

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:15 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION:** To discuss Board Member & Superintendent evaluations, matters leading to the appointment/employment of a particular person(s), and pending litigation.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the June 8, 2021 Regular Monthly, and June 16, 2021 & June 23, 2021 Special Meetings.

Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**9. RECOGNITION:**

**A.** Acknowledge **Michelle Rawson** for her nearly six years of service to the District's students, staff and residents. Ms. Rawson joined the Peru CSD family on August 24, 2015 as an Elementary Principal/Program Administrator. She has served as an administrator/coordinator in many areas: DASA, UPK Program, Backpack Program, Title IX and Medical/Health Services. Ms. Rawson has recently accepted a position with the Shenendehowa Central School District, as the new Chango Elementary School Principal. Congratulations Michelle and Best Wishes on all of your new adventures!

**B.** Recognize Peru faculty and staff, CVES staff, Peru Volunteer Fire Department, Clinton County Sheriff(s), NYS Police, and the photographer for their assistance with the June 25th on-campus graduation. Many hours were dedicated to the planning and organization of this event in order that the hard work and accomplishments of our graduates could be celebrated. Great job done by all!

**10. SUPERINTENDENT'S REPORT** – Topics include a construction update, Power Up Jumpstart Camp, and the July 1st Reopening Plan Town Hall Meeting.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report	From	Comments
a. <a href="#">Recommendations</a>	Committee on Preschool Special Education	June 2021.
b. <a href="#">Monthly Summary Report</a>	Committee on Special Education	June 2021.
c. <a href="#">Treasurer’s Report</a>	Treasurer	May 2021: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Student Payments (A2006), Debt Service (V230), Proceeds From External Sources June 2021.
d. <a href="#">Student Activity Report</a>	Chief Faculty Advisor	May 2021.
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	May 12, 2021 Regular Meeting.
f. <a href="#">Recommendations for Payments</a>	BCA Architects & Engineers	C&S Companies - \$23,509.65, Murnane 1-07 - \$228,835.81, S&L Electric 2-08 - \$55,349.85, Pipeline Mechanical 3-08 - \$5,647.20, Pipeline Mechanical 4-08 - \$12,815.51.
g. <a href="#">Capital Project Payments</a>	Treasurer	BPD, Inc. - \$3,373.50.
h. Monthly <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	May and June 2021.
i. Annual Health & Medical Report	Health/Medical Administrator (HMA)	2020-2021.
j. BOCES Aid	CVES	Second Installment for 19-20 Participation and 20-21 Capital/Rent/Debt Service.
k. Special Education Annual Report	Committee on Special Education	2020-2021.

Action

**13. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	August 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Authorize Section VII mergers for the 2021-2022 school year for Girls’ Gymnastics, Boys’ Lacrosse, Boys’ and Girls’ Hockey, and Boys’ and Girls’ Swimming.

C. Authorize the Superintendent of Schools to sustain into 2021-2022 the long-standing CV-TEC Adult Education and Safety Education Sponsorship Agreement with Champlain Valley Educational Services (CVES).

D. Approve an agreement with North Country Kids, Inc., effective for the 2021-2022 school year, for music therapy/services for the Special Education Program.

E. Approve the continuation of an Agreement between Peru CSD and Anne Kuhl, a certified orientation and mobility specialist and teacher of the visually impaired, effective September 1, 2021 - August 31, 2022, to provide services for the Special Education Program.

F. Adopt the following **RESOLUTION**:

**WHEREAS**, the Peru Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region’s Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

**WHEREAS**, this region’s BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

**WHEREAS**, the Peru Central School District cannot provide special education school aged summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

**BE IT RESOLVED** that the Peru Central School District intends to participate in the 2022 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2022 summer school; and

**BE IT FURTHER RESOLVED**, that no later than August 2, 2021, the Clerk of the Board shall notify the CEWW BOCES in writing of the District’s commitment as described herein and the District’s intent to participate in the 2022 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

G. Accept the following donation(s):

Donor	Donation	Value	Purpose
Hannaford	Sanitizer, Soap and Wipes	\$1,730.52	Use as needed.
Special Olympics	Monetary	\$750.00	Unified Basketball Program.

H. Authorize the District to enter into an Initial Contract for Cooperative Educational Services, with C-E-W-W BOCES, for the 2021 – 2022 school year.

Action

**14. CONSENT AGENDA – PERSONNEL.**

A. Authorize a sick leave bank (SLB) for **Kathy Adams-Desotell**, effective June 2021, corresponding to full documentation.

B. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT) and Peru Administrators’ Council (PAC), regarding Athletic Coordinator; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

C. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT) and Peru Administrators’ Council (PAC), regarding Technology

Integrationist; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

D. Authorize a partial June 2021 leave of absence (LOA), without pay, for Cook Manager **Robin Doty**, and Teachers **James Finnegan III & Christina Fray**, as part of end-of-year leave balance reconciliation.

E. Authorize extra work days, with compensation based on employees' per diem rates, and extra work hours, with compensation based on an hourly rate of \$30/hr, during summer 2021 (June 28th - August 31st), for the following: Psychologists, Nurses, Teachers, Teaching Assistants, Counselors, Speech Language Pathologists, and CSE/CPSE/504 Chairperson. Total days/hours available will be at the discretion of the Superintendent of Schools.

F. Establish a rate of \$30/hr for staffing of the High School Summer 2021 Credit Attainment Program.

G. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Olivia Myers</b>	Teacher Aide	District	June 21, 2021		X (to accept typist position)	
<b>Richard Strack</b>	Substitute Custodial Worker, Substitute School Bus Monitor	District	July 1, 2021		X	
<b>Austin Sotak</b>	Substitute Custodial Worker	District	July 1, 2021		X	
<b>Laura Hathaway</b>	Substitute Food Service Helper	District	July 1, 2021		X	
<b>Jessica Collins</b>	Substitute School Monitor	District	July 1, 2021			X
<b>James Jefferson</b>	Substitute School Monitor	District	July 1, 2021		X	
<b>Marianne Supley</b>	Substitute Typist	District	July 1, 2021		X	
<b>Bianca Garcia Crandall</b>	Substitute Teacher Aide, Substitute School Monitor	District	July 1, 2021			X
<b>Peter Garnsey</b>	Social Studies Teacher	Secondary	August 1, 2021		X	
<b>Melissa Barcomb</b>	Reading Teacher	District	July 1, 2021		X	
<b>Vicki Tedford</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	
<b>Tracey Howard</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	
<b>Michelle Rawson</b>	Program Administrator (Principal)	District	July 1, 2021		X	
<b>Ethan Depo</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	
<b>Lynda Tripp</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	
<b>Tammy McCorry</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	July 1, 2021		X	

## H. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Dean DeLano</b>	eSports Advisor	Secondary	2020-2021 school year	0.4	Appendix B, Part 2 (winter/spring)
<b>Kellie Porter</b>	Porter, who is Permanently certified in the School Psychologist area, is hereby appointed to the position of 1.0 FTE School Psychologist, in the School Psychologist tenure area	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$54,477 (step 5, col 3)	Secondary Program assignment currently, replacing Cote (retired)
<b>Olivia Myers</b>	Typist	District	June 21, 2021	\$24,257 (step 1), prorated	11-month, 7.5 hrs/day, Elementary assignment currently, replacing Koehler (resigned)
<b>Robin Doty</b>	Cook Manager	District	February 1, 2021	\$17.05/hr (step 14)	Increase from 5.5 hrs/day to 6 hrs/day
<b>Teresa Hart</b>	Teacher Aide	Secondary	April 27 - June 30, 2021	\$13.05/hr (step 3)	Athletic Study Hall, replacing Boudreau (resigned), increase in hrs (as needed/assigned)
<b>John Mayville, Daniele Wrisley</b>	Temporary Custodial Worker	District	July 6 - August 31, 2021	\$12.50/hr	newly created, up to 40 hrs/wk
<b>Kris Coste</b>	Coste, who is Professionally certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher, in the Social Studies tenure area	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$49,717 (step 4, col 1)	Replacing Garnsey (resigned)
<b>Sarrah Zagrodzki</b>	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	
<b>Holly Silver</b>	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	
<b>Heather Rabideau</b>	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	

<b>Linda Hart</b>	Substitute School Monitor	Secondary	July 1, 2021	\$12.50/hr	
<b>Kathleen Roach</b>	Per Diem Substitute Teacher, Peru Retiree	Secondary	July 1, 2021	\$120/day	
<b>Lori Robinson</b>	Cook Manager	District	July 1 - August 31, 2021	\$18.51/hr (step 17)	Out-of-Title Work, continuation of 20-21 School Food Service Program(s) assistance
<b>Robin Joy</b>	Account Clerk/Typist	District Office	July 1, 2021	\$34,000	Management/Confidential, 12-month, 7.5 hrs/day, replacing Buckley/Favaro, was temporary
<b>Rachel Hill</b>	Hill, who is not currently certified in any areas, is hereby appointed to a non-probationary position of Long Term Substitute (LTS) 1.0 FTE Music Teacher. This service will not be credited toward tenure	District	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, newly created, contingent upon completion of 30 days in the same assignment
<b>Anna Stitt</b>	Stitt, who is Initially and Emergency COVID-19 certified in the Chemistry 7-12 area, is hereby appointed to the position of 1.0 FTE Chemistry Teacher, in the Chemistry tenure area	Secondary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$48,707 (step 3, col 1)	Newly created
<b>Paige Barcomb</b>	Barcomb, who is not currently certified in any areas, is hereby appointed to a non-probationary position of Long Term Substitute (LTS) 1.0 FTE Math Teacher. This service will not be credited toward tenure	Secondary	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Dyer (resigned)

I. Approve appointments for the High School Summer Credit Attainment Program, during July and August 2021, at a rate of \$30 per hour for the following:

Employee	Position	Employee	Position
Carrie Pierson	Coordinator	Olivia Alsdorf, Paige Barcomb, Noah Bowes, Catherine Butts, Jeanne Caron, Eric Dubay, Peter McCormick, Melissa Wright	Teacher

<b>Fontilla Richardson, Christa Buskey</b>	Teaching Assistant		
--	--------------------	--	--

Action

**15. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**16. EXECUTIVE SESSION** if needed.

Action

**17. ADJOURN.**

Action

