

Peru Central School District
Via Google Meet
6:00 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.Action

2. EXECUTIVE SESSION - To discuss collective negotiations of the CSEA and the appointment and employment history of particular persons.

Action**3. RECONVENE.**Action**4. PLEDGE OF ALLEGIANCE.****5. ROLL CALL.****6. CONSIDER APPROVAL OF THE AGENDA.**Action

7. CONSIDER APPROVAL OF THE MINUTES of the December 2, 2020 Special and December 8, 2020 Regular Meetings, as written and/or amended.

Action

8. PUBLIC COMMENT - Comments may also be emailed to perucomments@perucsd.org.

9. RECOGNITION.

A. Recognize the Ticonderoga Area Backpack Program and its president, John Bartlett, for their recent donation to our backpack program. Their generosity is greatly appreciated.

10. SUPERINTENDENT'S REPORT/PUBLIC HEARING – Topics include construction and COVID-19 updates.

11. ADMINISTRATOR REPORTS:

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Multi-Year Financial Plan	School Business Administrator	In Accordance with Annual Review.

12. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept the following reports and communications:

a. <u>Recommendations</u>	Committee on Preschool Special Education	December 2020.
b. <u>Monthly Summary Report</u>	Committee on Special Education	December 2020.
c. Treasurer's Reports	Treasurer	<u>November 2020:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust

		& Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources General Fund Revenue and Budget Status (ST-3 Sort) as of December 31, 2020, Capital Fund Budget Status as of December 31, 2020. <u>Quarterly Reports:</u> Cafeteria Fund Trial Balance for quarter ended 9/30/20.
d. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	November 18, 2020 Regular Meeting.
e. <u>NYSIR News</u>	NY Schools Insurance Reciprocal	November 2020.
f. <u>NYSIR Legal Digest</u>	NY Schools Insurance Reciprocal	Winter 2020.
g. <u>Recommendations for Payments</u>	District Treasurer	Atlantic Testing - \$7,739.50, S&L Electric 2-02 - \$33,131.25, Steven Fuller 5-04 - \$17,847.55, and Pipeline Mechanical 3-01 - \$67,618.77, 3-02 - \$68,928.81, and 4-02 - \$32,695.67.
h. <u>Capital Project Payments</u>	District Treasurer	Harris Beach - \$2,816.00, Stafford, Owens, et al. - \$39.00, BPD in the amounts of \$4,541.65 and \$2,335.50, and BC&A in the amounts of \$3,844.80, \$1,137.56, \$18,000.77, (\$1,534.79), \$67,587.82 and \$9,129.58.
i. <u>Health & Medical Report</u>	Health/Medical Administrator (HMA)	<u>November and December</u> 2020.
j. <u>Auditor's Quarterly Report</u>	Internal Claims Auditor	As of December 31, 2020.

Action

14. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	February 2021	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	February 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Approve budget appropriation transfers for the 2020-2021 school year for the General Fund, totaling \$412,751.32.

C. Approve removal of items from the fixed inventory list.

D. Establish the mileage rate reimbursement at 56 cents per mile driven effective January 1, 2021, to coincide with the current IRS standard mileage rate, for employees who use their own personal vehicle for official business.

E. Accept the following donation:

Donor	Donation	Value	Purpose
Ticonderoga Area Backpack Program, Inc.	Monetary	\$1,649.00	Backpack Program.

Action

15. CONSENT AGENDA – PERSONNEL.

A. Establish a sick leave bank for **Kayli Lawton**, through PAT, effective January 2021, corresponding to full documentation.

B. Establish a sick leave bank for **Daniele Wrisley**, through CSEA, effective January 2021, corresponding to full documentation.

C. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Michele Duprey	Substitute Teaching Assistant	District	December 8, 2020		X	
Raymond Atkinson Jr	Bus Driver	District	January 5, 2021	X		
Hunter Bruno	Permanent Building Substitute (PBS) Teacher	District	December 18, 2020		X	
Betty Shick	School Monitor	District	January 15, 2021	X (ERS)	X (Peru CSD)	
Michelle LeClair	Account Clerk	District	December 23, 2020		X	
Andrea Archer	School Monitor, School Bus Monitor	District	December 21, 2020		X (to accept a food service helper position)	
Deborah Jandreau	Food Service Helper	District	December 31, 2020	X (ERS)	X (Peru CSD)	
Thomas Harrigan, James Jefferson, Margaret Tolosky	Athletics Program Support Staff	Athletics	December 23, 2020			X

D. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Elizabeth Gould	Permanent Building Substitute (PBS) Teacher	Elementary	January 4, 2021	\$120/day	
Monica McColgan	School Monitor	District	December 15, 2020	\$12.50/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Almaguer (resigned)

Kelly Bell	School Bus Driver	District	December 21, 2020	\$43,609, prorated	Change from 2-run SW to 4-run, replacing Milligan (resigned)
Kellylynn Watson	School Bus Driver	District	December 21, 2020 - January 4, 2021	\$36,176, prorated	Change from 2-run to 2-run SW, replacing Bell
Kellylynn Watson	School Bus Driver	District	January 5, 2021	\$43,609, prorated	4-run, replacing Atkinson
Michele Patnode	School Bus Driver	District	December 21, 2020	\$21,805, prorated	2-run, replacing Pfohler/Watson
Keith Kimble	Guard	District	December 14, 2020	\$14.08/hr	Increase from 17.5 hrs/wk to 29.5 hrs/wk
John Mayville	School Bus Monitor	District	January 4, 2021	\$12.50/hr (step 1)	9.5 hrs/wk, replacing Archer (resigned)
Paul Karkoski	Bus Driver	District	January 5, 2021	\$21,805, prorated	2-run, replacing Knight (transfer)
Andrea Archer	Food Service Helper	District	December 15, 2020	\$12.50/hr (step 1)	2.25 hrs/day, replacing Mowers/increase in program hrs
Andrea Archer	Temporary Food Service Helper	District	December 21, 2020	\$12.50/hr (step 1)	2.75 hrs/day, replacing Lamica (on leave), contingent upon completion of 22 days in this assignment

E. Tentatively approve Appendix B coaching appointments for the 2020-2021 sports seasons, as follows:

Employee	Position	Compensation
Gary Edwards	Varsity Wrestling	1.1
Michael Carter	Asst. Varsity Wrestling	0.69
Christopher Burdash	Jr. Varsity Boys' Basketball	0.69

F. Re-appoint the following individuals to the athletics program positions (as needed/assigned) of videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper, with compensation pursuant to the Athletics Program Support Staff Salary Chart: **Matthew Armstrong, Diana Bartholomew, Amanda Brown, Ricky Bruce, Eric Caron, Jeanne Caron, John Clemons, Dean DeLano, Amy Dermody, Sharon Devan, Gary Edwards, Christina Fray, Teresa Hart, Richard Hathaway II, Sharon Hewston, Tammy Joy, Keith Kimble, Beth-Ann Lozier, Ethan Luoma, Brian Marino, Wendy Meyers, Ryon O'Connell, Yukie Ottinger, William Pafford, Carrie Pierson, Tracy Posada, Fontilla Richardson, Kathleen Roach, Lisa Sartwell, Christopher Urban, Kathryn Vincelette, and Melissa Wright.**

Action

16. OLD BUSINESS.

A. Postpone discussion of the District athletics/sports logo.

Action

17. EXECUTIVE SESSION if needed.

Action

18. ADJOURN.

Action