

Peru Central School District
 High School Auditorium
 Via Google Meet (Executive Orders originating at 202.1)
 6:30 PM Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Sarah Graves - present
 Mr. Robert LaFountain – present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools and Randolph B. Sapp, School Business Administrator.

CALL TO ORDER: At 6:31 p.m., the meeting was called to order by B. Berry.

EXECUTIVE SESSION: At 6:31 p.m., it was moved by S. Mitchell, seconded by R. LaFountain to convene in Executive Session to discuss the employment history of particular persons.

Motion carried: 7-0

RECONVENE: At 7:14 p.m., it was moved by S. Peters, seconded by S. Thurber to convene in Regular Session.

Motion carried: 7-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by R. LaFountain to approve the agenda with the following revisions:

12. CONSENT AGENDA – NEW BUSINESS.

REVISE

F. Adopt the following **RESOLUTION** to confirm tax rolls, authorize tax levy, and approve 2020 tax warrants:

WHEREAS, the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2020-21 school year a sum not to exceed \$48,880,908;

THEREFORE, BE IT RESOLVED, that the Board fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll:

School Levy

Town	School Taxable Value	Equalized Tax Rate	Omitted Taxes	Total Tax Levy w/Omitted Taxes	Tax Rate per Thousand
Ausable	\$33,686,355	95.00%	\$0.00	663,393.92	\$19.693253
Black Brook	\$11,937,449	100.00%	\$345.45	\$223,678.30	\$18.708591
Peru	\$497,408,861	100.00%	\$6,899.30	\$9,312,718.07	\$18.708591
Plattsburgh	\$217,908,660	90.00%	20,444.16	\$4,550,181.85	\$20.787323
Saranac	\$287,116	100.00%	\$0.00	\$5,371.54	\$18.708591
Schuyler Falls	\$171,879,208	95.00%	2,041.54	\$3,386,902.32	\$19.693253
Totals	\$933,107,649		\$29,730.45	\$18,142,246	

Library Levy

Town	School Taxable Value	Equalized Tax Rate	Total Library Levy	Tax Rate per Thousand
Ausable	\$33,686,355	95.00%	\$361.01	\$0.010717
Black Brook	\$11,937,449	100.00%	\$127.93	\$0.010717
Peru	\$497,408,861	100.00%	\$5,330.67	\$0.010717
Plattsburgh	\$217,908,660	90.00%	\$2,335.30	\$0.010717
Saranac	\$287,116	100.00%	\$3.08	\$0.010717
Schuyler Falls	\$171,879,208	95.00%	\$1,842.01	\$0.010717
Totals	\$933,107,649		\$10,000.00	

AND BE IT HEREBY DIRECTED, that the tax warrant of this Board, duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2020 and end November 2, 2020, giving the tax warrant an effective period of 63 days, at the expiration of which time the tax collector shall make an accounting in writing to the Board; and **IT IS FURTHER DIRECTED**, that the delinquent tax penalties shall be fixed as follows:

- 1st month free period,
- 2nd month interest of 2 percent added,
- 3rd month or fraction thereof, interest of 3 percent added

13. CONSENT AGENDA – PERSONNEL.

D. Approve appointments for:

REMOVE

Jennifer Rocque	Rocque, who is Initially certified in the Childhood Education (Grades 1-6) and the Teaching Assistant Level III areas, is hereby appointed to the non-probationary, at-will, part-time position of 0.4 FTE Elementary Teacher/ Math Interventionist. This service will not be credited toward tenure.	Elementary	September 1, 2020 - June 30, 2021	\$47,697 (step 2, col 1), prorated @ 40%	

ADD

Jodi Lattrell-Burns	Lattrell-Burns, who is not currently certified in any area, is hereby appointed to a non-probationary/ at-will/part-time position of Long Term Substitute (LTS) 0.4 FTE Art Teacher. This service will not be credited toward tenure	District	September 1, 2020 - a date not to exceed June 30, 2021	\$46,687 (step 1, col 1), prorated @ 40%	Elementary assignment currently
Amber Arnold	Arnold, who is Professionally certified in the Early Childhood Education (Birth-Grade 2), Childhood Education (Grades 1-6), and Students With Disabilities (Grades 1-6) areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE English To Speakers Of Other	District	September 1, 2020 - a date not to exceed June 30, 2021	\$53,467 (step 4, col 3)	Pending Feinerman Agreement, contingent upon completion of 30 days in the same assignment

	Languages (ESOL) Teacher. This service will not be credited toward tenure.				
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Motion carried: 7-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Peters, seconded by S. Mitchell to approve the minutes of the July 23, 2020 Special and July 14, 2020 Regular & Reorganizational Meetings as written and/or corrected, including the 7/14/20 regular meeting new business change in resolution language from “cease” to “retire.”

