

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 4:30 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting  
 Ms. Bonnie Berry, Presiding

**ROLL CALL:**

Ms. Sarah Graves - present  
 Mr. Mark Hamilton – present (4:38 arrival)  
 Ms. Sarah Mitchell - present  
 Ms. Linda Morgan -present  
 Mr. Steven Peters – present  
 Mr. Scott Thurber – present

**ALSO PRESENT:** Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph B. Sapp, School Business Administrator, Ms. Jacqueline Kelleher, Esq., school attorney, administrators, faculty, and staff.

**CALL TO ORDER:** At 4:35 p.m., it was moved by S. Graves, seconded by S. Mitchell to call the meeting to order.  
 Motion carried: 6-0

**EXECUTIVE SESSION:** At 4:35 p.m., it was moved by S. Thurber, seconded by S. Graves to convene in Executive Session for the purpose of conducting employment interviews for a Middle School Principal position and discussing collective negotiations.  
 Motion carried: 6-0

M. Hamilton arrived at 4:38 p.m. during the Executive Session.

**RECONVENE:** At 7:11 p.m., it was moved by S. Thurber, seconded by L. Morgan to convene in Regular Session.  
 Motion carried: 7-0

**PLEDGE OF ALLEGIANCE:** The Pledge was recited.

**CONSIDER APPROVAL OF THE AGENDA:** It was moved by S. Mitchell, seconded by L. Morgan to approve the agenda with the following revisions:

**REMOVE**

**12. CONSENT AGENDA - REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report	From	Comments
g. Monthly Health & Medical Report	Health/Medical Administrator (HMA)	July 2021.

**ADD**

**13. CONSENT AGENDA - NEW BUSINESS.**

N. Authorize the District to contract with public sector cooperative purchasing organization OMNIA, via The Garland Company, for roofing repairs originally related to Bast Hatfield General Construction Contract No. 1 of Phase 4 of the 2018 Capital Project, pending a signed agreement/contract.

**14. CONSENT AGENDA - PERSONNEL.**

**ADD**

F. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Meagan Holderman	Teaching Assistant	District	August 17, 2021		X	

**REVISE**

G. Approve appointments for:

Employee	Position	Program	Effective Date(s)	Compensation	Comments
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Taylor Draper				\$50,437 (step 1, col 3)	
Sarah Henley				\$34,927 (step 15)	
Darci Haudberg				\$25,034 (step 2)	
Paula De Laurentiis				\$27,317 (step 5)	
Brady Noel				\$24,273 (step 1)	

**ADD**

G. Approve appointments for:

Employee	Position	Program	Effective Date(s)	Compensation	Comments
Lucas Perez	Freshmen Orientation Teacher	Secondary	Summer 2021	\$30/hr	

**ADD**

K. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2021-2022 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Christopher Burdash	Varsity Boys' Soccer	0.77	Matthew Armstrong	Asst. Varsity Boys' Soccer	0.495
Eric Dubay	Jr. Varsity Boys' Soccer	0.495	Ethan Depo, Kevin Manchester	Boys' Soccer Program	Volunteer

L. Create a 29.5 hrs/wk Account Clerk/Typist position, currently assigned to the Food Service and Buildings & Grounds departments/programs, effective for the 2021-2022 school year.

**ADD****14.5. OLD BUSINESS.**

A. As a follow up to new business action at the July 6, 2021 regular monthly meeting, provide notice that the special meeting that was set for Tuesday, July 13, 2021, was canceled.

**REVISE****15. NEW BUSINESS.**

D. Change the policy number from #5999 to [#4765.1](#).

Motion carried: 7-0

**CONSIDER APPROVAL OF THE MINUTES:** It was moved by S. Mitchell, seconded by L. Morgan to approve the Minutes of both the July 6, 2021 [Regular Monthly](#) and [Reorganizational](#), and the July 27, 2021 [Special](#) Meetings, as written and/or corrected.

