

Peru Central School District
 High School Gymnasium & Google Meet
 17 School Street, Peru, NY 12972
 6:30 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Robert LaFountain – present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present (6:33 p.m. arrival)
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools and Randolph B. Sapp, School Business Administrator.

CALL TO ORDER: At 6:32 p.m., it was moved by R. LaFountain, seconded by S. Thurber to call the meeting to order.
 Motion carried: 6-0

EXECUTIVE SESSION: At 6:32 p.m., it was moved by S. Thurber, seconded by S. Mitchell to convene in Executive Session to discuss the employment and medical history of particular persons and a current proceeding.
 Motion carried: 6-0

L. Morgan arrived at 6:33 p.m., during Executive Session.

RECONVENE: At 7:24 p.m., it was moved by S. Peters, seconded by R. LaFountain to convene in Regular Session.
 Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by S. Thurber to approve the agenda as written.
 Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Graves, seconded by S. Mitchell to approve the Minutes of the October 13, 2020 Regular Meeting, as written and/or amended.
 Motion carried: 7-0

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT’S REPORT: Topics included a 19-20 independent auditor [report](#), reopening plan, student attendance, policy development, and recognition of military veterans.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by L. Morgan to: Accept the following reports and communications:

a. Recommendations	Committee on Preschool Special Education	October 2020.
b. Monthly Summary Report	Committee on Special Education	October 2020.
c. Treasurer’s Report	Treasurer	<u>September 2020:</u> General Fund (A200) General Fund Money Market TD Bank

		(A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). General Fund Revenue and Budget Status (ST-3 Sort) as of October 31, 2020, Capital Fund Budget Status as of October 31, 2020. Quarterly Reports : Grant Expenditures YTD as of 9/30/20, General Fund 9/30 Actual to Budget Comparison of years 2019/20 to 2020/21, General Fund Budget Status – Detail 10/31/20.
d. Capital Project Payments	District Treasurer	BPD – \$735.25.
e. Recommendations for Payments	District Treasurer	ATL - \$3,869.50, Murnane 1-09 Final - \$84,253.27, Wm Murray 4-05 - \$19,700.10, Wm Murray 4-06 Final - \$6,259.18, S & L Electric 1-03 Final - \$3,471.45, S & L Electric SP-02 - \$126,397.50.
f. Payment in Lieu of Tax Agreement	Hodgson Russ	County of Clinton Industrial Development Agency and Schluter Systems LP.
g. Student Activity Report	Chief Faculty Advisor	September 2020.
h. NYSIR Legal Digest	NY Schools Insurance Reciprocal (NYSIR)	Autumn 2020.
i. Official Statement	Bernard P. Donegan, Inc.	Bond Anticipation Notes (BAN) Dated 11/25/20.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by R. LaFountain, seconded by S. Thurber to: Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	December 2020	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	December 2020	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Authorize a Section VII [Merger](#) for the 2020-2021 school year for Cheerleading.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a [Memorandum of Agreement](#) (MOA) with the Civil Service Employees Association (CSEA) regarding the hybrid remote instructional model and work schedules; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Accept [tax](#) collectors' [reports](#) and forward unpaid taxes to the County for collection for the school year 2020-2021.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the Independent [Audit Report](#) for fiscal year 2019-2020, as reviewed by the Board's Audit Committee.

Accept the annual audit [Corrective Action Plan](#) (CAP) as prepared by the School Business Administrator.

Approve a Revised Salary Chart for the Athletics Program Support Staff positions as follows:

Position	Sport	Compensation	Position	Sport	Compensation
Site Coordinator(s)	As Needed	\$50/event	Public Announcer	Football	\$40/game
Timer/Scoreboard or Clock Operator/Score keeper	Football	\$20/game	Ticket Taker	As Needed	\$30/game
Public Announcer, Timer/Scoreboard or Clock Operator/Score keeper	Basketball, Wrestling	\$30/game	Public Announcer	Soccer	\$20/game
Timer/Scoreboard or Clock Operator/Score keeper	Swimming, Gymnastics	\$30/event			

Establish a videographer position, as part of the Athletics Program Support Staff, and corresponding compensation rate of \$15 per hour, effective for the 2020-2021 school year.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by L. Morgan, seconded by S. Mitchell to:

Establish a sick leave bank for **Adam Carter**, through PAT, effective November 2020, corresponding to full documentation.

Authorize an extension of an unpaid [leave of absence](#), for Custodial Worker **Nelson Mooney**, effective November 1, 2020 - February 1, 2021, corresponding to full documentation.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Ethan Depo**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Beth Rust	Custodial Worker	District	July 23, 2020			X
Jackie Holmes	School Monitor, Substitute School & Bus Monitor,	District	June 30, 2020		X	

	Substitute Teacher Aide					
Deborah Mischler	School Bus Monitor, Food Service Helper, Substitute School Monitor, Substitute Teacher Aide, Substitute Typist	District	October 16, 2020			X
Ranee Magoon-Pombrio	School Monitor, Substitute Food Service Helper, Substitute School Bus Monitor; Substitute Teacher Aide	District	October 19, 2020		X	
Benjamin Key III	Substitute Custodial Worker	District	October 1, 2020		X	
Raymond Atkinson Jr	School Bus Driver	District	January 5, 2021	X		

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Ethan Depo	Depo, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Social Studies Teacher. This service will not be credited toward tenure.	Secondary	September 22, 2020 - June 30, 2021 or upon return of individual on leave, whichever is sooner	\$233.44/day (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Downs (on leave)
Jeremy Wrisley	Custodial Worker	District	October 26, 2020	\$12.50/hr (step 1)	8 hrs/day, replacing Kimble (resigned)
Amy Griffin	Substitute Custodial Worker	District	October 19, 2020	\$12.04/hr	
Theresa Viti	Food Service Helper	District	October 1, 2020	\$13.30/hr (step 9)	7 hrs/day, replacing Hemingway (retired)
Darcy Ashline	Food Service Helper	District	September 21, 2020	\$12.60/hr (step 2)	5.5 hrs/day, replacing Seymour/Wrisley (resigned/transfe r)/hrs increase
Vallerie White	Food Service Helper	District	October 8, 2020	\$12.50/hr (step 1)	5.5 hrs/day, replacing Rock (resigned)/hrs increase
Sheila Nugent	Substitute Typist	District	October 1, 2020	\$12.11/hr	
Elizabeth Gould	Per Diem Substitute Teacher, Substitute Teaching Assistant, Substitute Teacher Aide, Substitute School Monitor	District	November 4, 2020	\$90/day, \$85/day, \$12.04/hr, \$12.04/hr	

Karly Dynko	Dynko, who is Initially certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Prekindergarten Teacher, in the Elementary tenure area.	District	For a probationary period commencing on October 29, 2020 and anticipated to end on October 29, 2024	\$46,687 (step 1, col 1), prorated	Replacing Clifford (resigned)
Raymond Myers	Bus Driver	District	October 27, 2020	\$43,609, prorated	Increase from 2-runs to 4-runs, replacing Dumas (retired)
Richard Healy	Bus Driver	District	October 27, 2020	\$21,805, prorated	2-runs, replacing Myers/Martin
Hollie Duquette	Bus Driver	District	October 27, 2020	\$43,609, prorated	Increase from 2-runs to 4-runs, replacing Dumas (retired)
George Knight	Bus Driver	District	October 27, 2020	\$21,805, prorated	2-runs, replacing Duquette
David Souliere	Bus Driver	District	October 27, 2020	\$21,805, prorated	2-runs, abbreviated schedule, replacing Knight
Carsten Gershom Davis	Substitute Bus Driver	District	October 27, 2020	\$15.97/hr for training/testing, 70% of appointed bus driver run rate (based on 200 days) per run	
Sharon Devan, Christina Fray, Teresa Hart, Richard Hathaway, Tammy Joy, Carrie Pierson, Christopher Urban, Kathryn Vincelette	Public Announcer and/or Timer/Scoreboard or Clock Operator/Scorekeeper and/or Ticket Taker and/or Site Coordinator for Athletics Program	Athletics	September 28, 2020	Based on assignment, in correlation with the Athletics Program Support Staff Salary Chart	
John Petro	Petro, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Counselor. This service will not be credited toward tenure.	District	September 25, 2020 - June 30, 2021 or upon return of individual on leave, whichever is sooner	\$242.19/day (step 1, col 2)	Secondary program assignment currently, contingent upon completion of 30 days in the same assignment, replacing Carter (on leave)

Tentatively approve Appendix B other activities appointments for the 2020-2021 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
John Mitchell III	Audio-Visual Director (Elementary)	0.26	Christopher Urban	Audio-Visual Director (Jr/Sr High)	0.4
Claire Cantwell-Jones, Lauren LaValley	Senior Class Advisor	0.66 each	Jeanne Caron, John Clemons	Junior Class Advisor	0.66 each
Dana Atwood, Beth-Ann Lozier	Sophomore Class Advisor	0.33 each	Melissa Barcomb, Melissa Wright	Freshman Class Advisor	0.33 each
Nikki Hilchey, Christopher Urban	Drama Club Advisor	0.4 each	Meghan Matthews	Elementary Yearbook	0.275
Michael Beshures	Gay-Straight Alliance Club	0.275	Brian Marino	Graphing Calculator Coordinator	0.33
Peter McCormick	Harvard and North Country Model U.N. Coordinator	0.35	Bruce Beauharnois, Kathleen Lawliss	Harvard and North Country Model U.N. Co-Advisor	0.25 each
Todd Pray	Jazz Band	0.375	John Mitchell III	Multi-Media Club Advisor (Elementary)	0.4
Tracey Trombley	National Art Honor Society Advisor	0.33	Jeanne Caron	National Honor Society Advisor	0.33
Gregory Badger	National Jr Art Honor Society	0.275	Christopher Urban	Chorus Select	0.45
Jeanne Caron, John Clemons	Yearbook Advisor	0.9, divided equally	Melissa Barcomb, Amy Rabideau	Student Council Advisor & Ass't (Grades 6-8)	0.32 & 0.16, divided equally
Beth-Ann Lozier	Student Council Advisor (Grades 9-12)	0.32	Amy Dermody	Student Council Advisor Ass't	0.16

				(Grades 9-12)	
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Motion carried: 7-0

OLD BUSINESS:

It was moved by S. Peters, seconded by S. Graves to select 'Nighthawks' as the new District mascot, with additional logo discussion to follow at the December regular meeting.

Motion carried: 7-0

The Board received the updated [Agreement](#) with Araya Inc., as a follow up to the October regular meeting.

It was moved by S. Thurber, seconded by S. Mitchell to adopt the following **RESOLUTION:**

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education adopt the Updated 2020-2021 District-Wide [Emergency Response Plan](#) (DERP), also known as the District-Wide School Safety Plan, as presented at the public hearing held on October 13, 2020.

Motion carried: 7-0

NEW BUSINESS:

It was moved by R. LaFountain, seconded by S. Peters to re-establish Board of Education [committee](#) members for 2020-2021.

Motion carried: 7-0

It was moved by S. Thurber, seconded by R. LaFountain to approve the Fuller Excavating Change Order related to additional concrete sidewalk site work, for an amount not to exceed \$35,000.00.

Motion carried: 7-0

ADJOURN: At 8:00 p.m., it was moved by S. Peters, seconded by S. Thurber to adjourn.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk