

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Cafeteria & Zoom
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Robert LaFountain – present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrators, faculty, staff and community members.

CALL TO ORDER: At 6:03 p.m., it was moved by S. Peters, seconded by S. Graves to call the meeting to order.

Motion carried:7-0

EXECUTIVE SESSION: At 6:03 p.m., it was moved by S. Mitchell, seconded by R. LaFountain to convene in Executive Session to discuss the employment history of particular persons and matters leading to the appointment/employment of particular persons.

Motion carried: 7-0

RECONVENE: At 7:11 p.m., it was moved by S. Graves, seconded by S. Peters to convene in Regular Session.

Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by S. Thurber to approve the agenda with the following additions:

14. CONSENT AGENDA - PERSONNEL.

D. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Sara Dunham	Varsity Girls' Track Coach	Athletics	2020-2021 season		X	

F. Tentatively approve Appendix B coaching appointments for the 2020-2021 sports seasons as follows:

Employee	Position	Compensation
Kellee LaValley	Varsity Girls' Track (transfer from Boys' Track)	0.77
Christina Fray (replacing Valentine - resigned)	Asst. Varsity Girls' Track (transfer from Modified)	0.495

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by R. LaFountain to approve the Minutes of the [March 2](#), 2021 Budget Workshop #2, [March 9](#), 2021 Regular/Budget Workshop #3, [March 17](#), 2021 Special, [March 23](#), 2021 Special/Budget Workshop #4, and [March 29](#), 2021 Meetings, as written and/or amended.

Motion carried: 7-0

PUBLIC COMMENT: The Board received comments regarding reopening plans.

SUPERINTENDENT’S REPORT/PUBLIC HEARINGS: Topics included a [public hearing](#) on both the [Code of Conduct](#) and the District-Wide Emergency Response Plan ([DERP](#)), also known as the District-Wide School Safety Plan.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Budget Workshop #5	Superintendent/SBA	2021-2022 Budget.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by L. Morgan, seconded by S. Thurber to: Accept the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	March 2021.
b. Monthly Summary Report	Committee on Special Education	March 2021.
c. Treasurer’s Reports	Treasurer	February 2021: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Student Payments (TA2002), Debt Service (V230). February 2021 Proceeds from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of March 31, 2021, Capital Fund Budget Status as of March 31, 2021.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	February 10, 2021 Regular Meeting.
e. Recommendations for Payments	District Treasurer	Atlantic Testing - \$600.00, Atlantic Testing - \$947.25, Atlantic Testing - \$1,454.75, Atlantic Testing - \$1,020.00, Atlantic Testing - \$5,468.00, Atlantic Testing - \$7,710.53, C & S Companies - \$23,509.65, S&L Electric 2-05 - \$286,906.50, Murnane 1-04 - \$185,449.00.
f. Quarterly Report	Claims Auditor	As of 3/31/21.
g. Student Activity Report	Chief Faculty Advisor	November 2020.
h. Capital Project Payments	Treasurer	BPD – \$2,292.25.
i. Book Review Program	CVES ISC Division	School Library Additions.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Mitchell, seconded by R. LaFountain to: Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
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Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	May 2021	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	May 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Approve budget appropriation [transfers](#) for the 2020-2021 school year for the General Fund, totaling \$155,000.00.

Authorize the continuation of a School-Based Caseworker [Agreement](#) between Clinton County and Peru CSD, effective January 1 – December 31, 2021.

Approve [removal of items](#) from the fixed inventory list.

Approve an [Agreement](#) with Northeastern Clinton Central School District, for the 2020-2021 school year, to provide direct consultant services for a student.

Approve continuation of [Health & Welfare Service Contracts](#) and the corresponding fee/rate schedule, for the 2020-2021 school year, for non-resident students attending Seton Catholic School, for the AuSable Valley Central, Beekmantown Central, Northeastern Clinton Central, Northern Adirondack Central, Plattsburgh City, Saranac Central, and Willsboro Central school districts.

G. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum of Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding Appendix B other activities; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Accept the following donation(s):

Donor	Donation	Value	Purpose
Stewart's Shops	Monetary	\$750.00	BackPack Program
Stewart's Shops	Ice Cream	Approximately \$600.00	School Appreciation/Recognition

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Peters, seconded by S. Graves to:

Authorize a leave of absence without pay, as needed, for temporary cook manager **Lori Robinson**, effective September 2020 - January 2021.

Establish a sick leave bank for **Marsha Hamilton**, through CSEA, effective May 2021, corresponding to full documentation.

Establish a sick leave bank, as/if needed, for **Taylor Manor**, through PAT, effective June 2021, corresponding to full documentation.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
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Jessica Favaro	Account Clerk/Typist	District	March 23, 2021		X	
Vallerie White	Food Service Helper (FSH)	District	January 22, 2021		X (will remain a sub fsh)	
Rebecca Dewhurst	Substitute Custodial Worker, Substitute School Bus Monitor, Substitute Food Service Helper, Substitute Teacher Aide, Substitute School Monitor	District	March 17, 2021			X
Patti Remillard	Teacher Aide	District	June 26, 2022	X		
Ali Yildiz	Substitute Food Service Helper	District	March 24, 2021			X
Sara Dunham	Varsity Girls' Track Coach	Athletics	2020-2021 season		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Darcy Ashline	Temporary Food Service Helper	District	February 22, 2021 - a date not to exceed June 30, 2021	\$12.60/hr (step 2)	Increase from 5.5 hrs/day to 7 hrs/day, replacing Robinson (transferred)
Laura Hathaway	11-Month Typist	District	March 16, 2021	\$25,470 (step 4), prorated	Secondary assignment currently, 7.5 hrs/day, replacing Keyes (retired), provisional
Angell Hicks, Tracy Posada	Varsity Club Advisor	District	2020-2021 school year	0.55 each, prorated if full obligation not met	Appendix B
Judy Akey	Election/Poll Coordinator	District	May 18, 2021	\$12.50/hr	
Robert Akey, Genie Denton, Dorina Falvo, Lucille Frenyea, Linda Manchester, Jan Scholl, Tracey Serlock, Mary Seymour	Election/Poll Inspector/Clerk	District	May 18, 2021	\$12.50/hr	
Donya Banker,	Election/Poll Inspector/Clerk	District	May 18, 2021	N/A	

Elizabeth Buckley, Krista Devins, Sherri Provost, Kara Taylor					
Michael Grems, Maribel Kirkpatrick, John Mayville, Ashley Kostyk	Substitute Food Service Helpers	District	January 17, 2021	\$12.50/hr (step 1)	Current employees
Daniele Wrisley	Cook Manager	District	April 1, 2021	\$15.29/hr (step 6)	Increase from 6.75 hrs/day to 7.5 hrs/day due to program needs

Tentatively approve Appendix B coaching appointments for the 2020-2021 sports seasons as follows:

Employee	Position	Compensation
Kellee LaValley	Varsity Girls' Track (transfer from Boys' Track)	0.77
Christina Fray (replacing Valentine - resigned)	Asst. Varsity Girls' Track (transfer from Modified)	0.495

Motion carried: 7-0

OLD/UNFINISHED BUSINESS:

The Board further discussed reopening plans. It was then moved by S. Mitchell, seconded by L. Morgan to implement the Superintendent's plan for a full five-day reopening/instruction for the Elementary School, effective May 3, 2021, and to require parents/guardians to select either fully in-person instruction or fully remote instruction for the Middle/High School hybrid model, which is consistent with the current Elementary five-day model requirements.

Motion carried: 7-0

NEW BUSINESS:

It was moved by R. LaFountain, seconded by S. Graves to postpone adoption of the 2021-2022 [academic calendar](#) until the April 15, 2021 budget workshop meeting.

Motion carried: 7-0

It was moved by S Peters, seconded by S. Graves to establish a start time of 7:30 a.m. for the remote (Zoom) Thursday, April 22, 2021 Special Meeting of the Board to vote on the BOCES [administrative budget](#) and on the slate of candidates running for the five (5) open seats on the CVES Board of Education.

Motion carried: 7-0

PUBLIC COMMENT: The Board received additional comments regarding reopening plans.

ADJOURN: At 8:55 p.m., it was moved by S. Peters, seconded by S. Graves to adjourn the meeting.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk