

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:30 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION: To discuss the employment history and matters leading to the appointment/employment of particular persons.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE [MINUTES](#) of the September 13, 2022 Regular Monthly Meetings, as written and/or corrected (including change in Amanda King’s effective date from 8/31/22 to 9/9/22).

Action

8. RECOGNITION.

A. Recognize the Plattsburgh Lowe’s Store for their recent donation of sixty 32-packs of bottled water, to assist the District with their water needs due to the September 27th water main break, loss of water pressure, and the boil water order. Their donation is greatly appreciated!

B. Acknowledge Board of Education members for their dedication to children, learning, and community, and their devotion of many hours of service to elementary and secondary public education as they continually strive for improvement, excellence, and progress in education. Our Board leaders respond to the educational needs of our community and, in doing so, help strengthen New York State’s educational system and improve future prospects for our children. This year, October 17-21, 2022 is recognized as School Board Recognition Week.

9. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

10. SUPERINTENDENT’S [REPORT](#) – Topics include districtwide school study, planning analysis, and enrollment projections.

11. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

12. ADMINISTRATOR REPORTS:

Receive the following report(s) and/or communication(s):

| Report/Communication | From | Comments |
|--------------------------------|------------------------------|-------------------|
| a. Therapy Dog | Middle School Administration | Program Proposal. |

13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

| Report/Communication | From | Comments |
|---|--|--|
| a. Recommendations | Committee on Preschool Special Education | September 2022. |
| b. Monthly Summary Report | Committee on Special Education | September 2022. |
| c. Treasurer’s Reports | Treasurer | <u>August 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 9/30/2022, Capital Fund Budget Status as of 9/30/22. |
| d. Board Meeting Minutes | Champlain Valley Educational Services (CVES) | August 17, 2022 Regular Board Meeting. |
| e. BOCES Aid | CVES | 2020-2021 BOCES Services and 2021-2022 Capital/Rent Costs/Debt Service Payment |
| f. Quarterly Report | Internal Claims Auditor | As of September 30, 2022. |
| g. Health & Medical Report | Health/Medical Administrator (HMA) | September 2022. |
| h. Expense Reimbursement Regulation | Superintendent of Schools | Related to Policy #6830. |

Action

14. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

| Location | Event | Participants | Dates | Funding | Transportation |
|-----------------|--|--------------|---------------|--|---|
| Multiple Venues | Tournaments, Games, Scrimmages/Practices | Athletes | November 2022 | District-Funded and/or Booster Club Admission and Transportation | District Bus and/or Parent/Guardian Vehicle |

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Approve the Academic Affiliation [Agreement](#) with Clarkson University regarding Occupational Therapy (OT) and Physical Therapy (PT) clinical educational experiences, effective for the 2022-2023 school year.

C. Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

D. Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Understanding (MOU), with SUNY Plattsburgh, regarding the use of facilities as an emergency response site; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

E. [Create](#) a 30 hrs/wk Teacher Aide position, in the Elementary Special Education Program, effective for the 2022-2023 school year.

F. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of an extended Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Athletic Placement Process (APP); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

G. Authorize a Section VII [merger](#) for the 2022-2023 school year for boys' swimming.

H. Revise/update the establishment of the following rates for 2022-2023 for particular services provided by the Transportation departments at the July 12, 2022 reorganizational meeting as follows:

| Program | Service | Rate | Program | Service | Rate |
|----------------|-------------------------------------|---|----------------|---------------------------------|---|
| Transportation | Non District-Related Transportation | \$2.66/mile (was \$3.06/mile) | Transportation | District-Related Transportation | \$1.37/mile (was \$1.45/mile) |

I. Authorize the Superintendent of Schools to enter into an [agreement](#) with BCA Architects & Engineers for the purpose of a districtwide school study and planning analysis, at an estimated cost of \$10,150.00.

J. Adopt the following **RESOLUTION**:

Bast Hatfield

Action

15. CONSENT AGENDA – PERSONNEL.

A. Authorize a [leave of absence](#) (LOA) without pay for Teaching Assistant **Paula De Laurentiis**, effective October 19-21, 2022, corresponding to full documentation.

B. Authorize a leave of absence (LOA) without pay, as needed, for Bus Driver **Allyson Liberty-Nelson**, effective September - December 2022, corresponding to full documentation.

C. Authorize a leave of absence (LOA) without pay, as needed, for Custodial Worker **Nelson Mooney**, effective October - December 2022, corresponding to full documentation.

D. Establish a CSEA sick leave bank (SLB) for Teacher Aide **Kathy Adams-Desotell**, effective September 2022, corresponding to full documentation.

E. Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide **Kathy Adams-Desotell**, effective September - December 2022, corresponding to full documentation.

F. Authorize a leave of absence (LOA) without pay, as needed, for Custodial Worker **Jessica McKee**, effective September - December 2022, corresponding to full documentation.

G. Establish a CSEA sick leave bank (SLB) for Bus Driver **Melissa Duprey**, effective September 2022, corresponding to full documentation.

H. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised successor Employment [Agreement](#) with Mary Ward regarding the part-time Prekindergarten Coach/Coordinator position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

I. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding a Social Worker position (Witherbee); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

J. Extend the successor Employment [Agreement](#) with **Ginene Mason**, as part-time, Interim Assistant Superintendent for Educational Services, through a date not to exceed December 31, 2022.

K. Approve retirement, resignation, or separation for:

| Employee | Position | Program | Effective Date | Retirement | Resignation | Separation |
|-----------------------|---|------------|--------------------|------------|---|------------|
| John Petro | Permanent Building Substitute (PBS) Teacher | Secondary | September 22, 2022 | | X (will remain a per diem sub teacher) | |
| John Mayville | Custodial Worker | District | September 13, 2022 | | X (will remain a sub custodial worker) | |
| Adam Archer | Mechanic | District | September 19, 2022 | | X | |
| Gerald Stewart | Bus Driver & Substitute Bus Driver | District | July 13, 2022 | | X | |
| Geoffrey Spear | School Monitor | District | August 31, 2022 | | X (will remain a sub school monitor) | |
| Matthew Devins | Physical Education (PE) Teacher | District | October 6, 2022 | | X | |
| John Beirne | Substitute Teacher | District | September 2, 2022 | | | |
| Emily Dumas | Elementary Teacher | Elementary | November 7, 2022 | | X | |
| Amanda Rice | Long Term Substitute (LTS) Special Education Teacher, Per Diem Substitute Teacher | District | October 3, 2022 | | X | |

L. Approve appointments for:

| Employee | Position | Program | Effective Date | Compensation | Comments |
|--------------------------|-------------------------|----------|-------------------------|---------------------|--|
| Theresa Christian | Typist | District | September 26 - 29, 2022 | \$13.48/hr (step 1) | 10-month, part-time, 18.5 hrs/wk, Elementary assignment currently, replacing Leta (resigned) |
| Deborah Mischler | Substitute Teacher Aide | District | September 27, 2022 | \$13.46/hr | |

