed by Section 52.00 of the Law and said bonds and any bond anticipation notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by a general tax upon all the real property within the District without legal or constitutional limitation as to rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal and interest on the Bonds and bond anticipation notes and provisions shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the Bonds and bond anticipation notes to mature in such year and (b) the payment of interest to be due and payable in such year.

**SECTION 6.** Subject to the provisions of this resolution and of the Law, pursuant to the provisions of Section 30.00 relative to the authorization of the issuance of bond anticipation notes or the renewals of said obligations and of Section 21.00, Section 50.00, Section 54.90, Sections 56.00 through 60.00, and Sections 62.10 and 63.00 of the Law, the powers and duties of the Board relative to authorizing serial bonds and bond anticipation notes including, without limitation, the determination of whether to issue bonds having substantially level or declining debt service, and all matters incidental thereto, and prescribing terms, form and contents as to the sale and issuance of bonds herein authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education (the "President of the Board"), as the chief fiscal officer of the District. Further, pursuant to subdivision b. of Section 11 of the Law, in the event that bonds to be issued for the specific objects or purposes authorized by this resolution are combined for sale, pursuant to subdivision c. of Section 57.00 of the Law, with bonds to be issued for one or more objects or purposes authorized by other resolutions of the Board, then the power of the Board to determine the "weighted average period of probable usefulness" (within the meaning of subdivision a. of Section 11.00 of the Law) for such combined objects or purposes is hereby delegated to the President of the Board, as the chief fiscal officer of the District.

**SECTION 7.** The President of the Board is hereby further authorized to take such actions and execute such documents as may be necessary (i) to ensure the continued status of the interest on the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the "Code") and (ii) to designate the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, if applicable, as "qualified tax-exempt bonds" in accordance with Section 265(b)(3)(B)(i) of the Code.

**SECTION 8.** The President of the Board is further authorized to enter into a continuing disclosure undertaking with or for the benefit of the initial purchaser of the Bonds or bond anticipation notes in compliance with the provisions of Rule 15c2-12, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934.

**SECTION 9.** The intent of this resolution is to give the President of the Board sufficient authority to execute those applications, agreements, instruments, certificates or to do any similar acts necessary or in the opinion of the President of the Board advisable to effect the issuance of the Bonds or bond anticipation notes without resorting to further action of the Board.

**SECTION 10.** In the absence of the President of the Board, the Vice President of the Board is hereby specifically authorized to exercise the powers delegated to the President of the Board in this resolution.

**SECTION 11.** The validity of the Bonds authorized by this resolution and of any bond anticipation notes issued in anticipation of the Bonds may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money; or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or
- (c) such obligations are authorized in violation of the provisions of the Constitution.

**SECTION 12.** The District Clerk is hereby authorized and directed to cause a copy of this resolution, or a summary thereof, to be published in the official newspaper(s) of the District for legal notices, together with a notice of the District in substantially the form provided in Section 81.00 of the Law.

**SECTION 13.** This resolution shall take effect immediately upon its adoption.

Motion carried: 7-0

**CONSENT AGENDA – PERSONNEL:** It was moved by S. Mitchell, seconded by M. Hamilton to:

Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of an extended Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding additional class instruction (Sorgule); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Authorize a [leave of absence](#) (LOA) without pay as needed, for Bus Driver **Melissa Duprey**, effective September - December 2022, corresponding to full documentation.

Approve qualified lead evaluator [certification](#), for the 2022-2023 school year, for **Joha Battin, Matthew Berry, James Manchester, Shannon Rabideau, Rachel Ribis, Mary Sexton, Sara Simon-Shult, and Scott Storms.**

Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding a Social Worker position (Witherbee); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Amanda Rice**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Keith Shult**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Barrett Miller**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Approve separation from all District civil service/non-instructional substitute positions, effective August 31, 2022 for the following: **Kathy Adams-Desotell, Andrea Archer, Karen Babbie, Tanya Bashaw, Danielle Bikowitz, Keith Bilyeu,**

Zetra Bruso, Stephen Cahill, Dorothy Caraballo, Kimberly Carpenter, Luke Carpenter, Tammy Catlin, Jacqueline Coon, Nicole Coupal, Kimberly Currier, Christine DeLaMater, Paula De Laurentiis, Melissa Duprey, Rachel Estes, Peggy Fitzpatrick, Geraldine Fliss, Marianne Garrow, Christina Gehrke, Rebecca Giroux, Elizabeth Gould, Joseph Graziane, Amy Griffin, Susan Hall, Stephanie Hemingway, Sharon Hewston, Jackie Holmes, Alyceon Horton, Elizabeth Johnson, Lyntell Johnson, Ashley Kaczmarczyk, Deborah Keyes, Shannon Kiniry, Susan LaDuke, Jaelie Landaverde-Cobb, Sierra LaPorte, Katherine Liberty, Cindy Longtin, Carrie Malcolm, Briana Marbut, Mary Martin, Larry Martineau, Novalee Martineau, Kim Mason, Brenda McColgan, Monica McColgan, Doris McIntyre, Annette Miller, Courtenay Miller, Michael Mitchell, Sheila Nugent, JoAnn Orsetti, Michele Patnode, Heather Rabideau, Judith Racine, Michael Rascoe, Angela Ratelle, Fontilla Richardson, Michelle Rock, Maria Roth, Angelica Sedgwick, Eric Serlock, Austin Sotak, Phoebe St. John, Loretta Strong, Marianne Supley, Nancy Taylor, Denise Thibodeau, Loretta Tourville, Jacqueline White, and Sarrah Zagrodzki.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Stephen Woodruff</b>	Per Diem Substitute Teacher	District	August 22, 2022		X	
<b>Judith Racine</b>	Substitute Registered Nurse (RN)	Seton Catholic	July 5, 2022		X	
<b>Stephen Malow</b>	School Bus Driver	District	August 31, 2022		X	
<b>Hunter Bruno</b>	Per Diem Substitute Teacher	District	August 24, 2022		X	
<b>Carrie Modelle</b>	Teacher Aide	District	August 31, 2022		X (to accept Teaching Assistant position)	
<b>Alicia Smith</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 1, 2022		X	
<b>Ashley Kostyk</b>	Teacher Aide	District	August 24, 2022		X (to accept school monitor position)	
<b>John Mayville</b>	Bus Monitor	District	August 4, 2022		X (will remain a sub bus monitor)	
<b>Frances Merkel</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 22, 2022		X	
<b>Henry Aguilar Lopez</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 22, 2022		X	
<b>Heather Rabideau</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 22, 2022		X	
<b>Chahbaz Azarkadeh</b>	Per Diem Substitute Teacher	District	August 22, 2022		X	
<b>Laura Begor</b>	Special Education Teacher	District	September 5, 2022		X	
<b>Angel Jackson</b>	Teacher Aide, School Bus Monitor	District	August 29, 2022		X	

<b>Nathan Arseneault</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 23, 2022		X	
<b>Megan Funk</b>	Per Diem Substitute Teacher	District	August 25, 2022		X	
<b>Sally Blow</b>	School Monitor	District	August 22, 2022		X	
<b>Carsten Davis</b>	Permanent & Substitute School Bus Driver	District	August 31, 2022		X	
<b>Katrina Brothers</b>	Teacher Aide	District	September 1, 2022		X	
<b>Anissa Minor</b>	School Monitor	District	August 31, 2022			X
<b>Jordan-Anne Agnew</b>	Teacher Aide	District	August 31, 2022		X	
<b>Lyntell Johnson</b>	School Monitor	District	August 31, 2022		X (to accept aide position)	
<b>Mitchelle Christensen</b>	Food Service Helper (FSH)	District	August 8, 2022		X (will remain a sub FSH)	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Charles Mowers</b>	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 2.75 hrs/day, replacing Blow (resigned)
<b>Charles Mowers</b>	Substitute Food Service Helper (FSH)	District	September 6, 2022	\$13.20/hr (step 1)	Also a school monitor
<b>Heather Smith</b>	*Teacher Aide	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, increase from 29.5 hrs/wk to 30 hrs/wk
<b>Lyntell Johnson</b>	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day (increase in UPK Grant hrs)
<b>Connor Meyers</b>	Substitute Custodial Worker	District	August 8, 2022	\$13/hr	
<b>Michael Mitchell</b>	School Monitor	District	September 6, 2022	\$13.20/hr (step 2)	Elementary assignment currently, increase in hrs from 2.75 hrs/day to 4.75 hrs/day, newly created



<b>Cindy Benware</b>	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day
<b>Katrina Brothers</b>	*Teacher Aide, Type A	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day
<b>Courtenay Miller</b>	*Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 1)	Secondary assignment currently, 6.5 hrs/day
<b>Cassie Warner</b>	School Monitor	District	September 6, 2022	\$13.20/hr (step 5)	Elementary assignment currently, increase in hrs from 2.75 hrs/day to 4.75 hrs/day, newly created
<b>Loretta Tourville</b>	School Monitor	District	September 6, 2022	\$13.40/hr (step 10)	Elementary assignment currently, increase in hrs from 2.75 hrs/day to 4.75 hrs/day, newly created
<b>Ashley Kostyk</b>	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 6)	Elementary assignment currently, 4.75 hrs/day, newly created
<b>Sarah Cramer</b>	Cramer, who is Initially certified in the Visual Arts area and Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of 1.0 FTE Art Teacher.in the Art tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on September 2026	\$51,935 (step 3, col 1 BA-BASE)	Elementary assignment currently, increase from 0.6 FTE to 1.0 FTE, newly created/ converted
<b>Jill Miller</b>	Temporary Records Inventory/Planning Clerk	District	August 8, 2022	\$15/hr	
<b>Sara-Lynn LePage, John Petro, Jeffrey Way</b>	Permanent Building Substitute (PBS) Teacher	Secondary	August 31, 2022 - June 30, 2023	\$130/day	
<b>John Mayville</b>	Custodial Worker	District	July 1, 2022	\$13.20/hr (step 1)	Increase from 19.5 hrs/wk to 40 hrs/wk (part-time to full-time), budget enhancement

<b>Gloria Trim</b>	Substitute Food Service Helper (FSH)	District	August 30, 2022	\$13.46/hr	
<b>Amanda King</b>	*Teacher Aide, Type A	District	September 9, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6 hrs/day
<b>Megan Reed</b>	*Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 6.5 hrs/day
<b>Brian Basile, Emily Bedker, Nathan Devins, Katie Donohue, Mollie Hoffman, Carrie Modelle, Jennilee Montanile, Eric Pomainville, Fontilla Richardson, Annalea Sullivan, Vern Witherbee</b>	New/Re Hire Orientation	District	August 18, 2022	\$35/hr	
<b>Joey Rice</b>	Bus Driver	District	August 31, 2022	\$21,805	2-run, replacing Stewart(resigned )
<b>Tadeusz Szadkowski</b>	Bus Driver	District	August 31, 2022	\$21,805	2-run, newly created Elementary run)
<b>Adam Archer</b>	Automotive Mechanic	District	September 12, 2022	\$17.71/hr (step 12)	8 hrs/day, replacing Martino (resigned)
<b>Katie Fialkiewicz</b>	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 1)	3 hrs/day, Secondary assignment currently, replacing Mussaw (resigned)
<b>Katie Fialkiewicz</b>	Substitute Food Service Helper (FSH)	District	September 6, 2022	\$13.20/hr (step 1)	Also a school monitor
<b>Michele Patnode</b>	Bus Driver	District	August 31, 2022	\$43,609	increase from 2-run to 4-run, replacing Malow (resigned)
<b>Leif Sorgule</b>	0.2 FTE Technology Education Teacher	Secondary	2022-2023 school year	\$64,105 (step 13, col 1 BA-BASE), prorated @ 20%	

<b>Anthony Trombley</b>	Bus Driver	District	August 31, 2022	\$54,511 + longevity	increase from 4-run to 5-run (new CV-TEC)
<b>David Souliere</b>	Bus Driver	District	August 31, 2022	\$10,902	decrease 2-run to 1-run (voluntary transfer)
<b>Richard Healy</b>	Bus Driver	District	August 31, 2022	\$32,706	increase from 2-run to 3-run (new CV-TEC)
<b>Carrie Modelle</b>	Modelle, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$25,110 (step 1)	Elementary assignment currently, replacing Niquette (resigned)
<b>Olivia Alsdorf, Joseph Belluscio, Jenifer Guay, Francine LaPorte, Brian Marino, Carrie Pierson, Michele Polhemus</b>	Freshmen Orientation	Secondary	August 22-23, 2022	\$35/hr	
<b>Olivia Alsdorf, Paige Barcomb, Christa Buskey, Catherine Butts, Jeanne Caron, Jocelyn Hart, Tracey Houle, Michelle Kirby-Post, Peter McCormick, Carrie Pierson, Fontilla Richardson, Melissa Wright</b>	Summer School	Secondary	July/August 2022	Employee's current hourly rate	
<b>Kenneth LaValley Sr</b>	Custodial Worker	District	September 14, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Case (resigned)
<b>Ashley Kostyk</b>	School Bus Monitor	District	August 31, 2022	\$13.20/hr (step 1)	Also a school monitor, 2 hrs/day
<b>Brandy Brown</b>	Substitute School Bus Monitor	District	September 6, 2022	\$13.46/hr	
<b>Susan Martin</b>	PM School Counselor	Secondary	2021-2022 school year	Employee's base	

				pay/200/7.5 (per hour)	
<b>Shelley Odell</b>	Teacher Aide	District	August 31, 2022	\$13.25/hr (step 4)	PreK (Grant increase in hrs), increase from 5 hrs/day to 6 hrs/day
<b>Jacqueline Coon</b>	School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 5)	Increase from 3 hrs/day to 4 hrs/day
<b>Loretta Tourville</b>	School Bus Monitor	District	August 31, 2022	\$13.50/hr (step 11)	Decrease from 4.5 hrs/day to 2 hrs/day
<b>Tammy Catlin</b>	Bus Driver, Type A	District	August 31, 2022	\$43,609	Decrease from 4- run + PACE to 4- run only
<b>Phyllis Clausen</b>	School Bus Monitor	District	August 31, 2022	\$13.40/hr (step 10)	Decrease from 3.5 hrs/day to 3 hrs/day
<b>Danielle LaFountain</b>	*Teacher Aide, Type A	District	September 12, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 30 hrs/wk
<b>Jeffrey Way</b>	Substitute Custodial Worker	District	September 1, 2022	\$13.46/hr	
<b>Amanda Rice</b>	Rice, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Special Education Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA- BASE)	Pending a Feinerman Agreement, Elementary assignment currently, contingent upon completion of 30 days in the same assignment, replacing Begor (resigned)
<b>Erika Fout</b>	Fout, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationar y period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$26,632 (step 3)	Elementary assignment currently, newly created/replacing Richardson transfer
<b>Cheryl Liberty</b>	Per Diem Substitute Teacher; Substitute Teaching Assistant	District	September 6, 2022	\$100/day; \$95/day	
<b>Keith Shult</b>	Shult, who is Permanently certified in the Music and Nursery, Kindergarten & Grades 1-6 areas, is hereby appointed to the	District	August 31, 2022 - a date not to exceed June 30, 2023	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, Elementary assignment

	position of 1.0 FTE Long Term Substitute (LTS) Music Teacher. This service will not be credited toward tenure				currently, contingent upon completion of 30 days in the same assignment, replacing Winchell/Turner (resigned/sub)
<b>Barrett Miller</b>	Miller, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Technology Education Teacher. This service will not be credited toward tenure	Secondary	August 31, 2022 - a date not to exceed June 30, 2023	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Beshures (resigned)
<b>James Miner</b>	Substitute School Bus Driver	District	September 6, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
<b>Rachel Ribis</b>	Ribis, who is initially certified in the School Building Leader (SBL) and Professionally certified in the French 7-12 areas, is hereby appointed to the position of full-time Associate Principal, in the Associate Administrator tenure area	District	For a probationary period commencing on August 23, 2022 and anticipated to end on August 22, 2026	\$79,000, prorated	Was a LTS, 11-Month, Middle School assignment currently, conclusion of Feinerman Agreement, replacing Murphy (resigned)
<b>Adam Archer</b>	Substitute School Bus Driver	District	September 6, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
<b>Russell Mann</b>	Bus Driver, Type A	District	August 31, 2022	\$43,609	Decrease from 4-run + PACE run to 4-run only
<b>Rachel Hill</b>	Hill, who is Initially certified in the Music area, is hereby appointed to the position of 1.0 FTE Music Teacher, in the Music tenure area	District	For a probationary period commencing on June 2, 2022 and anticipated to end on June 1, 2026	\$50,925 (step 2, col 1 BA-BASE)	Was a LTS, Secondary assignment currently, conclusion of Feinerman Agreement, newly created

<b>Mollie Hoffman, Katherine Liberty, Jennilee Montanile</b>	TCIS Training	Special Education	August 2022	\$35/hr	
<b>Cindy Benware</b>	TCIS Training	Special Education	August 2022	\$13.20/hr (step 1)	
<b>Katherine Liberty</b>	Liberty, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$25,110 (step 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Porter (resigned)
<b>Elizabeth Rawleigh</b>	*Teacher Aide, Type B	District	August 31, 2022	\$13.57/hr (step 6)	Increase from 30 hrs/wk to 32.5 hrs/wk
<b>Kira Burnside</b>	Per Diem Substitute Teacher	District	September 13, 2022	\$100/day	
<b>Kira Burnside</b>	Burnside, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Special Education Teacher. This service will not count toward tenure	District	Approximately September 27, 2022 – a date not to exceed June 30, 2023, or upon return of individual on leave, whichever is sooner	\$249.58/day, (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing McKee (leave)
<b>Brandee Nephew</b>	Substitute School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 1)	Also an aide, up to 10 hrs/wk
<b>Jane Kessler</b>	School Bus Monitor	District	September 6, 2022	\$13.20/hr (step 1)	2 hrs/day
<b>Jacob Gerhardt</b>	School Bus Driver	District	August 31, 2022	\$21,805	Increase from 1-run to 2-run, replacing Souliere (transfer)

*\*Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and creation and conversion of 4 positions.*

Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 fall sports season, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Todd Clowney, Edward McCallister</b>	Football Program	Volunteer	<b>Richard Hathaway II</b>	Boys' Soccer Program	Volunteer
<b>Danielle Bikowitz</b>	Girls' Soccer Program	Volunteer			

Approve appointments to the Committee on Special Education for the 2022-2023 school year as follows:

Name	Position
<b>Shannon Rabideau</b>	Director/CSE Chairperson

<b>Audrey Crucetti, Michelle Duval, Keryn Rafferty</b>	Alternate Chairperson
Parents/Guardians, Faculty Members	As needed, identified, and deemed appropriate by the Director/Chairperson

Approve appointments to the Committee on Preschool Special Education for the 2022-2023 school year as follows:

<b>Name</b>	<b>Position</b>
<b>Audrey Crucetti</b>	CPSE Chairperson
<b>Michelle Duval, Shannon Rabideau, Keryn Rafferty</b>	Alternate Chairperson
Parents/Guardians, Faculty Members	As needed, identified, and deemed appropriate by the Chairperson

Motion carried: 7-0

#### **OLD BUSINESS:**

It was moved by S. Mitchell, seconded by M. Hamilton to re-adopt the [Code of Conduct](#), as presented at a public hearing at the August 9, 2022 Regular Monthly Meeting.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by S. Peters to appoint **Shannon Rabideau** as Health/Medical Administrator (HMA), effective for the 2022-2023 school year, at a rate of \$6,800.

Motion carried: 7-0

The Board discussed representation/attendance at NYSSBA's Annual [Convention & Education Exposition](#), to be held October 27-29, 2022 in Syracuse. It was then moved by S. Peters, seconded by S. Thurber to authorize attendance by E. Webbinaro.

Motion carried: 7-0

It was moved by M. Hamilton, seconded by S. Graves to adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a newly revised Memorandum of [Agreement](#) (MOA), with the Peru Administrators' Council (PAC) and the Peru Association of Teachers (PAT), regarding the Technology Integrationist position (**Damiani**); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by S. Thurber to increase the compensation for 2022-2023 for **Eric Pomainville** from \$69,505 (step 17, col 1) to \$72,205 (step 19, col 1).

Motion carried: 7-0

#### **NEW BUSINESS:**

The Board discussed a facilities use [request](#) by the Peru Lions Club for their November 24, 2022 Turkey Trot. It was then moved by S. Thurber, seconded by S. Graves to approve use of a cafeteria, bus garage and parking lot(s); and waive any applicable, space use, audio/visual/technology service, and buildings & grounds fees, with the stipulation that the Lions Club assists and coordinates cleanup and accessibility due to use and/or inclement weather with the School Food Service Director, Director of Facilities and/or Transportation Supervisor.

Motion carried: 7-0

The Board received the NYSSBA 2022 Proposed [Resolutions Book](#) and discussed submission of an amendment to a resolution, a rebuttal to the Resolutions Committee, or late resolution for inclusion in the 2022 Voting Delegate Guide. The Board also discussed the designation of a [voting delegate](#) for the NYSSBA Annual Business Meeting, to be held virtually on Monday, October 17, 2022. It was then moved by S. Mitchell, seconded by S. Graves not to submit any amendments, rebuttals, or resolutions; and to designate E. Webbinaro as the Voting Delegate.

Motion carried: 7-0

The Board [discussed](#) District and Board [Goals](#), including annual school board self-evaluation. It was then moved by S. Peters, seconded by S. Thurber to task the Superintendent of Schools to revise the draft District Goals as discussed, in preparation for setting/establishing them at its October regular monthly meeting.

Motion carried: 7-0

**PUBLIC COMMENT:** No comments were presented to the Board.

**EXECUTIVE SESSION:** At 8:09 p.m., it was moved by S. Thurber, seconded by S. Graves to convene in Executive Session to discuss the appointment/employment of particular persons, and the employment history of particular persons and corporations.

Motion carried: 7-0

**ADJOURN:** At 9:00 p.m., it was moved by S. Peters, seconded by S. Graves to reconvene in regular public session and to then adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost  
District Clerk