Peru Central School District 17 School Street, Peru, NY 12972 High School Community Room 6:30 PM Regular Monthly Meeting Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Mr. Steven Peters –present
Mr. Scott Thurber – present
Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator, administrators, faculty/staff, and community members.

CALL TO ORDER: At 6:30 p.m., it was moved by S. Mitchell, seconded by S. Thurber to call the meeting to order.

Motion carried: 7-0

EXECUTIVE SESSION: At 6:30 p.m., it was moved by S. Mitchell, seconded by E. Webbinaro to convene in Executive Session to discuss the employment history and matters leading to the appointment/employment of particular persons, and collective negotiations of management/confidential staff.

Motion carried: 7-0

RECONVENE: At 7:11 p.m., it was moved by S. Mitchell, seconded by S. Peters to reconvene in regular public session.

Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by M. Hamilton to approve the agenda with the following revisions:

REMOVE

14. CONSENT AGENDA - NEW BUSINESS.

C. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

F. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of an extended Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Athletic Placement Process (APP); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

J. Adopt the following RESOLUTION:

Bast Hatfield

REVISE

15. CONSENT AGENDA - PERSONNEL.

K. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
John Beirne	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 2, 2022			х

<u>ADD</u>

- 15. CONSENT AGENDA PERSONNEL.
- L. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Morgan Esposito	Esposito, who holds Professional certification in the Childhood Education (Grades 1-6) area, and Supplementary certification in the Early Childhood Education (Birth-Grade 2) area, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Elementary Teacher. This service will not be credited toward tenure	Elementary	November 18, 2022 – a date not to exceed June 30, 2023	\$55,175 (step 6, col 1 BA-BASE), prorated	Replacing Damiani/Donohue (TOSA), contingent upon completion of 30 days in the same assignment

R. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Employment Agreement/Contract with Management/Confidential District Office Staff, effective July 1, 2021 - June 30, 2024, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Graves, seconded by S. Thurber to approve the Minutes of the September 13, 2022 Regular Monthly Meetings, as written and/or corrected (including change in Amanda King's effective date from 8/31/22 to 9/9/22).

Motion carried: 7-0

RECOGNITION:

The Board recognized the Plattsburgh Lowe's Store for their recent donation of sixty 32-packs of bottled water, to assist the District with their water needs due to the September 27th water main break, loss of water pressure, and the boil water order. Their donation is greatly appreciated!

The Superintendent acknowledged Board of Education members for their dedication to children, learning, and community, and their devotion of many hours of service to elementary and secondary public education as they continually strive for improvement, excellence, and progress in education. Our Board leaders respond to the educational needs of our community and, in doing so, help strengthen New York State's educational system and improve future prospects for our children. This year, October 17-21, 2022 is recognized as School Board Recognition Week.

The Board recognized the success of student-athletes and their sports teams during the fall 2022 season. The Board also acknowledged Maggie Garrow, and the players and coaches/staff of the varsity football team, for their recent sportsmanship and achievements.

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included a districtwide school study & planning analysis & enrollment projections, and principal/supervisor newsletters.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. <u>Therapy Dog</u>	Middle School Administration	Program Proposal.

<u>CONSENT AGENDA</u> – **REPORTS AND COMMUNICATIONS:** It was moved by S. Mitchell, seconded by S. Peters to: Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations	Committee on Preschool Special Education	September 2022.
b. Monthly Summary Report	Committee on Special Education	September 2022.
c. <u>Treasurer's Reports</u>	Treasurer	August 2022: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 9/30/2022, Capital Fund Budget Status as of 9/30/22.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	August 17, 2022 Regular Board Meeting.
e. <u>BOCES Aid</u>	CVES	2020-2021 BOCES Services and 2021-2022 Capital/Rent Costs/Debt Service Payment
f. Quarterly Report	Internal Claims Auditor	As of September 30, 2022.
g. <u>Health & Medical Report</u>	Health/Medical Administrator (HMA)	September 2022.
h. Expense Reimbursement Regulation	Superintendent of Schools	Related to Policy #6830.

Motion carried: 7-0

CONSENT AGENDA – **NEW BUSINESS:** It was moved by S. Mitchell, seconded by S. Thurber to:

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple	Tournaments, Games,	Athletes	November	District-Funded	District Bus
Venues	Scrimmages/Practices		2022	and/or Booster	and/or
				Club Admission	Parent/Guardian
				and	Vehicle
				Transportation	

^{*}Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve the Academic Affiliation <u>Agreement</u> with Clarkson University regarding Occupational Therapy (OT) and Physical Therapy (PT) clinical educational experiences, effective for the 2022-2023 school year.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a <u>Memorandum</u> of Understanding (MOU), with SUNY Plattsburgh, regarding the use of facilities as an emergency response site; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

<u>Create</u> a 30 hrs/wk Teacher Aide position, in the Elementary Special Education Program, effective for the 2022-2023 school year.

Authorize a Section VII merger for the 2022-2023 school year for boys' swimming.

Revise/update the establishment of the following rates for 2022-2023 for particular services provided by the Transportation departments at the July 12, 2022 reorganizational meeting as follows:

Program	Service	Rate	Program	Service	Rate
Transportation	Non District- Related Transportation	\$2.66/mile (was \$3.06/ mile)	Transportation	District-Related Transportation	\$1.37/mile (was \$1.45/ mile)

Authorize the Superintendent of Schools to enter into an <u>agreement</u> with BCA Architects & Engineers for the purpose of a districtwide school study and planning analysis, at an estimated cost of \$10,150.00.

Motion carried: 7-0

CONSENT AGENDA – **PERSONNEL:** It was moved by S. Graves, seconded by S. Mitchell to:

Authorize a <u>leave of absence</u> (LOA) without pay for Teaching Assistant **Paula De Laurentiis**, effective October 19-21, 2022, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay, as needed, for Bus Driver **Allyson Liberty-Nelson**, effective September - December 2022, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay, as needed, for Custodial Worker **Nelson Mooney**, effective October - December 2022, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Teacher Aide **Kathy Adams-Desotell**, effective September 2022, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide **Kathy Adams-Desotell**, effective September - December 2022, corresponding to full documentation.

Authorize a leave of absence (LOA) without pay, as needed, for Custodial Worker **Jessica McKee**, effective September - December 2022, corresponding to full documentation.

Establish a CSEA sick leave bank (SLB) for Bus Driver **Melissa Duprey**, effective September 2022, corresponding to full documentation.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised successor Employment Agreement with Mary Ward regarding the part-time Prekindergarten Coach/Coordinator position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding a Social Worker position (Witherbee); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Extend the successor Employment <u>Agreement</u> with **Ginene Mason**, as part-time, Interim Assistant Superintendent for Educational Services, through a date not to exceed December 31, 2022.

Approve retirement, resignation, or separation for:

Employee	ment, resignation, or sepa	Program	Effective	Retirement	Resignation	Separatio
		g	Date		eo.ge	n
John Petro	Permanent Building	Secondary	September		Х	
	Substitute (PBS)	,	22, 2022		(will remain	
	Teacher				a per diem	
					sub	
					teacher)	
John	Custodial Worker	District	September		Х	
Mayville			13, 2022		(will remain	
					a sub	
					custodial	
					worker)	
Adam	Automotive Mechanic	District	September		×	
Archer			19, 2022		^	
Gerald	Bus Driver & Substitute	District	July 13,		x	
Stewart	Bus Driver		2022			
Geoffrey	School Monitor	District	August 31,		Х	
Spear			2022		(will remain	
					a sub	
					school	
					monitor)	
Matthew	Physical Education (PE)	District	October 6,		x	
Devins	Teacher		2022			
John Beirne	Per Diem Substitute	District	September			
	Teacher, Substitute		2, 2022			Х
	Teaching Assistant					
Emily Dumas	Elementary Teacher	Elementary	November 7, 2022		x	
Amanda	Long Term Substitute	District	October 3,			
Rice	(LTS) Special Education		2022			
	Teacher, Per Diem				Х	
	Substitute Teacher					

Approve appointments for:

Approve appoint	ments for:				
Employee	Position	Program	Effective Date	Compensation	Comments
Theresa Christian	Typist	District	September 26 - 29, 2022	\$13.48/hr (step 1)	10-month, part- time, 18.5 hrs/wk, Elementary assignment currently, replacing Leta (resigned)
Deborah Mischler	Substitute Teacher Aide	District	September 27, 2022	\$13.46/hr	
Richard Briggs	Automotive Mechanic	District	October 24, 2022	\$19.01/hr (step 15)	8 hrs/day, replacing Archer (resigned)

