

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:00 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the employment history, potential discipline, and appointment/employment of particular persons, and current/pending litigation.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the May 10, 2022 Regular and May 26, 2022 [Special](#) meetings, as written and/or amended/corrected.

Action

**8. RECOGNITION.**

**A.** Recognize **Linda Morgan** for her ten (10) years of Board of Education service. Linda has volunteered many hours of her time, as part of her support of students, employees and community members. She has been a valued member of our team and we greatly admire her dedication to the District. Thank you Linda!

**B.** Recognize retiring employees & employees recently retired throughout the September 2021 – August 2022 time period. Commemorative books will be placed into circulation in our school libraries in their honor of service to the District. Peru CSD offers heartfelt congratulations and best wishes to the following retirees, many of which have provided decades of public service to the children and residents of our school community:

Employee	Start of District Service	Employee	Start of District Service
Kenneth Desotell Jr	1989	Cindi LaFountain	1996
Kathleen Lawliss	2002	Patti Remillard	2000
Linda Waite	1997		

**9. RECESS:** Hold a brief (10-15 minutes) recess for the purpose of acknowledging the above recognition items.

Action

**10. RECONVENE** the meeting.

Action

**11. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start. Comments may also be emailed to [perucomments@perucsd.org](mailto:perucomments@perucsd.org).

**12. SUPERINTENDENT’S REPORT** – Topics include school safety, 100-Day Plan, and summer programming.

13. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

#### 14. ADMINISTRATOR REPORTS.

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Sports Review	Athletic Coordinator	Spring 2022.
b. <a href="#">Instructional Technology</a>	Technology Integrationist	Revised/Updated Plan.

#### 15. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and/or communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	May 2022.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	April/May 2022.
c. Treasurer's Reports	Treasurer	<a href="#">Monthly Reports: April 2022:</a> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), Proceeds from External Sources(None), General Fund Revenue and Budget Status (ST-3 Sort) as of 5/31/22, Capital Fund Budget Status as of 5/31/22, <a href="#">Quarterly Reports:</a> Cafeteria Fund Trial Balance as of 3/31/22, Scholarship Fund Trial Balance as of 3/31/22.
d. <a href="#">Recommendations for Payment</a>	BCA Architects & Engineers	Murnane 1-14 FINAL - \$151,831.02, S&L Electric 2-14 FINAL - \$52,503.54, Bast Hatfield 1-10 - \$32,382.98, Bast Hatfield 1-11 - \$13,314.25, Siemens CC-10 - \$7,018.12.
e. <a href="#">Capital Project Payments</a>	Treasurer	C&S - \$104,000.00, BC&A - \$4,586.53.
f. Meeting Minutes	Champlain Valley Educational Services (CVES)	April 13, 2022 <a href="#">Regular</a> & <a href="#">Annual</a> Meetings.
g. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	May 2022.
h. <a href="#">NYSIR News</a>	NY Schools Insurance Reciprocal	May 2022.
i. <a href="#">Proposed Deviation</a>	County of Clinton Industrial Development Agency (IDA)	From Uniform Tax Exemption Policy.
j. <a href="#">Notice of Public Hearing</a>	County of Clinton IDA	June 2, 2022.

k. <a href="#">Voter Exit Survey</a>	District Clerk	Results of May 17, 2022.
--------------------------------------	----------------	--------------------------

Action

**16. CONSENT AGENDA – NEW BUSINESS.**

**A.** Authorize continuation of an [agreement](#) for the 2022-2023 school year, with Champlain Valley Family Center (CVFC), for substance abuse prevention services, at a cost not to exceed \$9,000.00.

**B.** Approve [removal of items](#) (Equipment - I.T./computer/electronic & food service & Special Education, sports mats, uniforms, tractor & sweeper, cabinet, tools, etc.) from the fixed inventory list.

**C.** Authorize continuation of a [Services Agreement](#) with U.S. OMNI & TSACG Compliance Services, Inc. (OMNI/TSA), to provide 403(b) and 457(b) account compliance and independent third-party administrative service.

**D.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding a Running Club (Appendix B), authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the District in effectuating the terms of the MOA.

**E.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding District, Departmental and Grade Level Coordinators (Appendix A), authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the District in effectuating the terms of the MOA.

**F.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding Academic Recovery/Transition, Medical Remote Instruction, and Summer School, authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the District in effectuating the terms of the MOA.

**G.** Authorize the Superintendent of Schools to approve the bills to be paid as necessary, approve all budget transfers, and to approve any inter-fund transfers to close the financial records for the 2021-2022 school year.

**H.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Agreement (MOA), with the Peru Administrators’ Council (PAC), regarding an Administrative Appointment (**Ribis**), authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the District in effectuating the terms of the MOA.

**I.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding a Teacher on Special Assignment (**TOSA-Crowley**), authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the District in effectuating the terms of the MOA.

**J.** Approve continuation of an agreement with North Country Kids, for the 2021-2022 school year, for services to the District’s UPK Program.

**K.** Authorize field trip(s) as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	July 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

L. Accept the following donation(s):

Donor	Donation	Value	Purpose
<a href="#">DonorsChoose</a>	Classroom Supplies	Approximately \$800.00	Student Enrichment

Action

## 17. CONSENT AGENDA – PERSONNEL.

A. Establish a PAT sick leave bank for Teacher **Kaylee Wright**, effective June 2022, corresponding to full documentation.

B. Authorize extra work days, with compensation based on employees' per diem rates, and extra work hours, with compensation based on an hourly rate of \$35/hr, during summer 2022 (June 27th - August 30th), for the following: Psychologists, Nurses, Teachers, Teaching Assistants, Counselors, Speech Language Pathologists, and CSE/CPSE/504 Chairperson. Total days/hours available will be at the discretion of the Superintendent of Schools.

C. Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Rachel Ribis**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

D. Authorize a [leave of absence](#) (LOA) without pay for clerk **Colleen Betrus**, effective June 27 - 30, 2022.

E. Authorize a leave of absence (LOA) without pay, as needed, for Cook Manager **Robin Doty**, effective for the 2021-2022 school year, corresponding to full documentation.

F. Authorize a leave of absence (LOA) without pay, as needed, for School Bus Driver **Michele Patnode**, effective May - June 2022, corresponding to full documentation.

G. Authorize a leave of absence (LOA) without pay, as needed, for School & Bus Monitor **Phyllis Clausen**, effective for the 2021-2022 school year, corresponding to full documentation.

H. Authorize a leave of absence (LOA) without pay for Teacher Aide **Michael Grems**, effective during June 2022, corresponding to full documentation.

I. Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a successor Employment [Agreement/Contract](#) with the **Support Staff Supervisors**, effective July 1, 2021 - June 30, 2024, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

J. Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of an Employment [Agreement](#) with **Mary Ward**, regarding the part-time Prekindergarten Coach/Coordinator position, effective July 1, 2021 - June 30, 2022, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

K. Adopt the following **RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Nathan Devins**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**L. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an extended Agreement (Feinerman) with **Annalea Sullivan**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**M. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Marcus Marenda**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**N. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **John Petro**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**O. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Sarah Zagrodzki**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**P. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Jennifer LaDieu**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**Q. Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide Jillian Buckley, effective for the 2021-2022 school year, corresponding to full documentation.**

**R. Authorize a leave of absence (LOA) without pay, as needed, for Teacher Aide Jordan-Anne Agnew, effective March - June 2022, corresponding to full documentation.**

**S. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a successor Employment Agreement/Contract with the **Peru Administrators' Council (PAC)**, effective July 1, 2022 - June 30, 2025, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

**T. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a [Memorandum of Understanding](#) (MOU) with the **School Business Administrator** regarding leave carryover and/or vacation buyback, authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**U. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a [Memorandum](#) of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding Coaching (Appendix B-**Beuharnois**), authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the District in effectuating the terms of the MOA.

**V. Approve retirement, resignation, or separation for:**

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
David Arkland	Part-Time/Temporary Full-Time Automotive Mechanic	District	May 20, 2022		X	
Ashley Rondeau	Account Clerk/Typist	District	May 23, 2022		X	

<b>Jane Kessler</b>	Food Service Helper (FSH)	District	May 9, 2022		X (will remain a Sub FSH)	
<b>Sarrah Zagrodzki</b>	Permanent Building Substitute (PBS) Teacher	Elementary	March 10, 2022		X (to fill LTS position)	
<b>Darcy Rabideau</b>	Mathematics Teacher	Secondary	June 30, 2022		X	
<b>Catherine Stocum</b>	Food Service Helper (FSH)	District	May 10, 2022		X (will remain a Sub FSH)	
<b>Rachel Estes</b>	Teacher Aide	District	May 27, 2022		X	
<b>Tia Nephew</b>	Teacher Aide	District	June 13, 2022		X	

## W. Approve appointments for:

Employee	Position	Program	Effective Date(s)	Compensation	Comments
<b>Rachel Ribis</b>	Ribis, who is currently Professionally certified in the French 7-12 area, is hereby appointed to the position of Long Term Substitute (LTS), Full-Time Associate Principal. This service will not be credited toward tenure	District	July 1, 2022 - a date not to exceed June 30, 2023	\$79,000	11-Month, Middle School assignment currently, replacing Murphy (resigned), pending a Feinerman Agreement and MOA, contingent upon completion of 30 days in the same assignment
<b>Marcus Marenda</b>	Marenda, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Social Studies Teacher. This service will not be credited toward tenure	Secondary	August 31, 2022 - a date not to exceed June 30, 2023	\$64,105 (step 13, col 1 BA - BASE)	Pending a Feinerman Agreement, replacing Lawliss (retired), contingent upon completion of 30 days in the same assignment
<b>Connor Meyers</b>	School Monitor, Type A	District	May 12, 2022	\$13.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Davis (resigned)
<b>John Petro</b>	Petro, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Special Education Teacher. This service will not be credited toward tenure	District	March 28, 2022 - a date not to exceed June 30, 2022	\$48,666, (step 1, col 1 BA - BASE), prorated	Pending a Feinerman Agreement, Secondary assignment currently, replacing Devan (on leave), contingent upon completion of 30

					days in the same assignment
<b>Nathan Devins</b>	Devins, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Mathematics Teacher. This service will not be credited toward tenure	Secondary	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, replacing Waite (retired), contingent upon completion of 30 days in the same assignment
<b>Jennifer LaDieu</b>	LaDieu, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Reading Teacher. This service will not be credited toward tenure	District	March 16, 2022 - a date not to exceed June 30, 2022	\$48,666 (step 1, col 1 BA - BASE), prorated	Elementary assignment currently, replacing Crowley (TOSA)/Funk (resigned), pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment
<b>Sherall Emrick</b>	Substitute Food Service Helper	District	May 26, 2022	\$13.20/hr	
<b>Tomi Fenn</b>	Substitute Food Service Helper	District	May 11, 2022	\$13.20/hr	
<b>Sarrah Zagrodzki</b>	Zagrodzki, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Elementary Teacher. This service will not be credited toward tenure	Elementary	March 10, 2022 - a date not to exceed June 30, 2022	\$48,666, (step 1, col 1 BA - BASE), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Julian
<b>Jeffrey Way, Lucas Frenyea</b>	Temporary Custodial Worker	District	July - August 2022	\$13.20/hr (step 1)	Up to 40 hrs/wk, newly created
<b>Tanya Bashaw</b>	Cook Manager, Type B	District	April 25, 2022	\$15.29/hr (step 6)	Increase in hours from 7.5 hrs/day to 8 hrs/day
<b>Tiffany Berry, Saania Brindisi</b>	Running Club Advisor	Elementary	2021-2022 school year	0.197 each	Appendix B, newly created, pending MOA
<b>Elizabeth Rawleigh</b>	Substitute Bus Driver	District	May 31, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	Also a teacher aide

<b>Tia Nephew</b>	Teacher Aide, Type C	District/Athletics	January 18, 2022	\$13.20/hr (step 1)	Increase in hours from 6.5 hrs/day to 7.5 hrs/day
<b>Susan Wagner</b>	Election/Poll Inspector	District	2021-2022 school year	\$13.70/hr	Annual Vote & Election
<b>Nastassia Mendoza Lazarte</b>	Home Teaching instructor	District	May 26, 2022	\$35/hr	
<b>Katie Donohue</b>	Donohue, who is Professionally certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) Elementary Teacher. This service will not be credited toward tenure	Elementary	August 31, 2022 - a date not to exceed June 30, 2023	\$57,615 step 8, col 1 BA-BASE)	Replacing Damiani (TOSA)/Julian, contingent upon completion of 30 days in the same assignment
<b>Annalea Sullivan</b>	Sullivan, who is not currently certified in any areas, is hereby appointed to the position of 1.0 FTE Long Term Substitute (LTS) English (ELA) Teacher. This service will not be credited toward tenure	Secondary	August 31, 2022 - a date not to exceed June 30, 2023	\$50,925 (step 2, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Bracy (resigned)
<b>Jason Finlaw, Jeffrey Way</b>	Asst. Varsity Boys'/Girls' Track Coach	Athletics	2021-2022 spring sports season	0.495 each	Appendix B
<b>Kelly Crowley</b>	Crowley, who is currently Permanently certified in the Pre Kindergarten, Kindergarten And Grades 1-6 and Professionally certified in the Literacy (Birth-Grade 6) areas, is hereby appointed to the position of Full-Time Instructional Data Support Coach.	Elementary	July 1, 2022 - June 30, 2023	\$75,555 (step 17, Col 4 BA+ 72)	Continuation of 2-yr pilot, Teacher on Special Assignment (TOSA)
<b>Catherine Butts</b>	CCE PACE Program	Secondary	Summer 2021	\$35/hr	
<b>Lyntell Johnson</b>	Substitute Teacher Aide	District	March 14, 2022	\$13.20/hr (step 1)	Also a school & bus monitor
<b>Bruce Beauharnois</b>	Tennis Coach	Athletics	2021-2022 sports season	\$360.00 stipend	Appendix B, pending MOA

Action**18. NEW BUSINESS.**A. Approve a revised Acceptable Use Protocol (AUP), now titled the Technology User [Agreement](#) (TUA).Action

**B. Adopt the following RESOLUTION:**

**BE IT RESOLVED** that the Peru Central School District Board of Education accepts and approves the results/totals of the May 17, 2022 Annual Budget Vote & School Board Election as follows (804 total ballots cast):

Proposition/Board Candidate	Yes	No	Term
Budget Proposition #1	537	254	N/A
Bus Proposition #2	568	223	N/A
Capital Reserve Proposition #3	593	190	N/A
Capital Reserve Proposition #4	558	230	N/A
Edward Webbinaro	490	N/A	July 1, 2022 - June 30, 2027
Kara Bruno-Hicks	268	N/A	N/A

Action

**C.** Discuss and determine action related to the submission of [resolutions](#) and bylaw amendments, as they pertain to the October 17, 2022 NYSSBA Annual Business Meeting.

Action

**D.** Authorize Section VII [mergers](#) for the 2022-2023 school year for Girls' Gymnastics and Girls' Swimming.

Action

**E. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education of Peru Central School District shall hold both their Regular Monthly Meeting and their Annual Reorganizational Meeting on Tuesday, July 12, 2022.

Action

**19. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**20. EXECUTIVE SESSION** if needed.

Action

**21. ADJOURN.**

Action