Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:00 PM Executive Session
7:00 PM Regular Monthly Meeting
Ms. Bonnie Berry, Presiding

### **ROLL CALL:**

Ms. Sarah Graves - present
Mr. Mark Hamilton – present
Ms. Sarah Mitchell - present
Ms. Linda Morgan -present (7:11 p.m. arrival)
Mr. Steven Peters – present (7:11 p.m. arrival)
Mr. Scott Thurber – absent

**ALSO PRESENT:** Scott Storms, Interim Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator, administrators, faculty/staff, and community members.

CALL TO ORDER: At 6:01 p.m., it was moved by S. Mitchell, seconded by S. Graves to call the meeting to order.

Motion carried: 4-0

**EXECUTIVE SESSION:** At 6:01 p.m., it was moved by S. Graves, seconded by S. Mitchell to convene in Executive Session to discuss superintendent evaluations; and the employment history, and matters leading to potential discipline and appointment, of particular person(s).

Motion carried: 4-0

RECONVENE: At 7:05 p.m., it was moved by S. Graves, seconded by S. Mitchell to convene in Regular Session.

Motion carried: 4-0

**PLEDGE OF ALLEGIANCE:** The Pledge was recited.

**CONSIDER APPROVAL OF THE AGENDA:** It was moved by S. Mitchell, seconded by M. Hamilton to approve this agenda with the following revisions:

### **REMOVE**

- 7. CONSIDER APPROVAL OF THE MINUTES of the September 21, 2021 Special Meeting
- 10. SUPERINTENDENT'S REPORT 20-21 independent audit
- 14. CONSENT AGENDA NEW BUSINESS.
- I. Adopt the following RESOLUTION:

**RESOLVED,** that the Board of Education accept the Independent Audit Report for fiscal year 2020-2021, as reviewed by the Board's Audit Committee.

J. Accept the annual independent audit Corrective Action Plan (CAP) as prepared by the School Business Administrator. ADD

### 15. CONSENT AGENDA - PERSONNEL.

- A. Ginene Mason
- **G.** Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Scott Storms	Interim Superintendent of Schools	District	October 1, 2021	\$135,000, prorated, plus \$150 per day stipend	Was Acting Superintendent of Schools

**H.** Approve appointments for Grade Level, Departmental, and District Coordinators for the 2021-2022 and 2022-2023 school years, corresponding to Appendix A/B, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Sharon Devan & Nicole Morse (6- 12)	Building Level S- BIT Facilitator	\$2,677.32, divided equally	Carrie Pierson	Mathematics	\$3,714.23
Keryn Rafferty (K-2), Sondra Roy (3-5)	Building Level S- BIT Facilitator	\$2,677.32 each	Catherine Butts	Science	\$3,714.23
Timothy Loughan	Guidance Coordinator	\$3,714.23	Eric Dubay	English	\$3,714.23
Kathleen Lawliss	Social Studies	\$3,714.23	Tricia Thurber	6th Grade	\$3,121.20

**I.** Approve Appendix B other activities appointments for the 2021-2022 school year, at the current base rate/pay of \$3,996, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Christopher Urban	Accompanist	0.25	Melissa Wright	Adventure Club Advisor	0.4
Jeanne Caron	After Prom Party Coordinator	0.15	Emily Allen, Rachel Hill, Todd Pray, Christopher Urban, Megan Yonteff	Special Programs	0.03 each (up to 9 total), as assigned/authoriz ed
John Mitchell III (Elementary), Christopher Urban (Jr/Sr High)	Audio-Visual Director	0.26, 0.4	Meghan Matthews	Broadway Musical Choreographer	0.2
Todd Pray, Christopher Urban	Broadway Musical Director	0.4 each	Sharon Luck, Fontilla Richardson	Butterfly Effect	0.474, divided equally
Christopher Urban	Chorus Select	0.45	Jeanne Caron & John Clemons (Senior Class), Dana Atwood & Beth-Ann Lozier (Junior Class), Tracey Houle & Melissa Wright (Sophomore Class), Angell Hicks & Amy Dermody (Freshman Class)	Class Advisor	0.66 each, 0.66 each, 0.33 each, 0.33 each
Nikki Hilchey, Christopher Urban	Drama Club Advisor	0.4 each	Amy Rabideau, Tricia Thurber	Student Council Advisor & Asst Advisor (Grades 6- 8)	0.32 & 0.16, divided equally
Meghan Matthews	Elementary Yearbook	0.275	Karen Lash	Entrepreneurship Club	0.66

Sarah Henley, Bernadette Nolan	Yoga Club	0.275, divided equally	Brian Marino	Graphing Calculator Coordinator	0.33
Peter McCormick	Harvard and North Country Model U.N. Coordinator	0.35	Bruce Beauharnois, Ethan Depo, Kathleen Lawliss	Harvard and North Country Model U.N. Co- Advisor	0.25 each
Beth-Ann Lozier (Grades 9-12), Amy Dermody (Asst Grades 9-12)	Student Council Advisor	0.32, 0.16	Todd Pray	Jazz Band	0.375
Aubrey Buker	LOTE Club	0.4	Todd Pray	Marching Band Director	0.33
John Mitchell III	Multi-Media Club (Elementary)	0.4	Tracey Trombley	National Art Honor Society Advisor	0.33
Jeanne Caron	National Honor Society Advisor	0.33	Gregory Badger	National Jr Art Honor Society	0.275
Connie Markowicz, Sarah Gardner-Delong	Yearbook Advisor	0.9, divided equally	Aubrey Buker	Pet and Animal Club Advisor	0.275
Sarah Kelley (3-5), Tracey Trombley (9-12)	Positive School Environment Team (PSET)	0.474 each	Michael Beshures	REACH Club Advisor	0.275
Leif Sorgule	Robotics Club	0.625	Dean DeLano	E-Sports Advisor	0.8
Shane Porter	Help Desk Advisor	0.4	Jennifer LaDue, Tierra Jaquish (PreK-2)	Positive School Environment Team (PSET)	0.474, divided equally

Motion carried: 4-0

**PUBLIC COMMENT:** No comments were presented to the Board.

**CONSIDER APPROVAL OF THE MINUTES:** It was moved by S. Mitchell, seconded by S. Graves to approve the Minutes of the September 14, 2021 Regular Monthly Meeting, as written and/or amended/corrected.

Motion carried: 4-0

### **RECOGNITION:** The Interim Superintendent:

Acknowledged Board of Education members for their dedication to children, learning, and community, and their devotion of many hours of service to elementary and secondary public education as they continually strive for improvement, excellence, and progress in education. Our Board leaders respond to the educational needs of our community and, in doing so, help strengthen New York State's educational system and improve future prospects for our children. This year, October 18-22, 2021 was recognized as School Board Recognition Week.

**SUPERINTENDENT'S REPORT:** Topics included a <u>construction update</u>, COVID-19 testing, strategic plan, and CVES Board vacancy.

L. Morgan and S. Peters arrived at 7:11 p.m., during the superintendent's report.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

# **ADMINISTRATOR REPORTS:** The Board:

Received the following report(s) and/or communication(s):

Re	port/Communication	From	Comments
a.	Middle/High School Update	MS/HS Principals	Nighthawk News

# **CONSENT AGENDA** – **REPORTS AND COMMUNICATIONS:** It was moved by S. Peters, seconded by L. Morgan to:

Accept/Approve the following reports and/or communications:

Report/Communication	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	September 2021.
b. Monthly Summary Report	Committee on Special Education	September 2021.
c. Treasurer's Report	Treasurer	August 2021: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H2001), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), Proceeds from External Sources — September 2021, General Fund Revenue and Budget Status (ST-3 Sort) as of September 30, 2021, Capital Fund Budget Status as of September 30, 2021.
d. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	August 18, 2021 Regular Meeting.
e.Recommendations for Payments	BCA Architects & Engineers	Atlantic Testing - \$5,056.11, Atlantic Testing - \$18,542.07, C&S Companies - \$23,509.65, Fuller Excavating 5-05 - \$73,737.28, Fuller Excavating 5-06 - \$121,647.89, Murnane 1-10 - \$272,591.19, S&L Electric 2-11 - \$62,949.85, Pipeline Mechanical 3-11 - \$14,785.95, Pipeline Mechanical 4-11 - \$15,440.35, Bast Hatfield 1-02 - \$16,458.30, Bast Hatfield 1- 03 - \$360,366.35, Bast Hatfield 1-04 - \$412,737.00, K&L Plumbing 3-03 - \$86,631.39, K&L Plumbing 4-03 - \$37,854.18, Weydman Electric 2-04 - \$33,905.50.
f. <u>Capital Project Payments</u>	Treasurer	Bernier, Carr & Associates - \$16,995.53, Bernier, Carr & Associates - \$17,388.62, BPD - \$1,255.15.
g. <u>NYSIR News</u>	NY Schools Insurance Reciprocal	August 2021.
h. <u>Health &amp; Medical Report</u>	Health/Medical Administrator (HMA)	September 2021.
i. Quarterly Report	Claims Auditor	As of September 30, 2021.

Motion carried: 6-0

# **14.** <u>CONSENT AGENDA</u> – **NEW BUSINESS:** It was moved by S. Mitchell, seconded by S. Peters to: Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple	Tournaments, Games,	Athletes	November	District-Funded	District Bus
Venues	Scrimmages/Practices		2021	and/or Booster	and/or
				Club Admission	Parent/Guardian
				and	Vehicle
				Transportation	

<sup>\*</sup>Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve budget appropriation transfers for the 2021-2022 school year for the General Fund, totaling \$416,833.34.

Approve removal of items (truck, mower, smartboards) from the fixed inventory list.

Authorize continuation of an <u>agreement/contract</u> with Adirondack Helping Hands, effective September 1, 2021 - June 24, 2022, for services for preschool special education.

### Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a <u>Memorandum of Agreement</u> (MOA) with the Peru Association of Teachers (PAT) regarding Medical Remote Instruction; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Authorize the District to utilize non-profit national governmental purchasing cooperative 1GPA for appropriate materials/supplies and/or services.

Authorize continuation of an <u>agreement</u> with Northeastern Clinton Central School District (NCCS), for the 2021-2022 school year, to provide direct consultant services for a student.

Authorize continuation of an <u>agreement</u> with Plattsburgh City School District, for the 2021-2022 school year, to provide direct consultant services for a student.

Recommend awarding the sale of the surplus school buses to the highest bidder based on the <u>bid sheets</u> provided by Auctions International. However, if the highest bidder doesn't honor their commitment, it is further recommended that the school bus is automatically awarded to the next highest bidder.

### Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Appendix B Music Related & Other Activities; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Motion carried: 6-0

# **CONSENT AGENDA** – **PERSONNEL:** It was moved by S. Graves, seconded by S. Peters to:

Approve qualified lead evaluator certification, for the 2021-2022 school year, for Joha Battin, Matthew Berry, James Manchester, Ginene Mason, Stephanie Murphy (pending certification), Shannon Rabideau, Mary Sexton, Sara Simon-Shult, and Scott Storms.

Establish a CSEA sick leave bank for custodial worker **Shirley Hemingway** effective September 2021, corresponding to full documentation.

Authorize a paid/unpaid leave of absence, as accumulated leave balances allow, for teacher **Sarah Cramer**, effective September 2021 - approximately December 2021, corresponding to full documentation.

Authorize a paid/unpaid leave of absence, as accumulated leave balances allow, for teacher **Nicholas Damiani**, effective October 18, 2021 - approximately November 15, 2021, corresponding to full documentation.

Create three (3) part-time typist positions 18.5 hrs/wk to assist school nurses with COVID-19 related attendance checks, record keeping and contact tracing.

Based on <u>evidence</u> that **Craig Duprey** has both achieved tenure in Elementary Education and has received an APPR rating for his final year of service in his previous district, authorize that the timeframe of his probationary appointment be amended from four years to three years. His probationary appointment (for Elementary Teacher) is now anticipated to end on August 27, 2022.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective	Retirement	Resignation	Separation
			Date			
Bennett	Per Diem Substitute	District	September			х
Reavis	Teacher		23, 2021			^
Thomas	Superintendent of	District	October 1,		x	
Palmer	Schools		2021		^	
Maribel	Teacher Aide	District	September		x	
Kirkpatrick			6, 2021		^	
Michael	School Bus Monitor	District	October 6,		Х	
Grems	and School Monitor		2021		(to accept	
					aide	
					position)	
Heather	Permanent Building	Elementary	September			
Rabideau	Substitute (PSB)		1, 2021		Х	
	Teacher					
Sophia	Teacher Aide	District	September		×	
McBride			27, 2021		^	
Mary	Teacher Aide	District	October 4,		x	
Martineau			2021		^	
John Mayville	School Monitor	District	September		х	
			8, 2021		^	
Richard Wells	Substitute School Bus	District	October 5,			
	Driver, Substitute		2021			x
	Automotive Mechanic					

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Olivia Alsdorf, Paige Barcomb, Catherine Butts, Jeanne Caron, Sharon Devan, Francine LaPorte	Medical Remote Instruction	Secondary	2021-2022 school year	Teachers base pay/200/7.5 per hour	
Carrie Pierson	Medical Remote Instruction Substitute	District	2021-2022 school year	Teachers base pay/200/7.5 per hour	
Catherine Butts, Jeanne Caron,	Home Teaching Instructor	District	September 7, 2021	\$30/hr	

<u> </u>	T	T .			
Francine					
LaPorte,					
Carrie Pierson,					
Michele					
Polhemus,					
Amy					
Rabideau,					
Catherine					
Sample,					
Megan					
Zmijewski					
Zoe Porter	Porter, who is not	District	September	\$24,273 (step	Pending a
	currently certified in any		24, 2021 - a	1), prorated	Feinerman
	areas, is hereby appointed		date not to	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Agreement,
	to the non-probationary		exceed June		contingent upon
	position of Long Term		30, 2022		completion of 30
	Substitute (LTS) 1.0 FTE		30, 2022		days in the same
	Teaching Assistant. This				assignment,
	service will not count				Elementary
	toward tenure				assignment
	toward terrure				currently, newly
					created
Lia	Tooghay Aida	District	Cantanahan	\$12.61/hr	
	Teacher Aide	District	September		6 hrs/day,
Hemingway			27, 2021	(step 1)	Elementary
					assignment
					currently,
					replacing
					McBride
				4	(resigned)
Timmy Aubin	Bus Driver	District	September	\$10,902,	1 run,
			13, 2021	prorated	abbreviated
					schedule
Carsten Davis	Bus Driver	District	September	\$10,902,	1 run,
			13, 2021	prorated	abbreviated
					schedule
Jennifer	Substitute Food Service	Food	September	\$12.50/hr	
Llewellyn	Helper	Service	15, 2021		
Zetra Bruso	Registered Nurse (RN)	District	October 4,	\$47,697 (step	Full-Time (1.0
			2021	2), prorated	FTE), newly
					created
Michael	Substitute Bus Driver	District	September	70% of	
Rascoe			27, 2021	appointed bus	
				driver per run	
				rate for run(s),	
				\$15.97/hr for	
				testing/	
				training	
Bridget Gainer	Substitute Teacher Aide	District	September	\$12.50/hr	
	- Salara Control Files		23, 2021	,,	
Bridget Gainer	Teacher Aide	District	October 5,	\$12.61/hr	6.5 hrs/day,
			2021	(step 1)	Secondary
				(360) 1/	assignment
					currently, newly
					created
					created

Gerhardt  Lindsay Mesec  Lindsay Lin	1	B D	District	Cambanahan	¢40.002	1 4
Lindsay Mesec  Substitute Bus Driver  District  September 27, 2021  rate for run(s), \$15.97/hr for testing/ training  Joey Rice  Substitute Bus Driver  District  Joey Rice  Substitute Bus Driver  District  August 27, 70% of appointed bus driver per run rate for run(s), \$15.97/hr for testing/ training  August 27, 70% of appointed bus driver per run rate for run(s), \$15.97/hr for testing/ training  Michael Grems  Feacher Aide  District  District  October 6, 2021  Substitute Gustodial District  LaBounty  Worker  Substitute Custodial District  District  September 16, 2021  Nicholas  Bushey  Nicholas  Custodial Worker  District  District  September 14, 2021  September 14, 2021  September 14, 2021  September 14, 2021  Substitute Good factor arten  Joseph Intramurals  Mary Ward  Summer Screening Work Helper, Substitute Cook Manager, Substitute Cook Manager, Substitute School Bus Monitor  Catherine  Stocum  School Bus Monitor  District  District  September 1, 2021  Substitute Food Service Helper, Substitute Food Service Helper, Substitute Food Service Helper, Substitute Food Service Helper Stoou Bus Monitor  Catherine  Stocum  Stocum  Stocum  Stocum  Substitute Food Service  Helper Substitute Food Service  Mitchael  Mitchael  Mitchael  Michael  Mic	Jacob	Bus Driver	District	September	\$10,902,	1-run,
Lindsay Mesec  Substitute Bus Driver  District  Joey Rice  District  D	Gernardt			13, 2021	prorated	
District   District   District   September   Substitute Custodial   District   September   Substitute Custodial   District   September   Substitute Custodial   District   September   Substitute Custodial   District   September   Sep	Lindsay Mesec	Substitute Bus Driver	District	September	70% of	
Joey Rice  Substitute Bus Driver  District  August 27, 2021  August 27, 2021  August 27, 2021  August 27, 2021  Michael Grems  Teacher Aide  District  District  October 6, 2021  Statasylnr (step 2)  Secondary assignment currently, replacing Martineau (resigned)  Parker LaBounty  Worker  Substitute Custodial Worker  District  District  September 14, 2021  Nicholas Bushey  Nicole Bresett  Coordinator  Intramurals  Athletics  Athletics  Athletics  Athletics  Substitute Food Service Helper, Substitute School Bus Monitor  Catherine Stocum  Stocum  School Bus Monitor  Stocum  District  September  1, 2021  State 2)  September  1, 2021  State 31, 250 stipend arten  District  September  1, 2021  State 31, 250 stipend  Athletics  2021-2022  School year  Meight Room  Stocum  Michael  Michael  Substitute Food Service Helper, Substitute School Bus Monitor  District  District  September  1, 2021  State 31, 250/hr				•	appointed bus	
Joey Rice  Substitute Bus Driver  District  August 27, 70% of appointed bus driver per run rate for run(s), \$15.97/hr for testing/ training  Michael Grems  Teacher Aide  District  October 6, \$12.83/hr (step 2) Secondary assignment currently, replacing Martineau (resigned)  Martineau (resigned)  Parker  LaBounty  Worker  Nicholas  Custodial Worker  District  District  September  16, 2021  S12.50/hr  Secondary assignment currently, replacing Martineau (resigned)  Prekinderg arten  Joseph  Intramurals  Marty Ward  Summer Screening Work  Manager, Substitute Cook Manager, Substitute School Bus Monitor  Catherine  Stocum  Michael  Substitute Food Service  Helper, Substitute School Bus Monitor  Catherine  Stocum  Michael  Substitute Food Service  Helper, Substitute School Bus Monitor  District  District  September  1, 2021  S12.50/hr  S12.50/hr, S14.21/hr, S14.21/hr, S14.21/hr, S12.50/hr  Stocum  Michael  Michael  Michael  Substitute Food Service  Helper, Substitute School Bus Monitor  District  District  September  S12.50/hr  Secondary  assignment  currently, replacing  Kirkpatrick  (resigned)  Pending a MOA  Attainment Coordinator  Markie-Ann  Markie-Ann  Teacher Aide  District  September  S12.50/hr  S2.000 stipend  Pending a MOA  Attainment Coordinator				, -	1 ' '	
Joey Rice   Substitute Bus Driver   District   August 27, 2021   appointed bus driver per run rate for run(s), \$15.97/hr for testing/ training   stating/ training					•	
Joey Rice   Substitute Bus Driver   District   August 27,   70% of   appointed bus driver per run   rate for run(s),   \$15.97/hr for testing/ training   testing/ testing/ training   testing/						
Joey Rice   Substitute Bus Driver   District   August 27, 70% of appointed bus driver per run rate for run(s), \$15.97/hr for testing/ training   August 27, 2021   S12.83/hr (step 2)   S15.97/hr for testing/ training   August 27, 2021   S12.83/hr (step 2)   S15.97/hr for testing/ training   August 27, 2021   S12.83/hr (step 2)   S12.83/hr (st						
Substitute Bus Driver   District   August 27, 2021   August 27,					J	
Michael Grems   Teacher Aide   District   October 6, 2021   S12.83/hr (step 2)   Secondary assignment currently, replacing Martineau (resigned)   Morten	loev Rice	Substitute Rus Driver	District	August 27		
Michael Grems   Teacher Aide   District   October 6, 212.83/hr Secondary assignment currently, replacing Martineau (resigned)   Michael Grems   Morker   District   September 16, 2021   S12.50/hr   Secondary assignment currently, replacing Martineau (resigned)   Morker   District   September 16, 2021   S12.50/hr   September 14, 2021   S12.50/hr   September Stocum   Substitute Food Service Helper, Substitute Cook Manager, Substitute Cook Manager, Substitute School Bus Monitor   District   September Stocum   Substitute Teacher Aide   District   September   S12.50/hr   S12.50/hr   S12.50/hr   September   S12.50/hr   S12.50/hr   September   S12.50/hr   S12.50/hr   September   S12.50/hr   S12.50/h	Joey Mice	Substitute bus briver	District	_		
Michael Grems  Teacher Aide  District  September 16, 2021  September 14, 2021  September 16, 2021  September 16, 2021  District  September 16, 2021  District  September 16, 2021  District  September 16, 2021  District  District  September 16, 2021  District  Distric				2021		
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Michael Grems  Teacher Aide  District  Distric						
Michael Grems     Teacher Aide     District     October 6, 2021     \$12.83/hr (step 2)     6.5 hrs/day, secondary assignment currently, replacing Martineau (resigned)-       Parker LaBounty     Substitute Custodial Worker     District     September 16, 2021     \$12.50/hr (step 1)     Preplacing Martineau (resigned)-       Nicholas Bushey     Custodial Worker     District     September 14, 2021     \$12.50/hr (step 1)     Desotell (retired)       Nicole Bresett     Prekindergarten Data Coordinator     Prekinderg arten     2021-2022 school year     \$1,250 stipend       Joseph Belluscio     Intramurals     Athletics     2021-2022 school year     \$1,200 day     Weight Room       Mary Ward     Summer Screening Work     Prekinderg arten     July 2021 st.00/day     \$100/day     \$100/day       Catherine     Substitute Food Service Helper, Substitute Cook Manager, Substitute School Bus Monitor     District     September 1, 2021     \$12.50/hr (step 1)     2.5 hrs/day, replacing Grems (resigned)       Michael Mitchell     Substitute Teacher Aide     District     September 23, 2021     \$12.50/hr (step 1)     Also a school monitor       Michael Mitchell     Substitute Food Service Helper     District     September 27, 2021     \$12.50/hr (step 1)     7.5 hrs/day, secondary assignment currently, replacing Kirkpatrick (resigned)       Marie Person     Alternative Credit Attainment Coordinator     Secondary Scho						
Teacher Aide   District   October 6, 2021   S12.83/hr (step 2)   Secondary assignment currently, replacing Martineau (resigned)-					<u> </u>	
2021   Step 2)   Secondary assignment currently, replacing Martineau (resigned)						
Parker LaBounty Worker District September 16, 2021 Nicholas Bushey Nicole Bresett Prekindergarten Data Coordinator Joseph Belluscio Mary Ward Substitute Food Service Helper, Substitute School Bus Monitor  Catherine Stocum Michael	Michael Grems	Teacher Aide	District	1		· · · · · · · · · · · · · · · · · ·
Parker Substitute Custodial Worker District September 16, 2021 S12.50/hr replacing Martineau (resigned)-  Parker Substitute Custodial Worker District September 14, 2021 (step 1) Desotell (retired)  Nicholas Custodial Worker District September 14, 2021 (step 1) Desotell (retired)  Nicole Bresett Coordinator Athletics 2021-2022 S1,250 stipend arten  Joseph Intramurals Athletics 2021-2022 School year Stocum Stocum Helper, Substitute Food Service Helper, Substitute Cook Manager, Substitute School Bus Monitor Stocum Stocum Stocum Stocum Substitute Teacher Aide District September 23, 2021 (step 1) replacing Grems (resigned)  Michael Michael Substitute Food Service Helper District September 23, 2021 (step 1) monitor September 27, 2021 (step 1) monitor September 27, 2021 (step 1) Food as a school monitor September 21, 2021 (step 1) Food as a school monitor September 21, 2021 (step 1) Food as a school monitor September 21, 2021 (step 1) Food as a school monitor September 21, 2021 (step 1) Food as a school monitor September 21, 2021				2021	(step 2)	•
Parker LaBounty Worker  Substitute Custodial Worker  District September 16, 2021  Nicholas Bushey Nicholas Prekinderg arten Athletics Sub21-2022 S1,250 stipend Desotell (retired) Nicholas Sub21-2022 S1,250 stipend Athletics Sub21-2022 S1,250 stipend Nicholas Substitute Food Service School year Nicholas Substitute Food Service Helper, Substitute Cook Manager, Substitute School Bus Monitor Nicholas Substitute Food Service Stocum Nicholas Substitute Food Service Nicholas Substitute Teacher Aide Nicholas Substitute Teacher Aide Nicholas Substitute Teacher Aide Nicholas Substitute Food Service Helper Nicholas Substitute Food Service Nicholar September S12.61/hr September S12.61/hr Secondary Secondary Assignment currently, replacing Kirkpatrick (resigned) Nicholas Substitute Food Service Nicholar September S12.61/hr Secondary Secondar						_
Parker LaBounty Worker  Nicholas Bushey  Nicole Bresett Coordinator  Martineau Coordinator  Joseph Belluscio  Mary Ward  Summer Screening Work Helper, Substitute Cook Manager, Substitute School Bus Monitor  Michael Michae						
Parker LaBounty Worker  Substitute Custodial Worker  District September 16, 2021 September 14, 2021 Step 1 Desotell (retired)  Prekinderg arten Coordinator  Intramurals Belluscio  Mary Ward  Substitute Food Service Stocum Helper, Substitute School Bus Monitor  Catherine Stocum  Michael Michael Michael Michael Michael Michael Michael Michael Michael Helper  Lillian Bushey  Substitute Food Service District District District District September 1, 2021 S12.50/hr S12						
Parker LaBounty   Worker   District   September   16, 2021   September   16, 2021   September   Sept						
LaBountyWorker16, 2021Feature of the control of the c					4	(resigned)-
Nicholas Bushey         Custodial Worker Prekindergarten Data Coordinator         District Athletics         September 14, 2021         \$12.50/hr (step 1)         replacing Desotell (retired)           Joseph Belluscio         Intramurals         Athletics         2021-2022 school year         \$1,250 stipend           Mary Ward         Summer Screening Work Belluscio         Prekinderg arten         July 2021 July 2021         \$100/day           Catherine Stocum         Substitute Food Service Helper, Substitute School Bus Monitor         District         September 1, 2021         \$12.50/hr, \$14.21/hr, \$12.50/hr         2.5 hrs/day, replacing Grems (resigned)           Michael Mitchell         Substitute Teacher Aide         District         September 23, 2021         \$12.50/hr         Also a school monitor           Charlene Holmes         Helper         District         September 23, 2021         \$12.50/hr         7.5 hrs/day, secondary assignment currently, replacing Kirkpatrick (resigned)           Carrie Pierson         Alternative Credit Attainment Coordinator         Secondary attainment Coordinator         Secondary attainment Coordinator         \$2021-2022 school year         \$2,000 stipend         Pending a MOA			District	•	\$12.50/hr	
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Nicole Bresett   Prekindergarten Data   Coordinator   Athletics   2021-2022   \$1,250 stipend   Substitute Food Service   Helper, Substitute Teacher Aide   District   September   23,2021   (step 1)   monitor   Michael Michael Helper   Helper   Teacher Aide   District   September   27, 2021   S12.50/hr   September   Substitute Food Service   District   September   Size of the previous of the pre		Custodial Worker	District	•		
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		Attainment Coordinator		school year		
<b>Snyder</b> 7, 2021 (step 1) date from 9/1	Markie-Ann	Teacher Aide	District	September	\$12.61/hr	Change effective
	Snyder			7, 2021	(step 1)	date from 9/1

					(9/14/21 BOE mtg) to 9/7, 6 hrs/day, Elementary assignment currently
Valerie Sullivan	Substitute Food Service Helper	District	September 7, 2021	\$12.50/hr	
David McQueen	Bus Driver	District	September 1, 2021	\$54,511	Increase from 4- runs to 5-runs
Warren Martin	Bus Driver	District	September 2, 2021	\$43,609	Increase from 2- runs to 4-runs, replacing Myers (resigned)
Scott Storms	Interim Superintendent of Schools	District	October 1, 2021	\$135,000, prorated, plus \$150 per day stipend	Was Acting Superintendent of Schools

Approve appointments for Grade Level, Departmental, and District Coordinators for the 2021-2022 and 2022-2023 school years, corresponding to Appendix A/B, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Sharon Devan & Nicole Morse (6-12)	Building Level S- BIT Facilitator	\$2,677.32, divided equally	Carrie Pierson	Mathematics	\$3,714.23
Keryn Rafferty (K-2), Sondra Roy (3-5)	Building Level S- BIT Facilitator	\$2,677.32 each	Catherine Butts	Science	\$3,714.23
Timothy Loughan	Guidance Coordinator	\$3,714.23	Eric Dubay	English	\$3,714.23
Kathleen Lawliss	Social Studies	\$3,714.23	Tricia Thurber	6th Grade	\$3,121.20

Approve Appendix B other activities appointments for the 2021-2022 school year, at the current base rate/pay of \$3,996, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Christopher Urban	Accompanist	0.25	Melissa Wright	Adventure Club Advisor	0.4
Jeanne Caron	After Prom Party Coordinator	0.15	Emily Allen, Rachel Hill, Todd Pray, Christopher Urban, Megan Yonteff	Special Programs	0.03 each (up to 9 total), as assigned/author ized
John Mitchell III (Elementary), Christopher Urban (Jr/Sr High)	Audio-Visual Director	0.26, 0.4	Meghan Matthews	Broadway Musical Choreographer	0.2

Todd Pray, Christopher Urban	Broadway Musical Director	0.4 each	Sharon Luck, Fontilla Richardson	Butterfly Effect	0.474, divided equally
Christopher Urban	Chorus Select	0.45	Jeanne Caron & John Clemons (Senior Class), Dana Atwood & Beth-Ann Lozier (Junior Class), Tracey Houle & Melissa Wright (Sophomore Class), Angell Hicks & Amy Dermody (Freshman Class)	Class Advisor	0.66 each, 0.66 each, 0.33 each, 0.33 each
Nikki Hilchey, Christopher Urban	Drama Club Advisor	0.4 each	Amy Rabideau, Tricia Thurber	Student Council Advisor & Asst Advisor (Grades 6-8)	0.32 & 0.16, divided equally
Meghan Matthews	Elementary Yearbook	0.275	Karen Lash	Entrepreneurshi p Club	0.66
Sarah Henley, Bernadette Nolan	Yoga Club	0.275, divided equally	Brian Marino	Graphing Calculator Coordinator	0.33
Peter McCormick	Harvard and North Country Model U.N. Coordinator	0.35	Bruce Beauharnois, Ethan Depo, Kathleen Lawliss	Harvard and North Country Model U.N. Co- Advisor	0.25 each
Beth-Ann Lozier (Grades 9-12), Amy Dermody (Asst Grades 9- 12)	Student Council Advisor	0.32, 0.16	Todd Pray	Jazz Band	0.375
Aubrey Buker	LOTE Club	0.4	Todd Pray	Marching Band Director	0.33
John Mitchell III	Multi-Media Club (Elementary)	0.4	Tracey Trombley	National Art Honor Society Advisor	0.33
Jeanne Caron	National Honor Society Advisor	0.33	Gregory Badger	National Jr Art Honor Society	0.275
Connie	Yearbook Advisor	0.9, divided	Aubrey Buker	Pet and Animal	0.275

Markowicz, Sarah Gardner- Delong		equally		Club Advisor	
Sarah Kelley (3- 5), Tracey Trombley (9-12)	Positive School Environment Team (PSET)	0.474 each	Michael Beshures	REACH Club Advisor	0.275
Leif Sorgule	Robotics Club	0.625	Dean DeLano	E-Sports Advisor	0.8
Shane Porter	Help Desk Advisor	0.4	Jennifer LaDue, Tierra Jaquish	Positive School Environment Team (PSET), grades PreK-2	0.474, divided equally

Motion carried: 6-0

### **OLD BUSINESS:**

The Board discussed an <u>Employee Assistance Program</u> (EAP). It was moved by S. Peters, seconded by S. Mitchell to enter into an agreement with Behavioral Health Services North, Inc. (BHSN) for Employee Assistance Services (EAS).

Motion carried: 6-0

It was moved by S. Graves, seconded by S. Mitchell to approve a revised successor <u>Agreement</u> between Peru CSD and the Clinton County Sheriff's Office to provide a School Resource Officer (SRO), effective September 1, 2021 - June 30, 2022.

Motion carried: 6-0

### **NEW BUSINESS:**

The Board discussed a November 25th Turkey Trot <u>Facilities Use Request</u> by Peru Lions Club. It was moved by S. Mitchell, seconded by S. Graves to approve use of the bus garage and parking lot(s); and waive any applicable, space use, audio/visual/technology service, and buildings & grounds fees, with the stipulation that the Lions Club assists and coordinates cleanup and accessibility due to use and/or inclement weather with the Director of Facilities and/or Transportation Supervisor.

Motion carried: 6-0

**PUBLIC COMMENT:** The Board received comments about COVID-19/CVES Grants, and recognition of a particular individual.

**EXECUTIVE SESSION:** At 7:56 p.m., it was moved by S. Graves, seconded by L. Morgan to enter into Executive Session to discuss the employment history and potential appointments of particular persons.

Motion carried: 6-0

ADJOURN: At 9:08 p.m., it was moved by S. Peters, seconded by S. Mitchell to adjourn the meeting.

Motion carried: 6-0

Respectfully,

Sherri Provost District Clerk