

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Cafeteria & Zoom  
6:30 PM Executive Session  
7:00 PM Regular Monthly Meeting  
Ms. Bonnie Berry, Presiding

**ROLL CALL:**

Ms. Sarah Graves - present  
Mr. Robert LaFountain – present  
Ms. Sarah Mitchell - present  
Ms. Linda Morgan -present  
Mr. Steven Peters – present (6:31 arrival)  
Mr. Scott Thurber – present

**ALSO PRESENT:** Dr. Thomas Palmer, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrators, faculty, staff and community members.

**CALL TO ORDER:** At 6:30 p.m., it was moved by S. Mitchell, seconded by L. Morgan to call the meeting to order.

Motion carried: 6-0

**EXECUTIVE SESSION:** At 6:30 p.m., it was moved by S. Mitchell, seconded by S. Graves to convene in Executive Session to discuss the employment history of particular persons and a current/future investigation.

Motion carried: 6-0

S. Peters arrived at 6:31 p.m., during Executive Session.

**RECONVENE:** At 7:18 p.m., it was moved by S. Graves , seconded by R. LaFountain to reconvene in Regular Session.

Motion carried: 7-0

**PLEDGE OF ALLEGIANCE:** The Pledge was recited.

**CONSIDER APPROVAL OF THE AGENDA:** It was moved by S. Mitchell, seconded by S. Peters to approve the agenda with the following addition:

13. CONSENT AGENDA - PERSONNEL.

F. Authorize a leave of absence without pay, as needed, for teacher aide Stephanie Lumb, effective January - June 2021, in accordance with current CSEA Agreement.

Motion carried: 7-0

**CONSIDER APPROVAL OF THE MINUTES:** It was moved by L. Morgan, seconded by S. Mitchell to approve the Minutes of the February 9, 2021 Regular Meeting, as written and/or amended.

Motion carried: 7-0

**SUPERINTENDENT’S REPORT:** Topics included adjustments to the [reopening plan](#)/hybrid model and an [eSports Pilot Program](#). It was then moved by S. Mitchell, seconded by S. Graves to approve a Call of Duty eSports Pilot Program, with parameters and settings in place, and to reevaluate the program in May of 2021. B. Berry requested a roll call vote:

Roll Call Vote

S. Graves - yes (aye)  
R. LaFountain - no (nay)  
S. Mitchell - yes (aye)  
L. Morgan - abstain  
S. Peters - no (nay)  
S. Thurber - no (nay)  
B. Berry - yes (aye)  
Motion failed: 3-3

It was then moved by S. Peters, seconded by S. Graves to revisit approval of this Program at the March 23, 2021 budget workshop meeting.

Motion carried: 7-0

The Board launched the [COMMUNITY BUDGET FORUM](#) and [BUDGET WORKSHOP #3](#).

**PUBLIC COMMENT:** No comments were presented to the Board.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**CONSENT AGENDA – REPORTS AND COMMUNICATIONS:** It was moved by S. Peters, seconded by S. Thurber to: Accept the following reports and communications:

Report	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	February 2021.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	February 2021.
c. Treasurer's Reports	Treasurer	<a href="#">January 2021:</a> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Student Payments (TA2002), Debt Service (V230). February 2021 Proceeds from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of February 28, 2021, Capital Fund Budget Status as of February 28, 2021. <a href="#">Quarterly Reports:</a> Cafeteria Fund Trial Balance as of 12/31/20, Scholarship Fund Trial Balance as of 12/31/20.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	January 13, 2021 Regular Meeting.
e. <a href="#">Recommendations for Payments</a>	District Treasurer	Atlantic Testing - \$871.25, C&S Companies - \$23,509.65, C&S Companies - \$23,509.65, Murnane 1-03 - \$169,071.03, Pipeline (Mechanical) 3-04 - \$217,303.76, Pipeline (Mechanical) 3-05 - \$88,548.50, Pipeline (Plumbing) 4-04 - \$8,762.80, Pipeline (Plumbing) 4-05 - \$29,377.44.
f. <a href="#">NYSIR News</a>	NY Schools Insurance Reciprocal (NYSIR)	February 2021.
g. <a href="#">BOCES Aid</a>	CVES	19-20 Services & 20-21 Capital/Rent.
h. <a href="#">BOCES Aid</a>	CVES	18-19 Services & 19-20 Capital/Rent.
i. <a href="#">Capital Project Payments</a>	Treasurer	BPD – \$6,736.81 & \$6,444.25, BC&A - \$21,221.17, Stafford, Owens - \$741.00.
j. <a href="#">Thank You Letter</a>	Elmore SPCA	<a href="#">Recent Donation.</a>
k. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	February 2021.

Motion carried: 7-0

**CONSENT AGENDA – NEW BUSINESS:** It was moved by S. Mitchell, seconded by L. Morgan to:  
Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	April 2021	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	April 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve budget appropriation [transfers](#) for the 2020-2021 school year for the General Fund, totaling \$1,160,999.95.

Authorize continuation of a [Fieldwork/Clinical Experience Agreement](#) with Russell Sage College effective February 11, 2021 - December 31, 2025.

Authorize continued participation in an [Election Services Agreement](#) with Clinton County, during the 2020-2021 school year, related to the District's annual budget vote and school board election.

Adopt the following **RESOLUTIONS** authorizing the submission of two (2) propositions to be voted upon by the qualified voters of the District at the Annual Budget Vote and School Board Election (Annual Meeting) thereof to be held on May 18, 2021; and

**BE IT RESOLVED** that the District Clerk is directed to advertise these propositions, in accordance with the law, in the District's Notice of Annual Meeting, which notice shall contain the full text of such propositions.

**RESOLUTION #1.**

**BE IT RESOLVED** that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

**Budget Proposition No. 1**

Shall the Board of Education of Peru Central School District be authorized to expend a sum not to exceed (an amount to be determined) for the 2021-2022 school year, and to levy the necessary tax therefor?

**RESOLUTION #2.**

**BE IT RESOLVED** that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

**Bus Proposition No. 2**

Shall the Board of Education of the Peru Central School District be authorized to purchase and, at the option of the Board, finance three (3) standard 65-passenger school buses, including related and ancillary equipment, at a maximum estimated cost of \$130,120 each, for a total aggregate maximum cost of \$390,360, and to raise the necessary funds therefor by a tax upon the taxable property of said District to be levied and collected in annual installments in the years and in the amounts as the Board of Education shall determine, with such tax to be partially offset by State aid available therefor and, in anticipation of such tax, by either the issuance of debt obligations of the said School District or by a lease/purchase financing for such school buses, in either case in an amount not to exceed such estimated aggregate cost?

These two (2) resolutions shall take effect immediately.

Approve the following [Decision\(s\)](#) of Hearing Officer(s) related to property assessments and related tax refunds:

Owner	Parcel	Assessment Value	
		From	To
Glenn Huber	12 Howard Drive, Peru, NY	\$250,800	\$220,000
Robert & Kristen Trudeau	15 Howard Drive, Peru, NY	\$265,600	\$230,000
Michael & Cheri Bunn	136 Reservoir Road, Peru, NY	\$157,100	\$125,000
Davis & Diana Moquin	15 Oakdale Drive, Peru, NY	\$203,900	\$176,700
A. Murphy & N. Conroy \$290,000	25 Twin Creek Drive, Peru, NY	\$296,400	

Accept the following [donation\(s\)](#):

Donor	Donation	Value	Purpose
Anonymous	Monetary	\$1,500.00	Cheerleading Uniforms

Motion carried: 7-0

**CONSENT AGENDA – PERSONNEL:** It was moved by S. Graves, seconded by S. Mitchell to approve the following personnel items with the removal/exception of **Laura Palmer**:

Revise **Brayden Miner**'s appointment date for the position of Per Diem Substitute Teacher to be effective December 15, 2020.

Establish a CSEA sick leave bank for the School Bus Monitor position for **Annette Miller**, effective February 2021, corresponding to full documentation.

Authorize a leave of absence without pay, for Teacher **Kayli Lawton**, effective March 15 - June 30, 2021.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Wanda Koehler</b>	11-Month Typist	District	March 8, 2021		X	
<b>Ann Zerges</b>	Per Diem Substitute Teacher	District	January 27, 2021		X	
<b>Rebecca Frostick</b>	Elementary Teacher	Elementary	July 1, 2023	X		
<b>Kenneth Desotell Jr</b>	Custodial Worker	District	September 14, 2021	X		
<b>Vallerie White</b>	Food Service Helper (FSH)	District	January 22, 2021		X (will remain a Sub FSH)	
<b>Cory McCasland</b>	Substitute School Bus Driver	District	February 8, 2021		X	
<b>Andrea Archer</b>	Temporary Food Service Helper	District	March 1, 2021			X (to accept a FSH increase in hrs)
<b>Jeanne Caron</b>	Special Education Teacher	District	March 6, 2023	X		

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Kenneth Alton</b>	Permanent Building Substitute (PBS) Teacher	District	March 11 - June 30, 2021	\$120/day	Secondary assignment currently
<b>Richard Wells</b>	Substitute Automotive Mechanic	District	March 1, 2021	\$15.55/hr	
<b>Amber Arnold</b>	Arnold, who is Initially and Emergency COVID-19 certified in the English to Speakers of Other Languages (ESOL) area, and Professionally certified in the Early Childhood Education (Birth-Grade 2), Childhood Education (Grades 1-6) and Students With Disabilities (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE ESOL Teacher, in the English as a Second Language tenure area	District	For a probationary period commencing on September 1, 2020 and anticipated to end on September 1, 2024	\$53,467 (step 4, col 3)	Was a long term sub
<b>Andrea Archer</b>	Food Service Helper	District	March 1, 2021	\$12.50/hr (step 1)	Increase in hours from 2.25/day to 5.5/day, replacing White (resigned)
<b>Jacob Gerhardt</b>	Substitute School Bus Driver	District	February 22, 2021	\$15.97/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	

Authorize a leave of absence without pay, as needed, for teacher aide **Stephanie Lumb**, effective January - June 2021, in accordance with current CSEA Agreement.

Motion carried: 7-0

**PERSONNEL:** It was then moved by S. Mitchell, seconded by S. Graves to approve appointment for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Laura Palmer</b>	Substitute Typist, Substitute Clerk	District	March 1 - May 31, 2021	Volunteer	As needed and available

Motion carried: 6-1

**OLD/UNFINISHED BUSINESS:** The Board:

Received an update on basketball clinics.

**ADJOURN:** At 8:57 p.m., it was moved by S. Mitchell, seconded by S. Graves to adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost  
District Clerk