

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:30 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the assistant superintendent position.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the November 8, 2022 Regular Monthly and November 30, 2022 Special meetings, as written and/or corrected.

Action

**8. RECOGNITION.**

**A.** Recognize the Drama Club for their December 2nd and 3rd performances of ‘She Kills Monsters: Young Adventurers Edition.’ The cast featured twenty-four 8th-12th grade students, and there were an additional twenty students involved in the crew. The Club partnered with Dr. Jay W. Pecora, Chair of SUNY Potsdam's Department of Theatre and Dance, to assist with fight choreography. Over 400 audience members attended the three performances. Great job done by all!

**9. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

**10. SUPERINTENDENT’S REPORT** – Topics include 11/21 & 11/22 parent/teacher conferences and the districtwide school study/planning analysis.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. <a href="#">Testing Data Review</a>	Principals	ELA, Math, Science, and Regents.

**13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a> /Monthly Report	Committee on Preschool Special Education	November 2022.

b. <a href="#">Recommendations</a> /Monthly Report	Committee on Special Education	November 2022.
c. <a href="#">Treasurer's Reports</a>	Treasurer	<u>October 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230). General Fund Revenue and Budget Status (ST-3 Sort) as of 11/30/2022. Capital Fund Budget Status as of 11/30/2022. <u>Quarterly Reports:</u> Cafeteria Trial Balance for the quarter ended 9/30/2022, Scholarship Funds for the quarter ended 9/30/2022.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	October 12, 2022 Regular Board Meeting.
e. <a href="#">Program &amp; Services Guide</a>	CVES	2023-2024.
f. <a href="#">Payment in Lieu of Tax Agreement &amp; Application for Real Property Tax Exemption</a>	Attorneys	County of Clinton Industrial Development Agency & Northway Solar, LLC.
g. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	November 2022.
h. <a href="#">Budget Development Timetable</a>	School Business Administrator (SBA)	2023-2024.
i. Student Activities	Chief Faculty Advisor	<a href="#">July</a> , <a href="#">August</a> & <a href="#">September</a> 2022.

Action

**14. CONSENT AGENDA – NEW BUSINESS.**A. Authorize [field trips](#) as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	January 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Rochester Convention Center, Rochester, NY	2022 <a href="#">NYSSMA Winter Conference</a>	1 High School Student	December 1-4, 2022	District, Booster Club and Personal Funding for Registration & Lodging	Parent Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

B. Approve [removal of items](#) (buildings & grounds equipment/supplies, technology lab machine/tool, and a SMART Board) from the fixed inventory list.

C. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT), regarding District, Departmental, and Grade Level Coordinators (Appendix A); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

D. Approve the Shared Services Agreement with Ausable Valley Central School District for special education services, effective October 17 - November 8, 2022.

E. Approve budget appropriation [transfers](#) for the 2022-2023 school year for the General Fund Budget, totaling \$106,070.00.

F. [Create](#) a 30 hrs/wk teacher aide position, effective for the 2022-2023 school year, for the Special Education Program.

G. [Create](#) a full-time Occupational Therapist (OT) position, effective for the 2022-2023 school year, to address student needs.

H. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a successor Employment [Agreement/Contract](#) with the Civil Service Employees Association (CSEA), effective July 1, 2021 - June 30, 2024, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Action

#### 15. CONSENT AGENDA – PERSONNEL.

A. Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide **Jillian Buckley**, effective November - December 2022, corresponding to full documentation.

B. Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for Bus Driver **Tadeusz Szadkowski**, effective November 17-30, 2022, corresponding to full documentation.

C. Authorize a paid/unpaid [leave of absence](#) (LOA), as accumulated leave balances allow, for Teacher Aide **Courtenay Miller**, effective January 13-23, 2023, corresponding to full documentation.

D. Establish a PAT sick leave bank (SLB) for Teacher **Caitlin McKee**, effective October 2022, corresponding to full documentation.

E. Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher **Caitlin McKee**, effective November - December 2022, corresponding to full documentation.

F. Authorize a [leave of absence](#) (LOA) without pay as needed, for Automotive Mechanic **Richard Briggs**, effective October 24 - November 21, 2022, corresponding to full documentation.

G. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Emberle Sparling</b>	Substitute Custodial Worker	District	October 24, 2022			X
<b>Nathan Devins</b>	Long Term Substitute (LTS) Mathematics Teacher	Secondary	January 2, 2023		X	
<b>Kathryn Vincelette</b>	Central Treasurer for Student Activities	Secondary	December 12, 2022		X	
<b>Connor Meyers</b>	School Monitor	District	November 21, 2022		X (will remain a sub school monitor)	
<b>Katie Fialkiewicz</b>	School Monitor	District	November 3, 2022		X	

					(to accept FSH position)	
<b>Katherine Liberty</b>	School Bus Monitor	District	July 1, 2022		<b>X</b> (will remain a sub bus monitor)	
<b>Stephanie Lumb</b>	Teacher Aide	District	December 5, 2022		<b>X</b>	
<b>Jennifer Stone, Cristina Suarez-Rilova, Melanie Taylor, Megan Zmijewski</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	December 1, 2022			<b>X</b>

## H. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Amie Marshall</b>	Athletic Placement Process (APP)	Athletics	2022-2023 school year	Teachers Base Pay/200/7.5, per hr	
<b>Spring Godfrey</b>	Substitute Teacher Aide	District	November 14, 2022	\$13.46/hr	
<b>Kennedy Jameson</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	November 14, 2022	\$100/day, \$95/day	
<b>Katie Fialkiewicz</b>	Food Service Helper (FSH), Type D	District	November 14, 2022	\$13.20/hr	Increase from 2 hrs/day to 7.5 hrs/day
<b>LeeAnn Bishop</b>	Account Clerk/Typist/Central Treasurer for Student Activities	Secondary	November 30, 2022	\$14.70/hr	Replacing Vincelette/LeClair (resigned)
<b>Amy Levesque</b>	School Monitor, Type A; Substitute Teacher Aide	District	December 8, 2022	\$13.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently
<b>Judith Witherbee</b>	Substitute Food Service Helper (FSH)	District	November 2, 2022	\$13.46/hr	
<b>Jacob Mossey, Allison St. Louis</b>	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics Program	November 1, 2022	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
<b>Nichole Duprey</b>	Home Teaching Instructor	District	November 9, 2022	\$35/hr	
<b>Jennifer LaDue</b>	Positive School Environment Team (PSET) Coordinator	Primary	2022-2023 school year	0.474, divided equally among appointees	Appendix B base rate of \$4,500, paid in

					proportion to the percentage listed
<b>Aislyn McDonough</b>	McDonough, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	District	October 6, 2022 - a date not to exceed December 22, 2022	\$49,915 (step 1, col 1 BA-BASE), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Rice/Begor (resigned)

*\*Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and recent creation and conversion of positions.*

I. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Amanda Brown</b>	Modified A Girls' Basketball	0.495	<b>Ethan Dickinson</b>	Modified Wrestling	0.35
<b>Genevieve Gravel</b>	Girls' Basketball Program	Volunteer	<b>Christopher Burdash</b>	Boys' Basketball Program	Volunteer
<b>Lisa Miller</b>	Cheerleading Program	Volunteer			

J. Approve appointments for PM School for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Jennifer Bigelow, Amy Rabideau</b>	Teacher	Base pay/ 200/ 7.5, per hr	<b>Christa Buskey</b>	Teaching Assistant	Base pay/ 180/ 7.5, per hr

K. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Sarah Gardner-Delong, Jared Duquette, Sarah Henley, Sara-Lynn Lepage, John Mitchell III, Shane Porter, Tracey Trombley, Erik Wilson</b>	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day	<b>Brian Basile</b>	Extended Library Hours/ Computer Lab Supervisor	\$35/hr

**16. OLD/UNFINISHED BUSINESS.**

A. Receive and accept additional [information](#) related to participation in CVES Co-Ser 642 for Central School Food Management Service.

**17. NEW BUSINESS.**

A. Approve the successor Agreement with Cornell Cooperative Extension (CCE) Clinton County, regarding the PACE Extended Day Program.

Action

**18. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**19. EXECUTIVE SESSION** if needed.

Action

**20. ADJOURN.**

Action