

Peru Central School District
 Jr/Sr High School Community Room
 6:15 PM Reorganization Board Meeting
 Via Google Meet (Executive Orders originating at 202.1)
 6:30 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Robert LaFountain – present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools and Randolph B. Sapp, School Business Administrator.

CALL TO ORDER: At 6:30 p.m., it was moved by S. Peters, seconded by R. LaFountain to call the meeting to order.
 Motion carried: 7-0

EXECUTIVE SESSION: At 6:31 p.m., it was moved by S. Mitchell, seconded by S. Thurber to convene in Executive Session to discuss negotiations, the employment history of particular persons, and matters leading to the appointment/employment of particular persons.
 Motion carried: 7-0

RECONVENE: At 7:12 p.m., it was moved by S. Peters, seconded by S. Mitchell to convene in Regular Session.
 Motion carried: 7-0

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Peters, seconded by S. Mitchell to approve the agenda with the following addition:

14. CONSENT AGENDA – PERSONNEL.

F. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Benjamin Valentine	Valentine, who is Initially certified in the Physical Education area, is hereby appointed to the position of 1.0 FTE Physical Education (PE) Teacher, in the Physical Education & Recreation tenure area.	District	For a probationary period commencing on September 1, 2020 and anticipated to end on September 1, 2024	\$47,697 (step 2, col 1)	Replacing Komanecky (resigned)

Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Thurber, seconded by S. Peters to approve the Minutes of the June 1, 2020 and June 17, 2020 Special, and June 9, 2020 Regular Meetings.

Motion carried: 7-0

RECOGNITION: The Board:

Recognized Peru faculty and staff, CVES staff, Peru Volunteer Fire Department, Clinton County Sheriff(s), NYS Police, and the photographer for their assistance with the June 26th on-campus graduation. Many hours were dedicated to the planning and organization of this event in order that the hard work and accomplishments of our graduates could be celebrated. The Board also recognized the graduating students and their families. Great job done by all!

Acknowledged Peru Community Church for their recent donation to our Backpack Program. The District expresses their thanks for their continued support of this program.

Recognized the following faculty & staff for their generosity in volunteering to work as poll inspectors to canvass absentee ballots on June 16th: Amber Arnold, Joha Battin, Danielle Bikowitz, Amy Campbell, Jamie Cobb, Kelly Crowley, Paula DeLaurentiis, Mel Draper, Beth Dubai, Tammy Forget, Julia Gillman, Angell Hicks, Carol Houle, Jeannine Kerr, Wanda Koehler, Cindi LaFountain, Kellee LaValley, Matt LeFevre, Connie Markowicz, Brian Marino, Novalee Martineau, Nicole Morse, Jodie Osborne, Amy Rabideau, Nicole Rascoe, Mary Sexton, Scott Storms, TriciaThurber, Danielle Tower, Kathryn Vincelette, David Wagner, Susan Wagner, and Christine Wood. Recognition also goes out to poll coordinator Judy Akey. The Board also recognized Dr. Thomas Palmer and Sherri Provost for their vote & election assistance. Thank you all!

PUBLIC COMMENT: The Board received comments from an individual regarding wifi/internet connections and remote learning.

SUPERINTENDENT'S REPORT: Topics included congratulations to Ms. Berry, Ms. Mitchell, Mr. Peters & Mrs. Graves, and the current status of the 20-21 reopening.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Mitchell, seconded by S. Peters to: Accept the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	June 2020.
b. Monthly Summary Report	Committee on Special Education	June 2020.
c. Special Education Annual Report	Committee on Special Education	2019-2020.
d. Treasurer's Report	Treasurer	May 2020: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). General Fund Revenue and Budget Status (ST-3 Sort) as of June 30, 2020, Capital Fund Budget Status as of June 30, 2020.
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	May 13, 2020 Regular Meeting.
f. Recommendations for Payments	BCA Architects & Engineers	ATL- 4-SI - \$548.50, ATL-05-SI - \$427.50, ATL-06 -SI - \$427.50, S & L Electric 1-01 - \$10,715.05.
g. Capital Project Payments	Treasurer	BC&A - \$14,097.67, BPD - \$2,997, C & S Engineers, Inc. - \$23,509.65.
h. BOCES Aid	CVES	18-19 and 19-20 payments/estimates/projections.
i. Auditor's Quarterly Report	Internal Claims Auditor	Report as of June 30, 2020.
j. Health Services Reports	Health/Medical Administrator	2019-2020.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by R. LaFountain, seconded by S. Thurber to:

Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	August 2020	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	August 2020	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Accept the following donations:

Donor	Donation	Value	Purpose
Peru Community Church	Monetary	\$3,500	Backpack Program.
Charles R. Wood Foundation	Monetary	\$2,750	Backpack Program.

Adopt the following **RESOLUTION**:

WHEREAS, the Peru Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region's Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

WHEREAS, this region's BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

WHEREAS, the Peru Central School District cannot provide special education school aged summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

BE IT RESOLVED that the Peru Central School District intends to participate in the 2021 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2021 summer school; and

BE IT FURTHER RESOLVED, that no later than August 3, 2020, the Clerk of the Board shall notify the CEWW BOCES in writing of the District's commitment as described herein and the District's intent to participate in the 2021 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

Authorize the Superintendent of Schools to sustain into 2020-2021 the long-standing CV-TEC Adult Education and Safety Education Sponsorship Agreement with Champlain Valley Educational Services (CVES).

Authorize the District to enter into an Initial Contract for Cooperative Educational Services, with C-E-W-W BOCES, for the 2020 – 2021 school year.

Approve the Revised Facilities Use Fee Structure.

Authorize continuation of an Agreement for the 2020-2021 school year, with Champlain Valley Family Center, for

substance abuse prevention services, at a cost not to exceed \$6,000.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Mitchell, seconded by S. Peters to:

Suspend the probationary staff hiring freeze that was established on March 18, 2020.

Adopt the following **RESOLUTION:**

WHEREAS Executive Order No. 202.28 continues plans for the distribution and availability of student meals due to COVID-19,

BE IT RESOLVED, that the District will employ staff members as part of its Summer Food Service Program (SFSP) at their regular rate of pay for July and August 2020.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the Superintendent of Schools regarding leave carryover, and to execute such MOA and take all actions necessary in effectuating the terms of the MOA.

Authorize an extension of the leave of absence without pay, for English Teacher **Mary Beth Bracy**, effective for the 2020-2021 school year.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Melanie Taylor	English Teacher	Secondary	July 1, 2020		X	
Stephen Komanecky	Physical Education Teacher	Secondary	July 1, 2020		X	
Elizabeth Buckley	Substitute Food Service Helper	District	June 24, 2020		X	
Patrick Daly	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	June 16, 2020		X	
Jamie Rusnak	Per Diem Substitute Teacher	District	June 20, 2020		X	
Donald Van Leeuwen	Per Diem Substitute Teacher	District	June 17, 2020		X	
Geneva Barnaby	Per Diem Substitute Teacher	District	June 30, 2020		X	
Marcia Peck	Per Diem Substitute Teacher	District	June 18, 2020		X	
Laura Allen	Substitute Nurse	District	June 16, 2020		X	
Donna Hanrahan	Per Diem Substitute Teacher	District	June 20, 2020		X	
James Howard	Per Diem Substitute Teacher	District	June 15, 2020		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
Elizabeth Dubay	Grade Level Coordinator (5th)	Elementary	2020-2021 school year	\$3,121.20	Replacing LaFountain (resigned)

Ashli Crompt	Crompt, who is Professionally certified in the Speech And Language Disabilities area, is hereby appointed to an at-will, part-time position of 0.5 FTE Speech Language Pathologist (SLP). This service will not be credited toward tenure	District	September 1, 2020 - June 30, 2021	\$54,477 (step 5, col 3), prorated @ 50%	Elementary assignment currently, replacing Tripp (retired)
Nicole Robbins	Prekindergarten Data Coordinator	Elementary	2020-2021 school year	\$1,250	
Mary Ward	0.4 FTE Prekindergarten Coach/Coordinator	Elementary	July 1, 2020 - June 30, 2021	\$13,000	
Denise Thibodeau	Substitute School Bus Monitor	District	September 8, 2020	\$11.80/hr (step 1)	Also a teacher aide
Mary Boudreau	Temporary Food Service Helper	Summer Food Service Program (SFSP)	July and August 2020	\$17.36/hr (step 18) + longevity	Also a teacher aide
Peter Daly	Per Diem Substitute Teacher	District	September 8, 2020	\$90/day	
Sarah Gardner-Delong	Gardner-Delong, who is Initially certified in the English Language Arts 7-12 area, is hereby appointed to the position of 1.0 FTE English (ELA) Teacher in the English tenure area	Secondary	For a probationary period commencing on September 1, 2020 and anticipated to end on September 1, 2024	\$47,697 (step 2, col 1)	Replacing Taylor (resigned)
Benjamin Valentine	Valentine, who is Initially certified in the Physical Education area, is hereby appointed to the position of 1.0 FTE Physical Education (PE) Teacher, in the Physical Education & Recreation tenure area	District	For a probationary period commencing on September 1, 2020 and anticipated to end on September 1, 2024	\$47,697 (step 2, col 1)	Replacing Komanecky (resigned)

Approve appointments to the Committee on Special Education for the 2020-2021 school year:

Name	Position	Name	Position
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Shannon Rabideau	Director/CSE Chairperson	Michelle Duval, Keryn Rafferty, Scott Storms	Alternate Chairperson
Parents/Guardians, Faculty Members	As Needed, Identified, and Deemed Appropriate by the Director/Chair		

Approve appointments to the Committee on Preschool Special Education for the 2020-2021 school year:

Name	Position	Name	Position
Michelle Duval	Chairperson	Shannon Rabideau, Keryn Rafferty	Alternate Chairperson
Parents/Guardians, Faculty Members, County-Approved Evaluators	As Needed, Identified, and Deemed Appropriate by the Director/Chair		

Authorize extra work days, with compensation based on employees’ per-diem rates, and extra work hours, with compensation based on an hourly rate of \$30/hr, for various staff during summer 2020 as follows, with additional days/hours authorized and at the discretion of the Superintendent of Schools:

Position	Number of Days	Position	Number of Days
Psychologists	40 Days Maximum	Counselors	110 Days Maximum
Nurses	46 Days Maximum	Speech Language Pathologists	17 Days Maximum
Special Education Program Teachers	6 Days Maximum	CSE/CPSE/504 Chairperson	130 Hours Maximum
Teachers, Teaching Assistants for curriculum work	2,826 Hours Maximum	Prekindergarten & Kindergarten Teachers for screenings	36 Days Maximum
Occupational Therapists	9 Days Maximum		

Provide a first reading and adopt Policy #8131.1, COVID-19 Preparedness.

Motion carried: 7-0

NEW BUSINESS:

The Board discussed the District nickname/mascot/logo. It was then moved by S. Peters, seconded by L. Morgan to adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education directs the Superintendent to retire further use of the Indians name/image, and authorizes the Superintendent to execute and take all actions necessary in effectuating this action, and to create a stakeholder committee(s) to discuss the District nickname/mascot/logo and provide feedback to the Board by September 8, 2020.

Motion carried: 7-0

ADJOURN: At 8:40 p.m., it was moved by S. Thurber, seconded by S. Graves to adjourn.

Motion carried: 7-0

Respectfully,

Sherri Provost, District Clerk