

Peru Central School District
17 School Street, Peru, NY 12972
High School Community Room
6:15 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting
Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
Mr. Robert LaFountain – present
Ms. Sarah Mitchell - present
Ms. Linda Morgan -absent
Mr. Steven Peters – absent
Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrators, faculty, staff, and the school attorney.

CALL TO ORDER: At 6:14 p.m., it was moved by S. Mitchell, seconded by S. Thurber to call the meeting to order.

Motion carried: 5-0

EXECUTIVE SESSION: At 6:14 p.m., it was moved by S. Thurber, seconded by S. Graves to convene in Executive Session to discuss Board Member & Superintendent evaluations, matters leading to the appointment/employment of a particular person(s), and pending litigation.

Motion carried: 5-0

RECONVENE: At 6:59 p.m., it was moved by S. Thurber, seconded by S. Mitchell to convene in Regular Session.

Motion carried: 5-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by S. Thurber to approve the agenda with the following revision:

14. CONSENT AGENDA - PERSONNEL.

C - Add the word 'Revised' before the word 'Memorandum' and remove the words 'and Peru Administrators' Council (PAC).'

Motion carried: 5-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by S. Graves to approve the Minutes of the [June 8](#), 2021 Regular Monthly, and [June 16](#), 2021 & [June 23](#), 2021 Special Meetings, as written and/or corrected.

Motion carried: 5-0

PUBLIC COMMENT: No comments were presented to the Board.

RECOGNITION: The Board:

Acknowledged **Michelle Rawson** for her nearly six years of service to the District's students, staff and residents. Ms. Rawson joined the Peru CSD family on August 24, 2015 as an Elementary Principal/Program Administrator. She has served as an administrator/coordinator in many areas: DASA, UPK Program, Backpack Program, Title IX and Medical/Health Services. Ms. Rawson has recently accepted a position with the Shenendehowa Central School District, as the new Chango Elementary School Principal. Congratulations Michelle and Best Wishes on all of your new adventures!

Recognized Peru faculty and staff, CVES staff, Peru Volunteer Fire Department, Clinton County Sheriff(s), NYS Police, and the photographer for their assistance with the June 25th on-campus graduation. Many hours were dedicated to the planning and organization of this event in order that the hard work and accomplishments of our graduates could be celebrated. Great job done by all!

SUPERINTENDENT'S REPORT: Topics included F1 Racing Esports (including 8/4 informational meeting), a construction update, Power Up Jumpstart Camp, and the July 1st Reopening Plan Town Hall Meeting.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Thurber, seconded by S. Mitchell to: Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	June 2021.
b. Monthly Summary Report	Committee on Special Education	June 2021.
c. Treasurer's Report	Treasurer	May 2021: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Student Payments (A2006), Debt Service (V230), Proceeds From External Sources June 2021.
d. Student Activity Report	Chief Faculty Advisor	May 2021.
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	May 12, 2021 Regular Meeting.
f. Recommendations for Payments	BCA Architects & Engineers	C&S Companies - \$23,509.65, Murnane 1-07 - \$228,835.81, S&L Electric 2-08 - \$55,349.85, Pipeline Mechanical 3-08 - \$5,647.20, Pipeline Mechanical 4-08 - \$12,815.51.
g. Capital Project Payments	Treasurer	BPD, Inc. - \$3,373.50.
h. Monthly Health & Medical Report	Health/Medical Administrator (HMA)	May and June 2021.
i. Annual Health & Medical Report	Health/Medical Administrator (HMA)	2020-2021.
j. BOCES Aid	CVES	Second Installment for 19-20 Participation and 20-21 Capital/Rent/Debt Service.
k. Special Education Annual Report	Committee on Special Education	2020-2021.

Motion carried: 5-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Graves, seconded by S. Mitchell to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	August 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Authorize [Section VII mergers](#) for the 2021-2022 school year for Girls' Gymnastics, Boys' Lacrosse, Boys' and Girls' Hockey, and Boys' and Girls' Swimming.

Authorize the Superintendent of Schools to sustain into 2021-2022 the long-standing CV-TEC Adult Education and Safety Education [Sponsorship Agreement](#) with Champlain Valley Educational Services (CVES).

Approve an [agreement](#) with North Country Kids, Inc., effective for the 2021-2022 school year, for music therapy/services for the Special Education Program.

Approve the continuation of an [agreement](#) between Peru CSD and Anne Kuhl, a certified orientation and mobility specialist and teacher of the visually impaired, effective September 1, 2021 - August 31, 2022, to provide services for the Special Education Program.

Adopt the following **RESOLUTION**:

WHEREAS, the Peru Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region's Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

WHEREAS, this region's BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

WHEREAS, the Peru Central School District cannot provide special education school-age summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

BE IT RESOLVED that the Peru Central School District intends to participate in the 2022 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2022 summer school; and

BE IT FURTHER RESOLVED, that no later than August 2, 2021, the Clerk of the Board shall notify the CEWW BOCES in writing of the District's commitment as described herein and the District's intent to participate in the 2022 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

Accept the following donation(s):

Donor	Donation	Value	Purpose
Hannaford	Sanitizer, Soap and Wipes	\$1,730.52	Use as needed.
Special Olympics	Monetary	\$750.00	Unified Basketball Program.

Authorize the District to enter into an [Initial Contract](#) for Cooperative Educational Services, with C-E-W-W BOCES, for the 2021 – 2022 school year.

Motion carried: 5-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Mitchell, seconded by S. Graves to:

Authorize a sick leave bank (SLB) for **Kathy Adams-Desotell**, effective June 2021, corresponding to full documentation.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT) and Peru Administrators' Council (PAC), regarding Athletic Coordinator;

authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Revised Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding Technology Integrationist; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Authorize a partial June 2021 leave of absence (LOA), without pay, for Cook Manager **Robin Doty**, and Teachers **James Finnegan III & Christina Fray**, as part of end-of-year leave balance reconciliation.

Authorize extra work days, with compensation based on employees' per diem rates, and extra work hours, with compensation based on an hourly rate of \$30/hr, during summer 2021 (June 28th - August 31st), for the following: Psychologists, Nurses, Teachers, Teaching Assistants, Counselors, Speech Language Pathologists, and CSE/CPSE/504 Chairperson. Total days/hours available will be at the discretion of the Superintendent of Schools.

Establish a rate of \$30/hr for staffing of the High School Summer 2021 Credit Attainment Program.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Olivia Myers	Teacher Aide	District	June 21, 2021		X (to accept typist position)	
Richard Strack	Substitute Custodial Worker, Substitute School Bus Monitor	District	July 1, 2021		X	
Austin Sotak	Substitute Custodial Worker	District	July 1, 2021		X	
Laura Hathaway	Substitute Food Service Helper	District	July 1, 2021		X	
Jessica Collins	Substitute School Monitor	District	July 1, 2021			X
James Jefferson	Substitute School Monitor	District	July 1, 2021		X	
Marianne Supley	Substitute Typist	District	July 1, 2021		X	
Bianca Garcia Crandall	Substitute Teacher Aide, Substitute School Monitor	District	July 1, 2021			X
Peter Garnsey	Social Studies Teacher	Secondary	August 1, 2021		X	
Melissa Barcomb	Reading Teacher	District	July 1, 2021		X	
Vicki Tedford	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	
Tracey Howard	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	
Michelle Rawson	Program Administrator (Principal)	District	July 1, 2021		X	
Ethan Depo	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	

Lynda Tripp	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	
Tammy McCorry	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Dean DeLano	eSports Advisor	Secondary	2020-2021 school year	0.4	Appendix B, Part 2 (winter/spring)
Kellie Porter	Porter, who is Permanently certified in the School Psychologist area, is hereby appointed to the position of 1.0 FTE School Psychologist, in the School Psychologist tenure area	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$54,477 (step 5, col 3)	Secondary Program assignment currently, replacing Cote (retired)
Olivia Myers	Typist	District	June 21, 2021	\$24,257 (step 1), prorated	11-month, 7.5 hrs/day, Elementary assignment currently, replacing Koehler (resigned)
Robin Doty	Cook Manager	District	February 1, 2021	\$17.05/hr (step 14)	Increase from 5.5 hrs/day to 6 hrs/day
Teresa Hart	Teacher Aide	Secondary	April 27 - June 30, 2021	\$13.05/hr (step 3)	Athletic Study Hall, replacing Boudreau (resigned), increase in hrs (as needed/assigned)
John Mayville, Daniele Wrisley	Temporary Custodial Worker	District	July 6 - August 31, 2021	\$12.50/hr	newly created, up to 40 hrs/wk
Kris Coste	Coste, who is Professionally certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher, in the Social Studies tenure area	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$49,717 (step 4, col 1)	Replacing Garnsey (resigned)
Sarrah Zagrodzki	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	

Holly Silver	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	
Heather Rabideau	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	
Linda Hart	Substitute School Monitor	Secondary	July 1, 2021	\$12.50/hr	
Kathleen Roach	Per Diem Substitute Teacher, Peru Retiree	Secondary	July 1, 2021	\$120/day	
Lori Robinson	Cook Manager	District	July 1 - August 31, 2021	\$18.51/hr (step 17)	Out-of-Title Work, continuation of 20-21 School Food Service Program(s) assistance
Robin Joy	Account Clerk/Typist	District Office	July 1, 2021	\$34,000	Management/Confidential, 12-month, 7.5 hrs/day, replacing Buckley/Favaro, was temporary
Rachel Hill	Hill, who is not currently certified in any areas, is hereby appointed to a non-probationary position of Long Term Substitute (LTS) 1.0 FTE Music Teacher. This service will not be credited toward tenure	District	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, newly created, contingent upon completion of 30 days in the same assignment
Anna Stitt	Stitt, who is Initially and Emergency COVID-19 certified in the Chemistry 7-12 area, is hereby appointed to the position of 1.0 FTE Chemistry Teacher, in the Chemistry tenure area	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$48,707 (step 3, col 1)	Newly created
Paige Barcomb	Barcomb, who is not currently certified in any areas, is hereby appointed to a non-probationary position of Long Term Substitute (LTS) 1.0 FTE Math Teacher. This service will not be credited toward tenure	Secondary	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Dyer (resigned)

Approve appointments for the High School Summer Credit Attainment Program, during July and August 2021, at a rate of \$30 per hour for the following:

Employee	Position	Employee	Position
Carrie Pierson	Coordinator	Olivia Alsdorf, Paige Barcomb, Noah Bowes, Catherine Butts, Jeanne Caron, Eric Dubay, Peter McCormick, Melissa Wright	Teacher
Fontilla Richardson, Christa Buskey	Teaching Assistant		

Motion carried: 5-0

NEW BUSINESS: It was moved by S. Mitchell, seconded by S. Graves, to set 4:45 p.m. on Tuesday, July 13, 2021 as a special meeting for the purpose of conducting interviews for a principal vacancy.

Motion carried: 5-0

PUBLIC COMMENT: No comments were presented to the Board.

EXECUTIVE SESSION: At 7:31 p.m., it was moved by S. Thurber, seconded by S. Mitchell to convene in Executive Session to discuss the employment history of particular person(s), matters leading to the appointment/employment of particular person(s), and collective negotiations of the PAT.

Motion carried: 5-0

RECONVENE and ADJOURN: At 8:20 p.m., it was moved by S. Mitchell, seconded by S. Graves to convene in Regular Session and to adjourn.

Motion carried: 5-0

Respectfully,

Sherri Provost
District Clerk