

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION: To discuss superintendent evaluations; and the employment history, and matters leading to potential discipline and appointment, of particular person(s).

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the September 14, 2021 [Regular Monthly](#) and September 21, 2021 Special Meetings, as written and/or amended/corrected.

Action

8. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

9. RECOGNITION.

A. Acknowledge Board of Education members for their dedication to children, learning, and community, and their devotion of many hours of service to elementary and secondary public education as they continually strive for improvement, excellence, and progress in education. Our Board leaders respond to the educational needs of our community and, in doing so, help strengthen New York State’s educational system and improve future prospects for our children. This year, Governor Cuomo has proclaimed October 18-22, 2021 as School Board Recognition Week.

10. SUPERINTENDENT’S REPORT – Topics include a construction update, COVID-19 testing, 20-21 independent audit, strategic plan, and CVES Board vacancy.

11. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

12. ADMINISTRATOR REPORTS.

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Middle/High School Update	MS/HS Principals	Nighthawk News

13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and/or communications:

Report/Communication	From	Comments
a. Recommendations	Committee on Preschool Special Education	September 2021.

b. Monthly Summary Report	Committee on Special Education	September 2021.
c. Treasurer's Report	Treasurer	<p>August 2021: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230)</p> <p>Proceeds from External Sources – September 2021</p> <p>General Fund Revenue and Budget Status (ST-3 Sort) as of September 30, 2021</p> <p>Capital Fund Budget Status as of September 30, 2021</p> <p><i>Quarterly Reports:</i></p>
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	August 18, 2021 Regular Meeting.
e. Recommendations for Payments	BCA Architects & Engineers	Atlantic Testing - \$5,056.11, Atlantic Testing - \$18,542.07, C&S Companies - \$23,509.65, Fuller Excavating 5-05 - \$73,737.28, Fuller Excavating 5-06 - \$121,647.89, Murnane 1-10 - \$272,591.19, S&L Electric 2-11 - \$62,949.85, Pipeline Mechanical 3-11 - \$14,785.95, Pipeline Mechanical 4-11 - \$15,440.35, Bast Hatfield 1-02 - \$16,458.30, Bast Hatfield 1-03 - \$360,366.35, Bast Hatfield 1-04 - \$412,737.00, K&L Plumbing 3-03 - \$86,631.39, K&L Plumbing 4-03 - \$37,854.18, Weydman Electric 2-04 - \$33,905.50.
f. Capital Project Payments	Treasurer	Bernier, Carr & Associates - \$16,995.53, Bernier, Carr & Associates - \$17,388.62, BPD - \$1,255.15.
g. NYSIR News	NY Schools Insurance Reciprocal	August 2021.
h. Health & Medical Report	Health/Medical Administrator (HMA)	September 2021.
i. Quarterly Report	Claims Auditor	As of September 30, 2021.

Action

14. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
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Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	November 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
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**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Approve budget appropriation [transfers](#) for the 2021-2022 school year for the General Fund, totaling \$416,833.34.

C. Approve [removal of items](#) (truck, mower, smartboards) from the fixed inventory list.

D. Authorize continuation of an [agreement/contract](#) with Adirondack Helping Hands, effective September 1, 2021 - June 24, 2022, for services for preschool special education.

E. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum of Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding Medical Remote Instruction; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

F. Authorize the District to utilize non-profit national governmental purchasing cooperative 1GPA for appropriate materials/supplies and/or services.

G. Authorize continuation of an [agreement](#) with Northeastern Clinton Central School District (NCCS), for the 2021-2022 school year, to provide direct consultant services for a student.

H. Authorize continuation of an agreement with Plattsburgh City School District, for the 2021-2022 school year, to provide direct consultant services for a student.

I. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the Independent Audit Report for fiscal year 2020-2021, as reviewed by the Board’s Audit Committee.

J. Accept the annual independent audit Corrective Action Plan (CAP) as prepared by the School Business Administrator.

K. Recommend awarding the sale of the surplus school buses to the highest bidder based on the bid sheets provided by Auctions International. However, if the highest bidder doesn’t honor their commitment, it is further recommended that the school bus is automatically awarded to the next highest bidder.

L. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Revised [Memorandum of Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding Appendix B Music Related & Other Activities; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Action

15. CONSENT AGENDA – PERSONNEL.

A. Approve qualified lead evaluator certification, for the 2021-2022 school year, for **Joha Battin, Matthew Berry, James Manchester, Stephanie Murphy** (pending certification), **Shannon Rabideau, Mary Sexton, Sara Simon-Shult, and Scott Storms**.

B. Establish a CSEA sick leave bank for custodial worker **Shirley Hemingway** effective September 2021, corresponding to full documentation.

C. Authorize a paid/unpaid leave of absence, as accumulated leave balances allow, for teacher **Sarah Cramer**, effective September 2021 - approximately December 2021, corresponding to full documentation.

D. Create three (3) part-time typist positions 18.5 hrs/wk to assist school nurses with COVID-19 related attendance checks, record keeping and contact tracing.

E. Based on evidence that **Craig Duprey** has both achieved tenure in Elementary Education and has received an APPR rating for his final year of service in his previous district, authorize that the timeframe of his probationary appointment be amended from four years to three years. His probationary appointment (for Elementary Teacher) is now anticipated to end on August 27, 2022.

F. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Bennett Reavis	Per Diem Substitute Teacher	District	September 23, 2021			X
Thomas Palmer	Superintendent of Schools	District	October 1, 2021		X	
Maribel Kirkpatrick	Teacher Aide	District	September 6, 2021		X	
Michael Grems	School Bus Monitor and School Monitor	District	October 6, 2021		X (to accept aide position)	
Heather Rabideau	Permanent Building Substitute (PSB) Teacher	Elementary	September 1, 2021		X	
Sophia McBride	Teacher Aide	District	September 27, 2021		X	
Mary Martineau	Teacher Aide	District	October 4, 2021		X	
John Mayville	School Monitor	District	September 8, 2021		X	
Richard Wells	Substitute School Bus Driver, Substitute Automotive Mechanic	District	October 5, 2021			X

G. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Olivia Alsdorf, Paige Barcomb, Catherine Butts, Jeanne Caron, Sharon Devan, Francine LaPorte	Medical Remote Instruction	Secondary	2021-2022 school year	Teachers base pay/200/7.5 per hour	
Carrie Pierson	Medical Remote Instruction Substitute	District	2021-2022 school year	Teachers base pay/200/7.5 per hour	
Catherine Butts, Jeanne Caron, Francine LaPorte,	Home Teaching Instructor	District	September 7, 2021	\$30/hr	

Carrie Pierson, Michele Polhemus, Amy Rabideau, Catherine Sample, Megan Zmijewski					
Zoe Porter	Porter, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not count toward tenure	District	September 24, 2021 - a date not to exceed June 30, 2022	\$24,273 (step 1), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, newly created
Lia Hemingway	Teacher Aide	District	September 27, 2021	\$12.61/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing McBride (resigned)
Timmy Aubin	Bus Driver	District	September 13, 2021	\$10,902, prorated	1 run, abbreviated schedule
Carsten Davis	Bus Driver	District	September 13, 2021	\$10,902, prorated	1 run, abbreviated schedule
Jennifer Llewellyn	Substitute Food Service Helper	Food Service	September 15, 2021	\$12.50/hr	
Zetra Bruso	Registered Nurse (RN)	District	October 4, 2021	\$47,697 (step 2), prorated	Full-Time (1.0 FTE), newly created
Michael Rascoe	Substitute Bus Driver	District	September 27, 2021	70% of appointed bus driver per run rate for run(s), \$15.97/hr for testing/training	
Bridget Gainer	Substitute Teacher Aide	District	September 23, 2021	\$12.50/hr	
Bridget Gainer	Teacher Aide	District	October 5, 2021	\$12.61/hr (step 1)	6.5 hrs/day, Secondary assignment currently, newly created
Jacob Gerhardt	Bus Driver	District	September 13, 2021	\$10,902, prorated	1-run, abbreviated schedule

Lindsay Mesec	Substitute Bus Driver	District	September 27, 2021	70% of appointed bus driver per run rate for run(s), \$15.97/hr for testing/training	
Joey Rice	Substitute Bus Driver	District	August 27, 2021	70% of appointed bus driver per run rate for run(s), \$15.97/hr for testing/training	
Michael Grems	Teacher Aide	District	October 6, 2021	\$12.83/hr (step 2)	6.5 hrs/day, Secondary assignment currently, replacing Martineau (resigned)-
Parker LaBounty	Substitute Custodial Worker	District	September 16, 2021	\$12.50/hr	
Nicholas Bushey	Custodial Worker	District	September 14, 2021	\$12.50/hr (step 1)	replacing Desotell (retired)
Nicole Bresett	Prekindergarten Data Coordinator	Prekindergarten	2021-2022	\$1,250 stipend	
Joseph Belluscio	Intramurals	Athletics	2021-2022 school year	0.2 each	Weight Room
Mary Ward	Summer Screening Work	Prekindergarten	July 2021	\$100/day	
Catherine Stocum	Substitute Food Service Helper, Substitute Cook Manager, Substitute School Bus Monitor	District	September 1, 2021	\$12.50/hr, \$14.21/hr, \$12.50/hr	
Catherine Stocum	School Bus Monitor	District	October 12, 2021	\$12.50/hr (step 1)	2.5 hrs/day, replacing Grems (resigned)
Michael Mitchell	Substitute Teacher Aide	District	September 23, 2021	\$12.61/hr (step 1)	Also a school monitor
Charlene Holmes	Substitute Food Service Helper	District	September 27, 2021	\$12.50/hr	
Lillian Bushey	Teacher Aide	District	October 13, 2021	\$12.61/hr (step 1)	7.5 hrs/day, Secondary assignment currently, replacing Kirkpatrick (resigned)
Carrie Pierson	Alternative Credit Attainment Coordinator	Secondary	2021-2022 school year	\$2,000 stipend	Pending a MOA
Markie-Ann Snyder	Teacher Aide	District	September 7, 2021	\$12.61/hr (step 1)	Change effective date from 9/1 (9/14/21 BOE mtg) to 9/7, 6 hrs/day,

					Elementary assignment currently
Valerie Sullivan	Substitute Food Service Helper	District	September 7, 2021	\$12.50/hr	
David McQueen	Bus Driver	District	September 1, 2021	\$54,511	Increase from 4-runs to 5-runs
Warren Martin	Bus Driver	District	September 2, 2021	\$43,609	Increase from 2-runs to 4-runs, replacing Myers (resigned)

Action**16. OLD BUSINESS.**

A. Discuss and determine action related to an Employee Assistance Program (EAP).

Action

B. Approve a revised successor [Agreement](#) between Peru CSD and the Clinton County Sheriff's Office to provide a School Resource Officer (SRO), effective September 1, 2021 - June 30, 2022.

Action**17. NEW BUSINESS.**

A. Discuss and determine action related to a November 25th Turkey Trot [Facilities Use Request](#) by Peru Lions Club.

Action

18. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

19. EXECUTIVE SESSION if needed.

Action

20. ADJOURN.

Action