

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:45 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION: To discuss matters leading to the appointment/employment of a particular person, and the employment history of a particular person and corporation/company.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the July 12, 2022 Reorganizational & Regular Monthly, and the July 27, 2022 Special Meetings as written and/or corrected..

Action

8. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

9. SUPERINTENDENT'S REPORT – Topics include a Public Hearing on the Code of Conduct, re/new hire orientation, and preparations for the upcoming school year.

10. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

11. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	July 2022.
b. Monthly Summary Report	Committee on Special Education	July 2022.
c. Treasurer's Reports	Treasurer	<u>June 2022:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 7/31/2022. * Quarterly Reports: Grants Expenditures

		as of 6/30/22, General Fund Budget Status – Detail as of 6/30/22, *Preliminary and prior to year-end closing and auditor review.*
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	June 8, 2022 Regular Meeting.
e. The Right Fit	NY Schools Insurance Reciprocal (NYSIR)	Annual Report 2021.
f. NYSIR Legal Digest	NYSIR	Summer 2022.

Action

12. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	September 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Authorize the Superintendent of Schools to sustain, into 2022-2023, the long-standing CV-TEC Adult Education and Safety Education Sponsorship Agreement with Champlain Valley Educational Services (CVES).

C. Approve an agreement with North Country Kids, Inc., effective for the 2022-2023 school year, for music therapy/services for the Special Education Program.

D. Approve an agreement with the Children’s Home of Wyoming Conference (CHWC), effective for the 2022-2023 school year, for services for the Special Education Program.

E. Approve an agreement/contract with Adirondack Helping Hands, effective September 1, 2022 - June 23, 2023, for services for preschool special education.

F. Approve an agreement/contract with North Country Kids, Inc., effective September 1, 2022 - June 23, 2023, for services for preschool special education.

G. Approve 2022-2023 faculty/staff meal prices as follows, includes tax if applicable:

Type	Breakfast	Lunch	Milk
Adult	A la carte	\$4.60	\$0.90
Additional Student	\$2.05	\$2.75 (Elementary), \$3.00 (Secondary)	\$0.90

H. Set a school tax levy of \$19,011,762, library tax levy of \$10,000, and related tax rates for the new school year.

I. Adopt the following **RESOLUTION** to confirm tax rolls, authorize tax levy, and approve 2022 tax warrants:

WHEREAS, the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2022-23 school year a sum not to exceed \$51,956,692;

THEREFORE, BE IT RESOLVED, that the Board fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll (*to be provided*):

AND BE IT HEREBY DIRECTED, that the tax warrant of this Board, duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2022 and end October 31, 2022, giving the tax warrant an effective period of 61 days, at the expiration of which time the tax collector shall make an accounting in writing to the Board; and

IT IS FURTHER DIRECTED, that the delinquent tax penalties shall be fixed as follows:

- 1st month free period,
- 2nd month interest of 2 percent added,
- 3rd month or fraction thereof, interest of 3 percent added

J. Adopt the following **RESOLUTION** related to the 2022-2023 Capital Outlay Project:

WHEREAS, The Peru Central School District is declared as Lead Agency for the purposes of reviewing and completing the SEQRA process relative to the proposed construction activity at the High School Facility; and

WHEREAS, The qualified voters of the Peru Central School District approved a 2022-2023 Expenditure Plan (titled Budget Proposition No. 1) at the May 17, 2022 Annual Budget Vote and School Board Election (Annual Meeting); and

WHEREAS, This Plan/Budget includes a Transfer to Capital Fund item at an amount not to exceed \$100,000.00; and

WHEREAS, The Board of Education of the Peru Central School District is proposing a Capital Project consisting of interior renovations in the High School Facility; and

WHEREAS, The Board of Education wishes to take all actions necessary in connection therewith in order to comply with the State Environmental Quality Review Act (SEQR); and

WHEREAS, The Proposed Action has been determined to have no significant environmental impact, and is considered to be "normal and routine construction and maintenance activities", the work is declared a Type II Action pursuant to SEQR, 6 NYCCR, Section 617.5 (c), (8) which describes Type II activities and includes the following subsections:

- (1) maintenance or repair involving no substantial changes in an existing structure or facility;
- (2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this Part; and

WHEREAS, The Board of Education believes that it has complied with the regulations for SEQR;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Peru Central School District hereby declares completion of the SEQR process as it relates to this action.

K. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding District, Departmental and Grade Level Coordinators (Appendix A); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

L. Establish eight (8) additional hours of School Monitor work in the Elementary Program, effective for the 2022-2023 school year.

M. Create a part-time (0.5 FTE) Permanent Building Substitute (PBS) Teacher position in the Elementary Program, effective for the 2022-2023 school year.

Action

13. CONSENT AGENDA – PERSONNEL.

A. Authorize a leave of absence (LOA) without pay, corresponding to accumulated leave balances and full documentation, for teacher **Julia Miller**, effective during June 2022.

B Establish a PAT sick leave bank (SLB) for teacher **Amanda Coupal**, effective June 2022, corresponding to full documentation.

C. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding a Grants Liaison position (Paul); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

D. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Peter Glushko	Per Diem Substitute Teacher	District	July 13, 2022		X	
Pamela Rock	Substitute Food Service Helper	District	July 8, 2022		X	
Judith Racine	Substitute Registered Nurse (RN)	District	July 5, 2022		X	
Corey Russell	Custodial Worker	District	July 19, 2022			X
Deborah Leta	Typist	District	October 3, 2022		X	
Melissa Niquette	Teaching Assistant (TA)	District	August 1, 2022		X	
Michael Beshures	Technology Teacher	Secondary	August 31, 2022		X	

E. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Stacey Brower, Victoria Roberts	Permanent Building Substitute (PBS) Teacher	Elementary	August 31, 2022 - June 30, 2023	\$130/day	
Wendy Paul	Paul, who is Permanently certified in the Reading Teacher and the Pre Kindergarten, Kindergarten And Grades 1-6 areas, is hereby appointed to a temporary, non-probationary position of 1.0 FTE Grants Liaison. This service will not be credited toward tenure	District	August 4, 2022 - June 30, 2023	\$80,355 (step 23, col 2 BA+36) & \$5,000 stipend	Teacher on Special Assignment (TOSA), 1-yr pilot, 0.5 FTE Teacher & 0.5 FTE Grants Coordinator
Amy Parker	Part-Time Permanent Building Substitute (PBS) Teacher	Elementary	August 31, 2022 - June 30, 2023	\$130/day, prorated @ 50%	0.5 FTE, newly created
Amy Parker	Parker, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary position of Long Term Substitute	District	August 31, 2022 - June 30, 2023	\$49,915 (step 1, col 1 BA-BASE), prorated @ 50%	Elementary assignment currently, replacing Paul (TOSA)

	(LTS) 0.5 FTE Reading Teacher. This service will not be credited toward tenure				
Ethan Depo	Freshmen Orientation	Secondary	August 2022	\$35/hr	Up to 12 hrs total
Brian Basile, Paul LeBlanc, Emilie Wysko	Permanent Building Substitute (PBS) Teacher	Secondary	August 31, 2022 - June 30, 2023	\$130/day	
Annalea Sullivan	Sullivan, who is Initially certified in the English Language Arts 7-12 area, is hereby appointed to the position of 1.0 FTE English (ELA) Teacher, in the English tenure area.	Secondary	For a probationary period commencing on June 14, 2022 and anticipated to end on June 13, 2026	\$48,666 (step 1, col 1 BA-BASE), prorated	Conclusion of Feinerman Agreement, replacing Bracy (resigned)
Gregory Badger; Sarah Henley; Nicole Rascoe	Cyanotype; Outdoor Hiking Skills; Outdoor Art	CCE PACE	August 2022	\$35/hr	
Danielle Garneau; Lisabeth Kissner & Andrea Richelieu & Bailey Cross & Nikki Harrison; Amy Ryan; Shannon Sorli; Kelly Theisen; Vern Witherbee	Wildlife Workshop; Northcountry Planetarium; Neuroscience (brain); Nutrition/Cooking; Biology/Chemistry; Adventure-Based Activities	CCE PACE	August 2022	Volunteer	
Regan Finlaw	Substitute Summer School Nurse	Secondary	July/August 2022	\$37.82/hr	
Jill Miller	Temporary Records Inventory/Planning Clerk	District	August 8, 2022	\$15/hr	

F. As per the Revised MOA above, approve new/modified appointments for Grade Level, Departmental, and District Coordinators for the 2022-2023 and 2023-2024 school years, corresponding to Appendix A, as follows:

Employee	Position	Compensation Per Year	Employee	Position	Compensation Per Year
Jillian Devins	Grade Level Coordinator, Kindergarten	\$5,000	Meghan Matthews	Grade Level Coordinator, 1st Grade	\$5,000
Johnna Roberts	Grade Level Coordinator, 2nd Grade	\$5,000	Caren Laudree	Grade Level Coordinator, 3rd Grade	\$5,000
Tiffany Berry	Grade Level Coordinator, 4th Grade	\$5,000	Bethany Webb	Grade Level Coordinator, 5th Grade	\$5,000