William	Per Diem Substitute	District	October 4-5,	\$125/day	
Schlott	Teacher (certified)	DISTRICT	2022	\$125/uay	
		District		¢40.015 /ston	Casandami
William Schlott	Schlott, who is Initially certified in the Physical Education area, is hereby appointed to the position of 1.0 FTE Physical Education (PE) Teacher, in the Physical Education & Recreation tenure area	District	For a probationar y period commencing on October 6, 2022 and anticipated to end on October 5, 2026	\$49,915 (step 1, col 1 BA- BASE), prorated	Secondary assignment currently, replacing Devins(resigned)
William Pafford	Permanent Building Substitute (PBS) Teacher	Secondary	September 22, 2022 - June 30, 2023	\$130/day	Replacing Petro (resigned)
Ralph Besaw	Bus Driver	District	August 31, 2022	\$21,805	Increase from 1- run to 2-run, replacing Patnode (transfer)
Charlene Todd	Food Service Helper	District	August 31, 2022	\$13.20/hr (step 2)	Increase from 5 hrs/day to 5.5 hrs/day
Christopher Boucher	School Monitor, Type A	District	September 19, 2022	\$13.20/hr (step 1)	3 hrs/day, Secondary assignment currently
Katlynn Ferguson	*Teacher Aide, Type A	District	September 21, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
Barbara Devins	*Teacher Aide, Type A	District	October 3, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
Peggy Mello	Substitute Food Service Helper (FSH)	District	September 16, 2022	\$13.46/hr	
Phyllis Clausen	School Monitor	District	August 31, 2022	\$13.50/hr (step 11)	Decrease from 3.25 hrs/day to 2.75 hrs/day, Elementary assignment currently
Monica	Substitute Custodial	District	September	\$13.20/hr	Also a school
McColgan	Worker		1, 2022	(step 1)	monitor
Rebecca	Prekindergarten Grade	Elementary	2022-2023 &	\$5,000/yr,	
Coryea,	Level Coordinator		2023-2024	divided	
Brianna Howie	Calca al Maratt	District :	school years	equally	D
Michelle Duprey	School Monitor	District	August 31, 2022	\$13.95/hr (step 16)	Decrease from 3.25 hrs/day to 2.75 hrs/day, Elementary

					assignment currently
Sharlyn Wells	Home Teaching Instructor	District	September 19, 2022	\$35/hr	
Darcy Ashline	Food Service Helper (FSH), Type C	District	September 9, 2022	\$13.20/hr (step 4)	Increase in hrs from 6 hrs/day to 7 hrs/day
Gloria Trim	Food Service Helper (FSH), Type A	District	September 6, 2022	\$13.20/hr (step 1)	3 hrs/day
Kenneth LaValley Jr	Custodial Worker	District	October 3, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Russell (separated)
Morgan Esposito	Esposito, who holds Professional certification in the Childhood Education (Grades 1-6) area, and Supplementary certification in the Early Childhood Education (Birth-Grade 2) area, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Elementary Teacher. This service will not be credited toward tenure	Elementary	November 18, 2022 - a date not to exceed June 30, 2023	\$55,175 (step 6, col 1 BA- BASE), prorated	Replacing Damiani/Donohu e (TOSA), contingent upon completion of 30 days in the same assignment

^{*}Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and creation and conversion of 4 positions.

Approve Appendix B other and music-related activities appointments for the 2022-2023 school year, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Christopher Urban	Accompanist	0.25	Meghan Matthews	Broadway Musical Choreographer	0.2
Rachel Hill, Christopher Urban	Applecrate	0.625 each	John Mitchell III (Elementary); Christopher Urban (Jr/Sr High)	Audio-Visual Director	0.26; 0.4
Todd Pray, Christopher Urban	Broadway Musical Director	0.4 each	Sharon Luck, Fontilla Richardson	Butterfly Effect	0.474, divided equally
Christopher Urban	Chorus Select	0.45	Dana Atwood, Beth-Ann Lozier	Senior Class Advisor	0.66 each
Tracey Houle, Melissa Wright	Junior Class Advisor	0.66 each	Amy Dermody, Angell Hicks	Sophomore Class Advisor	0.33 each
Molly Allen, Olivia Alsdorf	Freshman Class Advisor	0.33 each	Nikki Hilchey, Christopher Urban	Drama Club Advisor	0.4 each

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Dean DeLano	E-Sports Advisor	0.8	Karen Lash	Entrepreneurshi p Club	0.66
Emily Allen	Elementary Orchestra Director	0.3	Meghan Matthews, Meghan Taptick	Elementary Yearbook	0.275, divided equally
Sarah Henley	Yoga Club	0.275	Emily Allen, Rachel Hill, Todd Pray, Keith Shult, Christopher Urban, Megan Yonteff	Special Programs (up to 9)	0.03 each
Brian Marino	Graphing Calculator Coordinator	0.33	Peter McCormick	Harvard and North Country Model U.N. Coordinator	0.35
Bruce Beauharnois, Kris Coste, Ethan Depo	Harvard and North Country Model U.N. Co- Advisor	0.25 each	Ethan Depo	Help Desk Advisor	0.4
Todd Pray	Jazz Band	0.375	Aubrey Buker	LOTE Club	0.4
Todd Pray	Marching Band Director	0.33	John Mitchell III	Multi-Media Club (Elementary)	0.4
Tracey Trombley	National Art Honor Society Advisor	0.33	Jeanne Caron	National Honor Society Advisor	0.33
Gregory Badger	National Jr Art Honor Society	0.275	Patricia Cannamela, Richard Hathaway II	National Science Honor Society Advisor	0.33 each
Aubrey Buker	Pet and Animal Club Advisor	0.275	Tierra Jaquish, Sarah Kelley, Lauren LaValley, Tracey Trombley	Positive School Environment Team (PSET)	0.474 each
Francine LaPorte	REACH Club Advisor	0.275	Leif Sorgule	Robotics Club	0.625
Tiffany Berry	Running Club Advisor	0.275	Catherine Butts	SAVE Advisor	0.6
Amy Rabideau, Tricia Thurber	Student Council Advisor & Ass't Student Council Advisor (Grades 6-8)	0.32 & 0.16, divided equally	Beth-Ann Lozier	Student Council Advisor (Grades 9-12)	0.32

Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Ethan Lawrence	Football Program	Volunteer	Travis Gorham	Varsity Boys' Basketball	1.1
Lucas Perez	Asst. Varsity Boys' Basketball	0.35	Noah Bowes	Jr. Varsity Boys' Basketball	0.69
Jacob Mossey	Modified A Boys' Basketball	0.495	Richard Bowman, David Mendofik	Bowling	0.495 each
Michael Seymour	Asst. Varsity Wrestling	0.69	Jocelyn Hart	Varsity Cheerleading (Basketball)	0.495
Tiffany Beshon	Modified Cheerleading (Basketball)	0.35	Michael Grems, Paul LeBlanc	Winter Track	0.35 each
David Thomas	Varsity Wrestling	1.1	William Schlott	Modified Football	0.495, prorated

Approve appointments for PM School for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Joha Battin, Matthew Berry, James Manchester, Shannon Rabideau, Rachel Ribis, Mary Sexton, Sara Simon- Shult	Administrator	\$35/hr	Mary Boudreau, Sara-Lynn LePage, Yukie Ottinger	Teacher Aide/ Permanent Building Substitute Teacher/ Teaching Assistant	TBD
Catherine Butts, Claire Cantwell- Jones, Jeanne Caron, Eric Dubay, Tracey Houle, Francine LaPorte, Janelle LaValley, Lauren LaValley,	Counselor/Cons ultant/Teacher	Base Pay/ 200/ 7.5, per hour			

Timothy Loughan,			
Susan Martin,			
Bernadette Nolan,			
Carrie Pierson,			
Kellie Porter,			
Keryn Rafferty,			
Vern Witherbee,			
Melissa Wright			

Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Dean DeLano, Lauren LaValley	Educational Liaison	\$3,000 each	Gregory Badger, Brian Basile Claire Cantwell- Jones, Ethan Depo, Jared Duquette, Sarah Henley, Lauren LaValley, Vern Witherbee	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days) each, or \$100/day each
Tiffany Beshon, Nicole Rascoe	Program Assistant	\$35/hr each	Dean DeLano, Barrett Miller	Site Coordinator	\$15,000 each

Revise/update the appointment of **Robin Chase** at the July 12, 2022 regular monthly meeting as follows:

Employee	Position	Program	Effective Date	Compensation	Comments
Robin Chase	Registered Nurse (RN)	District	July 1, 2022 (was 2022-2023 school year)	\$50,925 (step 2, col 1), prorated	Part-Time, 4.5 hrs/day, Seton assignment currently

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Employment Agreement/Contract with Management/Confidential District Office Staff, effective July 1, 2021 - June 30, 2024, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Motion carried: 7-0

OLD/UNFINISHED BUSINESS:

It was moved by S. Mitchell, seconded by S. Peters to establish/set District Goals as follows:

- By the end of the 2023-2024 school year, 100% of teachers will post a learning target for each lesson and explain to students why the learning target is relevant to their daily life or career. Evidence of success will be determined by multiple measures including teachers self-reporting the frequency with which they are posting their learning targets as well as surveying students on how often teachers are posting learning targets. Teachers and students will need to be surveyed each semester and data gathered from the surveys will be shared with faculty to indicate progress on meeting the goal.
- The District will reduce the number of chronically absent students in the 2023-2024 school year by 10% when compared to the 2018-2019 school year. Students will be identified as chronically absent using the

NYS definition of a chronically absent student which is any student who is absent from school for more than 10% of possible attendance days.

- The District will institute a prosocial behavior curriculum PK-12 through Sweethearts and Heroes that will
 provide an opportunity for every student to participate in the circle process at least once during the 20232024 school year.
- By the end of the 2023-2024 school year, the District will provide professional development to at least 50% of teaching staff in the instructional concept known as the Triple E Framework which is focused on maximizing the use of technology to engage, enhance and extend learning opportunities for students.
- By the end of the 2022-2023 school year, each school in the district will use multiple modes of communication including a newsletter, Facebook and Parent Square to provide community members with information about upcoming events, school activities, and testing in their specific school on a monthly basis.
- The District will provide all faculty, staff and families with an electronic copy of district policy 4810-Teaching About Controversial Issues in a Responsible Manner. The District will create a safe schools presentation that all faculty will complete by June 2024.

Motion carried: 7-0

It was moved by S. Graves, seconded by S. Thurber to adopt the following **RESOLUTION** authorizing a change to the term of office for board members of the Peru Central School District:

WHEREAS, members of the Board of Education of the Peru Central School District (the "Board") currently serve five (5) year terms of office; and

WHEREAS, in an effort to encourage focused participation and promote diverse ideas and perspectives that come from new candidates, the Board is proposing that the term of office for board members be reduced from five (5) years to three (3) years; and

WHEREAS, pursuant to Section 2105(3) of the Education Law, the Board is authorized to submit a proposition to voters at the annual meeting to decrease the full term of a board member to three (3) years provided that the current term of office of incumbent board members may not be decreased and provided that vacancies during each of the following three years next succeeding the adoption of such proposition will be filled for terms that ensure, as nearly as possible, that equal numbers of board members will be elected each year.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the placement of a proposition to change the term of office for Board Members of the Peru Central School District to three (3) years, at the Annual Budget Vote and Election on May 16, 2023, and directs the District Clerk to place said proposition in the Annual Notice of said Vote and Election:

Board of Education Proposition No. 3

Shall the Board of Education of the Peru Central School District be authorized to change the term of office for board members from five (5) years to three (3) years pursuant to Section 2105(3) of the Education Law provided that the current term of office of incumbent board members may not be decreased and provided that board member vacancies that arise during each of the following (3) years after the adoption of this proposition will be filled for terms that ensure, as nearly as possible, that equal numbers of board members will be elected each year?

B. Berry called for a roll call vote

Roll Call Vote:

S. Graves - yes (aye)

M. Hamilton - yes (aye)

S. Mitchell - yes (aye) S. Peters - yes (aye)

S. Thurber - yes (aye) E. Webbinaro - yes (aye) B. Berry - yes (aye) Motion carried: 7-0

NEW BUSINESS:

The Board discussed <u>senior citizens property tax exemptions</u>. It was then moved by S. Peters, seconded by S. Thurber to task the Superintendent of Schools and School Business Administrator to research and provide additional information to the Board, including sliding-scale options, for potential action at the next regular monthly meeting.

Motion carried: 7-0

The Board discussed a <u>timeline</u> and salary range for a successor school <u>business official</u>, due to a pending retirement. It was then moved by S. Graves, seconded by S. Mitchell to confirm the timeline and start of the recruitment process, including advertisement, and to task the Superintendent of Schools to provide additional information, regarding salaries and certifications/degrees/experience/training of local area(s) business officials, for the next regular monthly meeting.

Motion carried: 7-0

PUBLIC COMMENT: The Board received comments from one (1) individual regarding Middle School student cell phone use.

ADJOURN: At 8:20 p.m., it was moved by S. Peters, seconded by S. Mitchell to adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost District Clerk