

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Cafeteria and Zoom (COVID-19 conditions)
 6:30 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Robert LaFountain – present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -absent
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrators, faculty, staff and community members.

CALL TO ORDER: At 6:34 p.m. it was moved by S. Graves, seconded by S. Peters to call the meeting to order.
 Motion carried: 6-0

EXECUTIVE SESSION: At 6:34 p.m., it was moved by S. Mitchell, seconded by R. LaFountain to convene in Executive Session to discuss matters leading to the appointment of a particular person, and collective negotiations.
 Motion carried: 6-0

RECONVENE: At 7:16 p.m., it was moved by S. Graves, seconded by S. Peters to convene in Regular Session.
 Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Thurber, seconded by S. Mitchell to approve the agenda with the following revisions:

13. CONSENT AGENDA - NEW BUSINESS.

ADD

I. Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Administrators’ Council (PAC), regarding NWEA/OASYS/Vacation Days; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

REVISE

F. & G. Change ‘leave carryover’ to read ‘leave carryover and/or vacation buyback.’

14. CONSENT AGENDA - PERSONNEL.

REVISE/ADD

F. Approve appointments for:

Tanya Bashaw	Substitute Food Service Helper	District	April 26, 2021	\$12.50/hr	
Melissa Corron	Substitute Teacher Aide, Substitute School Monitor (remove School Monitor apt)	District	April 26, 2021	\$12.50/hr	
Mary Sexton	Sexton, who is Initially certified in the School Building Leader area and	District	For a probationary period commencing on May 12, 2021 and	TBD, prorated	12-month, replacing Slattery (resigned), Elementary assignment

	Permanently certified in the School Counselor area, is hereby appointed to the position of Elementary Principal (Grades 3-5) in the Program Administrator tenure area		anticipated to end on May 11, 2025		currently
Noah Bowes	Permanent Building Substitute (PBS) Teacher	Secondary	May 17 - June 30, 2021	\$120/day	Replacing Alton (transfer)
Noah Bowes	Bowes, who is Initially certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher in the Social Studies tenure area	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to August 31, 2025	\$48,707 (step 3, col 1)	Replacing Roach/Downs/Kranyak (retirees)

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by R. LaFountain, seconded by S. Mitchell to approve the minutes of the April 13, 2021 Regular Monthly, April 15, 2021 Budget Workshop #6, and April 22, 2021 & April 29, 2021 Special Meetings, as written and/or amended.

Motion carried: 6-0

PUBLIC COMMENT: The Board received [comments](#) regarding the breakfast program.

RECOGNITION: The Board and Superintendent:

Recognized Board President Bonnie Berry for earning an award through the NYS School Boards Association's (NYSSBA) Recognition Program, which is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition points by participating in any NYSSBA developmental activities, such as the New Member Academy, Board Officers Academy, NYSSBA Annual Convention, legal conferences, regional workshops, or district level custom improvement programs. Ms. Berry has earned a Level 2 Board Excellence/Achievement Award. Thank you Ms. Berry for your time and dedication.

Acknowledged the Adirondack Foundation (Adirondack for Kids Fund and Nancy Monette) and the Dominican Sisters of Hope (Sister Debbie and Sister Stephanie), for their recent donations to our Backpack Program. Their generosity is greatly appreciated.

Recognized faculty and staff for all of their time and hard work in preparing the Elementary School for the May 3rd full five-day reopening.

SUPERINTENDENT'S REPORT/BUDGET HEARING: Topics included the Power Up Program and a public hearing on the District's two (2) propositions slated for voter consideration on May 18, 2021, which include the proposed expenditures plan/budget for 2021-2022 and purchase of buses. Individuals running for the Board of Education also addressed the Board and audience at this time.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by S. Graves to: Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	April 2021.
b. Monthly Summary Report	Committee on Special Education	April 2021.
c. Treasurer's Report	Treasurer	<u>March 2021:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Student Payments (TA2002), Debt Service (V230). February 2021 Proceeds from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of April 30, 2021, Capital Fund Budget Status as of April 30, 2021. Quarterly Reports: Grants Expenditures as of 3/31/21, General Fund Actual to Budget Comparison as of 3/31/21, General Fund Budget Status Detail as of 3/31/21.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	March 10, 2021 Regular Meeting.
e. Recommendations for Payments	BCA Architects & Engineers	C&S Companies - \$23,509.65, Murnane 1-05 - \$350,154.80, S&L Electric 2-06 - \$115,468.94, Pipeline Mechanical 3-06 - \$55,454.92, Pipeline Mechanical 4-06 - \$31,470.36.
f. Capital Project Payments	Treasurer	Bernier, Carr & Associates - \$14,145.61, Bernier, Carr & Associates - \$50,852.64, Stafford, Owens, Piller, Murnane, Kelleher & Trombley PLLC - \$474.00, BPD - \$5,622.50.
g. NYSIR Legal Digest	NY Schools Insurance Reciprocal	Spring 2021.
h. Health & Medical Report	Health/Medical Administrator (HMA)	March and April 2021.
i. Administrative Budget Vote & Election of Board Members	CVES	April 22, 2021 Results.
j. On Board	NYSSBA	May 3, 2021 Edition.
k. 10-Day Notice of Intent to Fill Vacancy	CVES	Vacant Board Seat.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by R. LaFountain, seconded by S. Mitchell to: Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	June 2021	Multi District-Funded Transportation	District Bus

Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	June 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Approve the 2021-2022 school year award of the annual [Refuse and Recycling Materials Removal Bid](#) to Casella Waste Management of NY, Inc. in the amount of \$44,720.00.

Approve budget appropriation [transfers](#) for the 2020-2021 school year for the General Fund, totaling \$5,500.00.

Approve continuation of an [Agreement](#) with the Judge Rotenberg Educational Center, effective July 1, 2021 - June 30, 2022, to provide special education and related services.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Alternative Credit Attainment; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum of Agreement](#) (MOA) with the Superintendent of Schools regarding leave carryover and/or vacation buyback, and to execute such MOA and take all actions necessary in effectuating the terms of the MOA.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the School Business Administrator regarding leave carryover and/or vacation buyback, authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Accept the following [donations](#):

Donor	Donation	Value	Purpose
Adirondack Foundation	Monetary	\$2,750	Backpack Program
Dominican Sisters of Hope	Monetary	\$5,000	Backpack Program

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum of Agreement](#) (MOA), with the Peru Administrators' Council (PAC), regarding NWEA/OASYS/Vacation Days; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Thurber, seconded by S. Peters to:

Authorize a [leave of absence](#) without pay, corresponding to accumulated leave balances and full documentation, for Reading Interventionist **Taylor Manor**, effective June 14 - 25, 2021.

Establish a CSEA sick leave bank, for Bus Driver **Robert Jean**, effective June 2021, corresponding to full documentation.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Kenneth Alton**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Lowell Cote	Psychologist	District	July 3, 2021	X		
Linda Waite	Mathematics Teacher	District	July 1, 2022	X		
Robin Brousseau	Teacher Aide, Substitute Typist, Substitute School Monitor	District	April 26, 2021		X	
Todd Bone	Long Term Substitute (LTS) 1.0 FTE English (ELA) Teacher	District	May 3, 2021		X	
Shawna Garrow	Teacher Aide	District	May 5, 2021			X
Miguel Nesbitt	Per Diem Substitute Teacher	District	May 4, 2021		X	
Paige Brancato	Per Diem Substitute Teacher	District	May 4, 2021		X	
Amy Campbell	Director of Curriculum & Instruction/Program Administrator	District	June 14, 2021		X	
Kathleen Lawliss	Social Studies Teacher	District	July 1, 2022	X		
Kenneth Alton	Permanent Building Substitute (PBS) Teacher	Secondary	May 3, 2021		X (to accept LTS teacher position)	
Mary Sexton	Assistant (Associate) Principal/Athletic Director	District	May 12, 2021		X (to accept a Principal position)	

Separate the following employees from all Civil Service/Non-Instructional Substitute positions effective May 11, 2021: **Diana Bartholomew, Kelly Bell, Melissa Bola, Candice Bombard, Andrew Brousseau, Stephen Brown, Julie Cookingham, Bonita Durgan, Shauna Fliss, Jakoby Hamlin, Heather LeClair, Robin Liberty, Ann Marie Mackintosh, Kaitlyn McCarty, Colleen Mendofik, Mark Monette, Roger O'Connell, Brandy Paton, Nanette Premore, April Rabideau, Jonathan Rock, Mary Salton, Jennifer Stone, Lindsey Wendorff, and Vallerie White.**

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Judy Akey	Chief Election Inspector	District	May 18, 2021	\$12.50/hr	Annual Vote & Election, AKA Election/Poll Coordinator
Thomas Palmer, Randolph Sapp	Acting Clerk	District	May 18, 2021	N/A	Annual Vote & Election
Sherri Provost	Chairperson	District	May 18, 2021	N/A	Annual Vote & Election

Kenneth Alton	Alton, who is Initially and Emergency COVID-19 certified in the Biology 7-12 area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE English (ELA) Teacher. This service will not be credited toward tenure.	Secondary	May 3 - June 30, 2021	\$46,687 (step 1, col 1), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Bone/Bracy (resigned/leave)
Riza Grey	Permanent Building Substitute (PBS) Teacher	Secondary	May 3 - June 30, 2021	\$120/day	Replacing Alton (transfer)
Frances Merkel	Per Diem Substitute Teacher, Substitute Teaching Assistant	Elementary	May 6, 2021	\$90/day, \$85/day	
Paige Barcomb	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 6, 2021	\$90/day, \$85/day	
Olivia Myers	Substitute Typist	District	April 26, 2021	\$13.48/hr (step 1)	Also an aide
John Mayville	School Bus Monitor	District	April 12, 2021	\$12.50/hr (step 1)	Increase from 9.5 hrs/wk to 10 hrs/wk
Alyceon Horton	Substitute School Bus Monitor, Substitute School Monitor, Substitute Food Service Helper, Substitute Custodial Worker	District	April 15, 2021	\$12.50/hr	
Tanya Bashaw	Substitute Food Service Helper	District	April 26, 2021	\$12.50/hr	
Savanna-Lin Boadway	Per Diem Substitute Teacher, Substitute Teaching Assistant	Elementary	May 6, 2021	\$90/day, \$85/day	
Stephanie Hemingway	Substitute School Monitor	District	April 11, 2021	\$12.50/hr	
Melissa Corron	Teacher Aide	District	April 15 - 23, 2021	\$13.05/hr (step 3)	6.5 hrs/day, replacing Hathaway (transfer)
Melissa Corron	Substitute Teacher Aide, Substitute School Monitor	District	April 26, 2021	\$12.50/hr	
Carrie Pierson	Alternative Credit Attainment Coordinator	Secondary	April - June 2021	\$2,000 stipend	
Dean DeLano	E-Sports Advisor	District	Part 2 - Winter/Spring 20-21	0.4	Appendix B
Molly Allen, Joseph Belluscio, Catherine Butts, Lin Chen, John Clemons; Peter McCormick	Regents Review Instructor	Secondary	April - June 2021	\$30/hr	Up to ten (10) hours per subject/area

Mary Sexton	Sexton, who is Initially certified in the School Building Leader area and Permanently certified in the School Counselor area, is hereby appointed to the position of Elementary Principal (Grades 3-5) in the Program Administrator tenure area	District	For a probationary period commencing on May 12, 2021 and anticipated to end on May 11, 2025	\$95,000, prorated	12-month, replacing Slattery (resigned), Elementary assignment currently
Noah Bowes	Permanent Building Substitute (PBS) Teacher	Secondary	May 17 - June 30, 2021	\$120/day	Replacing Alton (transfer)
Noah Bowes	Bowes, who is Initially certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher in the Social Studies tenure area	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to August 31, 2025	\$48,707 (step 3, col 1)	Replacing Roach/Downs/Kr aynak (retirees)

Tentatively approve Appendix B coaching appointments, for the 2020-2021 school year/sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Jacob Casey	Modified Baseball	0.35	John Flynn	Softball Program	Volunteer
Jason Finlaw (replacing LaValley-transfer)	Varsity Boys' Track	0.77	Bruce Beauharnois, Matthew Mero	Tennis	0.495 each

Motion carried: 6-0

OLD/UNFINISHED BUSINESS:

It was moved by R. LaFountain, seconded by S. Peters to select/establish Option #1, of the recent Mascot Artwork Vote, as the District athletics/sports [logo](#), to coincide with our Nighthawks mascot.

Motion carried: 6-0

It was moved by S. Mitchell, seconded by S. Peters to adopt the Revised Code of Conduct for the 2021-2022 school year, which was reviewed at the public hearing held on April 13, 2021.

Motion carried: 6-0

NEW BUSINESS:

It was moved by S. Graves, seconded by S. Thurber to set July 6, 2021 as the date of the reorganizational and regular monthly meeting.

Motion carried: 6-0

It was moved by S. Mitchell, seconded by R. LaFountain to approve removal of disabled school bus #219 from the [fixed inventory list](#), and to donate it to the Peru Volunteer Fire Department for training purposes.

Motion carried: 6-0

ADJOURN: At 8:18 p.m., it was moved by S. Peters, seconded by S. Graves to adjourn the meeting.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk