

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:00 PM Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Mark Hamilton – present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -absent
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Scott Storms, Interim Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrators, faculty/staff, and community members.

CALL TO ORDER: At 6:00 p.m., it was moved by S. Graves, seconded by S. Mitchell to call the meeting to order.

Motion carried: 6-0

EXECUTIVE SESSION: At 6:00 p.m., it was moved by S. Mitchell, seconded by S. Peters to convene in Executive Session to discuss the employment history of particular persons and proposed/pending & current litigation.

Motion carried: 6-0

RECONVENE: At 6:59 p.m., it was moved by S. Mitchell, seconded by S. Peters to convene in Regular Session.

Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by S. Thurber to approve the agenda with the following revisions:

15. CONSENT AGENDA - PERSONNEL.

D. Approve appointments for:

ADD

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Geoffrey Spear	Substitute School Monitor	District	March 10, 2022	\$13.20/hr	

REVISE

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Geoffrey Spear	School Monitor, Type A	District	March 21, 2022	\$13.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by S. Peters to approve the Minutes of the February 8, 2022 [Regular Monthly](#) Meeting, as written and/or amended/corrected.

Motion carried: 6-0

RECOGNITION: The Board:

Recognized Model U.N. students, and their Coordinator/Co-Advisors, who took part in the sixty-ninth session of Harvard Model United Nations, representing both Luxembourg and Lichtenstein. Each student was required to research their country, prepare a position paper, and engage in discussions and debate with their fellow committee

members from around the nation and the world. Their hard work and dedication helped make this an especially rewarding conference.

Acknowledged the Drama Club, and their Directors, Choreographer, and Stage Managers, for their recent performances of 'Bright Star,' which were held on March 10th - 12th. Great job done by all!

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S REPORT: Topics included the high school fitness center, school bus pick-ups/drop-offs, a capital project update, logos/mascots, and the superintendent search.

The Board did not hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
Student Services Handbook	Director of Student Services	Overview of Program.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by S. Thurber to: Accept/Approve the following reports and/or communications:

Report/Communication	From	Comments
a. Recommendations	Committee on Preschool Special Education	February 2022.
b. Monthly Summary Report	Committee on Special Education	February 2022.
c. Treasurer's Reports	Treasurer	Monthly Reports: January 2022: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), Proceeds from External Sources , General Fund Revenue and Budget Status (ST-3 Sort) as of February 28, 2022, Capital Fund Budget Status as of February 28, 2022. Quarterly Reports: Scholarship Fund Trial Balance as of 12/31/21, Cafeteria Fund Trial Balance as of 12/31/21.
d. Recommendations for Payment	BCA Architects & Engineers	Atlantic Testing Laboratories ATL-13-AM - \$3,818.33, Atlantic Testing Laboratories ATL-14-AM - \$2,388.70, Atlantic Testing Laboratories 234441, 235622, 236136, 263571, 237020, 237442 - \$27,851.80, C&S Companies 01100170 - \$12,426.00, Murnane 1-13 - \$62,961.84, Bast Hatfield 1-07 - \$63,500.71, Bast Hatfield 1-08 - \$69,487.75, K&L Plumbing 4-07 - \$2,273.78, K&L Plumbing 3-07 - \$6,850.02.
e. Health & Medical Report	Health/Medical Administrator (HMA)	February 2022.

f. NYSIR News	NY Schools Insurance Reciprocal	February 2022.
g. BOCES Aid	CVES	First Installment for 2020-2021 services and Estimated 2021-2022 Capital/Rent.
h. Food Service Establishment Inspection Summary Report	Clinton Co. Health Dept.	March 8, 2022 Inspections.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Graves, seconded by S. Peters to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	April 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Adopt the following **RESOLUTION** to dissolve the Capital Improvement Reserve Fund established by the Peru Central School District, Clinton County, New York, pursuant to Section 3651 of the Education Law:

BE IT RESOLVED, by the Board of Education of Peru Central School District, as follows:

Section 1

At a regular School District meeting on May 17, 2016, Pursuant to Section 3651 of the Education Law, voters approved a Capital Reserve Fund for the Peru Central School District, which was designated as the “General Purpose Capital Reserve Fund” of the School District (the "Fund").

Section 2

Such Fund was established for financing, in whole or in part, the following objects or purposes of said School District: funding future District-wide facilities and property, capital improvements and other infrastructure improvements or similar projects furnishings and equipment, including the purchase of vehicles, all of the foregoing to include all labor, materials, equipment apparatus and incidental costs related thereto.

Section 3

The “General Purpose Capital Reserve Fund” has been depleted during the District’s most recent Capital project, and the balance of the Fund is Zero Dollars (\$0).

Section 4

The duration of Capital Reserve Funds is capped at ten (10) years under Education Law §3651. Therefore, the District has determined that this 2016 Capital Improvement Reserve Fund should be dissolved, and a new 2022 Capital Improvement Reserve Fund should be established in its place.

Section 5

This resolution shall take effect upon the approval of a proposition with regard thereto by a majority of the qualified voters of said School District voting on a proposition therefore, submitted at a vote of qualified school district voters to be held on May 17, 2022, and the Clerk of the School District is hereby authorized to and directed to cause public notice with respect to the proposition to be presented to the qualified voters of the said School District for their approval or disapproval, in substantially the following form:

PLEASE TAKE NOTICE that a vote of the qualified voters of the Peru Central School District to be held on May 17, 2022, the following proposition will be presented to the qualified voters of said School District:

Capital Reserve Dissolution Proposition No. 3.

Shall the Board of Education of Peru Central School District be authorized to liquidate and dissolve the "General Purpose Capital Reserve Fund" by this proposition as the original purpose of the Capital Reserve Fund is no longer desirable for School District purposes?

Adopt the following **RESOLUTION** establishing a Capital Improvement Reserve Fund for Peru Central School District, Clinton County, New York, pursuant to Section 3651 of the Education Law:

BE IT RESOLVED, by the Board of Education of Peru Central School District as follows:

Section 1

Pursuant to Section 3651 of the Education Law, there is hereby established a reserve fund in and for Peru Central School District, which shall be designated as the "Capital Improvement Reserve Fund" of said School District (the "Reserve Fund").

Section 2

Such Reserve Fund is hereby established for financing, in whole or in part, the following objects or purposes of said School District: The construction, reconstruction or acquisition of improvements to School District facilities and sites, including physical improvements, any related studies and surveys, any furnishings, equipment, machinery, apparatus, appurtenances, and incidental improvements and expenses.

Section 3

The ultimate amount of such Fund shall be \$1,500,000.

Section 4

The probable term of such Fund shall be 10 years.

Section 5

The source from which the funds for such Reserve Fund will be obtained is as follows: surplus dollars available to the School District when it closes its books every June 30, "surplus" intended to mean the difference between revenues and expenses, and/or other legally available funds of the School District.

Section 6

This resolution shall take effect upon the approval of a proposition with regard thereto by a majority of the qualified voters of said School District voting on a proposition therefore, submitted at a vote of qualified school District voters to be held on May 17, 2022, and the Clerk of the School District is hereby authorized and directed to cause public notice with respect to the proposition to be presented to the qualified voters of said School District for their approval or disapproval of the establishment of this reserve fund, in substantially the following form:

PLEASE TAKE NOTICE that a vote of the qualified voters of the Peru Central School District to be held on May 17, 2022, the following proposition will be presented to the qualified voters of said School District:

Capital Reserve Establishment Proposition No. 4.

Shall the Board of Education of Peru Central School District be authorized to establish a reserve fund (to be known as the "2022 Capital Improvement Reserve Fund") in an ultimate amount of \$1,500,000 (plus accrued interest), with a probable term of 10 years for the purpose of the construction, reconstruction or acquisition of improvements to School District facilities and sites, including physical improvements, any related studies or surveys, and furnishings, equipment, machinery, apparatus, appurtenances, and incidental improvements and expenses, and to accomplish the same, said Board is authorized to appropriate annually from available fund balances or other legally available funds of the School District to fund such reserve fund?

Section 7

This resolution shall take effect upon the approval of the aforesaid proposition and, upon approval of such proposition; no further action of this Board of Education will be required to perfect the establishment of such Reserve Fund.

Authorize the Superintendent of Schools to enter into an agreement with BCA Architects & Engineers to complete Peru Central School District's 2022 Building Condition Survey (BCS)/5-Year Plan/Comprehensive Facility Evaluation.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Thurber, seconded by S. Mitchell to:

Further extend the temporary, part-time deputy treasurer position for **Susan Wagner** for the dates of April 1 - June 30, 2022.

Authorize a PAT sick leave bank (SLB) for Speech Language Pathologist (SLP) **Julia Gillman**, effective February 2022, corresponding to full documentation.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Jeanne Caron	After Prom Party Coordinator	Secondary	2021-2022 school year		X	
Jennifer Llewellyn	Substitute Food Service Helper	District	March 7, 2022			X
Valerie Sullivan	Substitute School Bus Driver, Substitute Food Service Helper	District	March 7, 2022		X	
Randolph B. Sapp	School Business Administrator (SBA)	District	April 3, 2023	X		
Jeannine Kerr	School Food Service Director	District	April 14, 2023	X		

Approve appointments for:

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Jordan-Anne Agnew	Teacher Aide, Type A	District	March 7, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently
Paul LeBlanc	Home Teaching Instructor	Secondary	February 14, 2022	\$35/hr	
Teresa Hart	Teacher Aide	Athletics	March 21, 2022 - a date not to exceed June 30, 2022	\$13.25/hr (step 4)	Increase in hours (as needed/assigned)
Gregory Badger, Dean DeLano	CCE PACE Program	District	Approximately March 15 - April 28, 2022	\$35/hr	Drawing, Minecraft
Dot Rogers, Lucy St. Pierre, Shannon Sorli	CCE PACE Program	District	Approximately March 15 - April 28, 2022	Volunteers	Nature Arts/ Crafts, Nutrition/ Cooking
Angell Hicks	Academic Recovery	District	March - June 2022	Teacher's base pay/200 days/7.5 hours	
Kallie Reece	Reece, who is now certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on February 16, 2022 and anticipated to end on	\$24,627 (step 1), prorated	Elementary assignment currently, conclusion of Feinerman Agreement, replacing

			February 15, 2026		Holderman (resigned)
Cynthia Mills	Mills, who is now Emergency COVID-19 certified in the Childhood Education (Grades 1-6) is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on November 10, 2021 and anticipated to end on November 9, 2025	\$48,666 (step 1, col 1), prorated	Conclusion of Feinerman Agreement, newly created position
Taylor Draper	Draper, who is now Initially certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on March 8, 2022 and anticipated to end on March 7, 2026	\$52,516 (step 1, col 3), prorated	Conclusion of Feinerman Agreement, planning for adversity position
John Petro	Permanent Building Substitute (PBS) Teacher	Secondary	February 7 - June 30, 2022	\$130/day	
Ashley Rondeau	Account Clerk/Typist	District	February 17, 2022	\$28,174 (step 1), prorated	12-month, 7.5 hrs/day, Secondary assignment currently, replacing Vincelette (transfer)
Michael Defayette	Substitute School Bus Driver	District	February 14, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Geoffrey Spear	School Monitor, Type A	District	March 21, 2022	\$13.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently
Ashley Kostyk	Teacher Aide, Type A	District	March 14, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing Hemingway (resigned)
Mitchelle Christensen	Substitute Food Service Helper	District	February 28, 2022	\$13.20/hr	

Sarah Slater	Per Diem Substitute Teacher	Secondary	February 17, 2022	\$100/day, pending certification/degree verification	
Lyntell Johnson	Substitute Custodial Worker	District	February 14, 2022	\$13.20/hr (step 1)	Also a school monitor
John Petro	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	March 8, 2022	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
Paige Barcomb	Barcomb, who is now Initially and Emergency COVID-19 certified in the Mathematics 7-12 area, is hereby appointed to the position of 1.0 FTE Math Teacher, in the Mathematics tenure area	Elementary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$50,466 (step 1, col 2), prorated	Cancellation of Feinerman Agreement, replacing Dyer (resigned)
Angel Jackson	Teacher Aide, Type A; School Bus Monitor	District	March 1, 2022	\$13.20/hr (step 1)	6 hrs/day, Elementary assignment currently; 1.5 hrs/day, partially replacing Stocum (resigned)
Joshua Prue	Substitute Teaching Assistant, Per Diem Substitute Teacher	District	February 27, 2022	\$95/day, \$100/day, pending certification/degree verification	
Joshua Prue	Permanent Building Substitute (PBS) Teacher	Elementary	February 28 - June 30, 2022	\$130/day	
Geoffrey Spear	Substitute School Monitor	District	March 10, 2022	\$13.20/hr	

Approve Appendix B appointments for coaching and/or sports-related activities, for the 2021-2022 sports seasons/school year, at the current base rate/pay of \$4,250, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Brian Marino	Varsity Baseball	0.77	Ryon O'Connell	Asst. Varsity Baseball	0.35
Luke Carpenter	Jr. Varsity Baseball	0.55	Michael Gremms	Modified Baseball	0.35

Craig Duprey	Baseball Program	Volunteer	Amie Marshall	Varsity Softball	0.77
Kristen Lukas	Asst. Varsity Softball	0.35	Amanda Brown	Jr. Varsity Softball	0.55
Paige Barcomb	Modified Softball	0.35	Bruce Beauharnois, Matthew Mero	Tennis	0.495 each
Jason Finlaw	Varsity Boys'/Girls' Track	0.77	Paul LeBlanc	Modified (co-ed) Track	0.35
Edward Moore, Michelle Perrotte	Intramurals (Basketball)	0.2 each	Ethan Depo	Golf	0.495
Lucas Perez	Golf Program	Volunteer	Adam Sullivan	Modified Lacrosse	0.35
Jared Lehman	Lacrosse Program	Volunteer			

Motion carried: 6-0

OLD/UNFINISHED BUSINESS: It was moved by S. Thurber, seconded by S. Mitchell to:

Adopt the final 2022-2023 academic [calendar](#), as a follow up to the adoption of the draft calendar at the February regular monthly meeting

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 7:38 p.m., it was moved by S. Thurber, seconded by S. Peters to adjourn the meeting.

Motion carried: 6-0

Respectfully,

District Clerk