| | | | | | |
|--------------------------------------|--|------------|---|--|---|
| Richard Briggs | Automotive Mechanic | District | October 24, 2022 | \$19.01/hr (step 15) | 8 hrs/day, replacing Archer (resigned) |
| William Schlott | Per Diem Substitute Teacher (certified) | District | October 4-5, 2022 | \$125/day | |
| William Schlott | Schlott, who is Initially certified in the Physical Education area, is hereby appointed to the position of 1.0 FTE Physical Education (PE) Teacher, in the Physical Education & Recreation tenure area | District | For a probationary period commencing on October 6, 2022 and anticipated to end on October 5, 2026 | \$49,915 (step 1, col 1 BA-BASE), prorated | Secondary assignment currently, replacing Devins(resigned) |
| William Pafford | Permanent Building Substitute (PBS) Teacher | Secondary | September 22, 2022 - June 30, 2023 | \$130/day | Replacing Petro (resigned) |
| Ralph Besaw | Bus Driver | District | August 31, 2022 | \$21,805 | Increase from 1-run to 2-run, replacing Patnode (transfer) |
| Charlene Todd | Food Service Helper | District | August 31, 2022 | \$13.20/hr (step 2) | Increase from 5 hrs/day to 5.5 hrs/day |
| Christopher Boucher | School Monitor, Type A | District | September 19, 2022 | \$13.20/hr (step 1) | 3 hrs/day, Secondary assignment currently |
| Katlynn Ferguson | *Teacher Aide, Type A | District | September 21, 2022 | \$13.20/hr (step 1) | 6 hrs/day, Elementary assignment currently |
| Barbara Devins | *Teacher Aide, Type A | District | October 3, 2022 | \$13.20/hr (step 1) | 6 hrs/day, Elementary assignment currently |
| Peggy Mello | Substitute Food Service Helper (FSH) | District | September 16, 2022 | \$13.46/hr | |
| Phyllis Clausen | School Monitor | District | August 31, 2022 | \$13.50/hr (step 11) | Decrease from 3.25 hrs/day to 2.75 hrs/day, Elementary assignment currently |
| Monica McColgan | Substitute Custodial Worker | District | September 1, 2022 | \$13.20/hr (step 1) | Also a school monitor |
| Rebecca Coryea, Brianna Howie | Prekindergarten Grade Level Coordinator | Elementary | 2022-2023 & 2023-2024 school years | \$5,000/yr, divided equally | |
| Michelle Duprey | School Monitor | District | August 31, 2022 | \$13.95/hr (step 16) | Decrease from 3.25 hrs/day to |

| | | | | | |
|--------------------------------|--------------------------------------|----------|-----------------------|------------------------|--|
| | | | | | 2.75 hrs/day, Elementary assignment currently |
| Sharlyn Wells | Home Teaching Instructor | District | September 19, 2022 | \$35/hr | |
| Darcy Ashline | Food Service Helper (FSH), Type C | District | September 9, 2022 | \$13.20/hr (step 4) | Increase in hrs from 6 hrs/day to 7 hrs/day |
| Gloria Trim | Food Service Helper (FSH), Type A | District | September 6, 2022 | \$13.20/hr (step 1) | 3 hrs/day |
| Kenneth LaValley Jr | Custodial Worker | District | October 3, 2022 | \$13.20/hr (step 1) | 8 hrs/day, replacing Russell (separated) |

**Aide appointments pursuant to recent resignations, retirement, and transfers of Agnew, Brothers, Bushey, Estes, Jackson, Kostyk, Modelle, Nephew, Rawleigh, Remillard; and creation and conversion of 4 positions.*

M. Approve Appendix B other and music-related activities appointments for the 2022-2023 school year, at the current base rate/pay of \$4,500, paid in proportion to the percentages listed, as follows:

| Employee | Position | Compensation | Employee | Position | Compensation |
|---------------------------------------|-------------------------------|---------------------|---|--------------------------------|------------------------|
| Christopher Urban | Accompanist | 0.25 | Meghan Matthews | Broadway Musical Choreographer | 0.2 |
| Rachel Hill, Christopher Urban | Applecrate | 0.625 each | John Mitchell III (Elementary); Christopher Urban (Jr/Sr High) | Audio-Visual Director | 0.26; 0.4 |
| Todd Pray, Christopher Urban | Broadway Musical Director | 0.4 each | Sharon Luck, Fontilla Richardson | Butterfly Effect | 0.474, divided equally |
| Christopher Urban | Chorus Select | 0.45 | Dana Atwood, Beth-Ann Lozier | Senior Class Advisor | 0.66 each |
| Tracey Houle, Melissa Wright | Junior Class Advisor | 0.66 each | Amy Dermody, Angell Hicks | Sophomore Class Advisor | 0.33 each |
| Molly Allen, Olivia Alsdorf | Freshman Class Advisor | 0.33 each | Nikki Hilchey, Christopher Urban | Drama Club Advisor | 0.4 each |
| Dean DeLano | E-Sports Advisor | 0.8 | Karen Lash | Entrepreneurship Club | 0.66 |
| Emily Allen | Elementary Orchestra Director | 0.3 | Meghan Matthews, Meghan Taptick | Elementary Yearbook | 0.275, divided equally |
| Sarah Henley | Yoga Club | 0.275 | Emily Allen, Rachel Hill, Todd Pray, Keith Shult, Christopher | Special Programs (up to 9) | 0.03 each |

| | | | | | |
|--|--|------------------------------|---|--|------------|
| | | | Urban, Megan Yonteff | | |
| Brian Marino | Graphing Calculator Coordinator | 0.33 | Peter McCormick | Harvard and North Country Model U.N. Coordinator | 0.35 |
| Bruce Beauharnois, Kris Coste, Ethan Depo | Harvard and North Country Model U.N. Co-Advisor | 0.25 each | Ethan Depo | Help Desk Advisor | 0.4 |
| Todd Pray | Jazz Band | 0.375 | Aubrey Buker | LOTE Club | 0.4 |
| Todd Pray | Marching Band Director | 0.33 | John Mitchell III | Multi-Media Club (Elementary) | 0.4 |
| Tracey Trombley | National Art Honor Society Advisor | 0.33 | Jeanne Caron | National Honor Society Advisor | 0.33 |
| Gregory Badger | National Jr Art Honor Society | 0.275 | Patricia Cannamela, Richard Hathaway II | National Science Honor Society Advisor | 0.33 each |
| Aubrey Buker | Pet and Animal Club Advisor | 0.275 | Tierra Jaquish, Sarah Kelley, Lauren LaValley, Tracey Trombley | Positive School Environment Team (PSET) | 0.474 each |
| Francine LaPorte | REACH Club Advisor | 0.275 | Leif Sorgule | Robotics Club | 0.625 |
| Tiffany Berry | Running Club Advisor | 0.275 | Catherine Butts | SAVE Advisor | 0.6 |
| Amy Rabideau, Tricia Thurber | Student Council Advisor & Ass't Student Council Advisor (Grades 6-8) | 0.32 & 0.16, divided equally | Beth-Ann Lozier | Student Council Advisor (Grades 9-12) | 0.32 |
| Amy Dermody | Ass't Student Council Advisor (Grades 9-12) | 0.16 | | | |

N. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 sports seasons, as follows:

| Employee | Position | Compensation | Employee | Position | Compensation |
|-----------------------|------------------|--------------|----------------------|--------------------------|--------------|
| Ethan Lawrence | Football Program | Volunteer | Travis Gorham | Varsity Boys' Basketball | 1.1 |

| | | | | | |
|------------------------|------------------------------------|-------|---------------------------------------|-----------------------------------|-----------------|
| Lucas Perez | Asst. Varsity Boys' Basketball | 0.35 | Noah Bowes | Jr. Varsity Boys' Basketball | 0.69 |
| Jacob Mossey | Modified A Boys' Basketball | 0.495 | Richard Bowman, David Mendofik | Bowling | 0.495 each |
| Michael Seymour | Asst. Varsity Wrestling | 0.69 | Jocelyn Hart | Varsity Cheerleading (Basketball) | 0.495 |
| Tiffany Beshon | Modified Cheerleading (Basketball) | 0.35 | Michael Gremms, Paul LeBlanc | Winter Track | 0.35 each |
| David Thomas | Varsity Wrestling | 1.1 | William Schlott | Modified Football | 0.495, prorated |

O. Approve appointments for PM School for the 2022-2023 school year, as follows:

| Employee | Position | Compensation | Employee | Position | Compensation |
|--|------------------------------|----------------------------|--|---|---------------------|
| Joha Battin, Matthew Berry, James Manchester, Shannon Rabideau, Rachel Ribis, Mary Sexton, Sara Simon-Shult | Administrator | \$35/hr | Mary Boudreau, Sara-Lynn LePage, Yukie Ottinger | Teacher Aide/ Permanent Building Substitute Teacher/Teaching Assistant | TBD |
| Catherine Butts, Claire Cantwell-Jones, Jeanne Caron, Eric Dubay, Tracey Houle, Francine LaPorte, Janelle LaValley, Lauren LaValley, Timothy Loughan, Susan Martin, Bernadette Nolan, Carrie Pierson, Kellie Porter, Keryn Rafferty, Vern Witherbee, Melissa Wright | Counselor/Consultant/Teacher | Base Pay/200/7.5, per hour | | | |

P. Approve appointments for the Middle/High School Cornell Cooperative Extension (CCE) PACE Program for the 2022-2023 school year, as follows:

| Employee | Position | Compensation | Employee | Position | Compensation |
|--|---------------------|--------------|---|--------------------------------|--|
| Dean DeLano, Lauren LaValley | Educational Liaison | \$3,000 each | Gregory Badger, Brian Basile Claire Cantwell- Jones, Ethan Depo, Jared Duquette, Sarah Henley, Lauren LaValley, Vern Witherbee | After School Enrichment Leader | \$2,000 per 6-wk session (all 18 days) each, or \$100/day each |
| Tiffany Beshon, Nicole Rascoe | Program Assistant | \$35/hr each | Dean DeLano, Barrett Miller | Site Coordinator | \$15,000 each |

Q. Revise/update the appointment of **Robin Chase** at the July 12, 2022 regular monthly meeting as follows:

| Employee | Position | Program | Effective Date | Compensation | Comments |
|--------------------|-----------------------|----------|--|------------------------------------|--|
| Robin Chase | Registered Nurse (RN) | District | July 1, 2022 (was 2022-2023 school year) | \$50,925 (step 2, col 1), prorated | Part-Time, 4.5 hrs/day, Seton assignment currently |

Action

16. OLD/UNFINISHED BUSINESS.

A. Establish/set District Goals.

Action

B. Adopt the following **RESOLUTION** authorizing a change to the term of office for board members of the Peru Central School District:

WHEREAS, members of the Board of Education of the Peru Central School District (the "Board") currently serve five (5) year terms of office; and

WHEREAS, in an effort to encourage focused participation and promote diverse ideas and perspectives that come from new candidates, the Board is proposing that the term of office for board members be reduced from five (5) years to three (3) years; and

WHEREAS, pursuant to Section 2105(3) of the Education Law, the Board is authorized to submit a proposition to voters at the annual meeting to decrease the full term of a board member to three (3) years provided that the current term of office of incumbent board members may not be decreased and provided that vacancies during each of the following three years next succeeding the adoption of such proposition will be filled for terms that ensure, as nearly as possible, that equal numbers of board members will be elected each year.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the placement of a proposition to change the term of office for Board Members of the Peru Central School District to three (3) years, at the Annual Budget Vote and Election on May 16, 2023, and directs the District Clerk to place said proposition in the Annual Notice of said Vote and Election:

Board of Education Proposition No. 3

Shall the Board of Education of the Peru Central School District be authorized to change the term of office for board members from five (5) years to three (3) years pursuant to Section 2105(3) of the Education Law provided that the current term of office of incumbent board members may not be decreased and provided that board member vacancies that arise during each of the following (3) years after the adoption of this proposition will be filled for terms that ensure, as nearly as possible, that equal numbers of board members will be elected each year?

Action

17. NEW BUSINESS.

A. Discuss and determine action related to [senior citizens property tax exemptions](#).

Action

B. Discuss and confirm a [timeline](#) and salary range for a successor school [business official](#), due to a pending retirement.

Action

18. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

19. EXECUTIVE SESSION if needed.

Action

20. ADJOURN.

Action