Motion carried: 7-0

**PUBLIC COMMENT:** No comments were presented to the Board.

**SUPERINTENDENT'S REPORT:** Topics included a [Public Hearing](#) on the Districtwide Emergency [Response Plan](#) (DERP)/Safety Plan, F1 Racing Esports, COVID-19/reopening plans/NYSED summary guidance, and an August 17th Town Hall Meeting.

**ADMINISTRATIVE REPORTS:** The Board:

Received the following reports and communications:

Report	From	Comments
a. Preparation for 2021-2022 School Year	Support Staff Supervisors/Dept. Heads	Status Updates

b. <a href="#">Preparation for 2021-2022 School Year</a>	Directors/Principals	Status Updates
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The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**CONSENT AGENDA – REPORTS AND COMMUNICATIONS:** It was moved by L. Morgan, seconded by S. Thurber to: Accept/Approve the following reports and communications:

Report	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	July 2021.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	July 2021.
c. <a href="#">Treasurer's Report</a>	Treasurer	<u>June 2021:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (A200PAY) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), <u>Proceeds</u> from External Sources (A2705). Monthly FYI Budget Status Reports are preliminary and prior to year-end closing/auditor review. <u>Quarterly Reports:</u> Claims Auditor Quarterly Report as of 6/30/20, Grant Status Report as of 6/30/20, General Fund Budget Status Detail as of 6/30/20 (Preliminary and prior to year-end closing/auditor review).
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	June 9, 2021 Regular Meeting.
e. <a href="#">Recommendations for Payments</a>	BCA Architects & Engineers	Atlantic Testing Laboratories 233037 - \$399.00, Atlantic Testing Laboratories 233596 - \$6,341.66, Atlantic Testing Laboratories 233936 - \$1,247.00, Atlantic Testing Laboratories 234021 - \$4,053.25, Atlantic Testing Laboratories 233031 - \$6,267.50, Atlantic Testing Laboratories 233596 - \$740.00, Atlantic Testing Laboratories 233983 - \$1,008.50, C&S Companies - \$23,509.65, Murnane 1-08 - \$220,992.89, Pipeline Mechanical 3-09 - \$29,259.86, Bast Hatfield 1-01 - \$117,828.00, K&L Plumbing 3-01 - \$7,271.30, K&L Plumbing 4-01 - \$6,297.55, Weydman Electric 2-01 - \$11,683.10, Weydman Electric 2-02 - \$6,223.45.
f. <a href="#">Capital Project Payments</a>	Treasurer	Bernier, Carr, & Associates 21-586 - \$7,222.29, Bernier, Carr, & Associates 21-705 - \$11,981.01, Bernier, Carr, & Associates 21-704 - \$18,869.23, Stafford, Owens, Murnane, Kelleher & Trombley PLLC - \$172.98.
g. <a href="#">NYSIR Legal Digest</a>	NY Schools Insurance Reciprocal (NYSIR)	Summer 2021.

h. <a href="#">Notice of Intent to Fill Vacancy</a>	CVES	Vacant Board Seat through April 28, 2022.
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Motion carried: 7-0

**CONSENT AGENDA – NEW BUSINESS:** It was moved by S. Peters, seconded by S. Mitchell to:

Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	September 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Authorize the Shared Services [Agreement](#) with Saranac Central School District, effective September 1, 2021 - June 24, 2022, for special education services.

Approve removal of items (textbooks, school bus) from the [fixed inventory list](#).

Adopt the following **RESOLUTION** related to the 2021-2022 Capital Outlay Project:

**WHEREAS**, The Peru Central School District is declared as Lead Agency for the purposes of reviewing and completing the SEQRA process relative to the proposed construction activity at the High School Facility; and

**WHEREAS**, The qualified voters of the Peru Central School District approved a 2021-2022 Expenditure Plan (titled Budget Proposition No. 1) at the May 18, 2021 Annual Budget Vote and School Board Election (Annual Meeting); and

**WHEREAS**, This Plan/Budget includes a Transfer to Capital Fund item at an amount not to exceed \$100,000.00; and

**WHEREAS**, The Board of Education of the Peru Central School District is proposing a Capital Project consisting of interior renovations in the High School Facility; and

