

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Cafeteria
 6:45 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. EXECUTIVE SESSION - To discuss the employment history of a particular person.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the January 12, 2021 [Regular](#) and January 28, 2021 [Special](#) Meetings, as written and/or amended.

Action

8. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start. Comments may also be emailed to perucomments@perucsd.org.

9. RECOGNITION.

A. Recognize the Peru Lions Club for their recent donation to our Backpack Program. Their continued support of the District is greatly appreciated.

10. SUPERINTENDENT’S REPORT/PUBLIC HEARING – Topics include high-risk sports and the 21-22 budget.

11. ADMINISTRATOR REPORTS:

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Budget Workshop #1	School Business Administrator	2021-2022 Budget

12. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	January 2021.
b. Monthly Summary Report	Committee on Special Education	January 2021.
c. Treasurer’s Reports	Treasurer	December 2020 : General Fund (A200) General Fund Money Market TD Bank (A2001),

		Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Student Payments (TA2002), Debt Service (V230). January 2021 Proceeds from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of January 31, 2021, Capital Fund Budget Status as of January 31, 2021. Quarterly Reports: Grant Expenditures YTD as of 12/31/20, General Fund 12/31 Actual to Budget Comparison of years 2019/20 to 2020/21, General Fund Budget Status Detail as of 12/31/20.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	December 9, 2020 Regular Meeting.
e. Recommendations for Payments	District Treasurer	Murnane Building Contractors, Inc. 1-01 - \$291,532.67, Murnane Building Contractors, Inc.1-02 - \$211,260.05, Pipeline Mechanical 3-03 - \$116,677.39, Pipeline Mechanical 4-03 - \$10,354.53, S&L Electric 2-03 - \$44,916.00, S&L Electric 2-04 - \$92,311.50.

Action

14. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	March 2021	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	March 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

B. Approve budget appropriation [transfers](#) for the 2020-2021 school year for the General Fund, totaling \$23,111.11.

C. Accept the Internal Audit Report for fiscal year 2017-2018, and the corresponding Corrective Action Plan (CAP).

D. Accept the following donation(s):

Donor	Donation	Value	Purpose
Peru Lions Club	Monetary, via direct donation to the Regional Food Bank of NE NY	\$500.00	Backpack Program

Action

15. CONSENT AGENDA – PERSONNEL.

A. Establish a sick leave bank for Cook Manager **Robin Doty**, through CSEA, effective February 2021, corresponding to full documentation.

B. **RESOLVED**, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with **Brenda Gushlaw**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

C. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Benjamin Valentine	Physical Education (PE) Teacher	District	February 1, 2021		X	
Anthony Baker	Substitute Custodial Worker	District	October 13, 2020			X
Deborah Keyes	Typist	District	February 26, 2021	X		
Deborah LaBelle	Substitute School Monitor, Substitute Teacher Aide	District	January 27, 2021			X

D. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Lori Robinson	Cook Manager	District	September 1, 2020 - a date not to exceed June 30, 2021	\$18.02/hr (step 16)	8 hrs/day, Out-of-Title Work, replacing Stocum (resigned), continuation of SFSP
Dianna Hunter	Permanent Building Substitute (PBS) Teacher	Secondary	January 29 - June 30, 2021	\$120/day	Replacing Bruno (resigned)
Deborah Jandreau	Substitute Food Service Helper	District	January 4, 2021	\$12.50/hr	
Brenda Gushlaw	Gushlaw, who is currently certified in the Teaching Assistant Continuing area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure.	District	January 4, 2021 - a date not to exceed June 30, 2021 or upon return of individual on leave, whichever is sooner	\$233.44/day (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Lawton (on leave)
Padraic Bailey	Bailey, who is Initially certified in the Physical Education area, is hereby appointed to the position of 1.0 FTE Physical Education (PE) Teacher, in the Physical Education & Recreation tenure area	District	For a probationary period commencing on February 1, 2021 and anticipated to end on February 1, 2025	\$46,687 (step 1, col 1), prorated	Replacing Valentine (resigned)

Jamie Havicon	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	February 5, 2021	\$90/day	
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E. Tentatively approve Appendix B coaching appointments for the 2020-2021 sports seasons, as follows:

Employee	Position	Compensation
Padraic Bailey (replacing Valentine)	Winter Track	0.35
Padraic Bailey	Golf	0.495

Action

16. OLD BUSINESS.

A. Receive the final copy of the [Memorandum of Agreement](#) with the Peru Administrator's Council (PAC), as a follow up to the January 2021 regular meeting.

17. NEW BUSINESS.

A. Discuss and determine action regarding 2020-2021 winter sports.

Action

B. Provide a first reading, rename, and adopt [Revised Policy](#) #8131.1, COVID-19 Preparedness for Faculty & Staff..

Action

18. EXECUTIVE SESSION if needed.

Action

19. ADJOURN.

Action