

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:00 PM Anticipated Executive Session
 6:50 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Mark Hamilton – present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Scott Storms, Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator, administrators, and faculty/staff.

CALL TO ORDER: At 6:00 p.m., it was moved by S. Peters, seconded by S. Mitchell to call the meeting to order.
 Motion carried: 7-0

EXECUTIVE SESSION: At 6:00 p.m., it was moved by S. Mitchell, seconded by L. Morgan to convene into Executive Session to discuss the employment history and potential discipline of particular persons, 2018 Capital Project, and current/pending litigation.
 Motion carried: 7-0

RECONVENE: At 6:45 p.m., it was moved by S. Thurber, seconded by S. Mitchell to reconvene the meeting.
 Motion carried: 7-0

RECESS: At 6:46 p.m., it was moved by L. Morgan, seconded by S. Peters to hold a brief recess for the purpose of touring the school store, The Lodge.
 Motion carried: 7-0

RECONVENE: At 7:06 p.m., it was moved by S. Peters, seconded by S. Graves to reconvene the meeting.
 Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Thurber, seconded by S. Graves to approve the agenda with the following revisions:

ADD

10. RECOGNITION.

B. Acknowledge Stephanie Murphy for her recent service to our district as the Associate Principal of our Middle School. She has been a valuable member of our administrative team since July 2021. Ms. Murphy has recently accepted a principal position at Franklin-Essex-Hamilton (FEH) BOCES. Thank you for your service to our community and congratulations and best wishes on your new position!

ADD

16. CONSENT AGENDA - NEW BUSINESS.

H. Accept the following donation(s):

Donor	Donation	Value	Purpose
Adirondack Foundation	Monetary	\$2,750	Backpack Program

I. Adopt the following **RESOLUTION:**

RESOLVED, that the Peru Central School District adopt the Restated 403(b) Plan document to permit non-elective employer contributions, and authorize the Board of Education President to sign the execution page and the Addenda execution as required by the Plan Administrator.

ADD

17. CONSENT AGENDA - PERSONNEL.

G. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Stephanie Murphy	Associate Principal/Associate Administrator	District	June 16, 2022		X	
Katherine Liberty	Teacher Aide	District	May 9, 2022		X (to accept TA position)	

H. Approve appointments for:

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Katherine Liberty	Liberty, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	May 9, 2022 - a date not to exceed June 30, 2022	\$24,627 (step 1), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Porter (resigned)
Katherine Liberty	School Bus Monitor	District	May 9, 2022	\$13.20/hr (step 5)	Decrease from 2 hrs/day to 1.5 hrs/day
Robert Akey, Susan Allen, Elizabeth Buckley, Dorina Falvo, Sally Kokes, Michelle LeClair, Jan Scholl, Tracey Serlock, Mary Seymour, Terry Soulia, Courtney Stone	Election/Poll Inspector	District	2021-2022 school year	\$13.70/hr	Annual Vote & Election

I. Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Katherine Liberty**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Graves, seconded by S. Mitchell to approve the Minutes of the April 5, 2022 [Budget Workshop](#) #3, April 12, 2022 [Regular Monthly](#), and April 28, 2022 [Special](#) meetings, as written and/or amended/corrected.

Motion carried: 7-0

RECOGNITION:

The Board recognized and expressed appreciation towards all faculty and staff for the work they do each and every day to assist the students and the district.

As a follow up to the February 2022 board meeting administrator presentation, the Board recognized high school students, and their teachers Jenifer Guay and Lucas Perez, for the great work being done in their Leadership & Human Studies classes. The Program was recently featured on a local [television news](#) station, highlighting the empathy and anti-bullying skills that are being practiced.

The Board acknowledged Stephanie Murphy for her recent service to our district as the Associate Principal of our Middle School. She has been a valuable member of our administrative team since July 2021. Ms. Murphy has recently accepted a principal position at Franklin-Essex-Hamilton (FEH) BOCES. Thank you for your service to our community and congratulations and best wishes on your new position!

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included a 100-Day Plan and a public hearing on the District's four (4) propositions slated for voter consideration on May 17, 2022, which include the proposed expenditures plan/budget for 2022-2023, the purchase of buses, and capital reserves. Both individuals running for the Board of Education addressed the Board and audience at this time.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. The Lodge	Entrepreneurship Club and High School Principal	Reorganization.
b. Sports Review	Athletic Coordinator	Winter 2021-2022.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by L. Morgan, seconded by S. Mitchell to: Accept/Approve the following reports and/or communications:

Report/Communication	From	Comments
a. Recommendations	Committee on Preschool Special Education	April 2022.
b. Monthly Summary Report	Committee on Special Education	April 2022.
c. Treasurer's Reports	Treasurer	Monthly Reports: March 2022: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), Proceeds from External Sources; General Fund Revenue and Budget Status (ST-3 Sort) as of April 30, 2022, Capital Fund Budget Status as of April 30, 2022, Quarterly Reports: Grant Expenditures as of 3/31/22, General Fund Actual to Budget Comparison as of 3/31

		for 20-21 and 21-22, General Fund Budget Status Detail as of 3/31/22.
d. Recommendations for Payment	BCA Architects & Engineers	Siemens CC-09 - \$2,339.38, Siemens CC-08 - \$2,339.37, K&L Plumbing 4-11 FINAL - \$8,690.37, K&L Plumbing 4-10 - \$630.92.
e. Capital Project Payments	Treasurer	Stafford, Owens, Piller, Murnane, Kelleher & Trombley PLLC - \$389.50, BPD - \$2,941.25.
f. Meeting Minutes	Champlain Valley Educational Services (CVES)	March 9, 2022 Regular Meeting.
g. Health & Medical Report	Health/Medical Administrator (HMA)	March and April 2022.
h. NYSIR Legal Digest	NY Schools Insurance Reciprocal	Spring 2022.
i. Administrative Budget Vote and Board Member Election	CVES	April 28, 2022 Results.
j. Intent to Fill Vacancy	CVES	10-Day Notice.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Mitchell, seconded by L. Morgan to:

Approve continuation of an [Agreement](#) with the Judge Rotenberg Educational Center, effective July 1, 2022 - June 30, 2023, to provide special education and related services.

Approve [budget appropriation transfers](#) for the 2021-2022 school year for the General Fund, totaling \$207,071.00.

Approve [removal of items](#) (3 school buses) from the fixed inventory list.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated [Memorandum](#) of Agreement (MOA) with the Civil Service Employees Association (CSEA) regarding school building floors; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Approve the 2022-2023 school year [award](#) of the annual Refuse and Recycling Materials Removal Bid to Casella Waste Management of NY, Inc. in the amount of \$55,513.69.

Adopt the following **RESOLUTION**:

WHEREAS, the Board of Education of the Peru School District (hereinafter referred to as the “District”) desires to enter into a five (5) year [service agreement](#) with the Albany-Schoharie-Schenectady-Saratoga Board of Cooperative Educational Services (hereinafter referred to as “CR BOCES”) in order for the CR BOCES to furnish [certain services](#) to the District pursuant to New York State Education Law §1950(4)(jj), those services being administrative services in Co-Ser 604.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Peru Central School District agrees to enter into a contract with the CR BOCES for the provision of said services to the District and not to exceed in total over the life of this agreement the total amount of \$38,843 and associated CR BOCES charges with such amount to include annual CR BOCES support costs and applicable taxes and surcharges, and with such support costs and applicable taxes and surcharges included at the current rate and subject to change as established in the CR BOCES budget or mandated by any federal, state or local authority.

This amount may be amended with the approval of both parties. The District will be liable to CR BOCES for early cancellation or withdrawal from this agreement to the same extent that CR BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District will also be liable for costs and expenses, including reasonable attorneys’ fees and disbursements, incurred by CR BOCES as consequence of any such early cancellation or withdrawal. The District further agrees to indemnify, defend and hold BOCES, its

elected officials, its employees, and agents, harmless from any and all liability, claims including bodily injury or property damage, causes of action, damages and expenses, including attorney fees, which may arise out of the negligent actions of the District, its elected officials, employees, agents, invitees, and volunteers while using this service.

Payment will be made as part of a regular annual CR BOCES contract for services. Further, this agreement is subject to the approval of the Board of Education of CR BOCES. This contract will be for a maximum period of five (5) years commencing on or about May 16, 2022 and continuing through June 30, 2027.

Authorize field trip(s) as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	June 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Accept the following donation(s):

Donor	Donation	Value	Purpose
Clinton County STOP DWI	Monetary	\$500	May 21, 2022 Junior Prom
Adirondack Foundation	Monetary	\$2,750	Backpack Program

Adopt the following **RESOLUTION**:

RESOLVED, that the Peru Central School District adopt the Restated 403(b) Plan document to permit non-elective employer contributions, and authorize the Board of Education President to sign the execution page and the Addenda execution as required by the Plan Administrator.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Peters, seconded by S. Thurber to:

Create two (2) temporary custodial worker positions, effective July - August 2022, for up to 40 hours per week.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education extend the probationary period for **Laura Begor**, for a period of up to one (1) year, or until January 2, 2024, to allow for additional time for tenure recommendation per [JUUL Agreement](#) between the Board of Education, the Peru Association of Teachers and Laura Begor.

Create four (4) part-time (under 30 hours per week) teacher aide positions, effective for the 2021-2022 school year.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Gary Edwards**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Nastassia Mendoza Lazarte**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Grant tenure for:

Employee	Area	Effective Date	Employee	Area	Effective Date
Dean DeLano	Art	September 1, 2022	Connie Markowicz	Business Education	November 18, 2022
Craig Duprey	Elementary Education	August 27, 2022	Amanda Rogers	Elementary Education	August 28, 2022
Brianna Howie	Elementary Education	September 1, 2022	Darcy Rabideau	Mathematics	August 28, 2022
Sharon Luck	School Media Specialist	September 1, 2022	Joanne Weiss	School Media Specialist	September 1, 2022
Christopher Burdash	Teaching Assistant	September 1, 2022	Shannon King-Schauman	Teaching Assistant	September 1, 2022
Molly Butts	Physical Education & Recreation and Health	August 27, 2022			

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Erica Senecal	Special Education Teacher	District	June 25, 2022		X	
LeeAnn Bishop	Teacher Aide	District	May 4, 2022		X (to accept clerical position)	
David Gosnell	School Bus Driver	District	May 2, 2022		X	
Walter Cookingham	Senior Groundskeeper	District	July 1, 2023	X		
Julia Miller	English (ELA) Teacher	Secondary	July 1, 2023	X		
Kristin McAuliffe	Psychologist	District	June 25, 2022		X	
Stephanie Murphy	Associate Principal/Associate Administrator	District	June 16, 2022		X	
Katherine Liberty	Teacher Aide	District	May 9, 2022		X (to accept TA position)	

Approve appointments for:

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Amy Parker	Parker, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary position of Long Term Substitute	Elementary	April 26 - a date not to exceed June 30, 2022	\$48,666 (step 1, col 1), prorated	Contingent upon completion of 30 days in the same assignment, replacing Wright (on leave)

	(LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure				
Heather Smith	Part-Time Teacher Aide, Type A	District	April 4, 2022	\$13.20/hr (step 1)	29.5 hrs/wk, Elementary assignment currently, newly created
Vicki Tedford	Per Diem Substitute (School Nurse) Teacher, Peru Retiree	District	May 4, 2022	\$150/day	
Melissa Niquette, Fontilla Richardson	Academic Recovery	District	2021-2022 school year	Teaching Assistant's base pay/180 days/hours per day	Pending MOA
Sarah Kelley	Academic Recovery	District	2021-2022 school year	Teacher's base pay/200 days/hours per day	Pending MOA
Michael Grems, Kristen Marino	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics Program	April 25, 2022	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
Catherine Butts, Jeanne Caron, John Clemons, Eric Dubay, Francine LaPorte, Carrie Pierson	Academic/Transition Program	Secondary	April - June 2022	Teacher's base pay/200 days/7.5 hours, per hour	
Gregory Badger, Dean DeLano, Jillian Devins	CCE PACE Program	Secondary	May - June 2022	\$35/hr	Session 3 - Drawing/ Ceramics, Minecraft, Macramé
Marcaill Miller	CCE PACE Program	Secondary	May - June 2022	Volunteer	Session 3 - Food-related
Lucas Frenyea	Substitute Custodial Worker	District	April 21, 2022	\$13.20/hr	
Kelly Miller	Teacher Aide, Type C	District	May 2, 2022	\$13.20/hr (step 1)	7.5 hrs/day, Secondary assignment currently, replacing Bushey (resigned)
Gary Edwards	Edwards, who is Permanently certified in the Physical Education and	Secondary	January 31 - March 31, 2022	\$252.33/day (step 1, col 2)	Pending a Feinerman agreement, replacing Graf (on leave)

	Business Education areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Spanish Teacher. This service will not be credited toward tenure				
George Knight	School Bus Driver	District	May 2, 2022	\$43,609, prorated	Increase from 2-runs to 4-runs, replacing Gosnell (resigned)
LeeAnn Bishop	Account Clerk/Typist	District	May 4, 2022	\$26,006 (step 1), prorated	11-month, 7.5 hrs/day, Secondary assignment currently, replacing Joy-Hicks (resigned)
Jeremy King	School Bus Driver	District	May 2, 2022	\$21,805, prorated	Increase from 1-run to 2-runs, replacing Knight (transfer)
Janice Krinke	School Monitor, Type A	District	April 13, 2022	\$13.20/hr (step 1)	Elementary assignment currently, 2.75 hrs/day, replacing Kostyk (resigned)
Phoebe St. John	Substitute Food Service Helper	District	May 4, 2022	\$13.20/hr	
Todd Carpenter	Medical Remote Instruction	District	2021-2022 school year	Teacher's base pay/200/7.5 hrs, per hour	
Karen Turner	Turner, who is Permanently certified in the Special Education area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Music Teacher. This service will not be credited toward tenure	District	April 11, 2022 - a date not to exceed June 30, 2022	\$50,466 (step 1, col 2), prorated	Elementary assignment currently, contingent upon completion of 30 days in the same assignment, replacing Winchell (resigned)
Aislyn McDonough	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 9, 2022	\$100/day, \$95/day	
Donya Banker, Kara Bowes, Krista Devins, Robin Joy, Kathryn Vincelette	Election/Poll Inspector	District	2021-2022 school year	\$13.70/hr for hrs beyond normal work day	
Judy Akey	Election/Poll Inspector/Coordinator, Chief Election Inspector	District	2021-2022 school year	\$13.70/hr	Annual Vote & Election

Sherrri Provost	Election/Poll Inspector, Election/Poll Chairperson	District	2021-2022 school year	N/A	Annual Vote & Election
Scott Storms, Randolph Sapp	Election/Poll Acting Clerk	District	2021-2022 school year	N/A	Annual Vote & Election
Nastassia Mendoza Lazarte	Mendoza Lazarte, who is not currently certified in any areas, is hereby appointed to the non- probationary position of Long Term Substitute (LTS) 1.0 FTE Spanish Teacher. This service will not be credited toward tenure	Secondary	April 1, 2022 - a date not to exceed June 30, 2022	\$48,666 (step 1, col 1), prorated	Pending a Feinerman agreement, contingent upon completion of 30 days in the same assignment, replacing Graf (on leave)
Joey Rice	Substitute School Bus Driver	District	April 11, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/ testing	Completion of temporary abbreviated schedule 1-run
Katherine Liberty	Liberty, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	May 9, 2022 - a date not to exceed June 30, 2022	\$24,627 (step 1), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Porter (resigned)
Katherine Liberty	School Bus Monitor	District	May 9, 2022	\$13.20/hr (step 5)	Decrease from 2 hrs/day to 1.5 hrs/day
Robert Akey, Susan Allen, Elizabeth Buckley, Dorina Falvo, Sally Kokes, Michelle LeClair, Jan Scholl, Tracey Serlock, Mary Seymour, Terry Soulia, Courtney Stone	Election/Poll Inspector	District	2021-2022 school year	\$13.70/hr	Annual Vote & Election

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Katherine Liberty**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Motion carried: 7-0

OLD/UNFINISHED BUSINESS: It was moved by S. Graves, seconded by S. Peters to:

Adopt the [revised](#) Code of Conduct for the 2022-2023 school year, as presented/reviewed at the public hearing on April 12, 2022.

Motion carried: 7-0

NEW BUSINESS:

The Board discussed a 2022 vote and election [survey](#). It was moved by S. Mitchell, seconded by S. Graves to conduct a survey related to the May 17, 2022 Annual Budget Vote & School Board Election.

Motion carried: 7-0

The Board discussed a sign for [Papero Field](#). It was moved by S. Peters, seconded by S. Thurber to allow donation and replacement of a new sign for the field.

Motion carried: 7-0

PUBLIC COMMENT: The Board received comments from one individual regarding the football program.

ADJOURN.: At 8:32 p.m., it was moved by S. Peters, seconded by S. Thurber to adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk