

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:30 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the search for a successor assistant superintendent.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the October 18, 2022 Regular Monthly Meeting, as written and/or corrected.

Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

**9. SUPERINTENDENT’S REPORT** – Topics include the 21-22 Independent Audit, the [food services](#) program, and the assistant superintendent search.

**10.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**11. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. <a href="#">Senior Citizens and Disabilities &amp; Limited Income Exemptions</a>	School Business Administrator (SBA)	Potential Tax Impact.

**12. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	October 2022.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	October 2022.
c. Treasurer’s Reports	Treasurer	<a href="#">September 2022:</a> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007),

		Student Payments (A2006), Debt Service (V230); <a href="#">Proceeds</a> from External Sources; General Fund Revenue and Budget Status (ST-3 Sort) as of 10/31/2022, Capital Fund Budget Status as of 10/31/22; <a href="#">Quarterly Reports</a> : Grants Expenditures for the quarter ended 9/30/2022, General Fund Actual to Budget Comparison for 9/30/2021 and 9/30/2022. General Fund Budget Status – Detail as of 9/30/2022.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	September 14, 2022 Regular Board Meeting.
e. <a href="#">NYSIR Legal Digest</a>	NY Schools Insurance Reciprocal (NYSIR)	Autumn 2022.
f. <a href="#">Court Case</a>	Berkshire County D.A.	September 26, 2022 Disposition.
g. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	October 2022.

Action

**13. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize [field trips](#) as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	December 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Indian River CSD, Philadelphia, NY	NYSSMA Zone 5 Area All-State	Approximately 5 High School Students	November 18-19, 2022	District-Funded Participation/Registration Fee & Transportation	District Bus
Moriah Central School, Port Henry, NY	NYSSMA Winter 2022-2023 Area All-State Festival	Approximately 18 High School Students	November 19, 2022	District-Funded Participation Fee & Transportation	District Bus

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Accept the following donation(s):

Donor	Donation	Value	Purpose
<a href="#">Harbor Freight</a> (Tools for Schools)	Monetary	\$35,000.00	High School Skilled Trades Program

C. Approve [removal of items](#) (technology/computer-related) from the fixed inventory list.

D. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

E. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT), regarding Athletic Placement Process (APP); authorize the

Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

F. Approve the 2022-2023 tax [decisions](#) regarding the small claims assessment review program:

Owner	Parcel ID	Reason	Assessment Decrease
Jonathan Ducatte & Kim Delcore	268-152-10	Court Order	\$46,600
Roy & Sharon Zalis	258-8-3	Court Order	\$68,100
Steven Remillard	270-1-51.16	Court Order	\$15,500
Shannon Saunders	270-1-51.15	Court Order	\$16,200

G. Accept tax collectors’ reports and forward unpaid taxes to the County for collection for the 2022-2023 school year.

H. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept/approve the Independent Audit Report for fiscal year 2021-2022, completed by Boulrice & Wood CPAs, PC, and reviewed by the Board’s Audit Committee earlier this evening.

I. Accept the annual Independent Audit Corrective Action Plan (CAP), as prepared by the School Business Administrator (SBA).

J. Approve the Professional Services Agreement with Champlain Valley Family Center (CVFC), effective during the 2022-2023 school year, for social work services.

Action

**14. CONSENT AGENDA – PERSONNEL.**

A. Authorize a leave of absence (LOA) without pay for Teacher Aide **Jaelie Landaverde-Cobb**, effective October 2022, corresponding to full documentation.

B. Establish a CSEA sick leave bank (SLB) for Cook Manager **Tanya Bashaw**, effective October 2022, pending full documentation.

C. Authorize a [leave of absence](#) (LOA) without pay as needed, for Cook Manager **Tanya Bashaw**, effective October - December 2022, corresponding to full documentation.

D. Authorize a [leave of absence](#) (LOA) without pay as needed, for School Bus Driver **Richard Healy**, effective October - December 2022, corresponding to full documentation.

E. Establish a PAT sick leave bank (SLB) for Teacher **Amanda Coupal**, effective October 2022, pending full documentation.

F. Authorize a leave of absence (LOA) without pay as needed, for Custodial Worker **Terry LaRose**, effective September - December 2022, corresponding to full documentation.

G. Authorize a [leave of absence](#) (LOA) without pay for Social Worker **Vern Witherbee**, effective September 22, 2022 - a date not to exceed June 30, 2023.

H. Authorize a [leave of absence](#) (LOA) with/without pay, as accumulated leave balances allow, for Library Media Specialist **Sharon Luck**, effective February 27 - March 3, 2023.

I. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Dalton Everist</b>	Custodial Worker	District	October 7, 2022		X	

<b>Adam Archer</b>	Substitute School Bus Driver	District	September 19, 2022		<b>X</b>	
<b>Sherman Hamel</b>	School Bus Driver	District	October 12, 2022		<b>X</b> (will remain a sub bus driver)	
<b>Monica McColgan</b>	School Monitor	District	November 14, 2022		<b>X</b> (to accept aide position)	
<b>Jessica Burdick</b>	School Monitor	District	November 1, 2022		<b>X</b>	

## J. Approve appointments for:

<b>Employee</b>	<b>Position</b>	<b>Program</b>	<b>Effective Date</b>	<b>Compensation</b>	<b>Comments</b>
<b>David Macey</b>	Substitute Registered Nurse (RN)	District	October 21, 2022	\$135/day	
<b>Yolanie Secore</b>	Custodial Worker	District	October 24, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Everist (resigned)
<b>John Mayville</b>	School Bus Monitor	District	September 12, 2022	\$13.20/hr (step 3)	3 hrs/day
<b>Emily Norwood</b>	Substitute Teacher Aide	District	October 12, 2022	\$13.46/hr	
<b>Sherall Emrick</b>	Food Service Helper (FSH), Type A	District	September 29, 2022	\$13.20/hr (step 1)	5 hrs/day, replacing Christensen (resigned)
<b>Emberle Sparling</b>	Substitute Custodial Worker	District	October 24, 2022	\$13.46/hr	
<b>Paul Karkoski</b>	Bus Driver	District	October 17 - November 6, 2022	\$43,609, prorated	Increase from 2-run to 4-run, replacing Hamel (resigned)
<b>Tammy Myers</b>	Bus Driver	District	October 17, 2022	\$21,805, prorated	2-run, replacing Karkoski/Aubin (transfers)
<b>Christopher Boucher</b>	Substitute School Bus Monitor	District	October 11, 2022	\$13.20/hr (step 1)	Also a school monitor
<b>Courtenay Miller</b>	*Teacher Aide, Type A	District	October 17, 2022	\$13.20/hr (step 1)	Decrease from 6.5 hrs/day to 6 hrs/day, Elementary assignment currently
<b>Peggy Mello</b>	*Teacher Aide, Type A	District	September 29, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
<b>Katie Donohue</b>	Donohue, who is Professionally certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is	Elementary	For a probationary period commencing on November	\$59,465 (step 8, col 2 BA+36), prorated	Conclusion of appt for Damiani TOSA, replacing Dumas (resigned)

	hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area		18, 2022 and anticipated to end on November 17, 2026		
<b>Katie Fialkiewicz</b>	Food Service Helper (FSH), Type A	District	September 12, 2022	\$13.20/hr (step 1)	2 hrs/day, replacing (partial) Stocum (resigned)
<b>Nicole Bresett</b>	Prekindergarten Data Coordinator	Elementary	2022-2023 school year	\$1,250 stipend	
<b>Monica McColgan</b>	*Teacher Aide, Type A	District	November 14, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
<b>Timmy Aubin</b>	School Bus Driver	District	November 7, 2022	\$43,609, prorated	4-run, replacing Hamel/Karkoski
<b>Joshua Stone</b>	Custodial Worker	District	October 17, 2022	\$13.20/hr (step 1)	8 hrs/day, replacing Mayville (resigned)
<b>Deborah Mischler</b>	*Teacher Aide, Type C	District	October 31, 2022	\$13.20/hr (step 1)	7.5 hrs/day, Secondary assignment currently, replacing Bishop (transfer)
<b>Tiffany Beshon, LeeAnn Bishop</b>	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	October 7, 2022	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
<b>Robin Douglass</b>	Douglass, who is Permanently certified in the Special Education + English 7-12 + English 7-9 Extension + Nursery, Kindergarten & Grades 1-6 areas, and Professionally certified in the School District Leader (SDL) area, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	District	For a probationary period commencing on December 12, 2022 and anticipated to end on December 12, 2026	\$66,805 (step 15, col 1), prorated	Elementary assignment currently, replacing Rice/Begor (resigned)

*\*Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and recent creation and conversion of positions.*

K. Approve Appendix B other and music-related activities appointments for the 2022-2023 school year, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Megan Yonteff	Elementary Band Director	0.3	Melissa Wright	Adventure Club Advisor	0.4

L. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Robert Knowles	Asst. Varsity Hockey	0.69	William Schlott	Modified Football	0.495
William Schlott	Winter Track	Volunteer	Matthew Berry, Matthew Brousseau	Girls' Basketball	Volunteer
Brittany Marshall	Varsity Girls' Basketball	1.1	Amie Marshall	Asst. Varsity Girls' Basketball	0.35
William Pafford	Jr. Varsity Girls' Basketball	0.69			

M. Approve appointments for PM School for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Jennifer Bigelow, John Clemons	Teacher	Base Pay/200/7.5, per hr	Michele Polhemus	Teaching Assistant	TBD

N. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Tracy Modlin	After School Enrichment Leader	\$2,000 per 6-wk session (all 18 days), or \$100/day			

O. Grant tenure for:

Employee	Area	Effective Date
Kristen Marino	Teaching Assistant (TA)	April 16, 2022

P. Establish Substitute Rate for 2022-2023 as follows:

Position	Rate
Substitute Teaching Assistant for PM School Only	\$19.46/hr

Action

15. OLD/UNFINISHED BUSINESS.

A. Discuss and determine action related to property tax exemptions for qualifying senior citizens and qualified disabled persons, with limited incomes.

Action

B. Receive additional information and discuss and determine action regarding the search for a successor school business official (SBO).

Action

C. Receive additional [information](#) and discuss and determine action related to therapy dog(s).

Action

#### **16. NEW BUSINESS.**

A. Discuss and determine action related to the facilities [use fee](#) structure, which was last approved at the July 14, 2020 board meeting.

Action

**17. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**18. EXECUTIVE SESSION** if needed.

Action

**19. ADJOURN.**

Action