

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:00 PM Regular Monthly Meeting  
 Ms. Bonnie Berry, Presiding

**ROLL CALL:**

Ms. Sarah Graves - present  
 Mr. Mark Hamilton – absent  
 Ms. Sarah Mitchell - present  
 Ms. Linda Morgan -present  
 Mr. Steven Peters – present  
 Mr. Scott Thurber – present

**ALSO PRESENT:** Scott Storms, Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator, administrators, and faculty/staff.

**CALL TO ORDER:** At 6:00 p.m., it was moved by S. Mitchell, seconded by L. Morgan to call the meeting to order.  
 Motion carried: 6-0

**EXECUTIVE SESSION:** At 6:01 p.m., it was moved by S. Graves, seconded by S. Thurber to enter into Executive Session to discuss proposed/current litigation.  
 Motion carried: 6-0

**RECONVENE:** At 7:03 p.m., it was moved by S. Mitchell, seconded by S. Thurber to re-enter into Regular Public Session.  
 Motion carried: 6-0

**PLEDGE OF ALLEGIANCE:** The Pledge was recited.

**CONSIDER APPROVAL OF THE AGENDA:** It was moved by S. Mitchell, seconded by S. Peters to approve the agenda with the following revisions:

**REVISE**

**12. CONSENT AGENDA - REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and/or communications:

Report/Communication	From	Comments
e. Capital Project Payments	Treasurer	Bernier, Carr & Associates - \$577.21

**REVISE**

**14. CONSENT AGENDA - PERSONNEL.**

**B.** Authorize a leave of absence without pay, for teacher **Molly Allen**, effective April - June 2022, corresponding to full documentation.

**D.** Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Rachel Estes	School Bus Monitor	District	September 1, 2021		X	
Tammy Joy-Hicks	Account Clerk/Typist	District	May 2, 2022		X	

**ADD**

**D.** Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Scott Storms	Assistant Superintendent for	District	April 13, 2022		X (to accept	

	Educational Services				Superintendent position)	
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E. Approve appointments for:

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Scott Storms	Superintendent of Schools	District	April 13, 2022	\$169,896, prorated	Was Interim

F. Adopt the following **RESOLUTION(S)**:

**RESOLVED**, that the Board of Education accept the terms and conditions of an Employment Agreement with **Scott Storms**, effective April 13, 2022 - June 30, 2026, regarding the Superintendent of Schools position; authorize the District to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

**RESOLVED**, that the Board of Education accept the terms and conditions of an Employment Agreement with **Randolph Sapp**, effective July 1, 2021 - June 30, 2023, regarding the School Business Administrator position; authorize the District to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

**G. OATH OF OFFICE:** To be administered by the Board President, B. Berry, to the Superintendent of Schools, S. Storms.

Motion carried: 6-0

**CONSIDER APPROVAL OF THE MINUTES:** It was moved by S. Graves, seconded by L. Morgan to approve the Minutes of the [March 1](#), 2022 Special, [March 10](#), 2022 Budget Workshop #1, [March 15](#), 2022 Regular Monthly, [March 22](#), 2022 Special, and [March 24](#), 2022 Budget Workshop #2 meetings, as written and/or amended/corrected.

Motion carried: 6-0

**PUBLIC COMMENT:** No comments were presented to the Board.

**SUPERINTENDENT’S REPORT:** Topics included a final review of the proposed 22-23 budget, a [public hearing](#) on the District’s Code of Conduct, and an update on logos/mascots.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**ADMINISTRATOR REPORTS:** The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. <a href="#">Building Update</a>	Elementary Principal	Assemblies, Grants, and Recognition
b. Instructional Data Support Coach	Elementary Principal	Position Overview
c. <a href="#">Noble Highthawks</a>	Middle School Principal/Associate Principal	Student Engagement Initiative

**CONSENT AGENDA – REPORTS AND COMMUNICATIONS:** It was moved by S. Peters, seconded by L. Morgan to:

Accept/Approve the following reports and/or communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	March 2022
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	March 2022
c. Treasurer’s Reports	Treasurer	<a href="#">Monthly Reports:</a> February 2022: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund

		(C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), <a href="#">Proceeds</a> from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of March 31, 2022. Capital Fund Budget Status as of March 31, 2022. <a href="#">Quarterly Reports</a> : Internal Claims Auditor Quarterly Report as of 3/31/22.
d. <a href="#">Recommendations for Payment</a>	BCA Architects & Engineers	S&L Electric 2-13 - \$59,031.81, Bast Hatfield 1-09 - \$56,243.61, Weydman Electric 2-08 - \$748.88, Weydman Electric 2-09 - \$9,745.25, K&L Plumbing 3-08 - \$4,612.08, K&L Plumbing 3-09 - \$7,497.20, K&L Plumbing 3-10 - \$10,268.24, K&L Plumbing 4-08 - \$7,024.59, K&L Plumbing 4-09 - \$1,379.16.
e. <a href="#">Capital Project Payments</a>	Treasurer	Bernier, Carr & Associates - \$577.21
f. Meeting Minutes	Champlain Valley Educational Services (CVES)	<a href="#">November</a> & <a href="#">December</a> 2021, and <a href="#">January</a> & <a href="#">February</a> 2022 Regular Meetings

Motion carried: 6-0

**CONSENT AGENDA – NEW BUSINESS:** It was moved by S. Graves, seconded by S. Mitchell to:

Authorize the continuation of a School-Based Caseworker [Agreement](#) between Clinton County and Peru CSD, effective January 1 - December 31, 2022.

Authorize field trip(s) as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	May 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Accept the following [donation\(s\)](#):

Donor	Donation	Value	Purpose
Stewart's (Holiday Match)	Monetary	\$750.00	Backpack Program

Motion carried: 6-0

**CONSENT AGENDA – PERSONNEL:** It was moved by L. Morgan, seconded by S. Thurber to:

Reestablish the part-time Deputy School District Treasurer [position](#), effective May 1, 2021 - June 30, 2022.

Authorize a [leave of absence](#) without pay, for teacher **Molly Allen**, effective April - June 2022, corresponding to full documentation.

Based on [evidence](#) that **Molly Butts** has both achieved [tenure](#) in Physical Education & Recreation and has received an [APPR rating](#) for her final year of service in her previous district, authorize that the timeframe of her probationary appointment be amended from four years to three years. Her probationary appointment (for Physical Education & Recreation, and Health) is now anticipated to end on August 27, 2022.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Jessica Davis	School Monitor	District	April 4, 2022		X	
Rachel Estes	School Bus Monitor	District	September 1, 2021		X	
Dana Skye	Permanent Building Substitute (PBS) Teacher	Secondary	February 18, 2022		X	
Tyler Langley	Permanent Building Substitute (PBS) Teacher	Elementary	March 17, 2022		X	
Brenda Newell	Custodial Worker	District	December 31, 2023	X		
Tammy Joy-Hicks	Account Clerk/Typist	District	May 2, 2022		X	
Lillian Bushey	Teacher Aide	District	April 15, 2022		X	
Ashley Kostyk	School Monitor	District	March 14, 2022		X (to accept aide position)	
Lindsay Mesec	Substitute School Bus Driver	District	March 11, 2022		X	
Scott Storms	Assistant Superintendent for Educational Services	District	April 13, 2022		X (to accept Superintendent position)	

Approve appointments for:

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Jason Wild	Substitute School Bus Driver	District	March 25, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Jessica Miller	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	March 25, 2022	\$100/day, \$95/day	
Nastassia Mendoza Lazarte	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	April 1, 2022	\$100/day, \$95/day	

<b>Jeffrey Way</b>	Varsity Boys'/Girls' Track	Athletics	2021-2022 sports season	0.77 of \$4,250 base rate/pay	Appendix B
<b>Lyntell Johnson</b>	School Bus Monitor	District	March 14, 2022	\$13.20/hr (step 1)	2 hrs/day
<b>Lori Robinson</b>	Temporary Cook Manager	District	March 22, 2022 - date not to exceed June 30, 2022, or upon return of Doty, whichever is sooner	\$18.51/hr (step 17)	7.5 hrs/day, Out-of-Title Work, replacing Doty (on leave)
<b>Mitchelle Christensen</b>	Food Service Helper	District	March 24, 2022	\$13.20/hr (step 1)	5 hrs/day
<b>Sara-Lynn Lepage</b>	Permanent Building Substitute (PBS) Teacher	Secondary	February 28 - June 30, 2022	\$130/day	Replacing Skye (resigned)
<b>John Clemons, Angell Hicks</b>	Medical Remote Instruction	Secondary	2021-2022 school year	Teacher's base pay/200/7.5 per hour	
<b>Paige Barcomb</b>	Home Teaching Instructor	District	February 28, 2022	\$35/hr	
<b>Tiffany Berry, Matthew Bohin, Erin Canning-O'Neill, Erika Converse, Kelly Crowley, Taylor Draper, Rebecca Frostick, Michael Korth, Cindi LaFountain, Caren Laundree, Cynthia Marcil, Amy Rabideau, Nicole Rascoe, Sondra Roy, Tricia Thurber</b>	Academic Recovery	District	2021-2022 school year	Teacher's base pay/200 days/7.5 hours	
<b>Scott Storms</b>	Superintendent of Schools	District	April 13, 2022	\$169,896, prorated	Was Interim

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authorize the District to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

Motion carried: 6-0

**OATH OF OFFICE:** Administered by the Board President, B. Berry, to the new Superintendent of Schools, S. Storms.

**OLD/UNFINISHED BUSINESS:** It was moved by S. Mitchell, seconded by S. Thurber to:

Recommend **William Malott** for a vacant board seat on the CVES Board of Cooperative Educational Services.

Motion carried: 6-0

**NEW BUSINESS:**

It was moved by S. Mitchell, seconded by S. Graves to establish **\$51,956,692** as the dollar amount (sum) that the Board of Education shall put before qualified eligible voters of the District, as Budget Proposition No. 1, at the Annual Meeting/Budget Vote & School Board Election, to be held on May 17, 2022.

Motion carried: 6-0

It was moved by S. Peters, seconded by S. Thurber to approve the 2022-2023 Property Tax [Report Card](#).

Motion carried: 6-0

It was moved by S. Mitchell, seconded by S. Peters to establish a fully remote meeting, with a start time of 8:00 a.m., for the Thursday, April 28, 2022 [Special Meeting](#) of the Board to vote on the BOCES administrative budget and on the slate of candidates running for the eight (8) open seats on the CVES Board of Cooperative Educational Services.

Motion carried: 6-0

The Board discussed a [request](#) from the Peru K-5 Parent Teacher Organization (PTO) regarding donation boxes. It was then moved by S. Thurber, seconded by S. Mitchell to allow the PTO to install two donation boxes on school property.

Motion carried: 6-0

**PUBLIC COMMENT:** No comments were presented to the Board.

**ADJOURN:** At 8:25 p.m., it was moved by S. Peters, seconded by S. Graves to adjourn the meeting.

Motion carried: 6-0

Respectfully,

Bonnie Berry  
Pro Tem District Clerk,  
Board of Education President