

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Cafeteria and Zoom (COVID-19 conditions)  
6:30 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION:** To discuss matters leading to the appointment of a particular person, and collective negotiations.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the April 13, 2021 Regular Monthly, April 15, 2021 Budget Workshop #6, and April 22, 2021 & April 29, 2021 Special Meetings.

Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start. Comments may also be emailed to [perucomments@perucsd.org](mailto:perucomments@perucsd.org).

**9. RECOGNITION:**

**A.** Recognize Board President Bonnie Berry for earning an award through the NYS School Boards Association's (NYSSBA) Recognition Program, which is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition points by participating in any NYSSBA developmental activities, such as the New Member Academy, Board Officers Academy, NYSSBA Annual Convention, legal conferences, regional workshops, or district level custom improvement programs. Ms. Berry has earned a Level 2 Board Excellence/Achievement Award. Thank you Ms. Berry for your time and dedication.

**B.** Acknowledge the Adirondack Foundation (Adirondack for Kids Fund and Nancy Monette) and the Dominican Sisters of Hope (Sister Debbie and Sister Stephanie), for their recent donations to our Backpack Program. Their generosity is greatly appreciated.

**C.** Recognize faculty and staff for all of their time and hard work in preparing the Elementary School for the May 3rd full five-day reopening.

**10. SUPERINTENDENT'S REPORT/BUDGET HEARING** – Topics include the Power Up Program and a public hearing on the District's two (2) propositions slated for voter consideration on May 18, 2021, which include the proposed expenditures plan/budget for 2021-2022 and purchase of buses. Individuals running for the Board of Education may also address the Board and audience at this time.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	April 2021.
b. <u>Monthly Summary Report</u>	Committee on Special Education	April 2021.
c. <u>Treasurer's Report</u>	Treasurer	<u>March 2021:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Student Payments (TA2002), Debt Service (V230). February 2021 Proceeds from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of April 30, 2021, Capital Fund Budget Status as of April 30, 2021. <u>Quarterly Reports:</u> Grants Expenditures as of 3/31/21, General Fund Actual to Budget Comparison as of 3/31/21, General Fund Budget Status Detail as of 3/31/21.
d. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	March 10, 2021 Regular Meeting.
e. <u>Recommendations for Payments</u>	BCA Architects & Engineers	C&S Companies - \$23,509.65, Murnane 1-05 - \$350,154.80, S&L Electric 2-06 - \$115,468.94, Pipeline Mechanical 3-06 - \$55,454.92, Pipeline Mechanical 4-06 - \$31,470.36.
f. <u>Capital Project Payments</u>	Treasurer	Bernier, Carr & Associates - \$14,145.61, Bernier, Carr & Associates - \$50,852.64, Stafford, Owens, Piller, Murnane, Kelleher & Trombley PLLC - \$474.00, BPD - \$5,622.50.
g. <u>NYSIR Legal Digest</u>	NY Schools Insurance Reciprocal	Spring 2021.
h. <u>Health &amp; Medical Report</u>	Health/Medical Administrator (HMA)	<u>March</u> and <u>April</u> 2021.
i. <u>Administrative Budget Vote &amp; Election of Board Members</u>	CVES	April 22, 2021 Results.
j. <u>On Board</u>	NYSSBA	May 3, 2021 Edition.
k. <u>10-Day Notice of Intent to Fill Vacancy</u>	CVES	Vacant Board Seat.

Action

**13. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	June 2021	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	June 2021	District-Funded and/or Booster	District Bus and/or

				Club Admission and Transportation	Parent/Guardian Vehicle
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*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B.** Approve the 2021-2022 school year award of the annual Refuse and Recycling Materials Removal Bid to Casella Waste Management of NY, Inc. in the amount of \$44,720.00.

**C.** Approve budget appropriation transfers for the 2020-2021 school year for the General Fund, totaling \$5,500.00.

**D.** Approve continuation of an Agreement with the Judge Rotenberg Educational Center, effective July 1, 2021 - June 30, 2022, to provide special education and related services.

**E.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Alternative Credit Attainment; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**F.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the Superintendent of Schools regarding leave carryover, and to execute such MOA and take all actions necessary in effectuating the terms of the MOA.

**G.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the School Business Administrator regarding leave carryover, authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**H.** Accept the following donations:

Donor	Donation	Value	Purpose
<u>Adirondack Foundation</u>	Monetary	\$2,750	Backpack Program
Dominican Sisters of Hope	Monetary	\$5,000	Backpack Program

Action

**14. CONSENT AGENDA – PERSONNEL.**

**A.** Authorize a leave of absence without pay, corresponding to accumulated leave balances and full documentation, for Reading Interventionist **Taylor Manor**, effective June 14 - 25, 2021.

**B.** Establish a CSEA sick leave bank, for Bus Driver **Robert Jean**, effective June 2021, corresponding to full documentation.

**C.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Kenneth Alton**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

**D.** Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Lowell Cote</b>	Psychologist	District	July 3, 2021	X		
<b>Linda Waite</b>	Mathematics Teacher	District	July 1, 2022	X		

<b>Robin Brousseau</b>	Teacher Aide, Substitute Typist, Substitute School Monitor	District	April 26, 2021		X	
<b>Todd Bone</b>	Long Term Substitute (LTS) 1.0 FTE English (ELA) Teacher	District	May 3, 2021		X	
<b>Shawna Garrow</b>	Teacher Aide	District	May 5, 2021			X
<b>Miguel Nesbitt</b>	Per Diem Substitute Teacher	District	May 4, 2021		X	
<b>Paige Brancato</b>	Per Diem Substitute Teacher	District	May 4, 2021		X	
<b>Amy Campbell</b>	Director of Curriculum & Instruction/Program Administrator	District	June 14, 2021		X	
<b>Kathleen Lawliss</b>	Social Studies Teacher	District	July 1, 2022	X		
<b>Kenneth Alton</b>	Permanent Building Substitute (PBS) Teacher	Secondary	May 3, 2021		X (to accept LTS teacher position)	
<b>Mary Sexton</b>	Assistant (Associate) Principal/Athletic Director	District	May 12, 2021		X (to accept a Principal position)	

E. Separate the following employees from all Civil Service/Non-Instructional Substitute positions effective May 11, 2021: **Diana Bartholomew, Kelly Bell, Melissa Bola, Candice Bombard, Andrew Brousseau, Stephen Brown, Julie Cookingham, Bonita Durgan, Shauna Fliss, Jakoby Hamlin, Heather LeClair, Robin Liberty, Ann Marie Mackintosh, Kaitlyn McCarty, Colleen Mendofik, Mark Monette, Roger O'Connell, Brandy Paton, Nanette Premore, April Rabideau, Jonathan Rock, Mary Salton, Jennifer Stone, Lindsey Wendorff, and Vallerie White.**

F. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Judy Akey</b>	Chief Election Inspector	District	May 18, 2021	\$12.50/hr	Annual Vote & Election, AKA Election/Poll Coordinator
<b>Thomas Palmer, Randolph Sapp</b>	Acting Clerk	District	May 18, 2021	N/A	Annual Vote & Election
<b>Sherri Provost</b>	Chairperson	District	May 18, 2021	N/A	Annual Vote & Election
<b>Kenneth Alton</b>	Alton, who is Initially and Emergency COVID-19 certified in the Biology 7-12 area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE English (ELA) Teacher. This service will not be credited toward tenure.	Secondary	May 3 - June 30, 2021	\$46,687 (step 1, col 1), prorated	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Bone/Bracy (resigned/leave)

<b>Riza Grey</b>	Permanent Building Substitute (PBS) Teacher	Secondary	May 3 - June 30, 2021	\$120/day	Replacing Alton (transfer)
<b>Frances Merkel</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	Elementary	May 6, 2021	\$90/day, \$85/day	
<b>Paige Barcomb</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 6, 2021	\$90/day, \$85/day	
<b>Olivia Myers</b>	Substitute Typist	District	April 26, 2021	\$13.48/hr (step 1)	Also an aide
<b>John Mayville</b>	School Bus Monitor	District	April 12, 2021	\$12.50/hr (step 1)	Increase from 9.5 hrs/wk to 10 hrs/wk
<b>Alyceon Horton</b>	Substitute School Bus Monitor, Substitute School Monitor, Substitute Food Service Helper, Substitute Custodial Worker	District	April 15, 2021	\$12.50/hr	
<b>Tanya Bashaw</b>	Substitute Food Service Helper	District		\$12.50/hr	
<b>Savanna-Lin Boadway</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	Elementary	May 6, 2021	\$90/day, \$85/day	
<b>Stephanie Hemingway</b>	Substitute School Monitor	District	April 11, 2021	\$12.50/hr	
<b>Melissa Corron</b>	Teacher Aide	District	April 15 - 23, 2021	\$13.05/hr (step 3)	6.5 hrs/day, replacing Hathaway (transfer)
<b>Melissa Corron</b>	School Monitor	District	May 3, 2021	\$12.80/hr (step 4)	3 hrs/day, replacing Connor (resigned)
<b>Carrie Pierson</b>	Alternative Credit Attainment Coordinator	Secondary	April - June 2021	\$2,000 stipend	
<b>Dean DeLano</b>	E-Sports Advisor	District	Part 2 - Winter/Spring 20-21	0.4	Appendix B
<b>Molly Allen, Joseph Belluscio, Catherine Butts, Lin Chen, John Clemons; Peter McCormick</b>	Regents Review Instructor	Secondary	April - June 2021	\$30/hr	Up to ten (10) hours per subject/area
<b>Mary Sexton</b>	Sexton, who is Initially certified in the School Building Leader area and Permanently certified in the School Counselor area, is hereby appointed to the position of Elementary Principal (Grades 3-5) in the Program Administrator tenure area	District	For a probationary period commencing on May 12, 2021 and anticipated to end on May 11, 2025	TBD, prorated	12-month, replacing Slattery (resigned), Elementary assignment currently

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G. Tentatively approve Appendix B coaching appointments, for the 2020-2021 school year/sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Jacob Casey</b>	Modified Baseball	0.35	<b>John Flynn</b>	Softball Program	Volunteer
<b>Jason Finlaw</b> (replacing LaValley-transfer)	Varsity Boys' Track	0.77	<b>Bruce Beauharnois,</b> <b>Matthew Mero</b>	Tennis	0.495 each

Action

**15. OLD/UNFINISHED BUSINESS.**

A. Select/Establish a District athletics/sports logo, to coincide with our Nighthawks mascot.

Action

B. Adopt the Revised Code of Conduct for the 2021-2022 school year, which was reviewed at the public hearing held on April 13, 2021.

Action

**16. NEW BUSINESS.**

A. Set July 6, 2021 as the date of the reorganizational and regular monthly meeting.

Action

**17. ADJOURN.**

Action