**WHEREAS**, The Board of Education wishes to take all actions necessary in connection therewith in order to comply with the State Environmental Quality Review Act (SEQR); and

**WHEREAS**, The Proposed Action has been determined to have no significant environmental impact, and is considered to be "normal and routine construction and maintenance activities", the work is declared a Type II Action pursuant to SEQR, 6 NYCRR, Section 617.5 (c), (8) which describes Type II activities and includes the following subsections:

- (1) maintenance or repair involving no substantial changes in an existing structure or facility;
- (2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this Part; and

**WHEREAS**, The Board of Education believes that it has complied with the regulations for SEQR;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Peru Central School District hereby declares completion of the SEQR process as it relates to this action.

Accept the Internal [Audit Report](#) for fiscal year 2019-2020, and the corresponding [Corrective Action Plan](#) (CAP).

Change the October regular monthly board meeting from the second Tuesday, October 12th to the third Tuesday, October 19th.

Set a school tax levy of \$18,457,313, library tax levy of \$10,000, and related tax rates for the new school year.

Adopt the following **RESOLUTION** to confirm tax rolls, authorize tax levy, and approve 2021 tax warrants:

**WHEREAS**, the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2021-22 school year a sum not to exceed \$49,982,897;

**THEREFORE, BE IT RESOLVED**, that the Board fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described [tax roll](#):

#### School Levy

Town	School Taxable Value	Equalized Tax Rate	Omitted Taxes	Total Tax Levy w/Omitted Taxes	Tax Rate per Thousand
Ausable	\$34,287,206	92.00%	\$0.00	\$701,886.37	\$20.470795
Black Brook	\$12,269,265	100.00%	\$0.00	\$231,068.68	\$18.833132
Peru	\$501,553,590	100.00%	\$3,086.72	\$9,448,911.45	\$18.833132
Plattsburgh	\$245,932,486	100.00%	\$0.00	\$4,631,678.86	\$18.833132
Saranac	\$298,365	100.00%	\$0.00	\$5,619.14	\$18.833132
Schuyler Falls	\$173,386,361	95.00%	\$876.77	\$3,438,148.50	\$19.824349
<b>Totals</b>	<b>\$967,727,273</b>		<b>\$3,963.49</b>	<b>\$18,457,313</b>	

#### Library Levy

Town	School Taxable Value	Equalized Tax Rate		Total Library Levy	Tax Rate per Thousand
Ausable	\$34,287,206	92.00%		\$380.36	\$0.011093
Black Brook	\$12,269,265	100.00%		\$125.22	\$0.010206
Peru	\$501,553,590	100.00%		\$5,118.76	\$0.010206
Plattsburgh	\$245,932,486	100.00%		\$2,509.94	\$0.010206
Saranac	\$298,365	100.00%		\$3.04	\$0.010206
Schuyler Falls	\$173,386,361	95.00%		\$1,862.68	\$0.010743
<b>Totals</b>	<b>\$967,727,273</b>			<b>\$10,000.00</b>	

**AND BE IT HEREBY DIRECTED**, that the tax warrant of this Board, duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2021 and end November 1, 2021, giving the tax warrant an effective period of 62 days, at the expiration of which time the tax collector shall make an accounting in writing to the Board; and

**IT IS FURTHER DIRECTED**, that the delinquent tax penalties shall be fixed as follows:

- 1<sup>st</sup> month free period,
- 2<sup>nd</sup> month interest of 2 percent added,
- 3<sup>rd</sup> month or fraction thereof, interest of 3 percent added

Authorize a Section VII [merger](#) for the 2021-2022 school year for winter (indoor) track.

Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of the [Memorandum of Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding 2021-2022 Annual Professional Performance Review (APPR);

authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Authorize the [Agreement](#) with Cornell Cooperative Extension (CCE) Clinton County, regarding a PACE Extended Day Program, effective August 1, 2021 - June 30, 2022.

Extend the use of up to \$168,858.19 in [CARES Act funding](#) into the 2021-2022 operating budget. The District will obligate these funds by September 30, 2022 and liquidate the funds by October 30, 2022.

Accept the following donation(s):

Donor	Donation	Value	Purpose
<a href="#">All Action Painting, LLC</a>	Materials/Supplies and Labor	\$5,394.52	Painting of Esports Program Area(s)

Authorize the District to contract with public sector cooperative purchasing organization OMNIA, via The Garland Company, for roofing repairs originally related to Bast Hatfield General Construction Contract No. 1 of Phase 4 of the 2018 Capital Project, pending a signed agreement/contract.

Motion carried: 7-0

**CONSENT AGENDA – PERSONNEL:** It was moved by S. Graves, seconded by S. Peters to:

Create a 0.2 FTE Art Teacher position, which will now increase the part-time art position from 0.4 FTE to 0.6 FTE.

Establish a sick leave bank for Automotive Mechanic **Kevin Martino**, through CSEA, effective August 2021, corresponding to full documentation.

Authorize an extension of a leave of absence (LOA) during 2021-2022, as needed and paid/unpaid as accumulated leave balances allow, for Bus Driver **David Gosnell**, corresponding to full documentation.

Convert a 37.5 hrs/wk school monitor position to a 37.5 hrs/wk [teacher aide position](#). This is for a Middle School assignment currently.

Authorize a leave of absence without pay for Teacher Aide **Darci Haudberg**, for the 2021-2022 school year, in order to accept a long term substitute teaching assistant position (as below).

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Alanna Winchell</b>	Music Teacher	District	September 1, 2021		X	
<b>Lois Bouvier</b>	Substitute Typist	District	July 13, 2021		X	
<b>Alyceon Horton</b>	Substitute Custodial Worker, Substitute School Monitor	District	July 1, 2021		X	
<b>Katie Jenette-Caska</b>	Teacher Aide	District	June 26, 2021		X (will remain a substitute aide)	
<b>Cristina Suarez-Rilova</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant, and all substitute non-	District	June 25, 2021			X

	instructional/civil service positions					
<b>Meagan Holderman</b>	Teaching Assistant	District	August 17, 2021		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Hannah O'Connell</b>	O'Connell, who is Initially certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$47,697 (step 2, col 1)	Replacing Garrand (resigned)
<b>Amy Greene</b>	Greene, who is Professionally certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$46,687 (step 1, col 1)	Newly created
<b>Emily Dumas</b>	Dumas, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	September 1, 2021 - a date not to exceed June 30, 2022	\$47,697 (step 2, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created
<b>Cynthia Mills</b>	Mills, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created
<b>Taylor Draper</b>	Draper, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher.	Elementary	September 1, 2021 - a date not to exceed June 30, 2022	\$50,437 (step 1, col 3)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same

	This service will not be credited toward tenure				assignment, planning for adversity position
<b>Sarah Vaillancourt</b>	Vaillancourt, who is Initially certified in the Students With Disabilities and Childhood Education (both Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle School	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$51,447 (step 2, col 3)	
<b>Ashli Crompt</b>	Crompt, who is Professionally certified in the Speech and Language Disabilities area, is hereby appointed to the position of 1.0 FTE Speech Language Pathologist (SLP), in the Education of children with handicapping conditions—education of speech and hearing handicapped children tenure area	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$55,697 (step 6, col 3)	Elementary assignment currently, program increase from 0.5 FTE to 1.0 FTE
<b>Sarah Henley</b>	Henley, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$34,927 (step 15)	Secondary assignment currently, newly created
<b>Michael Mitchell</b>	Substitute Food Service Helper, Substitute School Bus Monitor	District	August 22, 2021	\$12.50/hr	
<b>Darci Haudberg</b>	Haudberg, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	September 1, 2021 - a date not to exceed June 30, 2022	\$25,034 (step 2)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing Bartholomew



<b>Jessica Davis</b>	School Monitor	District	September 1, 2021	\$12.50/hr (step 1)	2.75 hrs/day, Elementary assignment currently
<b>Paula De Laurentiis</b>	De Laurentiis, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure are	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$27,317 (step 5)	Newly created
<b>Brady Noel</b>	Noel, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure are	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$24,273 (step 1)	Elementary assignment currently
<b>Robin Chase</b>	Part-Time Registered Nurse (RN)	District	September 1, 2021 - June 30, 2022	\$46,687, prorated	4.5 hrs/day, Seton assignment currently
<b>Megan Zmijewski</b>	Permanent Building Substitute (PBS) Teacher	Secondary	September 1, 2021 - June 30, 2022	\$120/day	
<b>Quinn Atwood, Frederick Beck, Isaac Mitchell, Jonas Petro</b>	Work Study Students	District	July 6 - August 31, 2021	\$12.50/hr	
<b>Jane Kessler</b>	Substitute Food Service Helper	District	August 2, 2021	\$12.50/hr	
<b>Darcy Ashline</b>	Food Service Helper	District	September 1, 2021	\$12.70/hr (step 3)	Increase from 5.5 hrs/day to 6 hrs/day
<b>Tanya Bashaw</b>	Substitute Cook Manager	District	July 1 - August 31, 2021	\$14.21/hr	
<b>Tanya Bashaw</b>	Cook Manager	District	September 1, 2021	\$15.29/hr (step 6)	7.5 hrs/day, replacing Stocum (resigned)/Robinson (temp)
<b>Melissa Niquette</b>	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	

<b>Elizabeth Gould</b>	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	
<b>Tyler Langley</b>	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	
<b>Kelly Crowley</b>	Full-Time Instructional Data Support Coach	Elementary	September 1, 2021 - June 30, 2022	\$70,365 (step 16, col 4)	Pending a Teacher on Special Assignment (TOSA) Agreement, newly created
<b>Sara Simon-Shult</b>	Simon-Shult, who is Initially certified in the School Building Leader, and Professionally certified in the School District Leader & Music areas, is hereby appointed to the position of Full-Time Elementary Principal, in the Program Administrator tenure area	District	August 11, 2021	\$94,000, prorated	12-month, Elementary Pre-K-2 assignment currently, replacing Rawson (resigned)
<b>Christopher Burdash</b>	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics Program	July 1, 2021	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
<b>Lucas Perez, Anna Stitt</b>	Professional Development	District	July 2021	\$30/hr	
<b>Vallerie Mussaw</b>	School Monitor	District	September 1, 2021	\$12.50/hr (step 1)	3 hrs/day, Secondary assignment currently, replacing Anderson (resigned)
<b>David Arkland</b>	Part Time Automotive Mechanic	Transportation	July 28, 2021	\$17.12/hr (step 9)	19 hrs/wk, replacing Wells (resigned)
<b>Lucas Perez</b>	Freshmen Orientation Teacher	Secondary	Summer 2021	\$30/hr	

Approve appointments to the Districtwide Emergency Response Plan (DERP) Team/Safety Plan Team, for the 2021-2022 school year, as follows:

Name	Position	Name	Position
<b>Bonnie Berry</b>	Board of Education	<b>Randolph B. Sapp, Scott Storms, Shannon Rabideau, Joha Battin</b>	Administration

<b>Matt LeFevre</b>	Supervisor/Dept. Head	<b>Stephen Cahill, Joanne Isecke, Brian Marino, Ryon O'Connell, Denise Thibodeau, Tricia Thurber</b>	Faculty/Staff
<b>Amanda Beaudette, Sue Ann Sharpe, Melissa Wiggins</b>	Parents/Guardians		

Grant tenure for:

<b>Employee</b>	<b>Area</b>	<b>Effective Date</b>
<b>Scott Storms</b>	Assistant Superintendent for Educational Services	August 10, 2021

Approve appointments for Freshmen Orientation assignments in the Secondary Program at a rate of \$30/hr, during summer 2021, as follows: \_\_\_\_\_

<b>Employee</b>	<b>Position</b>	<b>Employee</b>	<b>Position</b>
<b>Brian Marino</b>	Coordinator	<b>Joseph Belluscio, Jeanne Caron, Sharon Devan, Carrie Pierson, Allison Rae</b>	Teachers
<b>Catherine Butts</b>	Substitute Teacher		

Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2021-2022 sports seasons, as follows:

<b>Employee</b>	<b>Position</b>	<b>Compensation</b>	<b>Employee</b>	<b>Position</b>	<b>Compensation</b>
<b>Ryon O'Connell</b>	Varsity Football	1.1	<b>Padraic Bailey, Craig Duprey</b>	Asst. Varsity Football	0.69 each
<b>Tyler Langley, Lucas Perez</b>	Jr. Varsity & Asst. Jr. Varsity Football	0.69 & 0.495, divided equally	<b>Noah Bowes, Michael Gremis</b>	Modified Football	0.495 each
<b>Jeff Way</b>	Football Program	Volunteer	<b>Jocelyn Hart</b>	Football Cheerleading	0.3
<b>Molly Pafford</b>	Varsity Swimming	0.77	<b>Jason Finlaw, Anna Stiff</b>	Varsity Cross Country - Boys'/Girls'	0.7 each
<b>Molly Lawliss</b>	Varsity Gymnastics	0.77	<b>Lindsay Kellett</b>	Asst. Varsity Gymnastics	0.35
<b>Mary Anne Lake</b>	Varsity Volleyball	0.7	<b>Madeline Kaplan</b>	Asst. Varsity Volleyball	0.35

<b>Diana Bartholomew</b>	Jr. Varsity Volleyball	0.495	<b>Jocelyn Racette</b>	Modified Volleyball	0.35
<b>William Pafford</b>	Varsity Girls' Soccer	0.77	<b>Amie Marshall</b>	Asst. Varsity Girls' Soccer	0.495
<b>Amanda Brown</b>	Jr. Varsity Girls' Soccer	0.495	<b>Ryan McAlary</b>	Modified Girls' Soccer	0.35
<b>Angell Hicks, Tracy Posada</b>	Varsity Club Advisor	0.55 each	<b>Christopher Burdash</b>	Varsity Boys' Soccer	0.77
<b>Matthew Armstrong</b>	Asst. Varsity Boys' Soccer	0.495	<b>Eric Dubay</b>	Jr. Varsity Boys' Soccer	0.495
<b>Ethan Depo, Kevin Manchester</b>	Boys' Soccer Program	Volunteer			

Create a 29.5 hrs/wk Account Clerk/Typist position, currently assigned to the Food Service and Buildings & Grounds departments/programs, effective for the 2021-2022 school year.

Motion carried: 7-0

**OLD BUSINESS:** It was moved by S. Mitchell, seconded by L. Morgan to:

Provide notice, as a follow up to new business action at the July 6, 2021 regular monthly meeting, that the special meeting that was set for Tuesday, July 13, 2021 was canceled.

Motion carried: 7-0

**NEW BUSINESS:**

The Board discussed establishing board member and administrative attendance at NYSBBA's 25th Annual [Convention and Education Expo](#) in New York City from October 24 - 26, 2021. No attendance is anticipated.

The Board discussed establishing board member and administrative attendance at NYSBBA's Annual Area 6 [Dinner Meeting](#), on Tuesday, August 17, 2021, in Malone. Dr. Palmer expressed interest in attending.

It was moved by S. Mitchell, seconded by S. Peters to establish Board of Education [committee membership](#) for the 2021-2022 school year.

Motion carried: 7-0

It was moved by S. Mitchell, seconded by L. Morgan to provide a first reading and adopt [Policy #4765.1](#), Remote Learning (COVID-19).

Motion carried: 7-0

**PUBLIC COMMENT:** No comments were presented to the Board.

**EXECUTIVE SESSION:** At 8:12 p.m., it was moved by S. Mitchell, seconded by S. Thurber to convene in Executive Session to discuss the employment history of a particular person, and pending/current litigation.

Motion carried: 7-0

**ADJOURN:** At 8:53 p.m., it was moved by S. Peters, seconded by L. Morgan to adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost  
District Clerk