Motion carried: 7-0

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT’S REPORT: Topics included the reopening plan and ParentSquare.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by L Morgan, seconded by S. Mitchell to: Accept the following reports and communications:

a. Recommendations	Committee on Preschool Special Education	July 2020.
b. Monthly Summary Report	Committee on Special Education	July 2020.
c. Treasurer’s Report	Treasurer	June 2020: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). July 2020 Proceeds from External Sources General Fund Revenue and Budget Status (ST-3 Sort) as of July 31, 2020, Capital Fund Budget Status as of June 30, 2020 (Prior to year end closing). Quarterly Reports: Grant Expenditures YTD as of 6/30/20, General Fund Budget Status – Detail 6/30/20 Prior to Year End Closing.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	June 10, 2020 Regular Meeting.
e. Recommendations for Payments	Treasurer	C & S Companies - \$23,509.65, Murnane’s 1-07 Final - \$15,733.62.
f. Capital Project Payments	Treasurer	BPD - \$12,412.23, BPD – 1,207.00, Moody’s - \$17,250.00, Stafford - \$58.50.
g. Student Activity Report	Chief Faculty Advisor	June 2020.
h. Student Activity Receipts, Disbursements, and Balances	Chief Faculty Advisor	June 2019/2020 Comparison.
i. NYSIR Legal Digest	NY Schools Insurance Reciprocal (NYSIR)	Summer 2020.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by R. LaFountain, seconded by S Mitchell to:

Authorize field trips as follows*:

Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	September 2020	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	September 2020	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve budget appropriation transfers for the 2020-2021 school year for the General Fund, totaling 17,400.00.

Accept the 2020-2021 Policy Statement for Free and Reduced Price Meals or Free Milk Programs, including the Family Income Eligibility Criteria .

Approve a three (3) year student photography agreement with Lifetouch, in accordance with the terms and conditions of the Request for Proposal initially released.

Set a school tax levy of \$18,142,246, library tax levy of \$10,000, and related tax rates for the new school year.

Adopt the following **RESOLUTION** to confirm tax rolls, authorize tax levy, and approve 2020 tax warrants:

WHEREAS, the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2020-21 school year a sum not to exceed \$48,880,908;

THEREFORE, BE IT RESOLVED, that the Board fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll:

SCHOOL LEVY

Ausable	\$33,686,355	95.00%	\$0.00	\$663,393.92	\$19.693253
Black Brook	\$11,937,449	100.00%	\$345.45	\$223,678.30	\$18.708591
Peru	\$497,408,861	100.00%	\$6,899.30	\$9,312,718.07	\$18.708591
Plattsburgh	\$217,908,660	90.00%	\$20,444.16	\$4,550,181.85	\$20.787323
Saranac	\$287,116	100.00%	\$0.00	\$5,371.54	\$18.708591
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Totals	\$933,107,649		\$29,730.45	\$18,142,246	

LIBRARY LEVY

Ausable	\$33,686,355	95.00%	\$361.01	\$0.010717
Black Brook	\$11,937,449	100.00%	\$127.93	\$0.010717
Peru	\$497,408,861	100.00%	\$5,330.67	\$0.010717
Plattsburgh	\$217,908,660	90.00%	\$2,335.30	\$0.010717
Saranac	\$287,116	100.00%	\$3.08	\$0.010717
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IT IS FURTHER DIRECTED, that the delinquent tax penalties shall be fixed as follows:

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- 2nd month interest of 2 percent added,
- 3rd month or fraction thereof, interest of 3 percent added

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Peters, seconded by S. Mitchell to:

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Todd Bone**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Based on evidence that **Catherine Sample** has both achieved tenure as a Special Education Teacher and has received an acceptable APPR rating at CVES/BOCES, authorize that the timeframe of her probationary appointment be amended from four years to three years. Her probationary appointment is now anticipated to end on February 26, 2021.