Janelle LaValley, Tricia Thurber	Grades 6-12 Departmental Coordinator, English	\$5,000, divided equally	Carrie Pierson	Grades 6-12 Departmental Coordinator, Mathematics	\$5,000
Dana Atwood, Peter McCormick	Grades 6-12 Departmental Coordinator, Social Studies	\$5,000 each	Gary Guay, Jenifer Guay	Grades 6-12 Departmental Coordinator, Science	\$5,000 each
Kathleen Cavanuagh, Lauren LaValley	Guidance Coordinator	\$3,000 each	Michelle Duval, Jennifer LaBombard	Special Education Coordinator	\$5,000 each
Julia Gillman	Related Services Coordinator	\$5,000	Autumn Love	Grades 7-12 Languages Other Than English (LOTE) Coordinator	\$5,000
Audrey Crucetti	CPSE Coordinator	\$5,000	Kelly Crowley, Tierra Jaquish, Rebecca Mero, Carrie Pierson	Building Level Intervention Coordinator	\$2,500 each
Kristen Lukas, Keryn Rafferty, Sondra Roy	Building Level S-BIT Facilitator	0.67 each of Appendix B rate	Stephanie DeLaura-Petro, Leif Sorgule	Special Areas Coordinator	\$2,500 each
Eric Dubay	Grades 6-12 Departmental Coordinator, English	\$5,000	Erin Canning-O'Neill, Erika Converse	Grades 6-12 Departmental Coordinator, Mathematics	\$5,000, divided equally

G. As per the Revised MOA above, approve new/modified appointments for Grade Level, Departmental, and District Coordinators for the 2022-2023 school year, corresponding to Appendix A, as follows:

Employee	Position	Compensation Per Year	Employee	Position	Compensation Per Year
Timothy Loughan	Guidance Coordinator	\$5,000	Connie Markowicz, Leif Sorgule	Computer, 6-12	8%, divided equally

H. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2022-2023 fall sports season, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Matthew Armstrong	Varsity Boys' Soccer	0.77	Christopher Burdash	Asst. Varsity Boys' Soccer	0.495
Jacob Mossey	Jr. Varsity Boys' Soccer	0.495	Paige Barcomb	Modified Boys' Soccer	0.35
Ethan Depo, Kevin	Boys' Soccer Program	Volunteer	William Pafford	Varsity Girls' Soccer	0.77

Manchester					
Amie Marshall	Asst. Varsity Girls' Soccer	0.495	Amanda Brown	Jr. Varsity Girls' Soccer	0.495
Saania Brindisi	Modified Girls' Soccer	0.35	Jocelyn Hart	Varsity Football Cheerleading	0.3
Tiffany Beshon	Modified Football Cheerleading	0.2	Jason Finlaw, Paul LeBlanc	Varsity Boys'/Girls' Cross Country	0.7 each
Anna Stitt	Modified Cross Country	0.495	Mary Ann Lake	Varsity Volleyball	0.7
Madeline Kaplan	Asst. Varsity Volleyball	0.35	Diana Bartholomew	Jr. Varsity Volleyball	0.495
Shelby Bourgeois, Jocelyn Racette	Modified Volleyball	0.35 each	Molly Pafford	Varsity Girls' Swimming	0.77
Molly Lawliss	Varsity Gymnastics	0.77	Angell Hicks, Tracy Modlin	Varsity Club Advisor	0.55 each
Lindsay Kellett	Modified Gymnastics	0.495	Joseph Belluscio	Intramurals	0.2
Ryon O'Connell	Varsity Football	1.1	Craig Duprey, Jeffrey Way	Asst. Varsity Football	0.69 each
Michael Grems	Jr. Varsity Football	0.69	Conner Hart	Asst. Jr. Varsity Football	0.495
Xavier LaFountain	Modified Football	0.495	Mickey Pepper	Football Program	Volunteer
Eric Dubay	Boys' Soccer Program	Volunteer			

I. Approve appointments to the Districtwide Emergency Response Plan (DERP) Team/Safety Plan Team, for the 2022-2023 school year, as follows:

Name	Position	Name	Position
Bonnie Berry	Board of Education	Randolph B. Sapp, Shannon Rabideau, Joha Battin	Administration
Matthew LeFevre	Supervisor/Dept Head	Stephen Cahill, Joanne Isecke, Brian Marino, Denise Thibodeau, Tricia Thurber	Faculty/Staff
Amanda Beaudette, Sue Ann Sharpe, Melissa Wiggins	Parent/Guardian		

14. OLD BUSINESS.

- A. Discuss and determine action related to changing/decreasing the terms of office for board of education members.
Action

15. NEW BUSINESS.

- A. Establish Board of Education committee membership for the 2022-2023 school year.
Action

- B. Approve an agreement with BHSN for school-based intervention and supportive services, effective August 31, 2022 - June 30, 2023.
Action

- C. Change the October regular monthly board meeting from the second Tuesday, October 11th to the third Tuesday, October 18th.
Action

- 16. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

- 17. EXECUTIVE SESSION** if needed.
Action

- 18. ADJOURN.**
Action