Approve retirement, resignation, or separation for:

Shawn Summitt	School Monitor, Substitute Teacher Aide	District	July 6, 2020		X	
Lindsey Marking	All hourly substitute civil service positions	District	July 14, 2020		X	
Julia Miller	Computer Coordinator	Secondary	July 10, 2020		X	

Approve appointments for:

Todd Bone	Bone, who is Permanently certified in the Reading and Pre Kindergarten, Kindergarten And Grades 1-6 areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE English (ELA) Teacher. This service will not be credited toward tenure	Secondary	September 1, 2020 - June 30, 2021	\$49,717 (step 4, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Bracy (on leave)
Paul Karkoski	Substitute Bus Driver	District	August 1, 2020	\$15.97/hr for training/ testing, 70% of appointed bus driver per run rate for run(s)	
Christina Fray	Fray, who is certified in the Music Emergency COVID-19 area, is hereby appointed to the non-probationary, at-will, part-time position of 0.4 FTE Music Teacher. This service will not be credited toward tenure.	District	September 1, 2020 - June 30, 2021	\$46,687 (step 1, col 1), prorated @ 40%	
Jodi Lattrell-Burns	Lattrell-Burns, who is not currently certified in any area, is hereby appointed to a non-probationary/ at-will/part-time position of Long Term Substitute (LTS) 0.4 FTE Art Teacher. This service will not be credited toward tenure	District	September 1 2020 - a date not to exceed June 30, 2021	\$46,687 (step 1, col 1), prorated @ 40%	Elementary assignment currently
Amber Arnold	Arnold, who is Professionally certified in the Early Childhood Education (Birth-Grade 2), Childhood Education (Grades 1-6), and Students With Disabilities (Grades 1-6) areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE English To Speakers Of Other	District	September 1 2020 - a date not to exceed June 30, 2021	\$53,467 (step 4, col 3)	Pending Feinerman Agreement, contingent upon completion of 30 days in the same assignment

	Languages (ESOL) Teacher. This service will not be credited toward tenure				
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Tentatively approve Appendix B coaching and sports-related activities appointments for the 2020-2021 sports seasons, based on the guidance of Section VII/NYSPPSAA, as follows:

Brian Marino	Varsity Baseball	0.77	Ryon O'Connell	Asst. Varsity Baseball	0.35
Ryan McAlary	Jr. Varsity Baseball	0.55	Eric Dubay	Varsity Girls' Basketball	1.1
Meghan Lawliss	Asst. Varsity Girls' Basketball	0.35	William Pafford	Jr. Varsity Girls' Basketball	0.69
Richard Bowman, David Mendofik	Bowling	0.495 each	Britney Crouse	Cheerleading - Football; Basketball	0.3; 0.495
Sara Dunham, Jason Finlaw	Varsity Cross Country	0.7 each	Ryon O'Connell	Varsity Football	1.1
Ryan McAlary, Benjamin Valentine	Asst. Varsity Football	0.69 each	Craig Duprey	Jr. Varsity Football	0.69
Tyler Langley	Modified Football	0.495	Kellee LaValley, Benjamin Valentine	Winter Track	0.35 each
Molly Lawliss	Varsity Gymnastics	0.77	Adam Sullivan	Modified Lacrosse	0.35
Matthew Armstrong	Varsity Boys' Soccer	0.77	Christopher Burdash	Asst. Varsity Boys' Soccer	0.495
Eric Dubay	Jr. Varsity Boys' Soccer	0.495	William Pafford	Varsity Girls' Soccer	0.77
Amie Chase	Asst. Varsity Girls' Soccer	0.495	Amie Chase	Varsity Softball	0.77
Kristen Lukas	Asst. Varsity Softball	0.35	Molly Wilkins	Varsity Swimming	0.77
John Stafford	Asst. Varsity Boys' Track	0.495	Sara Dunham	Varsity Girls' Track	0.77
Benjamin Valentine	Asst. Varsity Girls' Track	0.495	Mary Lake	Varsity Volleyball	0.7
Diana Bartholomew	Jr. Varsity Volleyball	0.495	Molly Butts	Modified Volleyball	0.35
Christopher Burdash	Unified Basketball	0.495	Ryan Breen, Randall Pray	Modified Lacrosse	Volunteer
Kellee LaValley	Varsity Boys' Track	0.77	Kellee LaValley	Volleyball	Volunteer
James Godfrey	Asst. Jr. Varsity Football	0.495			

Motion carried: 7-0

OLD BUSINESS:

It was moved by S. Peters, seconded by S. Graves to postpone further discussion and receipt of feedback related to the District mascot/logo until the October regular monthly meeting.

Motion carried: 7-0

It was moved by L. Morgan, seconded by R. LaFountain to approve an additional budget appropriation transfer for the 2020-2021 school year for the General Fund, totaling \$100,000.00.

Motion carried: 7-0

It was moved by S Graves, seconded by S. Thurber to adopt a revised 2020-2021 academic calendar.

Motion carried: 6-1

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 7:45 p.m., it was moved by S. Peters, seconded by S. Thurber to adjourn.

Motion carried: 7-0

Respectfully,

Sherri Provost, District Clerk